

VOTING MEETING / DIRECTORS' STUDY FORUM AGENDA



of the Spring Grove Area School District Board of School Directors
Monday, June 8, 2020 @ 7:00 PM
Zoom (Virtual) Webinar Meeting
Visit the SGASD Website (www.sgasd.org) School Board Tab for
Zoom Webinar Meeting I.D. Number and Registration Information



VOTING MEETING

- I. **Call To Order** MS. CINDY HUBER
- Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:

- Executive Session for Personnel, May 18, 2020

II. **Formal and Informal Requests to Address the Board** (*public access process TBA*)

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

- Ms. Kaylee Martin, SGEA Representative – SGEA Members' Donation to Local Organizations

III. **Possible Board and/or Administration Response to Public Comment**

IV. **Correspondence/Information Sharing** MS. CINDY HUBER

- 2019-2020 Celebrations and Challenges
- 2019-2020 Operational Plan Summary

V. **Action Voting Items** (*Motion and second needed, roll call vote*)

- A. Budget and Finance MR. TODD STAUB
B. Personnel MR. DOUG STEIN

VI. **Adjournment of Action Voting Meeting** (*Motion and second needed, voice vote*)

DIRECTORS' STUDY FORUM MEETING

I. **Call To Order** MS. CINDY HUBER

II. **Formal and Informal Requests to Address the Board**

III. Possible Board and/or Administration Response to Public Comment

IV. Program Committee

A. Curriculum..... BRENT HOSCHAR

- 1) Targeted School Improvement Plan – *M. Grove, R. Lehman*
- 2) 2020-2021 Proposed District Assessment Plan – *M. Grove*

B. Athletics & Music DAVE TRETTEL

- 1) Student Athletes Highlights – *G. Wagner*

V. Business / Finance Committee

A. Budget & Finance TODD STAUB

- 1) PDE Resolution Providing Critical Support and Mandate Relief – *M. Czapp, G. Ioannidis*
- 2) 2020-2021 Solicitor Services – *M. Czapp*
- 3) Contracted Telephone Services – *M. Czapp, C. Enck*

VI. Management Committee

A. Policy KAREN BAUM

- 1) PSBA Legislative Priorities – *G. Ioannidis*
- 2) Appointment of 2020 PSBA Delegate Assembly Voting Delegates – *G. Ioannidis*
- 3) 2020-2021 Proposed Physician for Mandated School Physicals – *K. Brown*

B. Personnel DOUG STEIN

- 1) Renewal of Act 93 Agreement – *G. Ioannidis*
- 2) Projected Personnel Actions for June 22, 2020, Regular Voting Meeting

VII. Planning (*Items to be considered for future agendas*)

- 1) District Operations Update / COVID-19 General Status Update – *G. Ioannidis*
- 2) Proposed Date for Board Retreat

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session for Personnel



BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **HOMESTEAD / FARMSTEAD EXEMPTION** – Approval of the homestead assessment exemption of \$5,497 and a farmstead assessment exemption of approximately \$5,497 for the school year beginning July 1, 2020, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

Background Information: *The assessment reduction will provide an estimated tax reduction of \$130 for approved eligible property owners in the school district, unless the assessed value of the property is less than \$5,497, in which case, the tax bill will be zero. There are a total of 7,798 properties eligible for the homestead exemption and 170 eligible for the farmstead exemption, with 44 properties having their real estate bill at zero. This represents state funding from gambling proceeds. The actual amount of the assessment may vary slightly based upon final assessment information.*

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **POSITION DESCRIPTION** – Approval of the attached position description for the Supervisor of Online Learning.
- B. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Indoor Percussion Director** – Mr. James Garcia, effective May 8, 2020, for personal reasons.
 - 2) **Indoor Percussion Instructor** – Mr. Jeffrey Sievers, effective May 22, 2020, for personal reasons.
 - 3) **Spring Grove Area Intermediate School Autistic Support Instructor** – Ms. Julee Kessler, effective at the end of the 2019-2020 school year, for the purpose of accepting a teaching position outside of the district.
- C. **TERMINATION** – Approval of the following termination:
- 1) **Spring Grove Elementary School Head Custodian** – Ms. Connie Diacont, effective May 29, 2020, due to job abandonment.
- D. **TRANSFER** – Approval of the following transfer:
- 1) **Spring Grove Area High School Assistant Principal** – Mr. Christian Ehrhart, **from** Spring Grove Area Middle School Learning Commons Instructor **to** Spring Grove Area High School Assistant Principal, effective August 17, 2020. Annual compensation established at \$93,500.00.
- E. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Area High School Part-Time Custodian** – Mr. Keith Fishel, effective June 9, 2020. Compensation established at \$11.82 per hour for 4 hours per day, 260 days per year.
 - 2) **Spring Grove Area High School Part-Time Guidance Secretary** – Mrs. Keelie Tullis, effective, June 9, 2020. Compensation established at \$12.58 per hour for 4 hours per day, 260 days per year.

**Resolution Calling for the General Assembly to Provide
Critical Support and Mandate Relief
Benefitting Public Schools and Students
By the Board of Directors of the
Spring Grove Area School District**

WHEREAS, Pennsylvania's more than 1.7 million public school students deserve the highest quality education; and the state's public schools work best when they have the resources to give all students the opportunities they need to succeed, meet prescribed standards, support adequacy and promote equity; and

WHEREAS, the unexpected closure of school buildings beginning in March 2020 due to the COVID-19 pandemic has forced unparalleled challenges upon school districts to stretch funding to meet the needs of students and families with meals, online education programs, technical resources and other needs; and in addition to these unbudgeted expenses, school districts are required to continue paying operational bills, including the costliest expenses such as salaries, pensions, and charter school tuition; and

WHEREAS, mandated school district costs have eclipsed state funding increases; and the Spring Grove Area School District's mandated costs, which include pension and charter school tuition among other expenses, have increased by over \$64 million from 2010-11 through 2019-2020; and

WHEREAS, due to the economic implications of this pandemic, school districts statewide face declining local revenue collection that is projected at more than \$325 million this year and as much as an additional \$1 billion in local revenue next year; and the Spring Grove Area School District is facing projected local deficits in excess of \$6,000,000; and school districts need support from the General Assembly as they continue to navigate these developing situations; and

WHEREAS, the Spring Grove Area School District recognizes the commonwealth will experience significant shortfalls in revenue; and that the federal CARES Act funds will provide important support to help maintain education funding levels; and the district believes that the use of federal funds by the state should not supplant the allocation of critically-needed state subsidies in current or future budgets; and

WHEREAS, as school districts must confront numerous challenges in order to re-open schools, they face difficult decisions about how to allocate declining financial resources to sustain high-quality instruction and other essential services with the physical and mental health and safety of their students in mind; and school districts need certainty from the state on matters of funding so they can plan and budget appropriately for the entire 2020-21 fiscal year; and

WHEREAS, school districts could realize cost savings through the enactment of broad, long-term relief from unfunded and underfunded mandates that consume much of district budgets; and one specific solution is the enactment of a permanent mandate waiver program that could provide significant savings, both in terms of dollars and efficiency, as well as reduce the number of burdensome mandates placed on schools.

NOW, THEREFORE BE IT RESOLVED that the Spring Grove Area School Board along with the Pennsylvania School Boards Association calls upon the General Assembly to prioritize public education in the commonwealth's 2020-21 state budget and, at a minimum, maintain the 2019-20 level of state investments for public education without reductions in basic education, special education and other critical subsidies.

BE IT FURTHER RESOLVED that the Spring Grove Area School Board calls upon the General Assembly to provide costs savings to school districts through approval of a permanent mandate waiver program which would enable districts to improve instructional programs or operate in a more effective, efficient and economical manner.

Adopted this _____ day of _____, 2020.

Signed,

Cindy Huber, School Board President

Mark Czapp, School Board Secretary