



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**DIRECTORS' STUDY FORUM MEETING**

**DATE/TIME of MEETING:** June 8, 2020 @ 7:23 PM

**LOCATION of MEETING:** VIRTUAL MEETING HELD VIA ZOOM WEBINAR

**ATTENDANCE**

**The following School Directors were in virtual attendance:**

Karen Baum, Maurice Gaskins, Brent Hoschar, Cindy Huber,  
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

**The following School Directors were absent:**

**The following Spring Grove Area School District Administrators were in virtual attendance:**

Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant Superintendent  
Mr. Mark Czapp, Director of Business Operations  
Ms. Karyn Brown, Director of Pupil Services

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A Directors' Study meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, June 8, 2020, following adjournment of the voting meeting. Cindy Huber, Board President, called the meeting to order at 7:23 PM, noting all nine Board members remained in attendance from the earlier voting meeting.

**PUBLIC COMMENT:**

There was no public comment.

**BOARD OR ADMINISTRATIVE RESPONSE:**

n/a

**PROGRAM COMMITTEE REPORTS:**

**Curriculum**

Dr. Grove invited Ryan Lehman, Special Education Supervisor, to join her in presenting an overview of the High School Targeted School Improvement (HSTSI) Plan for Special Education for the 2020-2021 school year. Lehman shared a few slides summarizing the three progressive stages of the plan: "Ready, Set, Go." The Board will consider approval of the plan at the June 22<sup>nd</sup> regular meeting before submitting to PDE.

Grove presented a memorandum with the proposed 2020-2021 District Assessment Plan for the Board's review and consideration. She noted that the U.S. Department of Education approved Pennsylvania's request to waive federal assessment requirements for the 2019-2020 school year as a result of COVID-19. The district will not attempt to make up the cancelled assessments, and students will instead participate in Winter and Spring keystones. The Board will consider approval of the proposed plan at the June 22<sup>nd</sup> meeting.

**Athletics and Music**

As a result of the COVID-19-related cancellation of spring sports, Ioannidis presented a summary of the many successes of 2020 student athletes, noting that this year's graduating class produced the second largest group (16 total) planning to continue their academic and athletic careers in college.

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Board of School Directors Meeting Minutes  
June 8, 2020, Directors' Study Meeting**

**BUSINESS/FINANCE COMMITTEE REPORTS:**

**Budget and Finance**

Ioannidis and Mark Czapp, Director of Business Operations, presented a Resolution Calling for the General Assembly to Provide Critical Support and Mandate Relief for review. The Resolution outlines challenges to school districts to secure funding to meet the needs of students and families as a result of increases to operational costs and declining revenues. The Board will consider adoption at the June 22<sup>nd</sup> regular voting meeting.

Czapp presented a proposal to continue its long-standing relationship with Stock and Leader, Attorneys at Law, as District Solicitor for the 2020-2021 fiscal year. The Board will consider approval at the June 22<sup>nd</sup> meeting.

Following a request for proposals to renew the district's telephone services, Czapp requested the Board's consideration of awarding the three-year contract to TeleSystem at a base price of \$3,477.34/month. The Board will consider approval at the June 22<sup>nd</sup> regular voting meeting.

**MANAGEMENT COMMITTEE REPORTS:**

**Policy**

Ioannidis presented information related to PSBA's annual Delegate Assembly Platform. A survey link will be shared with Board members for discretionary submission to PSBA. Todd Staub and Karen Baum will be included with June 22<sup>nd</sup> action items for appointment as delegates at the October 16<sup>th</sup> Assembly.

Karyn Brown, Director of Pupil Services, requested the Board's consideration of employing Dr. Howard Farrington, MD, as school physician for the 2020-2021 school year. The Board will consider approval at the June 22<sup>nd</sup> regular voting meeting.

**Personnel**

Ioannidis summarized changes highlighted in a proposed, updated agreement with Act 93 staff, effective July 1, 2020 – June 30, 2025. The Board will consider approval of the proposed agreement at the June 22<sup>nd</sup> regular voting meeting, along with projected personnel actions.

**PLANNING:**

Dr. Ioannidis shared a general status update of district operations as a result of the COVID-19 school closure. Primary focus, in addition to the Continuity of Education Plan, is the required development of a Health and Safety Plan. Six task forces have been created to address specific areas of operation developed under the plan. The Board will consider approval of a preliminary plan no later than the July 13<sup>th</sup> meeting, and the plan will remain a working document with consideration to ongoing updates, revisions, and board action. Huber asked members to hold July 27<sup>th</sup> and August 3<sup>rd</sup> as potential meeting dates, to be confirmed on July 13<sup>th</sup>.

Rohrbaugh requested an update concerning the 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> grade football program, noting concern that these coaching positions are currently vacant.

Huber recognized and thanked Dr. Ioannidis for his leadership during these unprecedented times.

**ADJOURNMENT:** Hoschar moved for adjournment at 8:15 PM. Gaskins seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary