



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING

- DATE/TIME of MEETING:** September 28, 2020 @ 7:00 PM
- LOCATION of MEETING:** SPRING GROVE AREA EDUCATIONAL SERVICE CENTER
100 EAST COLLEGE AVENUE, SPRING GROVE, PA 17362
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM
WEBINAR
- ATTENDANCE:**
- The following School Directors were in attendance:**
Maurice Gaskins, Brent Hoschar (*Zoom*), Cindy Huber, Todd Staub,
Doug Stein, Dave Trettel
- The following School Directors were absent:**
Karen Baum, Rachel Rohrbaugh, Doug White
- The following Spring Grove Area School District Administrators were in attendance:**
Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent (*Zoom*)
Mr. Mark Czapp, Director of Business Operations
Ms. Karyn Brown, Director of Pupil Services (*Zoom*)

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, September 28, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected five board members physically present, one board member attending remotely, and three board members absent.

Huber announced that the Board met earlier this evening for an executive session to discuss security matters.

BOARD ACTION:

1. Trettel moved and Staub seconded approval of the following:
 - A. Adoption of revisions to the K-12 Health and Safety Plan for Athletics to reflect attendance limits at School District athletic venues, excluding participants (athletes, coaches, officials, and event staff). The Administration is authorized to adjust these limits in response to judicial, executive and/or legislative order(s) or recommendations from the Commonwealth of Pennsylvania.

The recommended limits are as follows:

- Papermakers Stadium – 665
- High School Gymnasium – 122
- SGI Grass Field – 168
- Tennis Courts – 80
- Tech Center Stadium – 431
- Cross Country Course – 250
- Middle School Stadium – 331

Following discussion concerning proposed revisions, the motion was unanimously approved by roll call vote.

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PUBLIC COMMENT:

Mr. Jerry Mascaro, Music Boosters President, presented an update to board members concerning the district's music program, noting that his last report was January 2020. In-person concerts have been canceled. Options for YouTube recordings are being considered. Some musical groups are meeting in the auditorium. Marching band members will postpone their senior night to give football players more attendance capacity.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no response.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis recognized New Salem Elementary's Literacy Festival for being nominated and selected as an Exemplary Program during 2019-2020. Cyndi Cohen and Jody Warehime, New Salem Elementary Title I Reading Teachers, are responsible for the planning, implementation and success of the program. Ioannidis welcomed Mr. Shick, NSE Principal, to say a few words about the program and to congratulate Cohen and Warehime, who were participating virtually.

Congratulations to Brendan Livelsberger (drums) and Peyton Rohrbaugh (guitar) on being selected as part of the 2020 NAFME All National Honors Ensembles. Both are considered in the top three school rock/pop players in the US on their respective instruments.

Congratulations to high school seniors Breanna Kaltreider, Isabella Lam and Michael Shaqfeh on receiving a Letter of Commendation from the National Merit Scholarship Corporation for scoring in the top 3% of students in the country who took the PSATs last October.

Bryan Myers (grade 6) auditioned and was selected to participate in the York Junior Symphony Orchestra. Congratulations to Bryan.

Four teachers were offered congratulations for achieving Master degrees: Timothy Guy, Mikaela Huppman, Cynthia Back and Meghan Roy.

The USDA has extended school meal waivers tentatively through December 2020, giving the district the opportunity to offer and serve free breakfast and lunch meals to all children, regardless of a family's economic status.

Ioannidis concluded his report by recognizing Kyle Showalter, and members of the marching band and their families for giving up their seats to football players on Friday evening. He also thanked Mr. Richards and members of the AVJ Crew and Tech Crew staff for livestreaming the sports and offering families the option to view events.

STUDENT REPRESENTATIVE REPORT:

Ms. Huber welcomed and invited Miss Paige Little as this year's student representative to share her report. Little shared updates from each building. Lifetouch will be taking pictures of students, and Distance Learners along with SGFlex students are also invited to participate. Homecoming has been canceled, and members of Student Council are looking into alternatives for students to celebrate.

CORRESPONDENCE:

There was no correspondence.

Ms. Huber recognized and thanked many staff members who have written letters to the attention of the school board. She stated that board members have heard the concerns and offer support.

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LEGISLATIVE UPDATE:

Ioannidis provided an update to Senate Bill 1286, that would establish a mandate waiver allowing school districts to waive certain state-imposed mandates if the school can prove its ability to operate in a more efficient manner. There is also consideration of House Bill 2438 that would expand broadband capability, a favorable consideration with distance learning models.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel reported that YCST met recently to review the proposed 2021-2022 budget and noted there were large health insurance claims paid out last year. The budget will be presented to superintendents in early October, then to the Joint Operating Committee for review, and be considered for adoption at the November 24th meeting.

YORK ADAMS ACADEMY REPORT:

There was no report.

POLICY COMMITTEE REPORT:

Mr. Trettel presented several policies for review. Ioannidis noted the following policies are being recommended for consideration and revision due to changes in Title IX requirements: Policies #103, #104, #247, #249, #252 (new), #317.1 and #824. The District solicitor has reviewed all suggested changes, and assigned Title IX coordinators will be participating in required training. The Board will consider approval of a first reading at the October 12th DSF and approval of a second and final reading at the October 26th Regular Voting Meeting.

APPROVAL OF MINUTES:

2. Trettel moved and Gaskins seconded approval of the following minutes: Regular Voting Meeting on August 24, 2020; Directors' Study Forum on September 14, 2020; and a Voting Meeting on September 14, 2020. The motion was unanimously approved by voice vote.

TREASURER'S REPORTS:

3. Following Todd Staub's presentation of the Treasurer's Report for month ending August 31, 2020, Staub moved and Rohrbaugh seconded approval of the report, unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

4. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
 - A. Approval of the Accounts Payable lists, as presented.
 - B. Approval of the attached 2021-2022 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2021-2022 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

5. Following a report of the Buildings and Grounds Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
 - A. Approval for Spring Grove Regional Parks and Recreation Center's (SGRPRC) usage of space at the Roth Church Road former Middle School building to house and operate childcare programs and SGRPRC offices, based upon terms and conditions agreed upon between SGASD and SGRPRC, at a cost of \$1,200.00 per month, for a period of 12 to 24 months, unless otherwise terminated as a result of a collaborative project.

Vote by roll call resulted in the motion carrying with Trettel, Hoschar, Stein, Staub and Huber voting in favor. Gaskins voted against.

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The following mandated fire drills were entered into the minutes:

| <i>SCHOOL BUILDING</i> | <i>DATE OF DRILL</i> | <i>MINUTES</i> | <i>SECONDS</i> |
|---------------------------------------|----------------------|----------------|----------------|
| New Salem Elementary | 8/27/2020 | 1 | 27 |
| Paradise Elementary | 8/26/2020 | 1 | 45 |
| Spring Grove Elementary | 8/26/2020 | 1 | 23 |
| Spring Grove Area Intermediate School | | | |
| Spring Grove Area Middle School | 8/26/2020 | 2 | 51 |
| Spring Grove Area High School | | | |

6. Following a report of the Transportation Committee’s recommendations read by Maurice Gaskins, Gaskins moved and Trettel seconded the following:
- A. Approval of the following additional contracted Red Lion Bus Company Bus/Van Drivers for the 2020-2021 school year:
- 1) Jennifer Bishop
 - 2) Todd Fritz
 - 3) Wyatt Hinkle
 - 4) Karen Mauldin
 - 5) Keith Trump

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

MANAGEMENT REPORTS:

7. Following a report of the Policy Committee’s recommendations read by Dave Trettel, Trettel moved and Staub seconded the following:
- A. Approval of a second reading for the following policies:
- 1) Policy No. 333: EMPLOYEES, Professional Development
 - 2) Policy No. 815.1: OPERATIONS, Livestreaming
- B. Approval for Mark Czapp, School Board Secretary, to register votes on behalf of the Board of School Directors for election of the following PSBA Governing Board officers:
- 1) David Hein, *President Elect*
 - 2) Sabrina Backer, *Vice President*
 - 3) Michael Gossert, *Treasurer*
 - 4) Marsha Pleta, *Western at Large*
 - 5) Michael Faccineto AND Marianne Neel, *PSBA Insurance Trust Trustee*
 - 6) Stephen Skrocki AND Tracy Long, *School Board Secretaries Forum Steering Committee*
- C. Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A monetary donation in the amount of \$2,500.00 from TE Connectivity to support the Student Launch Initiative (SLI) team.
 - 2) A monetary donation in the amount of \$1,000.00 from Stambaugh Plumbing & Heating, Inc., to support the Link Crew.

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Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

8. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignation:

1) Spring Grove Area High School Personal Care Assistant – Ms. Julia Cardenas, effective September 22, 2020, for personal reasons.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Spring Grove Elementary School Kindergarten Aide – Mrs. Lacie Evans, effective September 29, 2020. Compensation established at \$12.00 per hour for 5 hours per day, 180 days per year.

2) Spring Grove Area High School Library (Integrated Arts Center) Clerical Aide – Mrs. Carol Black, effective September 29, 2020. Compensation established at \$11.50 per hour for 5 hours per day, 180 days per year.

3) New Salem Elementary School Kindergarten Aide – Mrs. Maureen Kacpura, effective, September 29, 2020. Compensation established at \$11.00 per hour for 5 hours per day, 180 days per year.

C. Approval of the following professional substitute for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Dakota Laughman

D. Approval of the following classified substitute for the 2020-2021 school year at the hourly rate indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Sandra Irwin-Tiller

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

ADJOURNMENT:

Trettel moved for adjournment at 7:57 PM. Trettel seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary