

AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM MEETING



of the Spring Grove Area School District Board of School Directors

Monday, November 4, 2019 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA



VOTING MEETING

- I. **Call To Order** CINDY HUBER
- Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:

✓ October 21, 2019 for Safety and Security, and Personnel

II. **Formal and Informal Requests to Address the Board**

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

III. **Possible Board and/or Administration Response to Public Comment**

- IV. **Correspondence** CINDY HUBER

V. **Action Voting Items (Motion and second needed, roll call vote)**

A. Personnel DOUG STEIN

B. Curriculum..... BRENT HOSCHAR

VI. **Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

DIRECTORS' STUDY FORUM MEETING

- I. **Call To Order** CINDY HUBER

II. **Formal and Informal Requests to Address the Board**

III. **Possible Board and/or Administration Response to Public Comment**

IV. **Program Committee**

A. Curriculum..... BRENT HOSCHAR

1) 2020-2021 New Course Proposals – *Dr. Grove*

Curriculum, continued

- 2) Overnight Conference Request – *Dr. Ioannidis*
- 3) Proposals for Major Trips – *Dr. Grove*
 - a. Mock Trial Competition @ University of Pittsburgh, PA – Jan. 3-5, 2020
 - b. Mock Trial Competition @ Penn State University, PA – Jan. 18-19, 2020
 - c. Mock Trial Competition @ University of Pennsylvania, PA – Jan. 25-26, 2020

B. Athletics and Music..... DAVE TRETTEL

- 1) 2019-2020 Fall Seasons Sports Wrap-Up – *G. Wagner*

V. Business / Finance Committee

A. Budget & Finance..... TODD STAUB

- 1) Continued 2020-2021 Proposed Budget Discussion – *M. Czapp*
 - a. Act 1 Index / Exceptions Opt Out Resolution
- 2) Disposal of Technology Equipment – *C. Enck*

VI. Management Committee

A. Personnel DOUG STEIN

- 1) Projected Personnel Actions for November 18, 2019, Regular Voting Meeting

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session for Real Estate

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District School Counselor** – Sheryl Vojcsik, effective the last regularly scheduled teacher workday prior to the beginning of the 2020-2021 school year, for retirement purposes, after 27 years with the district.
 - 2) **Spring Grove Area High School Health Care Assistant** – Leah Shenberger, effective November 1, 2019, for personal reasons.
 - 3) **Spring Grove Area High School Full Time Custodian** – Joy Mason, effective October 24, 2019, for personal reasons.
 - 4) **Varsity Head Field Hockey Coach** – Monica Eckenrode, effective October 21, 2019, for personal reasons.
- B. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Area School District Pupil Services Secretary** – Linda Miller, effective November 11, 2019. Compensation established at \$18.00 per hour, 8 hours per day, 260 days per year.
 - 2) **Paradise Elementary School Attendance Secretary** – Leah Harrold, effective November 5, 2019. Compensation established at \$12.58 per hour, 4.5 hours per day, 190 days per year.
 - 3) **Spring Grove Area High School Personal Care Assistant** – Julia Cardenas, effective November 5, 2019. Compensation established at \$11.28 per hour, 7 hours per day, 180 days per year.
 - 4) **Spring Grove Area High School Part-Time Cook** – Susan Altland, effective November 5, 2019. Compensation established at \$11.16 per hour, 3.5 hours per day, 180 days per year.
- C. **ATHLETICS** – Approval of the following additional coach for the 2019-2020 Winter Season, with compensation determined by the 2019-2020 Coaches' Salary Matrix:

Sport	Varsity / Junior High	Head / Assistant	Coach First Name	Coach Last Name	Years	Stipend
Cheerleading (Wrestling)	Junior High	Head	Candace	Mekins	0	\$1,045.00

- D. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2019-2020 school year to work athletic events at the established event rate in the matrix:
- 1) Stephen Warner



E. **GUEST SUBSTITUTES** – Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2010-2020 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kimberly Minetola
- 2) Prudence Smith

F. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2019-2020 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Clayton Hamme
- 2) Kathy Klunk
- 3) Lindsay Potts
- 4) Linda Simpson
- 5) Anne Strickland



PERSONNEL REPORT / FOR INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS</i> <i>(approximately)</i>	<i>DATE LEAVE ENDS</i> <i>(approximately)</i>
Maurene Leary	SGE	IST	11/13/2019	12/20/2019
Cathleen Durgin	Paradise	Support Services	11/19/2019	12/04/2019

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **OVERNIGHT CONFERENCE REQUEST** – Approval for Dr. David Dietrich, High School Assistant Principal, Dr. Steven Guadagnino, Middle School Principal, and Mr. Jon Weaver, Spring Grove Elementary Principal, to attend the 2019 STEMposium Programming Conference at the Carnegie Science Center in Pittsburgh, PA, November 18-19, 2019.



Spring Grove Area School District
Proposal for Major Trip

AP #121
Attachment

TITLE OF TRIP: Mock Trial Competition

DESTINATION: The University of Pittsburgh, PA

PROPOSED DATES: Friday, January 3, 2020 through Sunday, January 5, 2020

TRIP SUPERVISION:

Who will be in charge? Jason Baker, High School Social Studies Teacher

How many adults will be required to attend this trip to ensure safety and to act as chaperones? Jason Baker, Josh Graham, and Brittany Monaghan, High School Social Studies Teachers, will chaperone this trip.

BENEFITS OF PARTICIPATION/RELATIONSHIP TO THE CURRICULUM:

By competing in various tournaments, Mock Trial participants acquire intellectual and practical skills leading to increased proficiency in reading, writing, and speaking. Participants develop personal, intellectual, and social responsibility and apply knowledge and skills in new settings and situations. Students gain increased confidence, poise, and oral skills.

Mock Trial competitions also enhance student skills in analyzing and reasoning through critical analysis of problems. Competitions have students participate in courtroom procedures that require strategic thinking, questioning skills, and listening skills. Students engage in oral presentations and extemporaneous arguments. Finally, Mock Trial participants prepare and organize trial material and gain exposure to a wide variety of law-related careers.

Who will be eligible to attend this trip?

Approximately 32 ninth through twelfth grade students, who participate on the Mock Trial Team, are eligible for this trip.

PERFORMANCES/EXCHANGES/DETAILED ITINERARY:

Friday, January 3, 2020

3:30 p.m. – Depart from Spring Grove Area High School
7:30 p.m. – Arrive at Wyndham Pittsburgh University Center

Saturday, January 4, 2020

7:30 a.m. – Depart for Cathedral of Learning on Pittsburgh Campus
8:00 a.m. - 5:00 p.m. – Compete at the High School Mock Trial Tournament
5:00 p.m. – Depart from University of Pittsburgh for Wyndham University Center
Evening – Scrimmage at hotel for Sunday’s trials

Sunday, January 5, 2020

8:00 a.m. - 4:00 p.m. – Participate in trials
4:30 p.m. – Depart Pittsburgh
9:30 p.m. – Arrive at Spring Grove Area High School

HEALTH / SAFETY:

Students will have permission slips from the nurse for any health concerns that need to be addressed. If a student becomes ill, all necessary steps will be taken to ensure that appropriate attention is given to the student to address his/her needs.

(Over)

COSTS:

Cost to Student:

Students will pay for their food.

Cost to finance trip / Methods to assist students:

Funds were budgeted in the general fund for this academic competition.

Cost to District:

Transportation:

\$2,100.00 for a Red Lion Bus

Accommodations Cost:

\$2,872.80 (hotel rooms)

TOTAL COST: \$4,972.80

Additional Comments: Only the top teams in the state are invited to the tournament. It is one of the premier invitations in the state.



Spring Grove Area School District
Proposal for Major Trip

AP #121
Attachment

TITLE OF TRIP: Mock Trial Competition

DESTINATION: The Pennsylvania State University, PA

PROPOSED DATES: Saturday, January 18, 2020 through Sunday, January 19, 2020

TRIP SUPERVISION:

Who will be in charge? Jason Baker, High School Social Studies Teacher

How many adults will be required to attend this trip to ensure safety and to act as chaperones? Jason Baker and Brittany Monaghan, High School Social Studies teachers will chaperone this trip.

BENEFITS OF PARTICIPATION/RELATIONSHIP TO THE CURRICULUM:

By competing in various tournaments, Mock Trial participants acquire intellectual and practical skills leading to increased proficiency in reading, writing, and speaking. Participants develop personal, intellectual, and social responsibility and apply knowledge and skills in new settings and situations. Students gain increased confidence, poise, and oral skills.

Mock Trial competitions also enhance student skills in analyzing and reasoning through critical analysis of problems. Competitions have students participate in courtroom procedures that require strategic thinking, questioning skills, and listening skills. Students engage in oral presentations and extemporaneous arguments. Finally, Mock Trial participants prepare and organize trial material and gain exposure to a wide variety of law-related careers.

Who will be eligible to attend this trip?

Approximately 24 ninth through twelfth grade students, who participate on the Mock Trial Team, are eligible for this trip.

PERFORMANCES/EXCHANGES/DETAILED ITINERARY:

Saturday, January 18, 2020

5:30 a.m. – Depart from Spring Grove Area High School

9:00 a.m. – Compete at the Blue and White Courtroom Classic Invitational at Pennsylvania State University

5:00 p.m. – Depart from Pennsylvania State University to the Holiday Inn and Express and scrimmage for the trials set for Sunday

Sunday, January 19, 2020

8:00 a.m. - 5:00 p.m. – Compete in trials

5:00 p.m. – Depart for Spring Grove

8:00 p.m. – Arrive at Spring Grove Area High School

HEALTH / SAFETY:

Students will have permission slips from the nurse for any health concerns that need to be addressed. If a student becomes ill, all necessary steps will be taken to ensure that appropriate attention is given to the student to address his/her needs.

(Over)

Cost to Student:

Students will pay for their food (two lunches and one dinner).

Cost to finance trip / Methods to assist students:

Funds were budgeted in the general fund for this academic competition.

Cost to the District:

Transportation:

\$175.00 (one district van and one rental)

\$100.00 (gas)

Accommodations Cost:

\$1,451.88 (hotel rooms)

Total Cost: \$1,726.88

Additional Comments: The tournament is one of the premier invitationals in the state. Only the top teams in the state are invited to the tournament.



Spring Grove Area School District
Proposal for Major Trip

AP #121
Attachment

TITLE OF TRIP: Mock Trial Competition

DESTINATION: The University of Pennsylvania, PA

PROPOSED DATES: Saturday, January 25, 2020 through Sunday, January 26, 2020

TRIP SUPERVISION:

Who will be in charge? Jason Baker, High School Social Studies Teacher

How many adults will be required to attend this trip to ensure safety and to act as chaperones?
Jason Baker and Brittany Monaghan, High School Social Studies teachers, will chaperone this trip.

BENEFITS OF PARTICIPATION/RELATIONSHIP TO THE CURRICULUM:

By competing in various tournaments, Mock Trial participants acquire intellectual and practical skills leading to increased proficiency in reading, writing, and speaking. Participants develop personal, intellectual, and social responsibility and apply knowledge and skills in new settings and situations. Students gain increased confidence, poise, and oral skills.

Mock Trial competitions also enhance student skills in analyzing and reasoning through critical analysis of problems. Competitions have students participate in courtroom procedures that require strategic thinking, questioning skills, and listening skills. Students engage in oral presentations and extemporaneous arguments. Finally, Mock Trial participants prepare and organize trial material and gain exposure to a wide variety of law-related careers.

Who will be eligible to attend this trip?

Approximately 24 ninth through twelfth grade students, who participate on the Mock Trial Team, are eligible for this trip.

PERFORMANCES/EXCHANGES/DETAILED ITINERARY:

Saturday, January 25, 2020

5:00 a.m. – Depart from Spring Grove Area High School

9:00 a.m. – Compete at Benjamin Franklin Invitational at the University of Pennsylvania

5:00 p.m. – Depart from University of Pennsylvania to the Sheraton and scrimmage for the trials set for Sunday

Sunday, January 26, 2020

8:00 a.m. - 5:00 p.m. – Compete in trials

5:00 p.m. – Depart for Spring Grove

8:00 p.m. – Arrive at Spring Grove Area High School

HEALTH / SAFETY:

Students will have permission slips from the nurse for any health concerns that need to be addressed. If a student becomes ill, all necessary steps will be taken to ensure that appropriate attention is given to the student to address his/her needs.

(Over)

COSTS:

Cost to Student:

Students will pay for their food.

Cost to finance trip / Methods to assist students:

Funds were budgeted in the general fund for this academic competition.

Cost to the District:

Transportation:

\$175.00 (district vans and rent one)

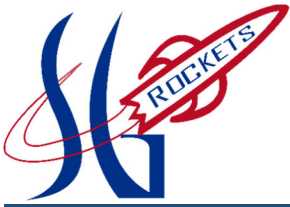
\$100.00 (gas)

Accommodations Cost:

\$1,717.54 (hotel rooms)

Total Cost: \$1,992.54

Additional Comments: The tournament is the premier invitational in the state. Only the top teams in the state are invited to the tournament.



SPRING GROVE AREA SCHOOL DISTRICT

Athletic Department
1490 Roth's Church Road
Spring Grove, PA 17362

www.sgasd.org
(717) 225-4731 ext. 7501
Fax: (717) 225-9328

TO: Dr. George Ioannidis, Superintendent of Schools
Spring Grove Area Board of Directors

FROM: Gregory M. Wagner, Student Athletic Coordinator

RE: 2019 Fall Sports Summary

DATE: Monday, November 4, 2019

Cross Country: Overall Boys' Record 9-11, Overall Girls' Record 8-12 (14 boys' and 7 girls' team members)

Individual honors: The following students qualified for the District 3 Championships:

Jonathan Wyrick, Liam Myers, Brady Pitzer, Ryan McKowen, Matthew Kopp, Sophia Dotterweich

Team notes: The teams were competitive this fall and we were able to field a full girls' team for the first time in years. Of our twenty-one total participants, twelve will be graduating this coming spring, including four of our seven girls.

Field Hockey: Overall Varsity Record 1-15-2 (32 team members)

Individual honors:

Aubree Leese – YAIAA 1st Team All-Star, 88% Save Percentage, 252 saves on the season

Allison Hoschar – YAIAA Honorable Mention, Playing in the Senior All-Star game at South Western

Sara Winemiller – YAIAA Honorable Mention, Playing in the Senior All-Star game at South Western

Team notes: The team was competitive in nearly every game this season as evidenced in the fact that half of their losses were by two or fewer goals. Plans for off-season leagues and team clinics are already in the works for this off-season.

Football: Overall Varsity Record 3-7 (62 team members)

Individual honors: No information at this point.

Team notes: The team got off to a solid start and was 2-1 after the first three games of the season. The League schedule proved to be difficult for a team with two-thirds of its members being sophomores and freshmen. Even so, the team continued to battle throughout the season regardless of the score.

Golf: Overall Varsity Record 17-19 (6 team members)

Individual honors:

Aiden Fissel- Qualified for the YAIAA Tournament
Advanced to the District 3 Tournament

Karl Frisk- Set South Hills Golf Course scoring record by shooting a 61 on August 21st
Qualified for the YAIAA Tournament, finished 2nd
Advanced to the District 3 Tournament, finished 4th
Advanced to the Regional Tournament, finished 2nd
Advanced to the PIAA State Championship Tournament, finished 18th in PA

Team notes: The team only graduates one senior this year from a team that was in the middle of the pack within a strong League.

Boys' Soccer: Overall Record 3-14-1 (37 team members)

Individual honors:

Zach Speranzella – YAIAA 1st Team All-Star, Selected to play in Senior All-Star game on 11/14

Brayden Ross – YAIAA 2nd Team All-Star

Shane Aughenbaugh – YAIAA 2nd Team All-Star

Owen Myers – YAIAA Honorable Mention

Team notes: The brand of soccer that this program is playing is far different from what it was 3 years ago. The team plays the ball in spaces and moves well in a coordinated effort. They were very competitive, as 12 of their losses were by three or fewer goals.

Girls' Soccer: Overall Record 2-15-1 (32 team members)

Individual honors:

Carley Kibler – YAIAA 1st Team All-Star

Team notes: After graduating 13 seniors last year, this team was in full rebuild mode. The young team competed well boding well for the future.

Girls' Tennis: Overall Record 1-13 (16 team members)

Individual honors:

Sara Diehl and Shannon Ruby qualified for the YAIAA Singles and Doubles Tennis Tournaments

Team notes: Coach Metzger-Brown implemented training assessments with her girls this season, including video analysis of form. Many of her team members are just learning the sport and are progressing slowly; but they are progressing.

Girls' Volleyball: Overall Record 13-5 (23 team members)

Individual honors: No information at this point

Team notes: This team saw the patience with playing; so many young girls' participation last year translated to wins this fall. The girls battled all season long, finishing the regular season with a straight set win over Dallastown and birth in the District 3 Championship Tournament. Facing the third seed, Exeter on the road, the girls played a great match forcing a 5th set but falling by a score of 15-10. They return many experienced players next season.

SPRING GROVE AREA SCHOOL DISTRICT

Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) 2020-2021 School Year

DRAFT

Background. Act 1 § 311(a), 53 P.S. § 6926.311(a), requires an accelerated budget adoption timeline and procedure unless a school district, no later than 110 days before the primary election, adopts a resolution containing the certifications incorporated in this resolution. The deadline this year is January 29, 2020. After adoption of a resolution containing such certifications, § 311(d) authorizes a school district to comply with pre-Act 1 budget adoption rules as set forth in School Code § 687, 24 P.S. § 6-687. The School Board has reviewed the school district preliminary budget or has other information sufficient to make a determination that the budget for the next fiscal year can be funded based on maintaining current tax rates or increasing taxes by an amount less than or equal to the Act 1 index. In lieu of the Act 1 budget adoption timeline and procedure, the School Board wishes to make the required certifications and comply with pre-Act 1 budget adoption rules.

RESOLVED, that the Board of School Directors of the Spring Grove Area School District, makes the following unconditional certifications:

1. The school district's various tax levies and other revenue sources will be sufficient to balance the school district final budget for the next fiscal year (2020-21) based on maintaining current tax rates or increasing tax rates by an amount less than or equal to the Act 1 index applicable to the school district as calculated by the Pennsylvania Department of Education. This conclusion is based on the school district preliminary budget or other information available to the School Board.
2. The applicable index for the next fiscal year is 3.3%, and the School Board will not for the next fiscal year increase the rate of its real estate tax, or any other tax for the support of public education, by an amount that exceeds the applicable index.
3. The School Board has to date and in the future will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the next fiscal year.
4. The School Board understands that the school district will not be eligible to use Act 1 referendum exceptions for the next fiscal year.

ADOPTED by the Spring Grove Area Board of School Directors on November 18, 2019.

Mark A. Czapp, Secretary