



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REORGANIZATION / VOTING MEETING

DATE/TIME of MEETING: December 7, 2020 @ 7:00 PM

LOCATION of MEETING: VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in virtual attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in virtual attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations / Board Secretary
Ms. Karyn Brown, Director of Pupil Services

The Spring Grove Area School District Board of School Directors met for reorganization in accordance with Section 404 of the Public School Code of 1949 and for its regular session on Monday, December 7, 2020. This meeting was held virtually via the Zoom Webinar application. Ms. Cindy Huber, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected all nine board members present and attending remotely.

Huber announced there were no executive sessions held since the last public meeting of the Board.

Huber noted the Board was meeting this day for the purpose of reorganization and would continue with the regular voting agenda following its conclusion.

Huber called for nominations from among members for a Temporary President to conduct the election of President for the upcoming year. Baum nominated Todd Staub as Temporary President. Rohrbaugh seconded the nomination. With no further nominations, Huber declared the nominations closed and Todd Staub was elected Temporary President by unanimous voice vote.

Staub asked for nominations for President for 2021. Trettel nominated Huber. Baum seconded the nomination. With no further nominations, Staub motioned to close the nominations. Gaskins seconded the motion, and Huber was unanimously approved by voice vote. The Temporary President announced Huber as Board President for the ensuing year.

Huber asked for nominations for Vice President for 2021. Rohrbaugh nominated Gaskins. Staub seconded the motion. White nominated Stein. Baum seconded. Trettel nominated Staub. Rohrbaugh seconded.

Huber closed the floor to nominations and a vote by roll call was taken in order of the nominations received.

Roll call vote for Gaskins resulted in the motion failing, with Gaskins, Rohrbaugh, Staub and Huber voting in favor, and Stein, Baum Trettel, Hoschar and White voting against.

Roll call vote for Stein resulted in the motion failing, with Hoschar, White, Baum and Stein voting in favor, and Trettel, Staub, Gaskins, Rohrbaugh and Huber voting against.

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Vote by roll call for Staub resulted in the motion failing, with Trettel voting in favor and the other eight members voting against.

Staub made a motion for a straw vote on Stein and Gaskins as nominees. Hoschar seconded. White, Hoschar, Stein, Trettel and Baum voted for Stein. Gaskins, Rohrbaugh, Staub and Huber voted for Gaskins. Stein was elected Vice President.

Staub moved and Baum seconded a motion to approve the 2021 Committees of the Board of School Directors, as attached. Motion was unanimously approved by voice vote.

Huber noted a 2021 confidential board member listing was included with board member packets and concluded the reorganization portion of the meeting.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis shared a brief update concerning Wednesday early dismissals and cited noticeable improvements with the virtual learning instruction. He noted receiving unsolicited and encouraging feedback and commented on the visible effects of the district's efforts to continue to provide face-to-face interaction and learning, as well as enhance distance learning methods.

Ioannidis reported that virtual musical performances are scheduled for the holiday season. He thanked Bill Stiles and the maintenance department for their efforts to install (16) new AED units throughout the district.

A copy of the 2019-2020 SGAEF Annual Report was shared with board members as an informational item.

The district received four responses to the Pupil Transportation RFP. Mark Czapp and Lori Stine will work with the Transportation Committee Chair in the coming weeks to review to make a determination and present a proposal to the Board in January 2021 for consideration.

Anticipated actions in January include a finalized lease agreement with SGRPRC, shared with the board for review.

Ioannidis shared that the District is receiving reports of new COVID cases almost daily since Thanksgiving. We continue to work with DOH and families regarding quarantine requirements. The Attestation Form has been signed, submitted to PDE, and posted to the website. Changes for travel requirements and mask updates have been shared with staff and families. The District will continue to work with league officials, PIAA, PDE, etc., regarding athletics. Student athletes will continue to be required to wear masks. A formal announcement by the leagues is expected soon. Medical waivers will be considered on a case-by-case basis. The District will continue to limit spectators until further notice.

Gaskins requested an update on the debt refinancing process. Ioannidis reported that the District selected TD Bank. Over the next month, Mark Czapp will finalize documents with the assistance of bond counsel.

STUDENT REPRESENTATIVE REPORT:

Miss Paige Little, student representative, shared that schools across the district are hosting various holiday events and fundraisers throughout the month of December. The winter sports season has started. She wished everyone a happy holiday and noted that all students are looking forward to the break.

BOARD MEMBER COMMENTS:

Hoschar asked for clarification on mask-wearing for winter sports. The Athletic Trainer and local physicians have confirmed that masks worn during matches are safe to athletes. Athletes will continue to mask unless there is a medical exemption, and most other districts in competition are requiring the same. The alternative could negatively impact the ability to remain open for in-person instruction. Gaskins stated that YAIAA has made suggestions for schools' discretion and consideration. We are still waiting to receive any direction from PIAA.

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Trettel stated the impracticality of athletes wearing masks, particularly wrestlers, and Ioannidis acknowledged these are not optimal conditions for athletes. Gaskins noted he will have opportunity to observe athletes during an upcoming competition and will share out with the board afterward.

PUBLIC COMMENT:

Nikki Myers encouraged the District to create and maintain a COVID dashboard to keep parents informed and help them plan for potential closure by including 14-day rolling case totals.

BOARD OR ADMINISTRATIVE RESPONSE:

White and Stein supported Myers' suggestion. Ioannidis cautioned that a dashboard would not necessarily give advance warning regarding a school closure since many times, cases have nuances that cannot be shared with the public and could be misleading.

CORRESPONDENCE:

There was no correspondence.

LEGISLATIVE UPDATE:

Ioannidis reported implications of Act 136 recently signed by the Governor. At the federal level, there is support for a second wave of funding, and the District is waiting for more information.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel noted that at the November 24th meeting, YCST Board members discussed the proposed 2021-2022 budget, which was then distributed to school districts. The proposed budget will be included with January 2021 items.

YORK ADAMS ACADEMY REPORT:

Baum had no report.

APPROVAL OF MINUTES:

1. Staub moved and Rohrbaugh seconded approval of minutes of the Regular Voting Meeting on November 23, 2020. The motion was unanimously approved by voice vote.

TREASURER'S REPORTS:

There was no report.

BUSINESS/FINANCE REPORT:

2. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Hoschar seconded the following:
 - A. Approval to disburse December 2020 Accounts Payable checks, with formal presentation of those disbursements in January 2021.
 - B. Acceptance of the School District's annual financial audit for the period ending June 30, 2020, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.

Steve Hovis, Bond Counsel with Stock and Leader, and Chris Gibbons, Concord Public Finance, were in virtual attendance and answered questions related to item B, reviewing parameters outlined in the Bond Resolution and details of the taxable and tax-exempt Note Purchase Agreements.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

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The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	11/09/2020	1	40
Paradise Elementary	*11/20/2020	1	17
Spring Grove Elementary	11/10/2020	1	36
Spring Grove Area Intermediate School	11/09/2020	1	58
Spring Grove Area Middle School	11/23/2020	2	40
Spring Grove Area High School			

**Lockdown/Evacuation drill was conducted in partnership with local law enforcement, meeting compliance requirements of Act 44.*

3. Following a report of the Transportation Committee’s recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Staub seconded the following:
 - A. Approval of the following additional Krise Transportation contracted bus/van drivers for the 2020-2021 school year:
 - 1) Roberta Groves
 - 2) Joanna Mills

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee’s recommendations read by Karen Baum, Baum moved and Hoschar seconded the following:
 - A. Approval for Douglas White as district representative on the Lincoln Intermediate Unit #12 Board of Directors for a three-year term commencing on July 1, 2021, and ending on June 30, 2024.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Staub seconded the following:
 - A. Acceptance of the resignation of Spring Grove Area School District Assistant Superintendent, Dr. Mary Beth Grove, effective August 1, 2021, in accordance with the letter of response dated December 1, 2020, for the purpose of retirement after five (5) years with the District, with regret.
 - B. Acceptance of the following resignations:
 - 1) Spring Grove Middle School Full-Time Personal Care Assistant – Ms. Kelly Mummert, effective December 1, 2020, for personal reasons.
 - 2) Spring Grove Middle School Part-Time Custodian – Ms. Sarah Forney, effective November 25, 2020, for personal reasons.
 - 3) Spring Grove Elementary School Part-Time Learning Support Aide – Ms. Tabitha Blizzard, effective December 2, 2020, for personal reasons.

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- 4) Junior High Head Field Hockey Coach – Ms. Christine Kenney, effective December 13, 2020, for personal reasons.

C. Approval of the following transfer:

- 1) Spring Grove Elementary Full-Time Cook – Ms. Tuesday DeCello from Spring Grove Elementary School Part-Time Cook to Spring Grove Elementary School Full-Time Cook, effective December 8, 2020. Compensation established at the current hourly rate for 6 hours per day, 180 days per year.

D. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Elementary Part Time Kindergarten Aide – Ms. Lindsey Markle, effective, December 8, 2020. Compensation established at \$10.61 per hour for 5 hours per day, 180 days per year.

E. Approval of the following individual, pending receipt of updated clearances, for the 2020 – 2021 school year to work athletic events at the established event rate in the matrix:

- 1) Murphy Altland

F. Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Olivia Smith

G. Approval of the following Act 86 student substitutes for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kathryn Bulgarelli
- 2) Jordan Eckenrode
- 3) Autumn Leese

H. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Jamie Fisher
- 2) Matthew Guadagnino
- 3) Karen Lobo
- 4) Amanda Makibbin
- 5) Joshua Trojak

I. Approval of the following additional coach for the 2020-2021 Winter Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Cheerleading - Basketball	Junior High	Head	Dakoda Chell	0	\$ 1,132.00

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Stein questioned details of item A, and an executive session for personnel was called at 8:14 PM.

Huber recalled the meeting to order at 8:29 PM.

Hoschar requested a separate vote on item A.

Vote by roll call on all personnel items, excluding item A, resulted in the motion carrying by unanimous vote.

Vote by roll call on item A only resulted in the motion carrying with Trettel, Rohrbaugh, Baum, Staub, Gaskins and Huber voting in favor. White, Stein and Hoschar voted against.

Huber thanked all who were in attendance and wished everyone a happy and safe holiday.

ADJOURNMENT:

Baum moved for adjournment at 8:35 PM. Gaskins seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary