



**Reorganization / Voting Meeting of the Board of School Directors  
MEETING HELD VIRTUALLY VIA ZOOM**

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**A ZOOM WEBINAR LINK WILL BE PROVIDED FOR PARTICIPATION BY BOARD MEMBERS,  
ASSIGNED ADMINISTRATORS AND ALL OTHER INTERESTED ATTENDEES**

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**I. Call To Order .....MS. CINDY HUBER**

- × Flag salute and moment of silence
- × Roll call
- × Documented or announced reasons for known absences
- × Announcement regarding executive sessions held since the last sunshine meeting:
  - N/A

**II. Board Reorganization**

- A. Meeting Purpose *(Cindy Huber)*
- B. Nomination / Election of Temporary President *(Cindy Huber)*
- C. Nomination / Election of President *(Temporary President)*
- D. Nomination / Election of Vice President *(Board President)*
- E. Motion to Approve Board Committees for 2021 *(Motion and second needed, voice vote)*
- F. Distribution of Member Contact Info *(Posted to Board Webpage – no vote necessary)*
- G. Conclude Reorganization

**III. Superintendent’s Report ..... DR. GEORGE W. IOANNIDIS**

**IV. Student Representative Report.....MISS PAIGE LITTLE**

**V. Welcome Visitors: Formal and Informal requests to address the Board**

*(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board’s rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*

*The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

**VI. Board and Administration Response to Public Comment**



- VII. **Correspondence**.....MS. CINDY HUBER
- VIII. **Legislative Update**.....MR. TODD STAUB
- IX. **York County School of Technology**.....MR. DAVE TRETTEL
- X. **York Adams Academy**..... MRS. KAREN BAUM
- XI. **Special Committee Reports** (*as needed*)
- XII. **Approval of Minutes:** (*motion and second needed, voice vote*)  
    × November 23, 2020 Regular Voting Meeting
- XIII. **NO Treasurer’s Report**.....*To be included with January 2021 materials*
- XIV. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)
- A. BUSINESS/FINANCE REPORTS
- × Budget and Finance.....MR. TODD STAUB  
        × Buildings and Grounds ..... ***For Information Only***  
        × Transportation.....MRS. RACHEL ROHRBAUGH
- B. MANAGEMENT REPORTS
- × Policy ..... MRS. KAREN BAUM  
        × Personnel..... MR. DOUG STEIN
- XV. **Adjournment** (*motion and second needed, voice vote*)



**BUDGET AND FINANCE BOARD ACTIONS REQUESTED:**

- A. **ACCOUNTS PAYABLE LIST** – Approval to disburse December 2020 Accounts Payable checks, with formal presentation of those disbursements in January 2021.

**Background Information:** Checks will be distributed consistent with the regular payables process, with listings included in January 2021 board materials.

- B. **2019-2020 FINANCIAL AUDIT** – Acceptance of the School District’s annual financial audit for the period ending June 30, 2020, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.

**Background Information:** The digital version of the report was made available to board members with November 23, 2020, regular voting meeting materials, with a hard copy mailed to board members prior to the reorganization meeting.



**FOR INFORMATION ONLY:**

**MANDATED BUILDING FIRE DRILLS**

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	11/09/2020	1	40
Paradise Elementary	*11/20/2020	1	17
Spring Grove Elementary	11/10/2020	1	36
Spring Grove Area Intermediate School	11/09/2020	1	58
Spring Grove Area Middle School	11/23/2020	2	40
Spring Grove Area High School			

*\*Lockdown/Evacuation drill was conducted in partnership with local law enforcement, meeting compliance requirements of Act 44.*



**TRANSPORTATION BOARD ACTIONS REQUESTED:**

A. **2020-2021 BUS/VAN DRIVERS** – Approval of the following additional Krise Transportation contracted bus/van drivers for the 2020-2021 school year:

- 1) Roberta Groves
- 2) Joanna Mills

**POLICY BOARD ACTIONS REQUESTED:**

- A. **LINCOLN INTERMEDIATE UNIT #12 BOARD OF DIRECTORS MEMBER** – Approval for Douglas White as district representative on the Lincoln Intermediate Unit #12 Board of Directors for a three-year term commencing on July 1, 2021, and ending on June 30, 2024.

**PERSONNEL BOARD ACTIONS REQUESTED:**

- A. **RETIREMENT RESIGNATION** – Acceptance of the resignation of Spring Grove Area School District Assistant Superintendent, Dr. Mary Beth Grove, effective August 1, 2021, in accordance with the letter of response dated December 1, 2021, for the purpose of retirement after five (5) years with the District, with regret.
- B. **RESIGNATIONS** – Acceptance of the following resignations:
- 1) **Spring Grove Middle School Full-Time Personal Care Assistant** – Ms. Kelly Mummert, effective December 1, 2020, for personal reasons.
  - 2) **Spring Grove Middle School Part-Time Custodian** – Ms. Sarah Forney, effective November 25, 2020, for personal reasons.
  - 3) **Spring Grove Elementary School Part-Time Learning Support Aide** – Ms. Tabitha Blizzard, effective December 2, 2020, for personal reasons.
  - 4) **Junior High Head Field Hockey Coach** – Ms. Christine Kenney, effective December 13, 2020, for personal reasons.
- B. **TRANSFER** – Approval of the following transfer:
- 1) **Spring Grove Elementary Full-Time Cook** – Ms. Tuesday DeCello **from** Spring Grove Elementary School Part-Time Cook **to** Spring Grove Elementary School Full-Time Cook, effective December 8, 2020. Compensation established at the current hourly rate for 6 hours per day, 180 days per year.
- C. **APPOINTMENT** – Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Elementary Part Time Kindergarten Aide** – Ms. Lindsey Markle, effective, December 8, 2020. Compensation established at \$10.61 per hour for 5 hours per day, 180 days per year.
- D. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2020 – 2021 school year to work athletic events at the established event rate in the matrix:
- 1) Murphy Altland
- E. **GUEST SUBSTITUTE** – Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2020-2021 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Olivia Smith

F. **ACT 86 DAY-TO-DAY STUDENT SUBSTITUTES** – Approval of the following Act 86 student substitutes for a maximum of 20 days for the 2020-2021 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kathryn Bulgarelli
- 2) Jordan Eckenrode
- 3) Autumn Leese

G. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2020-2021 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Jamie Fisher
- 2) Matthew Guadagnino
- 3) Karen Lobo
- 4) Amanda Makibbin
- 5) Joshua Trojak

H. **ATHLETICS** – Approval of the following additional coach for the 2020-2021 Winter Season, with compensation determined by the Coaches’ Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Sport	Varsity / Junior High	Head / Assistant	Coach Name	Years	Stipend
Cheerleading (Basketball)	Junior High	Head	Dakoda Chell	0	\$ 1,132.00