



**MINUTES**  
**SPRING GROVE AREA SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**VOTING MEETING**

**DATE/TIME of MEETING:** April 6, 2020 @ 7:00 PM

**LOCATION of MEETING:** Educational Service Center, 100 East College Avenue, Spring Grove, PA

**ATTENDANCE**

**The following School Directors were in attendance:**

Karen Baum (Zoom), Maurice Gaskins (Zoom), Brent Hoschar (Zoom),  
Cindy Huber, Rachel Rohrbaugh (Zoom), Todd Staub (Zoom),  
Doug Stein (Zoom), Dave Trettel (Zoom), Doug White

**The following School Directors were absent:**

**The following Spring Grove Area School District Administrators were in attendance:**

Dr. George W. Ioannidis, Superintendent  
Dr. Mary Beth Grove, Assistant Superintendent (Zoom)  
Mr. Mark Czapp, Director of Business Operations (Zoom)  
Ms. Karyn Brown, Director of Pupil Services (Zoom)

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A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, April 6, 2020. Cindy Huber, Board President, called the meeting to order at 7:08 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine Board members present.

Huber announced that the Board met in executive session following adjournment of the March 23<sup>rd</sup> Regular Voting Meeting to discuss personnel matters, and announced that there will be an executive session following adjournment of this evening's meeting to discuss personnel matters.

**PUBLIC COMMENT:**

There was no public comment.

**BOARD OR ADMINISTRATIVE RESPONSE:**

n/a

**CORRESPONDENCE:**

Huber shared an email addressed to the School Board from Senator Kristin Phillips-Hill acknowledging receipt of the Resolution from the Spring Grove Area School District Board of School Directors calling upon the General Assembly to revise the existing charter school funding systems for regular and special education.

**ACTION VOTING ITEMS:**

**BUDGET AND FINANCE**

1. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
  - A. Approval of the Proposed General Fund Budget for the 2020-2021 fiscal year, with total revenues of \$70,897,774, total expenditures of \$75,606,252, with the shortfall of \$4,708,478 to be funded from the General Fund Unreserved Fund Balance, and setting the real estate tax millage rate at 24.4461 mills, an increase of .7808 mills from the millage rate of 23.6663; in addition, earned income tax of ½% and real estate transfer tax of ½% under Act 511.

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- B. Approval of the attached Final Budget Notice, which gives notification to the public that the 2020-2021 Proposed Final Budget for the General Fund is available for public inspection and states intention to present for adoption as a Final Budget at the May 18, 2020, school board meeting and allowing for amendments before final adoption.
- C. Approval of the attached Resolution Authorizing 2020-2021 Proposed Final Budget Display and Advertising, supporting the Final Budget Notice.

Following the Board's discussion concerning the opportunity to continue reviewing the projected millage rate for 2020-2021, vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

**POLICY**

- 2. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Gaskins seconded the following:
  - A. Approval to appoint Douglas White to the LIU #12 Board of Directors as representative to Hanover Public, South Western and Southern York School Districts, and fulfill the balance of the existing term through June 30, 2021.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

**PERSONNEL**

- 3. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Baum seconded the following:
  - A. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
    - 1) Spring Grove Area School District School Counselor – Jennifer Dugan, effective at the beginning of the 2020-2021 school year. Compensation established at Step 15 of the Master's Schedule.
    - 2) Spring Grove Area High School Full-Time Custodian (2<sup>nd</sup> Shift) – Steven Mummert, effective April 7, 2020. Compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.
    - 3) Spring Grove Area High School Full-Time Custodian (3rd Shift) – Kimberly Mummert, effective April 7, 2020. Compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.
    - 4) Paradise Elementary School Kindergarten Aide – Lisa Zepeda, effective April 7, 2020. Compensation established at \$10.61 per hour for 5 hours per day, 180 days per year.
  - B. Approval of the following classified substitute for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
    - 1) Christopher Hall

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

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**ADJOURNMENT:** Trettel moved for adjournment at 7:17 PM. Gaskins seconded. The meeting adjourned by unanimous voice vote.

**RESPECTFULLY SUBMITTED BY:**

Mark A. Czapp,  
Director of Business Operations/Board Secretary