

VOTING MEETING / DIRECTORS' STUDY FORUM MEETING AGENDA



of the Spring Grove Area School District Board of School Directors
Monday, March 9, 2020 @ 7:00 PM
Educational Service Center, 100 East College Avenue, Spring Grove, PA



VOTING MEETING

I. Call To Order MS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
 - Executive Session for Personnel, February 24, 2020

II. Formal and Informal Requests to Address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

III. Possible Board and/or Administration Response to Public Comment

IV. Correspondence MS. CINDY HUBER

- Senator Kristin Phillips-Hill Invitation to Legislative Breakfast
- Stock and Leader Invitation to School Law Update
- Lincoln Intermediate Unit #12 Request for Board Representation

V. Action Voting Items (Motion and second needed, roll call vote)

A. Personnel MR. DOUG STEIN

VI. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)

DIRECTORS' STUDY FORUM MEETING

I. Call To Order MS. CINDY HUBER

II. Formal and Informal Requests to Address the Board

III. Possible Board and/or Administration Response to Public Comment

IV. Business / Finance Committee

A. Budget & Finance MR. BRENT HOSCHAR

- 1) 2020-2021 Proposed General Fund Budget Update – *M. Czapp*
 - Five-Year Financial Plan
- 2) Act 44 School Safety Grant Update – *K. Brown*

B. Buildings & Grounds MR. DOUG WHITE

- 1) Update on Bids for Stadium Turf – *M. Czapp*

V. Management Committee

A. Policy MRS. KAREN BAUM

- 1) Minor Revision to 2020-2021 School Calendar/Launch Calendar – *G. Ioannidis*
- 2) Proposed Resolution Calling for Charter School Funding Reform – *G. Ioannidis*
- 3) Policy #004: BOARD, Membership (*revisions*) – *G. Ioannidis*
- 4) Policy #226: PUPILS, Searches (*revisions*) – *K. Brown*
- 5) Policy #233: PUPILS, Suspension and Expulsion (*revisions*) – *K. Brown*
- 6) Policy #625: FINANCES, Procurement Cards (*revisions*) – *M. Czapp*
- 7) Policy #808: OPERATIONS, Food Services (*revisions*) – *M. Czapp*

B. Personnel MR. DOUG STEIN

- 1) Health Advocate Benefits Vendor – *A. Doll*
- 2) Projected Personnel Actions for March 23, 2020, Regular Voting Meeting

VI. Program Committee

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session for Personnel and Real Estate Discussions (*Closed to public*)

PERSONNEL BOARD ACTIONS REQUESTED:

- A. Intention to retain Dr. Mary Beth Grove for a renewed term as Assistant Superintendent of the Spring Grove Area School District with the final employment agreement to be negotiated and agreed upon prior to June 30, 2020.
- B. Approval to waive the total service requirement in the field of education from Section V, Item C, of the Act 93 Agreement for Dr. Rosemary Cugliari, High School Principal.
- C. **RESIGNATIONS** – Approval of the following resignations:
 - 1) **Spring Grove Area High School Principal** – Dr. Rosemary Cugliari, effective August 14, 2020, for the purpose of retirement, after 21 years of service with the district.
 - 2) **Spring Grove Elementary School Head Custodian** – Sharon Forry, effective May 29, 2020, for the purposes of retirement, after 34 years with the district.
 - 3) **Spring Grove Area High School Part-Time Custodian** – Star Kehm, effective June 5, 2020, for purposes of retirement, after 7 years of service with the district.
 - 4) **Spring Grove Area Middle School Cafeteria Aide** – Robin Groft, effective at the end of the 2019-2020 school year for the purposes of retirement, after 4 years with the district.
 - 5) **Spring Grove Area High School Guidance Secretary** – Theresa Myers, effective March 6, 2020, for personal reasons.
 - 6) **Spring Grove Area Middle School Personal Care Assistant** – Eileen Mitchell-Schwartz, effective March 13, 2020, for personal reasons.
- D. **TRANSFERS** – Approval of the following transfers:
 - 1) **Spring Grove Area High School Principal** – Dr. David Dietrich, **from** Spring Grove Area High School Assistant Principal **to** Spring Grove Area High School Principal, effective August 17, 2020. Annual compensation established at \$131,500.00.
 - 2) **Spring Grove Area School District Accounting Services Manager** – Lonna Trump, **from** Spring Grove Area School District Accounts Payable / Business Office Secretary **to** Spring Grove Area School District Accounting Services Manager, effective March 23, 2020. Annual compensation established at \$56,500.00.
- E. **ATHLETICS** – Approval of the following additional coaches for the 2019-2020 Spring Season, with compensation determined by the 2019-2020 Coaches’ Salary Matrix:

Sport	Varsity / Junior High	Head / Assistant	Coach First Name	Coach Last Name	Years	Stipend
Track	Varsity	Assistant	Lindsey	Chenoweth	0	\$ 2,770.00
Track	Junior High	Assistant	Devin	Altland	0	\$ 1,887.00
Track	Junior High	Assistant	Jackson	LeVault	0	\$ 1,887.00

- F. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Aaron Harrison
 - 2) Star Kehm
 - 3) Kimberly Mummert
 - 4) Steven Mummert
 - 5) Jessica Runk
- G. **REGISTERED NURSE SUBSTITUTE** – Approval of the following registered nurse substitute for the 2019-2020 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Geneva Gaskins



PERSONNEL REPORT / FOR INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Joanne Nosoff	Paradise / SGE	Reading	04/08/2020	04/29/2020

2020-2021 Spring Grove Area School District REVISED SCHOOL CALENDAR

JULY						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Spring Grove Area Board of School Directors reserves the right to modify this school calendar at any time. Notification of any such changes to this calendar will be made at least five days prior to enacting the change(s), whenever possible.

JANUARY						
Su	Mo	Tu	We	Th	Fr	Sa
					7	8
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19 Student Days (104) / 19 Teacher Days (108)					

1 - HOLIDAY / SCHOOLS CLOSED
 8 - End of Second Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date
 15 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 18 - NO SCHOOL for Teachers / Students

AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	9 Student Days / 11 Teacher Days				

4-5 - Induction
 17 - First Day for Teachers (Opening In-Service) / NO SCHOOL for students
 18 - Teacher In-Service / First Day for 7th AND 9th Graders ONLY
 19 - First Day for all students

FEBRUARY						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	17 Student Days (121) / 18 Teacher Days (126)					

12 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #1
 15 - HOLIDAY / SCHOOLS CLOSED
 24 - End of Second Trimester (Gr. K-6)
 Report cards available online within 10 days of trimester ending date
 26 - Teacher In-Service / NO SCHOOL for students

SEPTEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	21 Student Days (30) / 21 Teacher Days (32)		

7 - HOLIDAY / SCHOOLS CLOSED

MARCH						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	22 Student Days (143) / 23 Teacher Days (149)		

15 - Teacher In-Service / NO SCHOOL for students
 19 - End of Third Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Student Days (51) / 22 Teacher Days (54)						

9 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 12 - Teacher In-Service / NO SCHOOL for students
 22 - End of First Marking Period (Gr. 7-12)
 Report cards available online within 10 days of marking period ending date

APRIL						
Su	Mo	Tu	We	Th	Fr	Sa
				1*	2	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
19 Student Days (162) / 19 Teacher Days (168)						

1 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #2
 2 - HOLIDAY / SCHOOLS CLOSED
 5 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #3

NOVEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
17 Student Days (68) / 18 Teacher Days (72)						

12 - End of First Trimester (Gr. K-6)
 Report cards available online within 10 days of trimester ending date
 25 - Teacher In-Service / NO SCHOOL for students
 26-30 - HOLIDAY / SCHOOLS CLOSED

MAY						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7*	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	18 Student Days (180) / 19 Teacher Days (187)				

7 - NO SCHOOL for Teachers / Students - *EMERGENCY/WEATHER MAKE UP DAY #4
 27 - LAST DAY for Students / Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLIER DISMISSAL TIMES on the LAST DAY:
 9:30 AM, grades 5-12 / 10:15 AM, grades K-4
 28 - Teacher In-Service / NO SCHOOL for students
 2021 GRADUATION / FIRM

DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
17 Student Days (85) / 17 Teacher Days (89)						

23 - Early Dismissal for Students AM / Teacher In-Service PM
NOTE EARLY DISMISSAL TIMES:
 10:30 AM, grades 5-12 / 11:15 AM, grades K-4
 24-31 - HOLIDAY / SCHOOLS CLOSED

JUNE						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

PSSA/Keystone Windows: Due to the potential for changes (by PDE) to student assessment testing windows, please check the district website and/or contact district building offices to obtain the most up-to-date testing windows for specific grade level assessments.



Scan to SGASD:

2020-2021 Spring Grove Area School District REVISED LAUNCH CALENDAR

JULY						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



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JANUARY						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	19 Student Days (105) / 19 Teacher Days (108)					

1 - HOLIDAY / SCHOOLS CLOSED
7 - End of Second Marking Period
18 - NO SCHOOL for Teachers / Students

AUGUST						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	10 Student Days / 11 Teacher Days				

17 - First Day for Teachers (Opening In-Service) / NO SCHOOL for students
18 - First Day for Launch Students

FEBRUARY						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
17 Student Days (122) / 18 Teacher Days (126)						

12 - NO SCHOOL for Teachers / Students -
*EMERGENCY/WEATHER MAKE UP DAY #1
15 - HOLIDAY / SCHOOLS CLOSED
26 - Teacher In-Service / NO SCHOOL for students

SEPTEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
21 Student Days (31) / 21 Teacher Days (32)						

7 - HOLIDAY / SCHOOLS CLOSED

MARCH						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
22 Student Days (144) / 23 Teacher Days (149)						

15 - Teacher In-Service / NO SCHOOL for students
18 - End of Third Marking Period

OCTOBER						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Student Days (52) / 22 Teacher Days (54)						

12 - Teacher In-Service / NO SCHOOL for students
21 - End of First Marking Period

APRIL						
Su	Mo	Tu	We	Th	Fr	Sa
				1*	2	3
4	5*	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
19 Student Days (163) / 19 Teacher Days (168)						

1 - NO SCHOOL for Teachers / Students -
*EMERGENCY/WEATHER MAKE UP DAY #2
2 - HOLIDAY / SCHOOLS CLOSED
5 - NO SCHOOL for Teachers / Students -
*EMERGENCY/WEATHER MAKE UP DAY #3

NOVEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
17 Student Days (69) / 18 Teacher Days (72)						

25 - Teacher In-Service / NO SCHOOL for students
26-30 - HOLIDAY / SCHOOLS CLOSED

MAY						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7*	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	18 Student Days (181) / 19 Teacher Days (187)				

7 - NO SCHOOL for Teachers / Students -
*EMERGENCY/WEATHER MAKE UP DAY #4
27 - LAST DAY for students
28 - Teacher In-Service / NO SCHOOL for students
2021 GRADUATION / FIRM

DECEMBER						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
17 Student Days (86) / 17 Teacher Days (89)						

24-31 - HOLIDAY / SCHOOLS CLOSED

JUNE						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

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Scan to SGASD:

RESOLUTION CALLING FOR CHARTER SCHOOL FUNDING REFORM

**BY THE BOARD OF DIRECTORS OF THE
SPRING GROVE AREA SCHOOL DISTRICT**

WHEREAS, the average Pennsylvania school district spends millions of dollars in taxpayer money annually in mandatory payments to brick-and-mortar and cyber charter schools; and these payments are calculated in a manner which requires districts to send more money to charter schools than is needed to operate their programs and places a significant financial burden on districts' resources and taxpayers; and

WHEREAS, the current charter school funding formula was established in 1997 under the state's Charter School Law and has not been changed in the 23 years since it was first created; and the formula for regular education programs is unfair because it is based on a school district's expenditures and not what it actually costs to educate a child in the charter school; and

WHEREAS, the calculation for charter special education tuition is unfair because it is also based on the special education expenditures of the school district rather than the charter school; and although the General Assembly revised the special education funding formula in 2014 to more accurately target special education resources for students identified with high, medium and low needs, this formula was applied only to school districts and not to charter schools; and

WHEREAS, because the tuition rate calculations are based on the school district's expenses, they create wide discrepancies in the amount of tuition paid by different districts for the same charter school education and result in drastic overpayments to charter schools; and these discrepancies in tuition rates for regular education students can vary by almost \$13,000 per student and by \$39,000 for special education students; and

WHEREAS, the latest data from the PA Department of Education (PDE) shows that in 2017-18, total charter school tuition payments (cyber and brick-and-mortar) were more than \$1.8 billion, with \$519 million of that total paid by districts for tuition to cyber charter schools; and

WHEREAS, further analysis of PDE data shows that in 2014-15, school districts paid charter schools more than \$100 million for special education services in excess of what charter schools reported spending on special education; and

WHEREAS, the costs of charter schools for school districts continue to grow significantly each year; and on a statewide basis are the most identified source of pressure on school district budgets; and

WHEREAS, the need for significant charter school funding reform is urgent; and school districts are struggling to keep up with growing charter costs and are forced to raise taxes and cut staffing, programs and services for their own students in order to pay millions of dollars to charter schools.

NOW, THEREFORE BE IT RESOLVED that the Spring Grove Area School District Board of School Directors calls upon the General Assembly to meaningfully revise the existing flawed charter school funding systems for regular and special education to ensure that school districts and taxpayers are no longer overpaying these schools or reimbursing for costs the charter schools do not incur. We, along with the Pennsylvania School Boards Association, are advocating for substantial change.

Adopted this _____ day of _____, 2020.

Signed,

School Board President

Board Secretary