

VOTING MEETING / DIRECTORS' STUDY FORUM MEETING AGENDA



of the Spring Grove Area School District Board of School Directors
Monday, February 10, 2020 @ 7:00 PM
Educational Service Center, 100 East College Avenue, Spring Grove, PA



VOTING MEETING

- I. **Executive Session for Student Discipline Items (*Closed to public*)**
- II. **Call To Order** MS. CINDY HUBER
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:
 - Act 48 Board Training, January 27, 2020
 - Executive Session for Personnel, January 27, 2020
- III. **Formal and Informal Requests to Address the Board**

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.
- IV. **Possible Board and/or Administration Response to Public Comment**
- V. **Correspondence** MS. CINDY HUBER
- VI. **Action Voting Items (*Motion and second needed, roll call vote*)**
 - A. Policy MRS. KAREN BAUM
 - B. Personnel MR. DOUG STEIN
- VII. **Adjournment of Action Voting Meeting (*Motion and second needed, voice vote*)**

DIRECTORS' STUDY FORUM MEETING

- I. **Call To Order** MS. CINDY HUBER
- II. **Formal and Informal Requests to Address the Board**
- III. **Possible Board and/or Administration Response to Public Comment**

IV. Business / Finance Committee

A. Budget & Finance MR. TODD STAUB

- 1) 2020-2021 Proposed General Fund Budget Update – *M. Czapp*
- 2) 2020-2021 Proposed YAA General Operating Budget – *M. Czapp*
- 3) 2020-2021 Proposed LIU#12 General Operating Budget – *M. Czapp*

V. Management Committee

A. Personnel MR. DOUG STEIN

- 1) Projected Personnel Actions for February 24, 2020, Regular Voting Meeting

VI. Program Committee

A. Athletics and Music..... MR. BRENT HOSCHAR

- 1) Track Competition Requests – *G. Ioannidis*
 - a. Varsity B/G Track Teams, Penn Relays in Philadelphia, PA – April 23-25, 2020
 - b. Jr. High B/G Track Teams, Middle School Invitational in Wilmington, DE – April 30, 2002

B. Curriculum..... MR. BRENT HOSCHAR

- 1) Dual Enrollment Agreement, Harrisburg University of Science and Technology – *G. Ioannidis*
- 2) 2020-2021 Dental Hygiene Program – *K. Brown*
- 3) Major Trip Proposal – *M. Grove*
 - a. AP German Experiences, New York, NY, April 25, 2020
- 4) Overnight Conference Requests
 - a. LIU#12 Superintendents’ Spring Symposium – *G. Ioannidis*
 - b. PAPSA (*PA Pupil Services Administration*) Conference – *K. Brown*
 - c. PASNAP (*PA Assoc. of School Nurses and Practitioners*) Annual Conference – *K. Brown*

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session for Personnel Discussion (*Closed to public*)

POLICY BOARD ACTIONS REQUESTED:**A. STUDENT DISCIPLINE**

- 1) Approval of the Middle School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2019-2020, #001, and dated February 4, 2020, be approved as documented.
- 2) Approval of the Middle School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2019-2020, #002, and dated February 3, 2020, be approved as documented.
- 3) Approval of the Middle School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2019-2020, #003, and dated February 4, 2020, be approved as documented.

- B. UPDATED 2019-2020 STUDENT/PARENT HANDBOOK** – Approval to revise the “Student Expression” section and “Tobacco/Nicotine/Nicotine Delivery Products” section of the Student/Parent Handbook for the 2019-2020 school year, as noted on the attached, to match Board Policy #220 (*Student Expression*), and Board Policy #222 (*Tobacco/Nicotine*), recently updated.

Background Information: *Recommended revisions to Student Expression were brought to the attention of the School Board during the January 27th regular voting following correspondence received from the Independence Law Center. Revisions to Policy #222, Tobacco/Nicotine, were presented to the School Board also at the January 27th meeting.*

STUDENT EXPRESSION

The Board respects the right of students to express themselves in word or symbol and to distribute materials as a part of that expression but recognizes that the exercise of that right must be limited by the need to maintain an orderly school environment and to protect the rights of all members of the school community.

The Board reserves the right to designate and prohibit manifestations of student expression which are not protected by the right to free expression because they violate the rights of others. Such expressions are those which:

- Label any specific person or persons;
- ~~Seek to establish the supremacy of a particular religious denomination, sect, or point of view;~~
- Advocate the use or advertise the availability of any substance or material which may reasonable be believed to constitute a direct and substantial danger to the health of students;
- Are obscene or contain material otherwise deemed to be harmful to impressionable students who may receive them;
- Incite violence, advocate the use of force or urge the violation of law or school regulations, solicit funds for non-school organizations or institutions when such solicitations have not been approved by the Board.

The Board reserves the right to halt the distribution of unprotected materials.

The Board shall require that distribution of printed material take place only at the places and during the times set forth in the rules and regulations of this district in order that such distribution not interfere with the orderly operation of the schools.

The Superintendent or designee shall react promptly to information and knowledge concerning a possible or actual terroristic threat. Such action shall be in compliance with state law and regulation and with the procedures set forth in the memorandum of understanding with local law enforcement officials.

If a student is expelled for making terroristic threats, the Superintendent or designee may require, prior to readmission, that the student provide competent and credible evidence that the student does not pose a risk of harm to others.

In the case of students with disabilities, the District will take all steps necessary to comply with the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act and follow Board policy.

TOBACCO/NICOTINE/NICOTINE DELIVERY PRODUCTS (Policy #222)

Spring Grove Area School District recognizes that tobacco, nicotine and nicotine delivery products present a health and safety hazard that can have serious consequences for both users and nonusers and the safety and environment of the schools.

Tobacco includes a lighted or unlighted cigarette, cigar, cigarillo, little cigar, pipe or other smoking product or material and smokeless tobacco in any form including chewing tobacco, snuff, dip or dissolvable tobacco.

Nicotine shall mean a product that contains or consists of nicotine in a form that can be ingested by chewing, smoking, inhaling or through other means.

A nicotine delivery product shall mean a product or device used, intended for use or designed for the purpose of ingesting nicotine or another substance. This includes, but is not limited to, any device or associated product used for what is commonly referred to as vaping or juuling.

The following are prohibited in accordance with policy #222.

- The possession, use or sale of tobacco, nicotine and nicotine delivery products by students at any time in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.
- The possession, use or sale of tobacco, nicotine and nicotine delivery products by students at school-sponsored activities that are held off school property.

Disciplinary procedures for violations of tobacco, nicotine and nicotine delivery products ~~only~~ will be as follows:

1. First time possession will result in prosecution through the District Magistrate's Office and potential in-school suspension.
2. Additional offenses of possession will result in prosecution through the District Magistrate's Office and in-school suspension.
3. Possession with use and/or distribution will result in prosecution through the District Magistrate's Office and in-school suspension.

~~Disciplinary procedures for violations of nicotine and nicotine delivery products will parallel tobacco with the exception of prosecution through the District Magistrate's Office.~~

THE WEAPONS ACT OF PENNSYLVANIA (Policy #218.1)

With the passage of Act 26 of 1996 by the Pennsylvania legislature, any student who brings a weapon onto school property must be expelled for at least one year, unless the Superintendent makes a recommendation for a less severe disciplinary action. School Board Policy #218.1 provides the following definition for weapon:

“A weapon will include but is not limited to any knife, cutting instrument, cutting tool, mun-chuck stick, firearm, shotgun, rifle, tear gas, pepper mace, mace and any other tool, instrument, or implement capable of inflicting bodily injury or an instrument used in a manner to intimidate, injure, or cause fear of injury to a person will be identified as a “weapon”.”

“The term weapon will also include items which are replicas or look-alike weapons (capable of causing one to believe it is a weapon) whether or not actually capable of inflicting bodily injury, and whether or not sold as toys. Examples of such

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District Accounting Services Manager** – Shelley Hobbs, effective March 20, 2020, to accept a Business Administrator position in another district.
 - 2) **Paradise Elementary School Kindergarten Aide** – Teresa Grove, effective February 7, 2020, to accept another position outside of the district.
 - 3) **Spring Grove Elementary Full-Time Custodian** – Richard Keller, effective August 3, 2020, for the purposes of retirement after 8 years with the district.
- B. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2019-2020 school year to work athletic events at the established event rate in the matrix:
- 1) Teresa Grove
- C. **PROFESSIONAL SUBSTITUTE** – Approval of the following professional substitute for the 2019-2020 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Brandon Brady
- D. **CLASSIFIED SUBSTITUTE** – Approval of the following classified substitute for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Lindsey Burgard



Spring Grove Area School District
Proposal for Major Trip

AP #121
Attachment

TITLE of TRIP: AP German Experiences Multicultural Society

DESTINATION: New York, NY

PROPOSED TRIP DATES: Saturday, April 25, 2020 (No instructional days missed)

TRIP SUPERVISION:

Who will be in charge? Deanna Thatcher, World Language Teacher

How many adults will be required to attend this trip to ensure safety and to act as chaperones?

Deanna Thatcher and Nicole Harlacher, High School World Language Teachers, will chaperone this trip.

BENEFITS of PARTICIPATION / RELATIONSHIP TO THE CURRICULUM:

This experience gives students the opportunity to learn about life as an immigrant at the Tenement Museum and to see the modern, multicultural presentation of "Six, The Musical."

Who will be eligible to attend this trip?

Five Delta Epsilon members will be eligible to attend this trip.

PERFORMANCES / EXCHANGES / DETAILED ITINERARY:

5:30 a.m. – Depart from Spring Grove Area High School

6:30 a.m. – Depart Amtrak Station in Lancaster

10:30 a.m. – Tenement Museum Tour

12:30 p.m. – Lunch

2:00 p.m. – Six, the Musical

4:30 p.m. – Dinner at Penn Station

5:30 p.m. – Depart Penn Station

9:00 p.m. – Arrive at Spring Grove Area High School

HEALTH / SAFETY:

What plan will be in place to address health and safety issues?

The students will complete the field trip permission forms including existing health conditions. Chaperones will be provided with necessary medical supplies as needed (i.e. inhaler, EpiPen) by the nurse for the students. If a student becomes ill, all necessary steps will be taken to ensure that appropriate attention is given to the student to address their needs.

TRAVEL AGENCY CONTACT: N/A

COSTS:

Cost to student: \$0

Cost to finance trip / Methods to assist students:

\$ 658.00 – Subway Transportation (\$94/student)

\$ 679.00 – Musical Tickets (\$97/student)

\$ 168.00 – Museum Tickets (\$24/student)

\$1505.00 – TOTAL (Students will have the opportunity to participate in a babysitting fundraiser event for Valentine's Day.)

District costs: \$0