



AGENDA – REGULAR VOTING MEETING

of the Spring Grove Area School District Board of School Directors

5:00 PM (change in start time) – Monday, March 23, 2020

Educational Service Center

100 East College Avenue

Spring Grove, PA 17362

I. Call To OrderMS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding executive sessions held since the last sunshine meeting:
 - March 9, 2020 for Student Discipline
 - March 9, 2020 for Real Estate and Personnel Matters

II. Board Action to Conduct Business MR. BRENT HOSCHAR

III. Welcome Visitors: Formal and Informal requests to address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

IV. Board and Administration Response to Public Comment

V. Superintendent's Report DR. GEORGE W. IOANNIDIS

VI. Correspondence.....MS. CINDY HUBER

VII. Legislative Update..... MR. TODD STAUB

VIII. York County School of Technology.....MR. DAVE TRETTEL

IX. York Adams Academy..... MRS. KAREN BAUM

X. Special Committee Reports (as needed)



XI. **Approval of Minutes:** (*motion and second needed, voice vote*)

- February 24, 2020 – Regular Voting Meeting
- March 9, 2020 – Voting Meeting
- March 9, 2020 – Directors’ Study Forum

XII. **Treasurer’s Report** (*motion and second needed, roll call vote*)MR. TODD STAUB

- Month Ending February 29, 2020

XIII. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)

• **BUSINESS/FINANCE REPORTS**

- Budget and Finance..... Mr. Todd Staub
- Buildings and Grounds Mr. Doug White
- Transportation..... Mrs. Rachel Rohrbaugh

• **MANAGEMENT REPORTS**

- Policy Mrs. Karen Baum
- Personnel..... Mr. Doug Stein

XIV. **Adjournment** (*motion and second needed, voice vote*)

XV. **Executive Session for Personnel Matters**

BOARD ACTIONS REQUESTED:

- A. **TEMPORARY SUSPENSION OF BOARD POLICY LANGUAGE** – Approval to suspend the procedure contained in Board Policy #006 and allow for the board meetings to be conducted and actions to be transacted through a quorum of members via physical and remote participation, in accordance with Board Policy #003 allowing for such provision, as a result of extenuating emergency circumstances and to preserve the health and safety of board directors and community members, until such time as the emergency concludes.

Background Information: Board Policy #003 states the following: “The Board may upon a vote cause to suspend at any time the operation of a procedure or policy herein contained, if necessary, provided the suspension does not conflict with legal requirements and such suspension shall be effective until the next meeting of the Board unless an earlier time is specified in the motion to suspend.”

- B. **AUTHORIZATION TO CONDUCT ESSENTIAL BUSINESS** – Authorization for the Superintendent or designee to execute contracts, pay all bills, fill vacant professional and support employee positions, or take any other action to ensure continuity of District operations, subject to ratification by the Board of School Directors at its next regular or special meeting.

Background Information: As the guidance and recommendations in response to Coronavirus (COVID-19) continue to evolve, normal operations of the District have been greatly impacted. With limitations on group sizes and essential functions, the ability to hold regular public meetings of the Board may prove even more challenging in the coming weeks. This action is recommended in order to ensure the operations of the District proceed without interruption.

TREASURER'S REPORT FOR THE MONTH ENDING February 29, 2020

GENERAL FUND - CHECKING

<u>Balance 01/31/2020</u>		22,714,415.51	\$22,714,415.51
<u>Receipts</u>			
	Total Receipts (as per attached)	1,823,090.60	\$1,823,090.60
	Returned checks		
<u>Expenditures</u>			
	Paid bills/Payroll through February 29, 2020	4,360,345.88	\$4,360,345.88
	Voided Checks	<u>72,278.25</u>	\$72,278.25
<u>Balance 2/29/2020</u>	ACNB (.95%)	<u>\$20,249,438.48</u>	\$20,249,438.48

GENERAL FUND - INVESTMENTS

<u>Balance 2/29/2020</u>			
	PLGIT Plus (.02%)	1,729.13	
	PSDLAF - Max (1.33%)	4,542,239.63	
	PSDLAF - The First Bankcorp (2.25%) 03/09/2020	240,000.00	
	PSDLAF -Collateralized Pool (1.60%) 3/18/2020	1,000,000.00	
	PSDLAF -Collateralized Pool (1.60%) 4/17/2020	1,000,000.00	
	PSDLAF -Collateralized Pool (1.60%) 5/18/2020	1,000,000.00	
	PSDLAF - Malvern Federal Savings Bank (2.55%) 6/10/20	240,000.00	
	PSDLAF -Collateralized Pool (1.60%) 6/16/2020	1,000,000.00	
			\$9,023,968.76
GENERAL FUND - TOTAL			\$29,273,407.24

NUTRITION SERVICES FUND

<u>Balance 01/31/2020</u>		600,869.64	\$600,869.64
<u>Receipts</u>			
	Total Receipts (as per attached)	197,567.63	\$197,567.63
	Returned Checks		
<u>Expenditures</u>			
	Paid bills through February 29, 2020	204,814.05	\$204,814.05
	Voided Checks		\$0.00
<u>Balance 02/29/2020</u>	ACNB (.95%)	<u>\$593,623.22</u>	\$593,623.22
NUTRITION SERVICES FUND TOTAL			\$593,623.22

CAPITAL RESERVE FUND

<u>Balance 01/31/2020</u>		559,349.12	\$559,349.12
<u>Receipts</u>			
	Interest	421.19	
	Deposit	0.00	\$421.19
<u>Expenditures</u>			
	Paid bills through February 29, 2020	<u>0.00</u>	\$0.00
<u>Balance 2/29/2020</u>	ACNB (.95%)	<u>559,770.31</u>	\$559,770.31

CAPITAL RESERVE INVESTMENTS

	PSDLAF PSDMAX (1.33%)		\$845,111.83
	PSDLAF -Collateralized Pool (1.60%) 6/16/2020		\$750,000.00
			\$1,595,111.83

GENERAL FUND - CAPITAL RESERVE TOTAL

\$2,154,882.14

Invoices presented for Board approval -March 2020

			\$31,210.49
	Hershocks	11,792.00	
	Hershocks	7,487.00	
	Turf, Track, & Court, LLC	11,931.49	

STUDENT ACTIVITY FUNDS

<u>Balance 2/29/2020</u>			
	Elementaries	7,482.39	
	Intermediate School	6,382.62	
	Middle School	3,979.62	
	High School	<u>141,861.63</u>	
STUDENT ACTIVITY FUNDS-TOTAL			\$159,706.26



BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LIST** – Approval of General Fund and Nutrition Fund Accounts Payable lists, as presented.

- B. **HEALTH BENEFITS ADVOCATE/VENDOR** – Approval to engage Health Advocate as a health benefits vendor to provide assistance to covered Spring Grove Area School District employees by simplifying, personalizing, and clarifying terms of healthcare coverage and benefits, at a cost of \$.80 per employee/per month.



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

A. **HIGH SCHOOL STADIUM TURF CAPITAL PROJECT** – Approval to award the capital projects bid and contract for the replacement of the Spring Grove Area High School turf and track to the following, with total costs as indicated and as recommended by Turf, Track & Court, LLC:

- 1) Sprinturf - \$508,642.00
- 2) ATT Sports, Inc. - \$228,300.00



BUILDINGS & GROUNDS – INFORMATIONAL ITEM ONLY:

MANDATED BUILDING FIRE DRILLS

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	02/20/2020	2	15
Paradise Elementary	02/26/2020	1	23
Spring Grove Elementary	02/03/2020	1	52
Spring Grove Intermediate	02/03/2020	1	50
Spring Grove Area Middle School	02/24/2020	2	24
Spring Grove Area High School	02/24/2020	4	31



TRANSPORTATION BOARD ACTIONS REQUESTED:

A. **2019-2020 VAN DRIVER** – Approval of the following additional contracted Red Lion Bus Company van driver for the 2019-2020 school year:

- 1) Myrna Powell

POLICY BOARD ACTIONS REQUESTED:

- A. **FIRST READING** – Approval of a first reading for the following policies:
- 1) Policy #004: BOARD, Membership (*revisions*)
 - 2) Policy #226: PUPILS, Searches (*revisions*)
 - 3) Policy #233: PUPILS, Suspension and Expulsion (*revisions*)
 - 4) Policy #625: FINANCES, Procurement Cards (*revisions*)
 - 5) Policy #808: OPERATIONS, Food Services (*revisions*)
- B. **CHARTER SCHOOL FUNDING REFORM RESOLUTION** – Adoption of the attached Resolution from the Spring Grove Area School District Board of School Directors calling upon the General Assembly to revise the existing charter school funding systems for regular and special education.
- C. **REVISED 2020-2021 SCHOOL CALENDARS** – Approval of the attached, updated versions of the 2020-2021 School Calendar and the 2020-2021 Launch Calendar, reflecting a slight change to the February 2021 in-service date.
- D. **VOTING DELEGATE AND ALTERNATE DELEGATE TO YORK ADAMS TAX BUREAU** – Approval for Lonna Trump to represent the Spring Grove Area School District as the voting delegate and Mark Czapp to continue as the alternate voting delegate on the York Adams Tax Bureau, effective immediately.
- E. **VOTING DELEGATE AND ALTERNATE DELEGATE TO TAX COLLECTION COMMITTEE** – Approval for Lonna Trump to represent the Spring Grove Area School District as the voting delegate and Mark Czapp to continue as the alternate voting delegate on the York County Tax Collection Committee (TCC), effective immediately.
- Background Information:** Act 32 of 2008 mandated a Tax Collection District (TCD) be established in each county and a Tax Collection Committee be appointed to govern it. Lonna Trump is filling the voting delegate positions with the Tax Bureau and the Tax Collection Committee as a result of the resignation of Shelley Hobbs, previously serving in this capacity. Mark Czapp will continue as the alternate.
- F. **DONATIONS** – Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A \$100.00 monetary donation from Charles and Jill Amspacher to support the District's Student Launch Initiative.
 - 2) A \$1,000.00 monetary donation from AquaPhoenix Scientific, Inc. to support the District's Wrestling Program.
 - 3) A \$1,000.00 monetary donation from the Hanover Kiwanis Foundation to support the High School's Key Club.
 - 4) A \$1,000.00 monetary donation from the Spring Grove Area Historical Society to support the High School students' Holocaust Remembrance trip.
 - 5) A \$100.00 monetary donation from the Veterans for Foreign Wars – G2 to support the High School students' Holocaust Remembrance trip.

RESOLUTION CALLING FOR CHARTER SCHOOL FUNDING REFORM

**BY THE BOARD OF DIRECTORS OF THE
SPRING GROVE AREA SCHOOL DISTRICT**

WHEREAS, the average Pennsylvania school district spends millions of dollars in taxpayer money annually in mandatory payments to brick-and-mortar and cyber charter schools; and these payments are calculated in a manner which requires districts to send more money to charter schools than is needed to operate their programs and places a significant financial burden on districts' resources and taxpayers; and

WHEREAS, the current charter school funding formula was established in 1997 under the state's Charter School Law and has not been changed in the 23 years since it was first created; and the formula for regular education programs is unfair because it is based on a school district's expenditures and not what it actually costs to educate a child in the charter school; and

WHEREAS, the calculation for charter special education tuition is unfair because it is also based on the special education expenditures of the school district rather than the charter school; and although the General Assembly revised the special education funding formula in 2014 to more accurately target special education resources for students identified with high, medium and low needs, this formula was applied only to school districts and not to charter schools; and

WHEREAS, because the tuition rate calculations are based on the school district's expenses, they create wide discrepancies in the amount of tuition paid by different districts for the same charter school education and result in drastic overpayments to charter schools; and these discrepancies in tuition rates for regular education students can vary by almost \$13,000 per student and by \$39,000 for special education students; and

WHEREAS, the latest data from the PA Department of Education (PDE) shows that in 2017-18, total charter school tuition payments (cyber and brick-and-mortar) were more than \$1.8 billion, with \$519 million of that total paid by districts for tuition to cyber charter schools; and

WHEREAS, further analysis of PDE data shows that in 2014-15, school districts paid charter schools more than \$100 million for special education services in excess of what charter schools reported spending on special education; and

WHEREAS, the costs of charter schools for school districts continue to grow significantly each year; and on a statewide basis are the most identified source of pressure on school district budgets; and

WHEREAS, the need for significant charter school funding reform is urgent; and school districts are struggling to keep up with growing charter costs and are forced to raise taxes and cut staffing, programs and services for their own students in order to pay millions of dollars to charter schools.

NOW, THEREFORE BE IT RESOLVED that the Spring Grove Area School District Board of School Directors calls upon the General Assembly to meaningfully revise the existing flawed charter school funding systems for regular and special education to ensure that school districts and taxpayers are no longer overpaying these schools or reimbursing for costs the charter schools do not incur. We, along with the Pennsylvania School Boards Association, are advocating for substantial change.

Adopted this _____ day of _____, 2020.

Signed,

School Board President

Board Secretary

2020-2021 Spring Grove Area School District REVISED SCHOOL CALENDAR

JULY						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Spring Grove Area Board of School Directors reserves the right to modify this school calendar at any time. Notification of any such changes to this calendar will be made at least five days prior to enacting the change(s), whenever possible.

JANUARY						
Su	Mo	Tu	We	Th	Fr	Sa
					7	8
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19 Student Days (104) / 19 Teacher Days (108)					

1 - HOLIDAY / SCHOOLS CLOSED
 8 - End of Second Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date
 15 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 18 - NO SCHOOL for Teachers / Students

AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	9 Student Days / 11 Teacher Days				

4-5 - Induction
 17 - First Day for Teachers (Opening In-Service) / NO SCHOOL for students
 18 - Teacher In-Service / First Day for 7th AND 9th Graders ONLY
 19 - First Day for all students

FEBRUARY						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	17 Student Days (121) / 18 Teacher Days (126)					

12 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #1
 15 - HOLIDAY / SCHOOLS CLOSED
 24 - End of Second Trimester (Gr. K-6)
 Report cards available online within 10 days of trimester ending date
 26 - Teacher In-Service / NO SCHOOL for students

SEPTEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	21 Student Days (30) / 21 Teacher Days (32)		

7 - HOLIDAY / SCHOOLS CLOSED

MARCH						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	22 Student Days (143) / 23 Teacher Days (149)		

15 - Teacher In-Service / NO SCHOOL for students
 19 - End of Third Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Student Days (51) / 22 Teacher Days (54)						

9 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 12 - Teacher In-Service / NO SCHOOL for students
 22 - End of First Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date

APRIL						
Su	Mo	Tu	We	Th	Fr	Sa
				1*	2	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
19 Student Days (162) / 19 Teacher Days (168)						

1 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #2
 2 - HOLIDAY / SCHOOLS CLOSED
 5 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #3

NOVEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
17 Student Days (68) / 18 Teacher Days (72)						

12 - End of First Trimester (Gr. K-6)
 Report cards available online within 10 days of trimester ending date
 25 - Teacher In-Service / NO SCHOOL for students
 26-30 - HOLIDAY / SCHOOLS CLOSED

MAY						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7*	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	18 Student Days (180) / 19 Teacher Days (187)				

7 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #4
 27 - LAST DAY for Students / Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLIER DISMISSAL TIMES on the LAST DAY:
 9:30 AM, grades 5-12 / 10:15 AM, grades K-4
 28 - Teacher In-Service / NO SCHOOL for students
 2021 GRADUATION / FIRM

DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
17 Student Days (85) / 17 Teacher Days (89)						

23 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 24-31 - HOLIDAY / SCHOOLS CLOSED

JUNE						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

PSSA/Keystone Windows: Due to the potential for changes (by PDE) to student assessment testing windows, please check the district website and/or contact district building offices to obtain the most up-to-date testing windows for specific grade level assessments.



Scan to SGASD:

2020-2021 Spring Grove Area School District REVISED LAUNCH CALENDAR

JULY						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



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JANUARY						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19 Student Days (105) / 19 Teacher Days (108)					

1 - HOLIDAY / SCHOOLS CLOSED
7 - End of Second Marking Period
18 - NO SCHOOL for Teachers / Students

AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	10 Student Days / 11 Teacher Days				

17 - First Day for Teachers (Opening In-Service) / NO SCHOOL for students
18 - First Day for Launch Students

FEBRUARY						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
17 Student Days (122) / 18 Teacher Days (126)						

12 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #1
15 - HOLIDAY / SCHOOLS CLOSED
26 - Teacher In-Service / NO SCHOOL for students

SEPTEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
21 Student Days (31) / 21 Teacher Days (32)						

7 - HOLIDAY / SCHOOLS CLOSED

MARCH						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
22 Student Days (144) / 23 Teacher Days (149)						

15 - Teacher In-Service / NO SCHOOL for students
18 - End of Third Marking Period

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Student Days (52) / 22 Teacher Days (54)						

12 - Teacher In-Service / NO SCHOOL for students
21 - End of First Marking Period

APRIL						
Su	Mo	Tu	We	Th	Fr	Sa
				1*	2	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
19 Student Days (163) / 19 Teacher Days (168)						

1 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #2
2 - HOLIDAY / SCHOOLS CLOSED
5 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #3

NOVEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
17 Student Days (69) / 18 Teacher Days (72)						

25 - Teacher In-Service / NO SCHOOL for students
26-30 - HOLIDAY / SCHOOLS CLOSED

MAY						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7*	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	18 Student Days (181) / 19 Teacher Days (187)				

7 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #4
27 - LAST DAY for students
28 - Teacher In-Service / NO SCHOOL for students
2021 GRADUATION / FIRM

DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
17 Student Days (86) / 17 Teacher Days (89)						

24-31 - HOLIDAY / SCHOOLS CLOSED

JUNE						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

PSSA/Keystone Windows: Due to the potential for changes (by PDE) to student assessment testing windows, please check the district website and/or contact district building offices to obtain the most up-to-date testing windows for specific grade level assessments.



Scan to SGASD:

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** – Approval of the following resignations:
- 1) **New Salem Elementary Principal** – Mr. Robert Shick, effective April 1, 2021, for the purpose of retirement after 13 years of service with the district.
 - 2) **Spring Grove Area High School Full-Time Custodian** – Mr. Kurt Baker, effective March 31, 2020, for the purpose of retirement after 8 years of service with the District.
 - 3) **Spring Grove Area High School Personal Care Assistant** – Ms. Justine Kitzmiller, effective April 3, 2020, for personal reasons.
- B. **UNCOMPENSATED LEAVE REQUEST** – Approval of the following request for uncompensated leave:
- 1) **Spring Grove Area Middle School Part-Time Cook** – Ms. Joy Keller, effective approximately February 13, 2020, through approximately March 31, 2020.
- C. **TRANSFERS** – Approval of the following transfers:
- 1) **Spring Grove Area Intermediate School Principal** – Mr. Joseph Intrieri, **from** Spring Grove Area High School Assistant Principal **to** Spring Grove Area Intermediate School Principal, effective April 1, 2021, with compensation to be determined prior to the effective date.

***Acknowledgment and Background:** Mr. Intrieri's move to Spring Grove Area Intermediate School (SGI) Principal is the result of Mr. Craig Seelye, current SGI Principal's transfer to the New Salem Elementary Principal vacancy following Mr. Robert Shick's retirement resignation.*
 - 2) **Spring Grove Area High School Full-Time Guidance Secretary** – Ms. Jaime Sterner, **from** Spring Grove Area High School Part-Time Guidance Secretary **to** Spring Grove Area High School Full-Time Guidance Secretary, effective March 9, 2020, with compensation established at \$12.58 per hour for 8 hours per day, 260 days per year.
- D. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Elementary School Part-Time Cook** – Ms. Jessica McMaster, effective March 24, 2020, with compensation established at \$10.89 per hour for 3 hours per day, 180 days per year.
 - 2) **Spring Grove Area High School Full-Time Custodian** – Ms. Lucinda Peterson, effective March 24, 2020. Compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.

***Background Information** – Lucinda has more than 20 years of office experience and held additional cleaning positions while working full time. Lucinda is filling the position resulting from the resignation of Kurt Baker.*
- E. **SUMMER PRE-K NURSE** – Approval of the following instructional staff to facilitate the 2019-2020 Summer Pre-K Program, contingent upon the program's implementation, with compensation established at the 2019-2020 per diem rate:
- 1) Wendi Bulgerelli, Substitute Nurse

F. **SUMMER PRE-K INSTRUCTORS** – Approval of the following instructional staff to facilitate the 2019-2020 Summer Pre-K Program, contingent upon the program’s implementation, with compensation established at the 2019-2020 per diem rate:

- 1) Chanda Barley
- 2) Lindsay Chronister
- 3) Laura Blacker, Substitute

G. **SUMMER PRE-K SUPPORT STAFF** – Approval of the following support staff to assist students during the 2019-2020 Pre-K Program, contingent upon the program’s implementation, with compensation established at the current hourly rate:

- 1) Sandra Bohnert, Aide
- 2) Diane Breeden, Substitute Aide
- 3) Judith Dubs, Substitute Health Care Assistant
- 4) Martha Good, Substitute Aide
- 5) Christine Kauffman, Aide
- 6) Sarah Nickey, Substitute Aide
- 7) Michele Soroko, Health Care Assistant

H. **EXTRACURRICULAR POSITIONS** – Approval of the following individual for the 2020-2021 school year, with compensation as outlined in the Extracurricular Minimum Stipend Matrix:

	Appointment	Position	Years In Position	Stipend
1)	Kyle Showalter	Marching Band Director	6	5,000.00

I. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2019-2020 school year to work athletic events at the established event rate in the matrix:

- 1) Jill Reed

J. **PROFESSIONAL SUBSTITUTE** – Approval of the following professional substitute for the 2019-2020 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Emily Wible

K. **REGISTERED NURSE SUBSTITUTE** – Approval of the following registered nurse substitute for the 2019-2020 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Megan Krolus

L. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Tyler Amspacher
- 2) Stacy Ferencz
- 3) Lucinda Peterson
- 4) Jay Smith