



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: November 23, 2020 @ 7:00 PM

LOCATION of MEETING: VIRTUAL PARTICIPATION VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in virtual attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in virtual attendance:

Dr. George W. Ioannidis, Superintendent

Dr. Mary Beth Grove, Assistant Superintendent

Mr. Mark Czapp, Director of Business Operations / Board Secretary

Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, November 23, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine board members present and attending remotely.

Huber announced that the Board held an executive session on November 9, 2020, to discuss real estate and personnel matters, and also on November 16, 2020, to discuss personnel.

Dr. Ioannidis commented on the Governor's recent updates to facial coverings and travel orders to mitigate the spread of COVID-19 noting that the updates do not currently impact offering in-school instruction for all students (excluding the high school's temporary closing). Districts are required to sign an Attestation Form noting intentions for modes of delivery of instruction. Ioannidis gave current positive case statistics, noting the administration continues to monitor cases to determine if further action is warranted, and to consider the implications the numbers and the new requirements may have on how the District moves forward. Clarification on the use of face shields as an acceptable face covering is pending. Ioannidis noted the importance of everyone adhering to DOH and CDC guidelines in order for the District to maintain continuity in its educational programming, particularly as we approach the holiday season. He recognized and congratulated the student body and our staff for their exemplary behavior and adherence to guidelines, and wished everyone a happy Thanksgiving.

PUBLIC COMMENT:

There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no response.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis shared that Students of the Month for October are posted on the website.

Congratulations to approximately 53 students, the newest members of our National Honor Society, who, earlier this month, were recognized during a virtual Induction Ceremony. Special thanks to our AVJ staff and students for helping to put together a very deserving program.

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The Board will acknowledge this evening receipt of a \$2500 institutional grant award from the Aviation Council of PA. Congratulations to Brian Hastings and our Aviation Department who submitted the application to help fund our AOPA program at the high school.

Congratulations to Kyle Sprenkle on being named 2020 YAIAA Division 1 Coach of the Year. Coach Sprenkle has served our student athletes as football coach for several years, and we congratulate him on this honorary award.

Congratulations to the following student singers who successfully auditioned for the PMEA District 7 Chorus: Edie Rumbaugh – soprano 1, Faith Miller – Alto 1, and Kayden Riggan – Tenor 1.

Congratulations to the following students named to the 2020 PVCA All-District Team: Hailey Wolfe – First Team; Angalyn Strouse and Naveah Wolfe – Second Team; and Fayln McGlynn – Third Team. Thank you also to Liz Zeigler, girls' volleyball head coach, for her leadership of these student athletes.

The Spring Grove Women's Club is celebrating 80 years this year. As a local branch of the General Federation of Women's Clubs (GFWC), our students and community have benefitted through yearly scholarships, sponsorship of a sophomore student to the Hugh O'Brien Youth Foundation for their Leadership Training Program, and flower urns on Main Street, to name a few. We congratulate the club and current president, Janice Hoke.

As a result of the Board's approval for Spring Grove Regional Parks and Recreation Center to use space at the Roth Church Road facility, they will begin occupancy on December 1st. Thank you to Mark Czapp and Bill Stiles for their collaborative work with the Rec. Center.

During the temporary High School closure, curbside meals are being made available. We have served an average of 90 meals per day thus far.

STUDENT REPRESENTATIVE REPORT:

Miss Paige Little, student representative, reported that students at the elementary level were conducting exercises as part of Kindness Week. As fall sports have come to a close, food drives / hat and mitten drives are taking place at the high school. Homecoming King (Nick Etter) and Queen (Aubrey Leese) were announced and congratulated. Miss Little wished everyone a safe and happy Thanksgiving.

CORRESPONDENCE:

There was no correspondence.

LEGISLATIVE UPDATE:

Ioannidis reported that the General Assembly has finished its work on the state budget appropriation for fiscal year 2020-2021. Current bills on the Governor's desk, among others, include COVID-19 liability protections for schools, School Code changes during the 2020-2021 school year, and a broadband accessibility funding program.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Dave Trettel noted the next meeting is scheduled for November 24th.

YORK ADAMS ACADEMY REPORT:

Karen Baum reported that the York Learning Center building had been closed and reopened today. The December graduation program has been canceled.

APPROVAL OF MINUTES:

1. Baum moved and Gaskins seconded approval of the following minutes: Regular Voting Meeting on October 26, 2020 and Voting Meeting and Directors' Study Forum on November 9, 2020. The motion was unanimously approved by voice vote.

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TREASURER'S REPORTS:

2. Following Todd Staub's presentation of the Treasurer's Report for month ending October 31, 2020, Staub moved and Baum seconded approval of the report, unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Hoschar seconded the following:
 - A. Approval of the Accounts Payable lists as presented.
 - B. Approval of the attached Resolution authorizing the incurrence of non-electoral debt by the issuance of General Obligation Notes, Series of 2020, in an aggregate principal amount not to exceed \$19,390,000, for the purpose of: (1) currently refunding the Spring Grove Area School District General Obligation Bonds, Series AA of 2012; (2) currently refunding the Spring Grove Area School District General Obligation Note, Series A of 2017; (3) currently refunding the Spring Grove Area School District General Obligation Note, Series of 2014; (4) currently refunding the Spring Grove Area School District General Obligation Note, Series of 2017; and (5) paying all costs and expenses of issuance of the 2020 Notes and General Obligation Notes, Series AAA of 2020, in a principal amount not to exceed \$21,705,000 for the purpose of: (1) advance refunding the Spring Grove Area School District General Obligation Bonds, Series A of 2015; and (2) paying all costs and expenses of issuance of the 2020 AAA Notes.
 - C. Adoption of the attached Resolution certifying that the 2021-2022 fiscal year budget will be funded based on maintaining the current tax rates or increasing tax rates by an amount less than or equal to the Act 1 Index application to the School District of 3.7%, and that the School Board will comply with the rules set forth in School Code §687 for adoption of the school district proposed and final budgets for the 2021-2022 fiscal year.
 - D. Approval of the attached final budgetary transfers to close the 2019-2020 fiscal year.
 - E. Approval to declare fiction and non-fiction books listed on the 451-page inventory sheet as out of date and remove from the High School Integrated Arts Center for purposes of recycling, reselling and/or donating, in accordance with School Board Policy #706.1.

Steve Hovis, Bond Counsel with Stock and Leader, and Chris Gibbons, Concord Public Finance, were in virtual attendance and available to answer questions related to item B. Hovis shared parameters outlined in the Bond Resolution presented for consideration and reviewed details of the taxable and tax-exempt Note Purchase Agreements.

Following discussion, Hoschar requested a separate vote on item E.

Vote by roll call on item E only of Budget and Finance actions resulted in the motion carrying with Baum, Gaskins, Rohrbaugh, Staub, Stein, Trettel, White and Huber voting in favor. Hoschar voted against.

Vote by roll call on all remaining items A through D resulted in the motion carrying with a unanimous vote by Board members.

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The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	10/08/2020	1	41
Paradise Elementary			
Spring Grove Elementary	10/23/2020	1	39
Spring Grove Area Intermediate School	10/08/2020	1	45
Spring Grove Area Middle School	10/15/2020	2	40
Spring Grove Area High School	10/22/2020	4	38

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee’s recommendations read by Karen Baum, Baum moved and Hoschar seconded the following:

A. Approval of a second and final reading for the following policies:

- 1) Policy No. 203: PUPILS, Immunizations and Communicable Diseases
- 2) Policy No. 209: PUPILS, Health Examinations/Screenings
- 3) Policy No. 309.1: EMPLOYEES, Telework
- 4) Policy No. 314: EMPLOYEES, Physical Examination
- 5) Policy No. 332: EMPLOYEES, Working Periods
- 6) Policy No. 334: EMPLOYEES, Sick Leave
- 7) Policy No. 340: EMPLOYEES, Responsibility for Student Welfare
- 8) Policy No. 705: PROPERTY, Facilities and Workplace Safety

B. Approval for Dave Trettel to continue as representative and Cindy Huber to continue as alternate on the York County School of Technology Joint Operating Committee, for a three-year term commencing on January 1, 2021 and ending on December 31, 2024.

C. Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$180.00 from Stephen and Nichole Bischof to support the District’s Weekend Backpack Program.
- 2) A monetary educational scholarship in the amount of \$2,500.00 from the Aviation Council of Pennsylvania awarded to the High School Science Department in support of the AOPA Program.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

6. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Gaskins seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Elementary Part Time Kindergarten Aide – Ms. Jennifer Herbst, effective November 6, 2020, for personal reasons.
- 2) Varsity Head Softball Coach – Mr. Mark Hull, effective September 7, 2020 for retirement and personal reasons.

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- 3) Varsity Assistant Diving/Swimming Coach – Mr. Owen Jacoby, effective September 15, 2020, for personal reasons.
 - 4) Junior High Assistant Track Coach – Ms. Kris Holland, effective November 9, 2020, for personal reasons.
- B. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Spring Grove Area Middle School Part-Time Cook – Mrs. Karen Magalski, effective November 23, 2020. Compensation established at \$10.89 per hour for 3.5 hours per day, 180 days per year.
- C. Approval of the following individuals, pending receipt of updated clearances, for the 2020-2021 school year to work athletic events at the established event rate in the matrix:
- 1) Jason Baker
 - 2) Victoria Costello
 - 3) Michael Fleming
 - 4) Suzi Gault
 - 5) Keelie Tullis
- D. Approval of the following Act 86 substitutes for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Emily Davidson
 - 2) Rita Naugle
 - 3) Lauren Snell
- E. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Emily Davidson
 - 2) Jamie Fisher
 - 3) Amanda Makibbin
 - 4) Bernadette Mummert
 - 5) Rita Naugle
 - 6) Sierra Shaffer
 - 7) Lauren Snell
- F. Approval of the following coaches for the 2020-2021 Winter Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Boys Basketball	Varsity	Head	Ryan Eisenhart	2	\$ 4,750.00
Boys Basketball	Varsity	Assistant	Kirby Orewiler	1	\$ 3,325.00
Boys Basketball	Junior High	Head	Jeffrey Zinn	1	\$ 3,088.00
Boys Basketball	Junior High	Assistant	Mark DeCarlo	1	\$ 2,850.00

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Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Cheerleading (Basketball)	Varsity	Head	Kelsey Sersen	1	\$ 1,741.00
Cheerleading (Wrestling)	Varsity	Head	Jordan Myers	3	\$ 1,841.00
Cheerleading	Junior High	Head	Vacant		\$ 1,132.00
Cheerleading (Wrestling)	Junior High	Assistant	Candace Mekins	1	\$ 1,045.00
Girls Basketball	Varsity	Head	Troy Sowers	2	\$ 5,500.00
Girls Basketball	Varsity	Assistant	Eric Sowers	2	\$ 3,325.00
Girls Basketball	Junior High	Head	Brian Campbell	2	\$ 3,088.00
Girls Basketball	Junior High	Assistant	Shaun Garrison	2	\$ 2,850.00
Swimming	Varsity	Head	Derrick Henning	11	\$ 4,306.00
Swimming	Varsity	Assistant	Kaylyn Godman	1	\$ 2,770.00
Swimming	Varsity	Assistant	VACANT		\$ 2,770.00
Wrestling	Varsity	Head	Tyke Conover	5	\$ 5,150.00
Wrestling	Varsity	Assistant	Thomas Harbert	1	\$ 2,176.00
Wrestling	Varsity	Assistant	Dakota Laughman	1	\$ 2,176.00
Wrestling	Varsity	Assistant	Terry Conover	8	\$ 2,251.00
Wrestling	Varsity	Assistant	Anthony Miller	24	\$ 2,376.00
Wrestling	Junior High	Head	Joshua Ross	16	\$ 4,181.00
Wrestling	Junior High	Assistant	Seth Strausbaugh	5	\$ 3,108.00

Stein requested a separate vote on item F.

Vote by roll call on item F only resulted in the motion carrying with Baum, Gaskns, Hoschar, Rohrbaugh, Staub, Trettel, White and Huber voting in favor. Stein abstained.

Vote by roll call on all remaining items of personnel resulted in the motion carrying with a unanimous vote by board members.

7. Following a report of the Curriculum Committee’s recommendations read by Brent Hoschar, Hoschar moved and Rohrbaugh seconded the following:

A. Approval of the following new courses beginning with the 2021-2022 school year.

- 1) College in the High School Algebra
- 2) College in the High School Business 101
- 3) Modern Band Level 2
- 4) Exploring Aviation and Aerospace
- 5) Aircraft Systems and Performance
- 6) Applied Trades Mathematics
- 7) Introduction to Small Engine Repair
- 8) Pre-Apprenticeship Class/Commercial & Industrial Trades

B. Approval to change the current high school course name from “Independent Athletic Performance Training” to “Independent Study Athletic Performance Training.”

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Huber reminded board members of the Reorganization meeting scheduled for December 7, 2020.

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Huber wished everyone a happy and safe Thanksgiving.

ADJOURNMENT:

Staub moved for adjournment at 8:02 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary