



MINUTES
**SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING**

DATE/TIME of MEETING: **October 26, 2020 @ 7:00 PM**

LOCATION of MEETING: **SPRING GROVE AREA EDUCATIONAL SERVICE CENTER
100 EAST COLLEGE AVENUE, SPRING GROVE, PA 17362
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM
WEBINAR**

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh (*Zoom*), Todd Staub, Doug Stein,
Dave Trettel (*Zoom*), Doug White (*Zoom*)

The following School Directors were absent:

**The following Spring Grove Area School District Administrators
were in attendance:**
Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent (*Zoom*)
Mr. Mark Czapp, Director of Business Operations (*Zoom*)
Ms. Karyn Brown, Director of Pupil Services (*Zoom*)

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, October 26, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected six board members physically present, and three board members attending remotely.

Huber announced that the Board held an executive session on October 12, 2020, to discuss real estate and personnel matters.

PUBLIC COMMENT:
Mr. Trettel, Board Member, commented on recent updates to the CDC website regarding the number of COVID-19 tests, positive cases, and reported deaths, sharing his frustration with the state’s guidelines and recent practices of the district regarding masks and size limitations to gatherings.

Dan Schmidt requested clarification regarding Trettel’s comments.

BOARD OR ADMINISTRATIVE RESPONSE:
Stein stated that since the board’s approval of a revised calendar at the last meeting, he has received feedback from the community questioning the decision to stay with the Wednesday early dismissal instead of choosing a Friday early dismissal day or offering the option for a full day of distance learning on those early dismissal days. Stein questioned if there was data to support analysis of these options, and requested the administration seek input from staff and community members.

SUPERINTENDENT’S REPORT:
Ioannidis thanked staff and community members for their input and comments about the calendar changes recently approved. He confirmed that the administration has worked with staff to determine the district’s most appropriate course of action and will continue to seek staff input for the most appropriate use of all instructional days.

Ioannidis shared a document listing Students of the Month for September, and he noted that this information will be placed on the district website for board and community members’ access.

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Ioannidis reported building principals and administrators are undergoing mandatory trainings associated with recent legislative changes to Title IX, and policy revisions are included on this evening's agenda for the board's approval of a second reading. Policies, report forms and training materials will be posted on the district website following approval.

Former Spring Grove graduate, Ben Smith, was featured by the York Daily Record and GameTimePA news when he finished hiking the Appalachian Trail from Georgia to Maine. Congratulations to Mr. Smith.

Thomas Dressler, high school senior and wrestler, recently committed to Division I Lock Haven University as part of the Army ROTC program. Dressler, who went 32-7 last season and reached the District III Class 3A title match, will earn a full ride at Lock Haven through earned scholarships.

The following students applied and were accepted into YCAL's Manufacturing Pre-Apprenticeship Year 1 Program: Jon Ankney, Hayden Forbush, Scarlett Garman, Brendan Livelsberger, Dawson Pflueger, Gus Roth and Jordan Wentz. Congratulations to these students.

Congratulations also to students who are part of this year's Student Launch Initiative: Wyatt Amspacher, Elijah Fleming, Alex Fiorillo, Nate Hamme, William Hill, Sarah Meeks, Madison Shade, Dylan Tichy, Quentin Walker, Evan Winchell and Jon Winchell.

Ioannidis reminded board members that the Delegate Assembly is set as a virtual event on November 7th, and Todd Staub and Karen Baum will participate having been appointed as the district's delegates.

Act 55 Advanced Training Completion Certificates were presented to each board member for completing the 3-hour required training during three separate sessions on January 27, February 24, and September 28, 2020.

Ioannidis concluded his report by assuring families, staff and students that the district continues to work with the Department of Health and the Health and Safety Pandemic Committee when considering a decision about positive COVID cases. This includes the most recent closing of the Paradise Elementary School building. The administration, in consultation with these individuals, will continue to do what is in the best interests of students and staff.

STUDENT REPRESENTATIVE REPORT:

Miss Paige Little, student representative, shared that students are looking forward to early dismissal days to take advantage of the midweek break. She noted teachers will have the chance to develop greater skills for distance learners, particularly how to connect those learners with students in-class. Fire Prevention Week, Book Fairs, Buck-A-Book Week, and Spirit Week took place at the K-8 instructional levels. Athletic events continue to be live-streamed for spectator participation. The Homecoming Court was announced at the high school, and the game will take place on Friday, October 30th.

CORRESPONDENCE:

There was no correspondence.

LEGISLATIVE UPDATE:

Ioannidis stated that a recent Legislative Alert focused on Charter School Reform, and noted that he joined a statewide group, Leaders for Education, that is working on developing performance and accountability. Additionally, current legislation is being considered to expand broadband access for our students. Ioannidis will meet with a local official to discuss alternatives and options currently being considered with the District's Technology Department.

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YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel reported that the 2021-2022 proposed budget was the most talked about item at the meeting on Thursday, October 22nd.

YORK ADAMS ACADEMY REPORT:

Baum reported that the joint board will meet tomorrow evening. The York County location has opened for in-class instruction. The Adams County location remains in remote status.

APPROVAL OF MINUTES:

1. Trettel moved and Staub seconded approval of the following minutes: Regular Voting Meeting on September 28, 2020; Voting Meeting on October 12, 2020; and Directors’ Study Forum on October 12, 2020. With one minor correction, the motion was unanimously approved by voice vote.

TREASURER’S REPORTS:

2. Following Todd Staub’s presentation of the Treasurer’s Report for month ending September 30, 2020, Staub moved and Gaskins seconded approval of the report, unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Hoschar seconded the following:

- A. Approval of the Accounts Payable lists, as presented.
- B. Approval of the Spring Grove Regional Parks and Recreation Center proposed 2021 budget as presented on October 12, 2020.
- C. Approval to award the Agreement for Resale to SecondLife Mac as the chosen reseller to purchase used iPads being refreshed at the high school, for the proposed price of \$234,000 and waiving all fees for any missing cables and/or chargers, and with packaging materials, on-site labor, shipping and transportation costs provided by the company.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
Spring Grove Area Intermediate School	08/28/2020	2	50

4. Following a report of the Transportation Committee’s recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Gaskins seconded the following:

- A. Approval of the following additional contracted Red Lion Bus Company Bus/Van Drivers for the 2020-2021 school year:
 - 1) Kimberly Adams
 - 2) Mariandi Bonthuys
 - 3) Ross Mounds
- B. Approval of the following additional contracted Krise Transportation Bus/Van Drivers for the 2020-2021 school year:

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- 1) Alison Anderson
- 2) Gary Becker
- 3) Amber Burness
- 4) Sheila Gladfelter
- 5) Abbagail Green
- 6) Fay Krout
- 7) Chad McMaster
- 8) Donald Rollins
- 9) Tamatha Smith
- 10) Michele Stonesifer
- 11) George Swartz

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Staub seconded the following:

A. Approval of a first reading for the following policies:

- 1) Policy No. 203: PUPILS, Immunizations and Communicable Diseases (*revised*)
- 2) Policy No. 209: PUPILS, Health Examinations/Screenings (*revised*)
- 3) Policy No. 309.1: EMPLOYEES, Telework (*new*)
- 4) Policy No. 314: EMPLOYEES, Physical Examination (*revised*)
- 5) Policy No. 332: EMPLOYEES, Working Periods (*revised*)
- 6) Policy No. 334: EMPLOYEES, Sick Leave (*revised*)
- 7) Policy No. 340: EMPLOYEES, Responsibility for Student Welfare (*revised*)
- 8) Policy No. 705: PROPERTY, Facilities and Workplace Safety (*revised*)

B. Approval of a second and final reading for the following policies and retirement of harassment policies as a result of consolidating language of #248 and #348 with #103 and #104:

- 1) Policy No. 103: PROGRAMS, Discrimination/Title IX Sexual Harassment Affecting Students
- 2) Policy No. 104: PROGRAMS, Discrimination/Title IX Sexual Harassment Affecting Staff
- 3) Policy No. 247: PUPILS, Hazing
- 4) Policy No. 249: PUPILS, Bullying/Cyberbullying
- 5) Policy No. 252: PUPILS, Dating Violence
- 6) Policy No. 317.1: EMPLOYEES, Educator Misconduct
- 7) Policy No. 824: OPERATIONS, Maintaining Professional Adult/Student Boundaries

C. Approval of the attached schedule of meetings of the Board of School Directors for the 2021 calendar year.

D. Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A donation of 39 cases of water and 780 bottles of Gatorade from Weis Markets for Spring Grove student athletes for consumption during the sports season as a result of restrictions to the use of common source large beverage containers due to the pandemic.

Following an inquiry from Gaskins related to restrictions with the use of Gatorade on the turf field, vote by roll call resulted in the motion carrying with a unanimous vote by board members. Czapp will investigate and respond to the inquiry.

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6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Baum seconded the following:
 - A. Approval of the following resignations:
 - 1) Spring Grove Area High School Part-Time Cook – Ms. Sandra Messinger, effective October 13, 2020, for personal reasons.
 - 2) New Salem Elementary Full-Time Cook – Ms. Deborah Altland, effective December 23, 2020, for the purposes of retirement after 25 years with the district.
 - B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Spring Grove Area Middle School Full-Time Custodian – Ms. Brianna R. Schoenenbeger, effective October 27, 2020. Compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.
 - 2) Spring Grove Area High School Part-Time Cook – Mrs. Beth Altland, effective October 27, 2020. Compensation established at \$10.89 for 3.5 hours per day, 180 days per year.
 - 3) Spring Grove Area Middle School Personal Care Assistant – Ms. Kelly Mummert, effective October 27, 2020. Compensation established at \$11.28 per hour for 7 hours per day, 180 days per year.
 - C. Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Kerry Organ
 - D. Approval of the following Act 86 substitute for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Brittany Rife
 - E. Approval of the following classified substitute for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Devin Altland

Stein requested a separate vote on items C, D and E.

Vote by roll call on items A and B resulted in the motion carrying with a unanimous vote by board members.

Vote by roll call on items C, D and E resulted in the motion carrying with Hoschar, Baum, White, Staub, Trettel, Rohrbaugh, Gaskins and Huber voting in favor. Stein voted against.

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7. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Staub seconded the following:
 - A. Approval for Brian Hastings, High School Science teacher, and a volunteer to accompany approximately 11 high school students to future rocket launches at the Maryland Delaware Rocketry Association in Price, MD, on a weekend to be determined in November 2020, depending on weather and current travel restrictions associated with the pandemic.
 - B. Approval for Brian Hastings, High School Science teacher, and a volunteer to accompany approximately 12 high school students to a NASA Student Launch Initiative rocket launch in Huntsville, AL, on April 5 - April 12, 2021, depending on weather and current travel restrictions associated with the pandemic.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

ADJOURNMENT:

Gaskins moved for adjournment at 7:57 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary