



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING

DATE/TIME of MEETING: April 20, 2020 @ 7:00 PM

LOCATION of MEETING: Educational Service Center, 100 East College Avenue, Spring Grove, PA

ATTENDANCE

The following School Directors were in attendance:

Karen Baum (Zoom), Maurice Gaskins (Zoom), Brent Hoschar (Zoom),
Cindy Huber, Rachel Rohrbaugh (Zoom), Todd Staub (Zoom), Doug Stein
(Zoom), Dave Trettel, Doug White

The following School Directors were absent:

n/a

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Mary Beth Grove, Assistant Superintendent (Zoom)
Mr. Mark Czapp, Director of Business Operations (Zoom)
Ms. Karyn Brown, Director of Pupil Services (Zoom)

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, April 20, 2020. Cindy Huber, Board President, called the meeting to order at 7:08 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected all nine Board members present.

Huber announced that the Board met on April 6, 2020, for an executive session to discuss personnel matters. There will be an executive session following adjournment of this evening's meeting to also discuss personnel matters.

PUBLIC COMMENT:

Mr. Bruce Weaver, High School educator and SGEA President, publicly thanked the Board for its handling of negotiations during this past year. Weaver noted the Association's and his personal appreciation for Dr. Ioannidis' and Dr. Grove's constant and open communication throughout the COVID-19 situation and praised their ongoing efforts and transparency. He has enjoyed working in various levels of interaction with the Board over his 33 years as coach, teacher, and non-profit organization member, and looks forward to the next chapter after retirement in June.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no board or administrative response.

SUPERINTENDENT'S REPORT:

Dr. Ioannidis thanked Mr. Weaver for his comments and noted his appreciation for teachers' and leadership team members' efforts and partnership in overcoming the issues facing school districts as a result of the COVID-19 pandemic. He is pleased with the overall success of the remote learning process and commented on the outstanding support of Chris Enck, District Technology Coordinator, and the Instructional Technology Specialists.

Ioannidis gave a shout-out to Greg Wagner, Student Athletics Coordinator, and Steph Kennedy, Community Relations Coordinator, for scheduling tonight's "SG Be The Light" event, when Papermaker Stadium field lights will be turned on for 20 minutes and 20 seconds to honor the Class of 2020, all spring athletes, essential workers, and medical personnel. He also commended Melissa Freestone, Nutrition Services Manager, and food service staff members and volunteers for serving nearly 5,000 meals to families each week during the school closure.

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Ioannidis concluded his report by stating that High School administrators continue the process of considering alternatives to the traditional senior events of graduation and prom, and he reported that the Scholarship Fund has decided to host a video ceremony to present to scholarship recipients in lieu of an annual banquet.

CORRESPONDENCE:

There was no correspondence to report.

LEGISLATIVE UPDATE:

At the state level, Ioannidis reported that one bill currently on the table proposes a freeze on property taxes for the 2020-2021 school year. Mark Czapp will share out more information at the May 4th DSF. There is consideration of requiring all PA districts to offer a STRIVE Program for senior citizens, which Spring Grove already has in place. The Governor is asking for expedited payments of federal support to PA schools, and the District will continue to push for a revised Charter School funding formula.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

There was no report.

YORK ADAMS ACADEMY REPORT:

Karen Baum reported that nine Spring Grove students are currently enrolled in the program, eight of whom are expected to graduate this spring. Students are doing weekly pickup of schoolwork during the closure.

APPROVAL OF MINUTES:

1. Trettel moved and Staub seconded approval of the following minutes: Regular Voting Meeting on March 23, 2020; Voting Meeting on April 6, 2020; and Directors' Study Forum on April 6, 2020. The motion was unanimously approved by voice vote.

TREASURER'S REPORTS:

2. Following Todd Staub's presentation of the Treasurer's Report for the month ending March 31, 2020, Staub moved and Trettel seconded approval of the report as presented. The motion was unanimously approved by roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:

- A. Approval of General Fund and Nutrition Fund Accounts Payable lists, as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

The following mandated building fire drills were entered into the minutes:

SCHOOL BUILDING	DATE OF DRILL	MINUTES	SECONDS
New Salem Elementary	03/09/2020	1	37
Spring Grove Area Intermediate School	03/16/2020	0	35

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Trettel seconded the following:

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A. Approval of a second reading for the following policies:

- 1) Policy #004: BOARD, Membership
- 2) Policy #226: PUPILS, Searches
- 3) Policy #233: PUPILS, Suspension and Expulsion
- 4) Policy #625: FINANCES, Procurement Cards
- 5) Policy #808: OPERATIONS, Food Services

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of Dr. Mary Beth Grove as Assistant Superintendent for the Spring Grove Area School District, effective July 1, 2020 through June 30, 2025, as per language contained in the contract reviewed by Stock and Leader and submitted to the Board of School Directors on April 20, 2020.

B. Approval of the following resignation:

- 1) Boys' Basketball Junior High Assistant Coach – Mr. Mark DeCarlo, effective March 13, 2020, due to relocation.

C. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area High School Long-Term Substitute English Instructor – Ms. Erin Walker, effective December 3, 2019, through the end of the 2019-2020 school year. Compensation established at Step 1 of the Bachelor's Schedule.
- 2) Spring Grove Area High School English Instructor – Ms. Paxton Beck, effective at the beginning of the 2020-2021 school year. Compensation established at Step 3 of the Bachelor's Schedule.
- 3) Spring Grove Area School District School Counselor – Mr. Christopher Mundy, effective at the beginning of the 2020-2021 school year. Compensation established at Step 3 of the Master's Schedule.
- 4) Spring Grove Area School District Special Education Instructor – Mrs. Cory Mengel, effective at the beginning of the 2020-2021 school year. Compensation established at Step 8 of the Master's Schedule.
- 5) Spring Grove Area School District Special Education Instructor – Ms. Cassady Krinock, effective at the beginning of the 2020-2021 school year, pending verification of Pennsylvania certification. Compensation established at Step 1 of the Bachelor's Schedule.
- 6) Spring Grove Area School District Special Education Instructor – Ms. Hillary Gruz, effective at the beginning of the 2020-2021 school year, pending verification of Pennsylvania certification. Compensation established at Step 5 of the Bachelor's Schedule.

D. Approval of the following coaches for the 2020-2021 Fall Season, with compensation determined by the Coaches' Salary Matrix:

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Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Cross Country	Varsity	Head	Brian Bahn	17	\$3,593.00
Cross Country	Varsity	Assistant	Caitlin Beegle	3	\$2,050.00
Cross Country	Junior High	Head	Brent Hoffman	2	\$1,857.00
Football	Varsity	Head	Kyle Sprenkle	10	\$5,100.00
Football	Varsity	Assistant	Kirk Ruff	3	\$1,712.50
Football	Varsity	Assistant	Mike Brandt	1	\$1,662.50
Football	Varsity	Assistant	Eric Baumgardner	5	\$1,782.00
Football	Varsity	Assistant	Zach Hostettler	11	\$1,762.50
Football	Varsity	Assistant	Matt Foltz	7	\$1,737.50
Football	Varsity	Assistant	Craig Crites	4	\$1,712.50
Football	Varsity	Assistant	Matt Osmun	3	\$1,712.50
Football	Varsity	Assistant	Jeff Zinn	3	\$1,712.50
Football	Junior High (9th Grade)	Head	VACANT	0	
Football	Junior High (9th Grade)	Assistant	VACANT	0	
Football	Junior High (8th Grade)	Head	VACANT	0	
Football	Junior High (8th Grade)	Assistant	VACANT	0	
Golf	Varsity	Head	David Childress	8	\$3,231.00
Field Hockey	Varsity	Head	Julia Snyder	2	\$3,956.00
Field Hockey	Varsity	Assistant	VACANT	0	
Field Hockey	Junior High	Head	Christine Kenney	5	\$2,671.00
Field Hockey	Junior High	Assistant	Michelle Garrett	4	\$4,986.00
Boys Soccer	Varsity	Head	Bryan Gettman	3	\$4,056.00
Boys Soccer	Varsity	Assistant	John Sporer	2	\$2,770.00
Boys Soccer	Varsity	Assistant	VACANT	0	
Girls Soccer	Varsity	Head	Emily Wryk	5	\$4,106.00
Girls Soccer	Varsity	Assistant	Renee Wilson	4	\$2,820.00
Girls Soccer	Varsity	Assistant	Brandon Vieth	4	\$2,820.00
Girls Tennis	Varsity	Head	Holly Metzger	13	\$3,716.00
Girls Tennis	Varsity	Assistant	Nicole Harlacker	6	\$2,125.00
Girls Volleyball	Varsity	Head	Elizabeth Zeigler	5	\$4,106.00
Girls Volleyball	Varsity	Assistant	Samantha Strausbaugh	4	\$2,820.00
Cheerleading (Football)	Varsity	Head	Jordan Myers	2	\$1,741.00
Cheerleading (Football)	Junior High	Head	Kelsey Sersen	2	\$1,132.00

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Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Ioannidis extended congratulations to newly appointed Rocket staff members and welcomed them to the District. He also noted that as a result of the uncertainty of the process for re-opening schools and sports programs, the eighth and ninth grade football program is currently in a holding pattern.

Huber reminded Board members of the executive session to discuss personnel matters following adjournment of the meeting.

ADJOURNMENT:

White moved for adjournment at 7:42 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary