



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**VOTING MEETING**

**DATE/TIME of MEETING:** November 9, 2020 @ 7:00 PM

**LOCATION of MEETING:** SPRING GROVE AREA EDUCATIONAL SERVICE CENTER  
100 EAST COLLEGE AVENUE, SPRING GROVE, PA 17362  
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM WEBINAR

**ATTENDANCE:** **The following School Directors were in attendance via Zoom:**  
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,  
Todd Staub, Doug Stein, Dave Trettel, Doug White (*Zoom*)

**The following School Directors were absent:**  
Rachel Rohrbaugh

**The following Spring Grove Area School District Administrators were in attendance via Zoom:**  
Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant Superintendent (*Zoom*)  
Mr. Mark Czapp, Director of Business Operations/Board Secretary (*Zoom*)  
Ms. Karyn Brown, Director of Pupil Services (*Zoom*)

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A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, November 9, 2020. Cindy Huber, Board President, called the meeting to order at 7:04 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected seven Board members physically present, White joining remotely, and Rohrbaugh absent for personal reasons.

Huber stated there was an executive session held on October 26<sup>th</sup> to discuss personnel matters, and there will be an executive session following adjournment of tonight's meeting to discuss personnel.

**PUBLIC COMMENT:**

There was no public comment.

**BOARD OR ADMINISTRATIVE RESPONSE:**

Dr. Ioannidis presented comments related to an increase in positive COVID cases within the school district over recent weeks. Case statistics have moved York County into a "substantial" status according to metrics used by the Pennsylvania Department of Health, and we remain vigilant as we maintain an in-person learning situation for all of our students. Ioannidis stressed his appreciation and gratitude for the cooperation of students and parents, particularly when having to quarantine. Teachers' ability to transition between in-person instruction and distance learning instruction continues to go well and requires the support of everyone.

Gaskins asked what level would constitute a distance learning environment at 100%. Ioannidis noted that evidence of the origin of positive cases within the district suggests they originate from outside sources, and the safest place for students remains an in-person environment. Several factors are taken into consideration before making a decision to close a building or multiple buildings, including, but not limited to, student exposure to positive cases, staff coverage as a result of required quarantines, and ability to cover classes in spite of a shortage of substitutes.

**CORRESPONDENCE:**

There was no correspondence to report.

**Spring Grove Area School District  
Board of School Directors Meeting Minutes  
November 9, 2020, Voting Meeting**

**ACTION ITEMS:**

**PERSONNEL**

2. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Gaskins seconded the following:

A. Approval of the following resignation:

1) Paradise Elementary Part-Time Cook – Ms. Bernadette Mummert, effective October 30, 2020, for personal reasons.

B. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Spring Grove Area High School Part-Time Guidance Secretary – Ms. DaleAnn McKinney, effective November 10, 2020. Compensation established at \$12.58 per hour for 4 hours per day, 260 days per year.

C. Approval of the following individuals, pending receipt of updated clearances, for the 2020-2021 school year to work athletic events at the established event rate in the matrix:

- 1) Stephen Bischof
- 2) Kelly Elliott
- 3) Kirsten Hess
- 4) Anthony Miller
- 5) Troy Smith
- 6) Jessica Wise

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

**ADJOURNMENT:** Trettel moved for adjournment at 7:18 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary