



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: August 10, 2020 @ 7:02 PM

LOCATION of MEETING: Per the Governor's orders, physical attendance at this meeting, held at the Spring Grove Area School District Educational Service Center, 100 East College Avenue, Spring Grove, was limited to School Board members and assigned District administrators. The option for virtual participation was provided via Zoom Webinar. The meeting was also Livestreamed.

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations
Ms. Karyn Brown, Director of Pupil Services

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, August 10, 2020. Cindy Huber, Board President, called the meeting to order at 7:02 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine Board members present.

Huber announced that the Board met for retreat on July 27, 2020, and board members met in executive session prior to tonight's meeting at 6:30 PM to discuss legal and personnel matters.

PUBLIC COMMENT:
There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:
There was no response.

CORRESPONDENCE:
There was no correspondence.

ACTION ITEMS:

BOARD OFFICER RESIGNATION/NOMINATION/APPOINTMENT

1. Gaskins made a motion to accept the resignation of Mr. Brent Hoschar as Vice President of the Board of School Directors, effective August 10, 2020. Staub seconded the motion that was unanimously approved by roll call vote.
2. White made a motion to nominate and appoint Doug Stein as Vice President of the Board of School Directors to fill the vacancy created with the resignation of Brent Hoschar, effective August 10, 2020, until Board Reorganization, December 7, 2020. Baum seconded the motion.

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Hoschar made a motion to nominate and appoint Maurice Gaskins as Vice President of the Board of School Directors to fill the vacancy created with the resignation of Brent Hoschar, effective August 10, 2020, until Board Reorganization, December 7, 2020. Rohrbaugh seconded the motion.

Vote by roll call resulted in the appointment of Doug Stein as Vice President following affirmative action by the following Board members: Hoschar, Baum, Staub, Trettel, Rohrbaugh, Stein and White.

TRANSPORTATION

3. Following a report of the Transportation Committee's recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Trettel seconded the following:

- A. Approval of the Memorandum of Understanding between the Spring Grove Area School District and Red Lion Bus, Inc., incorporating provisions to the transportation contract dated May 5, 2014, as a result of the COVID-19 pandemic.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

POLICY

4. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Trettel seconded the following:

- A. Authorization for the administration of the Spring Grove Area School District to temporarily suspend, modify or deviate from any applicable School Board Policies as may be necessary to implement the Health and Safety Plans as a result of the Pennsylvania Department of Education's declaration of COVID-19 as a pandemic emergency, and until such time as the emergency declaration may be lifted. The Livestreaming policy, to be presented for a first reading on August 24, 2020, shall be implemented immediately, though subject to additional review and revision prior to a second reading anticipated on September 28, 2020.
- B. Authorization for the administration of the Spring Grove Area School District to develop and implement administrative regulations, procedures and guidelines as may be necessary to implement the Health and Safety Plans during the Pennsylvania Department of Education's declaration of COVID-19 as a pandemic emergency, and until such time as the emergency declaration may be lifted.
- C. Approval to submit the attached Emergency Instructional Time Template to the Pennsylvania Department of Education to ensure a minimum of 180 days of instruction, with a minimum of 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level, and include, but not be limited to, variations on alternative schedules and any such combination of in-person and/or remote learning mechanisms as the Superintendent deems appropriate to address the health and safety of students, faculty, and the community.
- D. Adoption of the attached Resolution by the Spring Grove Area School District Board of School Directors, ensuring that the district meets or exceeds the minimum number of days and hours of instruction requirements for students for the duration of the COVID-19 pandemic, but in no event exceeding four (4) years, in providing the maximum flexibility to the Superintendent in providing those hours of instruction for all students.
- E. Adoption of revisions to the Phased School Reopening Health and Safety Plan for the Spring Grove Area School District, updated to reflect changes in local guidelines for all instructional and non-instructional reopening activities.

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F. Adoption of revisions to the K-12 Health and Safety Plan for Athletics, updated to reflect changes in local guidelines.

Stein stated that he has concerns about the practical implementation of the Health and Safety Plans and authorizing the administration to suspend board policy. He requested a separate vote on item A.

Gaskins requested a separate vote on item B.

Ioannidis explained that the board's approval of items A and B does not forego members' involvement in decision-making; rather, allows commissioned officers (Superintendent and Assistant Superintendent) to work with the District solicitor when actions are time sensitive to modify protocol for the purposes of continuity in education as a result of, and only through, the duration of a pandemic emergency.

Following lengthy discussion, vote by roll call on item A resulted in the motion carrying, with Rohrbaugh, Hoschar, Baum, Trettel, Staub and Huber voting in favor. Gaskins, Stein and White voted against.

Vote by roll call on item B resulted in the motion carrying, with Staub, Trettel, Stein, Rohrbaugh, Hoschar, Baum and Huber voting in favor. Gaskins and White voted against.

Vote by roll call on all items C-F of Policy resulted in the motion carrying, with a unanimous vote by board members.

PERSONNEL

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Area Middle School Full-Time Custodian – Ms. Emily Geltmacher, effective August 7, 2020, for personal reasons.
- 2) New Salem Elementary Kindergarten Aide – Ms. Chrystal Bixler, effective August 4, 2020, to accept a position outside the district.
- 3) Spring Grove Area High School Library (Integrated Arts Center) Clerical Aide – Ms. Lynette Haring, effective July 29, 2020, to accept a full-time position outside of the district.
- 4) New Salem Elementary Learning Support Aide – Ms. Michele Schuckman, effective August 5, 2020, for personal reasons.
- 5) Paradise Elementary Part-Time Learning Support Aide – Mrs. Kimberly Bentzel, effective July 13, 2020, for personal reasons.
- 6) Spring Grove Area Intermediate School Part-Time Cook – Mrs. Dawn Snyder, effective August 3, 2020, for personal reasons.

B. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area School District Accounting Services Manager – Ms. Ashley Antosh, effective August 17, 2020. Annual compensation established at \$60,000.

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Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

CURRICULUM

6. Following a report of the Curriculum Committee’s recommendations read by Brent Hoschar, Hoschar moved and Baum seconded the following:

A. Approval to purchase the following textbooks for the 2020-2021 school year as part of approved new course, Rise Up Certification:

Course	Title	Publisher
Rise Up Certification	Customer Service & Sales Textbooks	NRF Foundation
	Customer Service & Sales Instructor Guide	NRF Foundation

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

ADJOURNMENT: Trettel moved for adjournment at 7:56 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary