



SPRING GROVE AREA SCHOOL DISTRICT
OPERATIONAL PLAN
2019-2020

CURRICULUM & INSTRUCTION

- 1. Continue Expansion of Instructional Technology and Online Learning Options for Staff and Students**
- 2. Continue to Evaluate and Implement Programming for Students with Complex Needs**
- 3. Continue Implementation of ESSA (Every Student Succeeds Act) Mandates**

MANAGEMENT

- 1. Implement New Teacher Contract Terms**
- 2. Continue Planning for Repurposing and/or Disposition of District Facilities Not Currently Used for Instruction**
- 3. Maximize Implementation of Sapphire (*Student Information System*)**
- 4. Investigate Transition/Implementation of Human Resource Management System to Replace/Upgrade CSIU**
- 5. Successful Transition and Acclimation of District Leadership Team**

Board Approved: July 15, 2019