



MINUTES
**SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING**

DATE/TIME of MEETING: June 22, 2020 @ 7:00 PM

LOCATION of MEETING: **SPRING GROVE AREA MIDDLE SCHOOL, LGI ROOM #242
244 OLD HANOVER ROAD, SPRING GROVE, PA 17362
VIRTUAL PARTICIPATION OPTIONAL VIA ZOOM WEBINAR**

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins (Zoom), Brent Hoschar, Cindy Huber,
Rachel Rohrbaugh, Todd Staub, Doug Stein (Zoom), Dave Trettel,
Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in virtual attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations
Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, June 22, 2020. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine board members present.

Huber announced that the Board met on June 8, 2020, for executive session to discuss personnel matters.

PUBLIC COMMENT:

Travis Shearer, Jackson Township resident, stated that he has started a petition supporting removal of any requirement for students to wear face coverings or receive any type of COVID-19 vaccine in order to return to school in the fall. He asked for the board's consideration to allow parents of students to make that decision.

Phil Ferrell, North Codorus Township resident, stated his support for schools to return to normal in the fall.

Tammy McBride, Spring Grove Borough, stated her agreement with students returning to normal upon return to school, and noted as a family physician and facilitator at a drug rehabilitation program, she is concerned about the implications that continued restrictions would have on students' mental health.

Debbie Harris, Spring Grove resident, stated that she has a child with special needs, and until the school closure, he had not been struggling. She expressed a need for him to get back to school and resume structure again.

Greg Sohnleitner, Jackson Township, stated his agreement with others and commented that kids need school and they need to be back with their friends.

Christy Spangler stated her agreement with students resuming a normal schedule in the fall.

Josh Newark, Jackson Township resident and teacher at the high school, stated that he and his wife, also a teacher, are scared for at-risk students returning to school in the fall. He asked for the board and administration's consideration to the health and safety of students with compromised immune systems and that all precautions be taken.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
June 22, 2020, Voting Meeting**

Pam Kimber, teacher at the high school, stated her agreement with taking precautions and asked for the board to let science govern any decision regarding health and safety measures to put in place. Having a child with a compromised immune system, and because there is no way to tell how many others may be at risk or have family members at risk, she asked the board to be sensitive when making decisions.

Stephanie Bentzel, North Codorus Township, stated that she is concerned for her child's mental health if he cannot return to school full time in the fall and thanked board members for the hard work and considerations that they are investing in these difficult decisions.

Kelly Byerts submitted a question asking what board members have considered for buses. David Mapstone submitted a comment about a vaccine.

Nicole Wilson, Jackson Township, stated that her children have experienced success during their short time in the district, and she asked that the board not make students wearing face coverings as the biggest thing they consider when planning for the reopening of schools.

BOARD OR ADMINISTRATIVE RESPONSE:

Dave Trettel cited health reports and statistics that he considers to be conjecture and stated his opposition to students wearing masks upon returning to school. He stated his disagreement with some restrictions included in the proposed Health and Safety Plan for Athletics to be voted on this evening.

Doug White stated his disagreement with the proposed guidelines from the Governor, and noted that at some point, the school district will have to return to normal.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis, Superintendent, thanked all those expressing support during this unprecedented time. He stated that the administration continues working on a viable solution to having students return to school in the fall. As guidelines continue to be received from the state level, the highest priority remains the health and safety of all students, staff and visitors, as the district complies with all established requirements. He asked for the continued patience and understanding of the community.

Ioannidis shared congratulations to 20 retirees during the 2019-2020 school year and a brief slideshow recognizing them for more than 370 collective years of service. He recognized Dr. Cugliari, in the audience, for her 21 years with Spring Grove, and shared a few brief highlights of her career. Board President, Cindy Huber, expressed her thanks and presented Cugliari with an arrangement of flowers.

Ioannidis also recognized Joseph Intrieri for successfully defending his dissertation in late March, 2020. Congratulations to Dr. Intrieri on receiving his Doctorate from Shippensburg/Millersville University.

Special thanks to all those who were part of the success of this year's Diversity Festival that occurred just prior to the school closure in mid-March. This was the district's fourth year holding the event, and people of all races, ages and cultures came together to enjoy food, fun, and entertainment.

Congratulations to Jess O'Brien and participants of this year's Mini-THON. Over 7,000 students have participated in THON over the past 18 years, bringing the total raised to more than \$1 million this year; a notable accomplishment, considering this was the first year that the fundraiser was conducted totally virtual.

Ioannidis concluded his report by noting that to date, there are 212 students registered to begin Kindergarten in the fall as students of the graduating class of 2033.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
June 22, 2020, Voting Meeting**

CORRESPONDENCE:

There was no correspondence to report.

LEGISLATIVE UPDATE:

Ioannidis reported that the Senate has cancelled session for next week and the House will be meeting for a non-voting session. The district continues to receive mixed messages from the state. The key is maintaining balance with health and safety. Charter school funding remains an issue.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

There was no report.

YORK ADAMS ACADEMY REPORT:

Karen Baum reported attending the remote meeting in May and discussing YAA's operating procedures during COVID-19 restrictions. Since graduation was postponed, eligible students are invited to join in the winter ceremony.

APPROVAL OF MINUTES:

1. Rohrbaugh moved and Trettel seconded approval of the following minutes: Regular Voting Meeting on May 18, 2020; Voting Meeting on June 8, 2020; and Directors' Study Forum on June 8, 2020. The motion was unanimously approved by voice vote.

TREASURER'S REPORTS:

2. Following Todd Staub's presentation of the Treasurer's Report for the month ending May 31, 2020, Staub moved and Trettel seconded approval of the report as presented. The motion was unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Baum seconded the following:
 - A. Approval of the Accounts Payable lists, as presented.
 - B. Reappointment of Stock and Leader, Attorneys at Law, as School District Solicitor for the 2020-2021 fiscal year, with Gareth D. Pahowka, Esquire, named as principal counsel and primary contact with the firm.
 - C. Approval to award a three-year contract to TeleSystem as the district's service provider of telephone services at a base price of \$3,477.34 per month.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Rohrbaugh seconded the following:
 - A. Adoption of the K-12 Health and Safety Plan for Athletics based upon PDE Preliminary Guidance for Phased Reopening of schools in the Spring Grove Area School District.
 - B. Adoption of the attached Resolution by the Spring Grove Area School District Board of School Directors, calling upon the General Assembly to prioritize public education in the commonwealth's 2020-2021 state budget and provide critical support by approving a permanent mandate waiver program enabling school districts to operate in an effective, efficient and economical manner.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
June 22, 2020, Voting Meeting**

C. Approval of a second reading for the following policies:

- 1) Policy No. 006.1: BOARD, Attendance at Board Meetings via Electronic Communications
- 2) Policy No. 210: PUPILS, Medications
- 3) Policy No. 222: PUPILS, Tobacco and Vaping Products
- 4) Policy No. 227: PUPILS, Controlled Substances/Paraphernalia
- 5) Policy No. 323: EMPLOYEES, Tobacco and Vaping Products
- 6) Policy No. 351: EMPLOYEES, Drug and Substance Abuse
- 7) Policy No. 626: FINANCES, Federal Fiscal Compliance

D. Authorization for Miss Paige Little to serve as Student Representative to the Board of School Directors and be a non-voting member from September 2020 through May 2021 at regular voting meetings.

E. Approval for Karen Baum to continue as Board Representative on the York Adams Academy Joint Operating Committee for the 2020-2021 school term.

F. Appointment of Karen Baum and Todd Staub, School Board Directors, as eligible attendees/voting delegates in the PSBA Delegate Assembly meeting of Friday, October 16, 2020.

G. Approval to employ Dr. Howard Farrington, MD, 2030 Thistle Hill Drive, Suite 200, Spring Grove, PA, during the 2020-2021 school year, as needed, in order to complete mandated student physical examinations.

H. Acknowledgment of the following school-affiliated organizations for providing donations totaling more than \$221,650 to supplement district costs associated with student field trips, books and supplies purchases, athletic equipment, uniforms, student scholarships and other miscellaneous student incentives:

- 1) New Salem Elementary PTO
- 2) Paradise Elementary PTO
- 3) Spring Grove Elementary PTO
- 4) Spring Grove Intermediate PTO
- 5) Spring Grove Area Educational Fund, Inc.
- 6) Spring Grove Area Scholarship Fund, Inc.
- 7) Spring Grove Athletic Boosters
- 8) Spring Grove Music Boosters

Following discussion, Trettel requested a separate vote on item A.

Vote by roll call on item A of Policy resulted in the motion carrying with Staub, Hoschar, Rohrbaugh, Stein, Baum and Huber voting in favor. White, Trettel and Gaskins voted against.

Vote by roll call remaining items of Policy resulted in the motion carrying by unanimous vote.

8. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the updated Act 93 Agreement between Administrative and Supervisory Personnel and the Spring Grove Area School District.

B. Approval of the following resignations:

**Spring Grove Area School District
Board of School Directors Meeting Minutes
June 22, 2020, Voting Meeting**

- 1) Spring Grove Area Middle School English Language Arts Instructor – Ms. Tanya R. Markley, effective on the last scheduled workday prior to the beginning of the 2020-2021 school year, for purposes of relocation.
- 2) Spring Grove Area High School Part Time Guidance Secretary – Mrs. Bonnie Hamme, effective August 14, 2020, for the purposes of retirement after 5 years with the district.
- 3) Spring Grove Area High School Part-Time Cook – Ms. Sandra Irwin-Tiller, effective June 14, 2020, for personal reasons.
- 4) Boys' Varsity Assistant Volleyball Coach – Mr. Colby Messersmith, effective May 28, 2020, for personal reasons.

C. Approval of the following transfers:

- 1) Spring Grove Area School District Supervisor of Online Learning – Mr. Benjamin Louey, from Spring Grove Area School District Instructional Technology Specialist to Spring Grove Area School District Supervisor of Online Learning, effective July 1, 2020. Annual compensation established at \$92,000.00.
- 2) Spring Grove Elementary School Head Custodian – Ms. Bekka Swiger, from Spring Grove Area Intermediate School Full-Time Custodian to Spring Grove Elementary School Head Custodian, effective June 22, 2020. Compensation established at \$15.23 per hour for 8 hours per day, 260 days per year.

D. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area School District Special Education Instructor – Mrs. Sarah Moore, effective at the beginning of the 2020-2021 school year. Compensation established at Step 1 of the Bachelor's Schedule.
- 2) Spring Grove Area School District Special Education Instructor – Ms. Morgan Miller, effective at the beginning of the 2020-2021 school year, Compensation established at Step 1 of the Bachelor's Schedule.
- 3) Spring Grove Area School District Tax Accountant / Business Office and Technology Department Secretary – Ms. Kelli Ammlung, effective June 23, 2020. Compensation established at \$16.00 per hour for 8 hours per day, 260 days per year.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Ioannidis extended congratulations to newly appointed Rocket staff members and welcomed them to the District.

PROGRAM REPORTS:

5. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Rohrbaugh seconded the following:
 - A. Approval of the attached 2020-2021 District Assessment Plan for Classroom Teachers.
 - B. Approval to waive administering 2019-2020 Summer Keystone Assessments due to the COVID-19 pandemic, as allowable by PDE.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
June 22, 2020, Voting Meeting**

C. Approval of the 2020-2021 High School Targeted School Improvement Plan for Special Education.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

ADJOURNMENT:

Trettel moved for adjournment at 8:41 PM. Hoschar seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary