

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, October 22, 2018, in the cafeteria of the Spring Grove Elementary School, 1450 Roth's Church Road, Spring Grove, PA. Brent Hoschar, Board Vice President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited, and a moment of silence was observed.

Roll call by Board Recording Secretary showed Brent Hoschar, Stacy Meyer, Rachel Rohrbaugh, Todd Staub, Doug Stein, and Doug White present. Karen Baum, Cindy Huber, and Dave Trettel were absent for personal reasons.

There was one executive session held since the last sunshine meeting on October 8, 2018, for personnel. There will be an executive session following adjournment of this evening's meeting, also for personnel.

PUBLIC COMMENT

There was no public comment.

SUPERINTENDENT'S REPORT

Mr. Weaver, Spring Grove Elementary Principal, and Mrs. Eshbach, Elementary Assistant Principal, introduced the following students to share a brief presentation about Project TEAM, a districtwide program initiative promoting good physical, emotional, and mental wellbeing: Jackie White, Brody Wirts, Davon Melbourne, Hadley Watkins, Audrey Finn, Randy Helms, Owen DeJesus, Hunter Holtz, Shayley Smeltzer, Emma Lewis, Madison Gladfelder, and Kane Markle. Thank you to the students for their participation and to Mrs. Eshbach and Ms. Peake, Intermediate School Assistant Principal, for being instrumental in implementing the program.

Renaut invited Mr. Intriери, High School Assistant Principal, to announce High School Students of the Month for October. Intriери congratulated and recognized those present from among the following: Anthony Hinson and Mackenzie Topper - Students of the Month; Chris Henry and Emma Kraft - Musicians of the Month; Briar Foltz and Lauren Guise - Athletes of the Month; and Benjamin Vincent and Morgan Grim - Artists of the Month.

Renaut welcomed Karen Devine with Pennsylvania School Boards Association, who recognized two board members for years of service as School Board Directors: Mr. Brent Hoschar was handed a certificate for eight years, and Mr. Doug Stein was presented a plaque for 24 years.

Congratulations to the following students named as Middle School Students of the Month for September: Sophia McCachren, Jacob Ross, Ava Gist, Daylan Barrick, Mackenzie Fritz, Conner Grim, Dahgan Anderson, Brooke Bohnert, Trenton Leggett, Destiny Wilson, Cameron Davis, Logan Altland, Emily Huber, Piper Krill, Tori Kehm, Logan Morales, Allison Hostetler, Soygun Ismael, Gabriella Allender, Natalie Hunt, and Hanna Mowrer.

Renaut reported that Bailey Klindedinst, High School sophomore, was awarded 1st place in the York Symphony Orchestra's 2018 Song Contest. Congratulations to Bailey.

The bonfire was canceled due to inclement weather this past weekend, but students participated in other Homecoming festivities, including a dance on Saturday and the game on Friday, when Olivia Stone and Eric Glass were announced as this year's Homecoming Queen and King, respectively.

Congratulations to Ms. Mindy O'Brien, Middle School Assistant Principal, for her recent article "Compliments Not Competition: The Relationship of Technology and the Teacher in a Flipped Classroom," published in the Fall 2018 issue of PA Administrator. Ms. O'Brien was also a co-presenter of "Using a Flipped Classroom/Math" during the 2018 PA Principal's Conference, along with John Sengia and Amy Thompson.

STUDENT REPRESENTATIVE TO THE BOARD

Madison Little, Student Representative, offered her report for the month of October, giving an update of happenings throughout the district.

CORRESPONDENCE

There was no correspondence.

LEGISLATIVE REPORT

Staub reported that he and Stacy Meyer attended the Delegate Assembly on November 19th, and added be three “hot” state budget issues at present: school safety, pension, and charter school reform. Renaut thanked Staub and Meyer for their attendance at the Assembly, and he added SB1095 was signed changing high school graduation requirements, effective in the 2021-2022 school year with students that are currently freshman. Additionally, school boards may now discuss school safety during executive session.

YORK COUNTY SCHOOL OF TECHNOLOGY

There was no report.

APPROVAL OF MINUTES

1. Staub moved and Meyer seconded approval of the following minutes: Voting Meeting on September 24, 2018, Voting Meeting on October 8, 2018, and Directors’ Study Forum on October 8, 2018. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

Todd Staub presented the Treasurer’s Report for month ending September 30, 2018.

2. Staub moved and Meyer seconded approval of the Treasurer’s Report.

Vote by roll call resulted in the motion carrying with a unanimous vote.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Stein seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval of the attached final budgetary transfers for the 2017-2018 fiscal year.
- C. Approval of the Spring Grove Regional Parks and Recreation Center proposed 2019 budget as presented on October 8, 2018.
- D. Approval to enter into agreement with Northern York County Regional Police Department in order to provide services of a second School Resource Officer in the District through the remainder of the 2018-2019 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members on all items presented.

4. Following a report of the Transportation Committee’s recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Stein seconded the following:

- A. Approval to enter into agreement with South Western School District for supplemental pupil transportation services as needed and when available.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members on all items presented.

The following mandated fire drills were entered into the minutes:

<u>SCHOOL BUILDING</u>	<u>DATE OF DRILL</u>	<u>MINUTES</u>	<u>SECONDS</u>
New Salem Elementary	08/28/2018	<i>Lockdown Drill*</i>	
	09/21/2018	1	00
Paradise Elementary	09/21/2018	1	45
Spring Grove Elementary	09/05/2018	<i>Lockdown Drill*</i>	
	09/27/2018	1	35
Spring Grove Area Intermediate School	09/21/2018	1	51
Spring Grove Area Middle School	09/26/2018	2	20
Spring Grove Area High School	09/21/2018	5	33

**Lockdown drills within the first semester were conducted in partnership with local law enforcement.*

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Staub seconded the following:
 - A. Approval of the attached schedule of meetings of the Board of School Directors for the 2019 calendar year.
 - B. Approval of a first reading for the following policy:
 - 1) Policy No. 610: FINANCES, Purchases Subject to Bid/Quotation – *revisions*
 - C. Approval of a second reading for the following policies:
 - 1) Policy No. 108: PROGRAMS, Adoption of Textbooks
 - 2) Policy No. 704: PROPERTY, Maintenance
 - 3) Policy No. 808: OPERATIONS, Food Services
 - D. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A monetary donation in the amount of \$100 from Spring Grove Lions Club to support the purchase of a cello for the Music Department.
 - 2) A monetary donation in the amount of \$2,000 from Stambaugh Plumbing & Heating to support the High School Link Crew.

Vote by roll call resulted in the motion carrying with a unanimous vote.

6. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Meyer seconded the following:
 - A. Approval of the Superintendent Succession Plan as discussed, and authorization for the Administration and Solicitor to take all necessary steps to implement the plan.

B. Approval of the following resignations:

- 1) Spring Grove Area High School Part-Time Guidance Secretary – Amanda Nowell, effective October 12, 2018, for personal reasons.
- 2) Spring Grove Area Middle School Personal Care Assistant – Darlene Godfrey, effective November 1, 2018, for retirement after 10 years with the district.

C. Approval of the following request for uncompensated leave:

- 1) New Salem Elementary Instructor – Kathryn Bowen, effective approximately November 21, 2018 through approximately January 1, 2019.

D. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area High School Full-Time Custodian – 2nd Shift – Gabriel Mellott, effective October 23, 2018. Compensation established at \$11.82 per hour for 8 hours per day, 260 days per year.
- 2) Spring Grove Area High School Student Custodian – Ryan Sechrist, effective October 23, 2018. Compensation established at \$9.00 per hour.
- 3) Spring Grove Area High School Student Custodian – Timothy Bortner, effective October 23, 2018. Compensation established at \$9.00 per hour.

E. Approval of the following individual, pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers, for the 2018- 2019 school year to work athletic events at the established event rate in the matrix or per the collective bargaining agreement for professional staff:

- 1) Michael Eisenhart

F. Approval of the following non-contracted extracurricular individual for the 2018-2019 school year, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers. Compensation as outlined in the Extracurricular Non-Collective Bargaining Agreement Minimum Stipend Matrix:

	Appointment	Position
1)	Indoor Percussion Instructor	T.W. Drumm II

G. Approval of the following individual pending receipt of updated clearances to provide aquatic assistance during community swim activities:

LIFEGUARDS/SWIMMING AIDES - \$9.50 PER HOUR
1) Kira Carlisle

H. Approval of the following professional substitute for the 2018-2019 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Briana Fodor

- I. Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2018-2019 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
 - 1) Jennifer Zerfing

- J. Approval of the following classified substitutes for the 2018-2019 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Drew Gordon
 - 2) Sarah Hipp
 - 3) Stacy Kerr
 - 4) Kristin Rice
 - 5) Tasha Slagel

Vote by roll call on all remaining items resulted in the motion carrying with a unanimous vote.

PROGRAM REPORTS

- 7. Following a report of the Curriculum Committee’s recommendations read by Stacy Meyer, Meyer moved and Rohrbaugh seconded the following:
 - A. Approval for Brian Hastings, High School Science teacher, and two volunteers to accompany approximately 19 high school students to a rocket launch at the Maryland Delaware Rocketry Association in Centreville, MD, on November 3 or 4, 2018.
 - B. Approval for Brian Hastings, High School Science teacher, and two volunteers to accompany approximately 19 high school students to a rocket launch at the Maryland Delaware Rocketry Association in Price, MD, on a weekend to be determined in December 2018.
 - C. Approval for Dan Brenner, Abigail Kirkpatrick, and Kyle Showalter, High School Music Teachers, and parent volunteers to accompany approximately 100 students to Disney World of Performing Arts and Universal Studios, in Orlando, FL, April 14-20, 2019.
 - D. Approval for Brian Hastings and Kim Richard (if needed for numbers) High School Science Teachers, and a parent volunteer, to accompany approximately 27 high school students to attend Team America Rocketry Challenge (TARC) Nationals in The Plains, Virginia, on May 16-19, 2019.

Vote by roll call resulted in the motion carrying with a unanimous vote.

Meyer moved and Staub seconded the motion to adjourn at 7:37 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary