



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING

DATE/TIME of MEETING: August 24, 2020 @ 7:00 PM

LOCATION of MEETING: SPRING GROVE AREA EDUCATIONAL SERVICE CENTER
100 EAST COLLEGE AVENUE, SPRING GROVE, PA 17362
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM WEBINAR

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations
Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, August 24, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine board members present.

Huber announced that the Board met on August 10, 2020, for executive session to discuss legal and personnel matters.

PUBLIC COMMENT:

There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no response.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis reported a great start to the school year with students' return to buildings today. He gave accolades to Lori Stine and Tam Reitmeyer for their efforts to accommodate individual transportation requests and acclimate bus/van drivers to new traffic patterns and changes to start/dismissal times. In-person, distance learning and SGFlex classes were fully operational. Steph Kennedy was recognized for redesigning the District website and setting up Zoom sessions for parents and students, posting reopening videos, FAQs, communications to parents and health and safety plans on the "Reopening of Schools" webpage. AnJie Doll was recognized for her role in establishing virtual "Brain Breaks" throughout the week so staff had opportunities to address "self-care" while preparing for the start of school.

Opening day convocation was a success and featured former Ice Hockey coach, Joe Battista, who shared a very motivational message to staff.

Colson Martin, 2020 SG graduate, was featured in a news article recently. He signed with Monmouth University in March and if/when the season opens, will be competing in track and field at the Division I level, focusing on the long jump.

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Kristen King and husband Zac were recognized for their family's creation of Miss Bobbi's Place, a shelter for homeless families on West Hope Avenue in York. While there was a celebratory groundbreaking in July, there is still much work to be done before the shelter is opened to tenants next year.

Dr. Dietrich, High School Principal, shared that he was proud to be a Rocket and noted that High School staff focused today on rebuilding relationships. Many things were different; and overall, it went very well, including students and staff wearing face coverings.

Dr. Guadagnino, Middle School Principal, shared he was proud of staff and students. As he connected with in-class students and distance learners, he concurred with Dr. Dietrich's summation and was pleased to have students back in the building.

Mr. Seelye, Intermediate School Principal, stated that building staff and students did a fantastic job all around. He shared that it has been 173 days since students were in buildings. It was a great start to the year.

Mr. Shick, New Salem Elementary Principal, was very impressed with elementary students as they entered the building and acclimated themselves to the learning environment, and staff as they implemented new ways of teaching.

Dr. Grove shared of her personal encounters with students and expressed her gratitude for the Board's trust and confidence as the administration moved forward with plans to physically reopen schools.

Ioannidis concluded his report with a note of thanks to all staff members. Their commitment to the profession of teaching and their love for students are commendable and appreciated.

CORRESPONDENCE:

There was no correspondence.

Cindy expressed her sincere thanks for every staff member, for all they've done and for all they continue to do for SGASD. They have given unselfishly to support the students and community, and she noted her pride and appreciation.

LEGISLATIVE UPDATE:

PSBA is working with working with legislators and the Governor regarding limited liability for schools, Ioannidis noted. The PA Secretary of Agriculture is asking for an extension to federal waivers to provide flexibility for serving meals. \$20 million is being released to schools for special education funding; although, the District's portion is still unknown. Senate Bill 1216 is currently under consideration and will provide help with temporary certification for substitutes.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel reported YCST students started back today with an A/B schedule. A meeting is scheduled for Thursday.

YORK ADAMS ACADEMY REPORT:

Baum reported August 19th was the reopening, and Spring Grove has 7 of 12 seats filled. They recently hired a Coordinator of Student Activities. They will meet Tuesday via Zoom.

APPROVAL OF MINUTES:

1. Trettel moved and Gaskins seconded approval of the following minutes: Regular Voting Meeting on July 13, 2020; Directors' Study Forum on August 10, 2020; and a Voting Meeting on August 10, 2020. The motion was unanimously approved by voice vote.

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TREASURER'S REPORTS:

2. Following Todd Staub's presentation of Treasurer's Reports for months ending June 30 and July 31, 2020, Staub moved and Rohrbaugh seconded approval of the reports, unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists for July 31, 2020, as presented.
- B. Approval for students and/or staff to raise funds toward support of the organizations reflected on the attached list, during the 2020-2021 school year, in accordance with Board Policy #229.
- C. Request to exonerate the Spring Grove Area School District from tax bill number 004723, dated 07/15/2020; parcel ID number 33000FF0094A000000, for 2019-20 School Real Estate taxes due in the face amount of \$4,993.59.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Staub seconded the following:

- A. Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2020-2021 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

5. Following a report of the Transportation Committee's recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Trettel seconded the following:

- A. Approval of proposed student bus routes for the 2020-2021 school year.
- B. Approval of the attached list of contracted Red Lion Bus Company Bus/Van Drivers for the 2020-2021 school year.
- C. Approval of the following list of contracted Faithful Transport Bus/Van Drivers for the 2020-2021 school year:

- 1) Carrie Jacobs
- 2) Sadiqua Jamison
- 3) Pat Kent
- 4) Trudy Kotek
- 5) Latoya Mable
- 6) Rebecca Zamores

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

MANAGEMENT REPORTS:

6. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Trettel seconded the following:

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A. Approval of a first reading for the following policies:

- 1) Policy No. 333: EMPLOYEES, Professional Development (*revised*)
- 2) Policy No. 815.1: OPERATIONS, Livestreaming (*new*)

B. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$250.00 from Rutter's Children's Charities, Inc. to benefit the 2020-2021 Student Launch Initiative.
- 2) A generous donation of the following musical instruments from Jen Myers (*former Music Booster President*) and her family for use in the districtwide Music Program:
 - Yamaha PSR-530 Keyboard
 - Fender Starcaster Electric Guitar
 - Electric Guitar Case
 - Squier P Bass (Electric)
 - SKB Electric Bass Case
 - Peavey Blazer 158 Amp
 - Various Bass Lesson Books
 - Dinkles Drum Major Shoes

Gaskins questioned language of the proposed Livestreaming Policy. Ioannidis will confirm details and the age range of students under COPA with the District Solicitor prior to requesting approval of a second reading.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

8. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:

A. Approval of the following resignations:

- 1) Personal Care Assistant – Ms. Christina Snyder, effective August 13, 2020, for personal reasons.
- 2) Elementary English Language Development Aide – Ms. Cris Kauffman, effective August 10, 2020, for personal reasons.
- 3) Elementary Library Clerical Aide – Ms. Kelly Mills, effective August 17, 2020, for personal reasons.

B. Approval of the following transfers:

- 1) Spring Grove Area School District Elementary English Language Development Aide – Mrs. Dody Tome-Kern from Spring Grove Area School District Elementary Kindergarten Aide to Spring Grove Area School District Elementary English Language Development Aide, effective August 24, 2020. Compensation established at the current hourly rate for 7 hours per day, 180 days per year.

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- 2) Spring Grove Area School District Elementary Library Clerical Aide – Mrs. Jane Thoman from Spring Grove Area School District Elementary Clerical Aide to Spring Grove Area School District Elementary Library Clerical Aide, effective August 24, 2020. Compensation established at the current hourly rate for 6 hours per day, 180 days per year.
- C. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Spring Grove Area High School Part-Time Guidance Secretary – Mrs. Karen Sterner, effective August 18, 2020. Compensation established at \$12.58 per hour for 4 hours per day, 260 days per year.
- 2) Spring Grove Area High School Part-Time Cook – Ms. Sandy Messinger, effective August 24, 2020. Compensation established at \$10.89 per hour for 3.5 hours per day, 180 days per year.
- D. Approval of the following individuals, for the 2020-2021 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. Approval is contingent upon the school’s ability to implement such programming as the result of ongoing COVID-19 pandemic crisis. The school’s ability to implement programs will be guided, in part, by ongoing orders of the federal government, the Governor, the Centers for Disease Control, the Pennsylvania Department of Health, local and county restrictions, and student participation in such programs. At its sole discretion, the District reserves the right to rescind or prorate payments to these extracurricular positions due to the pandemic and/or other reasons that make the full or partial implementation of these programs impractical, impossible, or difficult.

	Appointment	Position	2020-2021 Stipend
1	Kyle Showalter	High School Marching Band Director	\$ 5,000
2	Jessica Staub	Spring Musical Director	\$ 3,707
3	Abigail Kirkpatrick	Expressions Director	\$ 2,838
4	Daniel Fake	Orion Director	\$ 2,838
5	Kyle Showalter	High School Symphonic/Concert Band Director	\$ 2,145
6	Daniel Brenner	High School Stage Band Director	\$ 2,469
7	Daniel Brenner	High School Jazz Band Director	\$ 2,145
8	Abigail Kirkpatrick	High School Chorus Director	\$ 2,145
9	Abigail Kirkpatrick	High School Concert Choir Director	\$ 2,146
10	Abigail Kirkpatrick	High School Orchestra Director	\$ 2,145
11	Kyle Showalter	Middle School Symphonic/Concert Band Director	\$ 2,145
12	Daniel Brenner	Middle School Jazz Band Director	\$ 2,145
13	Daniel Fake	Middle School Choral Director	\$ 2,145
14	Susan Gross	Middle School Orchestra Director	\$ 2,145
15	Timothy Bupp	High School Assistant Marching Band Director	\$ 2,500
16	Claire Shubert	High School Fall Drama Coach	\$ 2,454
17	Trent Whisler	High School Yearbook Advisor	\$ 2,145
18	Jordyn Bowersox	High School Newspaper Advisor	\$ 2,145
19	Kara Reed	High School Student Council Advisor	\$ 2,145
20	Peggy Kile	Aquatics Director	\$ 2,145
21	Julia Snyder	High School National Honor Society Co- Advisor	\$ 422
22	Jordyn Bowersox	High School National Honor Society Co- Advisor	\$ 422
23	Weston Jackson	High School Assistant Fall Drama Coach	\$ 844
24	Kevin Riccio	High School Assistant Student Council Advisor	\$ 844
25	Amanda Grant	High School Class Advisors (9th)	\$ 844
26	Abbie Sechrist	High School Class Advisors (10th)	\$ 844

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	Appointment	Position	2020-2021 Stipend
27	Christine Kenney	Co - High School Class Advisors (11th)	\$ 422
28	Michelle Garrett	Co - High School Class Advisors (11th)	\$ 422
29	Sarah Caplan	High School Class Advisors (12th)	\$ 844
30	Sierra Rhodes	Middle School Student Council Co-Advisor	\$ 422
31	Elysia Ehrich	Middle School Student Council Co-Advisor	\$ 422
32	Korie Lain	Middle School Newspaper Advisor	\$ 844
33	Clint Walters	Middle School Yearbook Advisor	\$ 844
34	Timothy Bupp	Intermediate School Band Director	\$ 844
35	William Robinson	Intermediate School Choral Director	\$ 844
36	Susan Gross	Intermediate School Orchestra Director	\$ 844
37	Timothy Bupp	Elementary School Band Director	\$ 844
38	Savannah Cole	Elementary School Choral Director	\$ 844
39	Susan Gross	Elementary School Orchestra Director	\$ 844
40	Daniel Brenner	High School Pep Band	\$ 844
41	Alexandra Burkeen	Marching Band Instructional Staff	\$ 1,500
42	Jacob Inscore	Marching Band Instructional Staff	\$ 1,500
43	Michael Eckersley	Marching Band Instructional Staff	\$ 1,500
44	Kaytelyn Naglich	Marching Band Instructional Staff	\$ 1,538
46	VACANT - ON HOLD	Marching Band Instructional Staff	
47	VACANT - ON HOLD	Marching Band Instructional Staff	
48	Katelyn Naglich	Marching Band Colorguard Routine Development	\$ 1,025
49	VACANT	Indoor Percussion Director	
50	VACANT	Indoor Percussion Instructor	
51	VACANT	Indoor Percussion Instructor	
52	Kaytelyn Naglich	Indoor Colorguard Director	\$ 1,230
53	Alexandra Burkeen	Indoor Colorguard Instructor	\$ 1,025
54	VACANT	Indoor Colorguard Instructor	
55	Abigail Kirkpatrick	Musical Orchestra Director	\$ 1,137
56	Abigail Kirkpatrick	Musical Choral Director	\$ 1,104
57	Weston Jackson	Light & Sound Advisor	\$ 571
58	Rene Staub	Designer & Set Manager	\$ 598
59	Charlee Zamudio-Fidler	Musical Choreographer	\$ 624

- E. Approval of the following Curriculum Leaders for the 2020-2021 school year with the approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled programs due to COVID-19:

	Appointment	Level	Area	Stipend
1	Amy Fawks/SGI	Grades K-6	English Language Arts	\$1,064
2	Amy Fisher/Paradise	Grades K-6	English Language Arts	\$1,064
3	Amanda Grant/HS	Grades 9 - 12	English Language Arts	\$1,064
4	Donna Greco/MS	Grades 7-8	Family and Consumer Science	\$1,064
5	Melissa Grim/HS	Grades 9 - 12	Math	\$1,064
6	Jessica Henning/SGI	Grades K-6	Math	\$1,064
7	Stephen Hersh/MS	Grades 7-8	Science	\$1,064
8	Pamela Kimber/HS	Grades 9 - 12	Science	\$1,064
9	Kathleen Krall/HS	Grades 9 - 12	Social Studies	\$1,064
10	Lindsay McAllister/MS	Grades 7-8	English Language Arts	\$1,064

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	Appointment	Level	Area	Stipend
11	Britton Mundy/SGE	Grades K - 6	Social Studies	\$1,064
12	Nicole Riser /HS	Grades 9 - 12	Business	\$1,064
13	Abbie Sechrist/HS	Grades 9 - 12	World Languages	\$1,064
14	Anne Shaffer/SGE	Grades K - 6	Math	\$1,064
15	Claire Shubert/HS	Grades 9 - 12	Family and Consumer Science	\$1,064
16	Sara Starck/SGE	Grades K-6	Science	\$1,064
17	Amy Thompson/MS	Grades 7-8	Math	\$1,064
18	Jill Trimmer/MS	Grades 7-8	World Languages	\$1,064
19	Thomas Trone/MS	Grades 7-8	Social Studies	\$1,064
20	Clinton Walters/MS	Grades 7-8	Technology	\$1,064
21	Steven Wible/HS	Grades 9 - 12	Technology	\$1,064

- F. Approval of the following Department Chairpersons for the 2020-2021 school year with the approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled programs due to COVID-19:

	Appointment	Department	Stipend
1	Timothy Bupp/SGL	Music	\$3,329
2	Mary Kauffman/Paradise/New Salem	Library	\$2,950
3	Anthony Miller/HS	Health/Wellness	\$3,329
4	Troy Smith/HS	Art	\$2,950
5	Susan Moore/SGL	School Counselors	\$3,329
6	Gary Harris	Special Education	\$3,329

- G. Approval of the following Lead Teachers for the 2020-2021 school year, with the approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled programs due to COVID-19:

	Appointment	Building	Stipend
1)	Laura Blacker	Paradise Elementary	\$2,616
2)	Amy Hahn	Spring Grove Elementary	\$2,616
3)	Clinton Snyder	New Salem Elementary	\$2,616

- H. Approval of the following Technology Support Teachers for the 2020-2021 school year with the approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled programs due to COVID-19:

	Appointment	Building	Stipend
1)	Derrick Henning	High School – ½ year	\$ 532
2)	Steven Wible	High School – ½ year	\$ 532

- I. Approval of the following registered nurse substitutes for the 2020-2021 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Rosemarie Drusedum
- 2) Geneva Gaskins
- 3) Megan Krolus
- 4) Kaylee Laughman
- 5) Julie Waltermeyer

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- J. Approval of the following licensed practical nurse substitutes for the 2020-2021 school year at the rate of \$22.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) April Herbst
- 2) Megan Krolus
- 3) Julie Reichard
- 4) Leah Shenberger
- 5) Shelley Toomey

- K. Approval of the following professional substitutes for the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Audrey Bare	16	Ellen Hilt	31	Wanda Peterson
2	David Bowersox	17	Cynthia Kuhn	32	Linda Rigler
3	Mark Bowersox	18	Karly Lehman	33	Lorelei Rohrbaugh
4	Stephanie Brandon	19	Robert Lighty	34	Lisa Rufalo
5	Kristina Brockman	20	Linda Long	35	Anna Sebastian
6	Caryn Bushey	21	Courtney Miller	36	Darryl Smeltzer
7	Lisa Catalanello	22	Denise Miller	37	Kerri Smith
8	Rachel Cross	23	Jessica Miller	38	Katherine Tackett
9	Tiffany Dusman	24	Kristin Minch	39	Victoria Temple
10	Thomas Fallon, III	25	Jennifer Mondorff	40	Chad Thatcher
11	Briana Fodor	26	Steven Nalls	41	Daniel Wilmot
12	Kristina Gartrell	27	Lureen Nelson	42	Pearl Wintrode
13	Barbara Gault	28	Sarah Nickey	43	Jesse Wolford
14	Katherine Gross	29	Doris Olver		
15	Mitchell Hildebrand	30	Zachary Paradise		

- L. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Lyndall Akstull	14	Theresa Michael	27	Prudence Smith
2	Nina Boyd	15	Kimberly Minetola	28	Rachel Staub
3	Christica Boyer	16	Allison Mondorff	29	Jaclyn Stugart
4	Angel Dunchack	17	Howida Moustafa	30	Dody Tome
5	Caitlin Eberling	18	Jodi Myrdal	31	Kristine Trettel
6	Christine Eldridge	19	Kevin O'Rourke	32	Robin Trimmer
7	Laura Gutshall	20	Heather Paul	33	Martin Valencia
8	Peggy Harling	21	Elizabeth Prince-Caprio	34	Erin Walker
9	Wesley Hemmann	22	Katie Richards	35	Ryan Wallen
10	Shelby Hiller	23	Kathryn Shaffer	36	Christina Wingert
11	Kahla Johnson	24	Patricia Simpson	37	Virginia Zalakar
12	Liza Lauer	25	Joan Smith		
13	Meredith Mccoury-Howard	26	Karen Smith		

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M. Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Lorie Aikins	27	Janice Hoke	53	Frank Shelley
2	Faith Boyer	28	Kristina (Kris) Holland	54	Linda Simpson
3	Michele Boyer	29	Eric Hostetler	55	Patricia Simpson
4	Michele Boyer	30	Amy Jackson	56	Tasha Slagel
5	Kimberly Brassard	31	Maureen Kacpura	57	Jay Smith
6	Diane Breeden	32	Donna Karp	58	Rebecca Spangler
7	Nicole Brehm	33	Star Kehm	59	Tyler Stiles
8	Jennifer Brown	34	Robin Klocek	60	Ann Strickland
9	Lindsey Burgard	35	Kathleen Klunk	61	Angela Thompson
10	Caroline Capek	36	Judy Lloyd	62	Melissa Topper
11	Heidi Cavanaugh	37	Jennifer Manz	63	Jessica Van Pelt
12	Christine Chew	38	Leonard Meckley	64	Holly Wagner
13	Amanda Clark	39	Todd Mercer	65	Landen White
14	Sharon Crites	40	Sandra Messinger	66	Deborah Wierman
15	Staci Delp	41	Theresa Michael	67	Deborah Wise
16	Stacy Ferencz	42	Andrea Miller	68	Jennifer Wright
17	Kristin Flemmens	43	Kimberly Minetola	69	Gloria Yinger
18	Tammy Galuppo	44	Frances Noel	70	Amy Yohe
19	Michael Gobrecht	45	Jimmy O'Brien	71	Sandra Zorbaugh
20	Darlene Good	46	Lindsey Potts	72	Michael Zorbaugh
21	Drew Gordon	47	Conner Reed		
22	Lorraine Greco	48	Katie Richards		
23	Lauren Grove	49	Kelly Rohrbaugh		
24	Daniel Harbold	50	Madison Rohrbaugh		
25	Aaron Harrison	51	Jessica Runk		
26	Sarah Hipp	52	Brianna Schoenenberger		

Stein requested a separate vote on items E and H.

Gaskins requested a separate vote on item I.

Trettel requested a separate vote on item L.

Vote by roll call on item E resulted in the motion carrying with Baum, Hoschar, Gaskins, Rohrbaugh, Trettel, White, Staub and Huber voted in favor. Stein abstained.

Vote by roll call on item H resulted in the motion carrying with White, Staub, Baum, Gaskins, Trettel, Hoschar, Rohrbaugh and Huber voted in favor. Stein abstained.

Vote by roll call on item I resulted in the motion carrying with Stein, Hoschar, Staub, White, Baum, Rohrbaugh, Trettel and Huber voted in favor. Gaskins abstained.

Vote by roll call on item L resulted in the motion carrying with White, Gaskins, Hoschar, Stein, Baum, Rohrbaugh, Staub and Huber voted in favor. Trettel abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by Board members.

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ADJOURNMENT:

Baum moved for adjournment at 7:54 PM. Trettel seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary