



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS MEETING**

**DATE/TIME of MEETING:** July 13, 2020 @ 7:00 PM

**LOCATION of MEETING:** SPRING GROVE AREA HIGH SCHOOL, CAFETERIA  
1490 ROTH'S CHURCH ROAD, SPRING GROVE, PA 17362  
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM WEBINAR

**ATTENDANCE:** **The following School Directors were in attendance:**  
Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,  
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel,  
Doug White

**The following School Directors were absent:**

**The following Spring Grove Area School District Administrators were in virtual attendance:**

Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant Superintendent (Zoom)  
Mr. Mark Czapp, Director of Business Operations  
Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, July 13, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine board members present.

Huber announced that the Board met on July 6, 2020, for executive session to discuss legal matters.

Mr. White offered a statement of apology regarding his comments at the June 22<sup>nd</sup> meeting.

Mr. Trettel referred to a petition circulating in the community, possibly initiated by students, noting it inaccurately portrayed his remarks from the June 22<sup>nd</sup> meeting and demonstrated a lack of understanding of government and first amendment rights. He suggested a "deep dive" of American History and the constitution.

Board President Huber asked for a motion to suspend the 30-minute time allotment for public comment and to limit individual comments to three minutes each. Baum motioned and Gaskins seconded the motion, approved by voice vote.

Huber welcomed audience members and cited proper etiquette for public comment s. She shared a statement related to board members' comments at the June 22<sup>nd</sup> meeting that may have caused strong reactions in the community, adding that they were made in the individual capacities of those members and do not represent the view of the board as a whole. The comments in no way detract from the important work of ensuring that students and staff return safely to school.

**PUBLIC COMMENT:**

Damion Crawford, 155 Leah Lane, Spring Grove, cited "in loco parentis," stating that school staff are responsible for the safety of students when they are in school, and the school board has the responsibility to serve the community by putting the health and safety of children first when making decisions about face coverings.

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Erin Windish, 8245 Orchard Road, Thomasville, spoke in opposition to modified schooling and students being required to wear masks for the coming year. She suggested the board allow parents to make decisions for their own child(ren), and stated that restrictions to lunch, gym, etc., will increase mental/emotional issues for students.

Becky Stauffer, 416 Monocacy Trail, Spring Grove, stated that the proposed Health and Safety Plan is ambiguous and does not offer enough information to make an informed decision. She asked the board not to approve the plan, but instead act to build the virtual program and take more time to come up with a plan that works and considers the health and safety of her children.

Kailee Dayett, 2920 Myers Road, Seven Valleys, high school student, referenced what she believes to be flaws in the proposed plan regarding face coverings and the definition of close contact. She stated that, as written, the plan provides students with a false sense of security, and requested the board redefine these sections before approving.

Robin Hamme, 3921 Green Valley Road, Seven Valleys, wants her senior to have a regular year. She stated her support of masking and social distancing, and while in agreement with the proposed plan, she would like to see social distancing defined more clearly in accordance with the state's guidelines.

Christy Spangler, 1401 Whispering Springs Drive, York, expressed her approval of the education her children receive in the district and her support of masks and social distancing. She stated that requiring students to wear masks and adhere to the distancing requirements is protecting them, not jeopardizing their rights.

Travis Shearer, 9578 Orchard Road, Spring Grove, requested that the board let parents decide what is right for their kids and stated that following the state's guidelines is harming students, not helping them.

Alissa Barshinger, 1045 South Lake Road, Spring Grove, stated her support of the recommended guidelines. She encouraged the board, despite information that may appear to go "back and forth," to act with caution.

Emily Miller, 798 Roth's Church Road, Spring Grove, questioned the generality of the proposed plan and stated that more information is needed to make informed decisions about her children's education.

Tuesday Hayes-Mullen, 5466 Lehman Road, Spring Grove, stated her support of anything that keeps our children safe. She would also like to see racism and other systemic issues brought to the forefront for discussion.

Jessica Runk, 465 Lakeview Drive, Spring Grove, stated that she can find little information available about the District's Online Learning Program. She presented several questions related to a recent parent survey, the proposed, shortened school day, and 2020-21 class sizes.

Brian Wingert, 6335 Straw Acres Road, Spring Grove, stated that board members serve in an official capacity and should represent themselves with a professional and appropriate demeanor.

Rod Shearer, 5244 Shearer Lane, Spring Grove, asked that the board allow children to be children and not put restrictions upon them when they return to school.

Pat Shearer, also at 5244 Shearer Lane, asked board members not to go by the guidelines, but rather to make independent decisions as elected officials.

Stacy Ferrell, 1481 Whisperings Springs Drive, York, stated her support of students returning to school and being in attendance five days per week. She is opposed to the online learning option and questioned the district's bullying policy for students that will not be wearing a mask for health reasons.

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Melissa Weber – 100 Clover Run, Abbottstown, stated that the proposed plan does not protect students, and asked the board to consider taking additional time to develop a more comprehensive plan, and/or develop a modified schedule for students instead.

Rebecca Sullivan, 90 Glenmar Drive, Spring Grove, requested a more detailed plan, encouraging the board to follow science and doctors, not politicians.

Debbie Harris, 37 South East Street, Spring Grove, stated that students are in less danger of germs by not wearing a masks. She asked the board to consider consequences to students' mental health by requiring masks.

Chris Buckley, 66 Maywood Road, Thomasville, stated her disagreement with students and bus drivers having to wear masks in the fall, and cited that mental health issues are on the rise. She requested that the board wait until all safety measures are in place before reopening, and that counselors be ready to help children when they return.

Tim Seitz-Brown, 204 Encampment Court, Spring Grove, spoke to other public comments and the asymptomatic spread of COVID-19.

Mark Gillespie, 1854 Jefferson Road, Spring Grove, asked the board how far they want to go down the road of enforcing guidelines and contact tracing, and encouraged members to think carefully about where the district goes from here.

Alisha Harman, SGASD teacher, spoke to her support of a prudent and cautious approach to the return of students and staff.

Kathleen Krall, SGASD teacher, encouraged board and community members to visit the website to see curriculum, particularly social studies, and reported that students are learning about the constitution, citizenship and how to debate in a responsible way.

Brian Glynn, resident, stated having five children that have gone to Spring Grove and acknowledged the board has a tough decision.

Nicole Wilson, 408 S. Lake Road, Spring Grove, questioned what the consequences may be to those students unable to wear a mask.

Cathy Drapiewski, SGASD teacher, stated that she would like to see the board err on the side of caution and require masks. She would also like to have more information regarding the process for making decisions on behalf of our students.

Phil Ferrell, 1481 Whisperings Springs Drive, York, shared what wearing a mask is supposed to look like in order to be effective.

Jason Miller, 695 Lefever Road, Thomasville, questioned how masks will be beneficial to students with hearing impairments, what consequences will be in place for students not wearing masks, and who will be enforcing the mask requirement.

A question was submitted online asking if there will be opportunity to later enroll students whose parents elected to keep them home for remote learning at the start of the school year.

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**BOARD OR ADMINISTRATIVE RESPONSE:**

Maurice Gaskins stated that, as the newest member to the school board, he can already testify to other board members' and administrators' commitment to students and staff. He reflected upon difficult experiences in the past and commented on the hard work ahead, including the need to have difficult conversations about history and racial issues in addition to COVID-19.

Dave Trettel spoke to comments made by Dr. Van Kerkhove with the World Health Organization, and stated that as elected officials, board members may share their own opinion.

Rachel Rohrbaugh thanked community members for their attendance and participation, and stated that all presented comments were heard.

**SUPERINTENDENT'S REPORT:**

Dr. Ioannidis acknowledged the passionate pleas throughout public comment. He cited time, staffing, learning spaces, and money as challenges when proposing answers to questions, as well as to completing a plan that will consider academics and students' social/emotional wellbeing. While not ideal to all, the proposed plan will allow preparations to bring all students back on August 24<sup>th</sup> with a change to the school calendar. He again asked for everyone's patience, cooperation, and support.

Board President, Cindy Huber, thanked all those who came out and noted that the board and administration will continue to put forth their best efforts, taking advantage of diversities among the group, and producing the end result of a good school year for all students.

**CORRESPONDENCE:**

There was no correspondence.

**LEGISLATIVE UPDATE:**

There was no legislative update.

**YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:**

Trettel reported that YCST is going through the same process with the overall Health and Safety Plan as they wait to see what districts are doing before moving forward, and the extracurricular plan was recently approved.

**YORK ADAMS ACADEMY REPORT:**

There was no YAA report.

**APPROVAL OF MINUTES:**

1. Trettel moved and Rohrbaugh seconded approval of the following minutes: Regular Voting Meeting on June 22, 2020; and Directors' Study Forum on July 22, 2020. The motion was unanimously approved by voice vote.

**TREASURER'S REPORTS:**

There was no report.

**BUSINESS/FINANCE REPORT:**

2. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
  - A. Approval of the accounts payable lists for June 30, 2020, as presented.
  - B. Approval of the attached budgetary transfers for the 2019-2020 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

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**MANAGEMENT REPORTS:**

3. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Staub seconded the following:

- A. Adoption of the Phased School Reopening Health and Safety Plan for the Spring Grove Area School District based upon PDE guidance, to serve as the local guidelines for all instructional and non-instructional reopening activities.
- B. Approval of the attached, updated 2020-2021 School Calendar, revised to impact all students of the Spring Grove Area School District in grades K-12, including those students enrolled in the Student Launch Program.
- C. Approval of the attached, proposed 2020-2021 Spring Grove Area School District Operational Plan.
- D. Approval of the Student/Parent Handbook for the 2020-2021 school year, to include the Code of Student Conduct and a core section relevant to district policies and procedures implemented with students at all K-12 educational levels.

Dr. Ioannidis shared a PowerPoint reviewing various aspects of the proposed Health and Safety Plan. Following the presentation, Trettel requested a separate vote on item A.

Vote by roll call on items B-D of Policy resulted in the motion carrying by unanimous vote.

Vote by roll call on item A resulted in the motion carrying with Gaskins, Hoschar, Stein, Baum, Rohrbaugh, Staub and Huber voting in favor. Trettel and White opposed.

8. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Baum seconded the following:

- A. Approval of the Memorandum of Understanding to append the current Agreement between the Spring Grove Area School District and the Spring Grove Education Association, clarifying professional staff members' rights and responsibilities for remote student instruction during the period of the Governor's ordered closure of all public schools in the Commonwealth, effective March 16, 2020, for an indefinite period of time in response to the COVID-19 pandemic emergency.
- B. Approval of the following resignations:
  - 1) Spring Grove Area School District Accounting Services Manager – Mrs. Lonna Trump, effective upon appropriate transition in the department, for personal reasons.
  - 2) Varsity Assistant Football Coach – Mr. Glenn Brandt, effective June 17, 2020, for personal reasons to focus on retirement.
  - 3) Varsity Assistant Football Coach – Mr. Zachariah Hostetter, effective June 17, 2020, to transition to a volunteer coaching role due to family commitments at this time.
  - 4) Girls' Varsity Assistant Soccer Coach – Mr. Tyler Smith, effective June 24, 2020, to accept a Head Golf Coach position in a neighboring district.
  - 5) Boys' Varsity Head Volleyball Coach – Mr. Cameron Mummert, effective June 25, 2020, for personal reasons.

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- 6) Varsity Assistant Football Coach – Mr. Craig Crites, effective June 30, 2020, for personal reasons and may be available to volunteer as time permits.
- C. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Spring Grove Area Middle School English Language Arts Instructor – Mrs. Rosalinda Staples, effective at the beginning of the 2020-2021 school year, with compensation established at Step 10 of the Master's +15 Schedule.
  - 2) Spring Grove Area Intermediate School Full-Time Custodian – Ms. Holly Senft, effective July 14, 2020, with compensation established at \$12.50 per hour for 8 hours per day, 260 days per year.
  - 3) Spring Grove Area Elementary School Full-Time Custodian – Mrs. Penny Crushong, effective July 14, 2020, with compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.
  - 4) Spring Grove Elementary School Part-Time Custodian – Ms. Kimberley Smith, effective July 14, 2020, with compensation established at \$11.82 per hour for 4 hours per day, 260 days per year.
  - 5) Spring Grove Middle School Part-Time Custodian – Ms. Sarah Forney, effective July 14, 2020, with compensation established at \$11.82 per hour for 4 hours per day, 260 days per year.
- D. Approval of the following instructional staff/professional substitutes to facilitate the 2019-2020 ESY Program, with compensation established at the 2019-2020 per diem rate:
- 1) Laura Blacker, Elementary
  - 2) Melissa Culp, Autism
  - 3) Elizabeth Harner, Elementary
  - 4) Kristen King, Secondary
  - 5) Jhett Markle, Autism
  - 6) Jennifer Rausch, Autism
  - 7) Anne Scheeler, Elementary
- E. Approval of the following support staff to assist students during the 2019-2020 ESY Program with compensation established at the current hourly rate:
- 1) Heather Austin, Autism
  - 2) Julia Cardenas, Secondary
  - 3) Barbara Meckley, Elementary
  - 4) Bridget Smith, Elementary
  - 5) Noelia Vastardis, Elementary
- F. Approval of the following instructional staff to teach during the 2020 Summer School Program. Compensation established at the 2019-2020 per diem rate:
- 1) Anthony Miller – Health
  - 2) Samantha Strausbaugh – Health

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G. Approval of the following individual, for the 2020-2021 school year, contingent upon the extracurricular program's implementation. Compensation as outlined in the Extracurricular Minimum Stipend Matrix:

Appointment	Position	Years	Stipend
1) Timothy Bupp	Assistant Marching Band Director	3	\$2,500.00

H. Approval of the following classified substitute for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Brianna Schoenenberger

I. Approval of the following updated list of coaches for the 2020-2021 Fall Season, including additional recommendations where appropriate, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Cross Country	Varsity	Head	Brian Bahn	17	\$3,593.00
Cross Country	Varsity	Assistant	<b>VACANT</b>		
Cross Country	Junior High	Head	Stephen Perago	2	\$1,857.00
Football	Varsity	Head	Kyle Sprenkle	10	\$5,100.00
Football	Varsity	Assistant	Matt Foltz	7	\$3,400.00
Football	Varsity	Assistant	Matt Osmun	3	\$3,385.00
Football	Varsity	Assistant	Kirk Ruff	3	\$1,712.50
Football	Varsity	Assistant	Benjamin Redding	0	\$1,663.00
Football	Varsity	Assistant	Weston Yohe	0	\$1,663.00
Football	Varsity	Assistant	Jeff Zinn	3	\$1,712.50
Football	Junior High (9th Grade)	Head	Nathan Smith	0	\$3,088.00
Football	Junior High (9th Grade)	Assistant	Jackson LeVault	0	\$2,850.00
Football	Junior High (8th Grade)	Head	Eric Baumgardner	5	\$3,088.00
Football	Junior High (8th Grade)	Assistant	Devin Altland	0	\$2,850.00
Golf	Varsity	Head	David Childress	8	\$3,231.00
Field Hockey	Varsity	Head	Julia Snyder	2	\$3,956.00
Field Hockey	Varsity	Assistant	Lindy Eisenhart	0	\$2,770.00
Field Hockey	Junior High	Head	Christine Kenney	5	\$2,671.00
Field Hockey	Junior High	Assistant	Michelle Garrett	4	\$4,986.00
Boys Soccer	Varsity	Head	Bryan Gettman	3	\$4,056.00
Boys Soccer	Varsity	Assistant	John Sporer	2	\$2,770.00
Boys Soccer	Varsity	Assistant	<b>VACANT</b>	0	

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<b>Sport</b>	<b>Varsity / Junior High</b>	<b>Head / Assistant</b>	<b>Coach Name</b>	<b>Years</b>	<b>Stipend</b>
Girls Soccer	Varsity	Head	Emily Wryk	5	\$4,106.00
Girls Soccer	Varsity	Assistant	Renee Wilson	4	\$2,820
Girls Tennis	Varsity	Head	Holly Metzger	13	\$3,716.00
Girls Tennis	Varsity	Assistant	Nicole Harlacker	6	\$2,125.00
Girls Volleyball	Varsity	Head	Elizabeth Zeigler	5	\$4,106.00
Girls Volleyball	Varsity	Assistant	Samantha Strausbaugh	4	\$2,820.00
Cheerleading Football)	Varsity	Head	Jordan Myers	2	\$1,741.00
Cheerleading (Football)	Junior High	Head	Kelsey Sersen	2	\$1132.00

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

**ADJOURNMENT:**

Prior to adjournment, Huber reiterated the value of communication by community members.

Board members Gaskins, Rohrbaugh, Staub, White, Trettel and Baum shared comments and posed questions for consideration with continued planning for the reopening of schools and future updates to the Health and Safety Plan.

Trettel moved for adjournment at 10:09 PM. Gaskins seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary