

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ Monday, October 8, 2018
DATE/TIME: 7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Karen Baum, Brent Hoschar, Cindy Huber,
Stacy Meyer, Rachel Rohrbaugh, Todd Staub,
Douglas Stein, Dave Trettel

District: Karyn Brown, Mary Beth Grove,
George Ioannidis, David Renaut

Absent: Doug White

The voting meeting of the Board of School Directors of the Spring Grove Area School District held on Monday, October 8, 2018, was called to order at 7:00 PM by Board President, Cindy Huber.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by the Board Secretary showed Karen Baum, Brent Hoschar, Cindy Huber, Stacy Meyer, Rachel Rohrbaugh, Todd Staub, Doug Stein, and Dave Trettel present. Doug White was absent for personal reasons.

Huber reported there was one executive session held since the last sunshine meeting on September 24, 2018, for personnel, and there will be an executive session following adjournment of tonight's discussion meeting for personnel.

PUBLIC COMMENT

Tammy Shore, Jackson Township resident, commented on negative coaching strategies with the Girls' Volleyball Team and, what she views as, unequal playing time for girls. She believes this has a negative impact, and stated that coaches should be positive role models.

Norm and Tracy Shaffer, North Codorus Township residents, shared a letter and two years' statistics related to the Girls' Volleyball Team with board members and commented on their disapproval of what they view as a coach's unfair treatment of players.

Sharon Kessler, North Codorus Township resident, commented that there is favoritism in the athletic program of the District and stated her belief that there is not equal opportunity or equal challenge with all girls on the Girls' Volleyball Team.

Cindy Huber thanked those who addressed the board. She stated that, at present, their concerns are not a board issue and noted a complaint process is in place and followed for these types of issues to be addressed prior to coming before the School Board.

CORRESPONDENCE

Dr. Renaut, Superintendent, recently received correspondence from the Pennsylvania Department of Education honoring Paradise Elementary and New Salem Elementary schools for being in the top five percent of high-performing Title I schools in the State. Renaut shared that only 158 PA schools are being recognized for this honor, and these schools may now apply for the National Blue Ribbon School award as was presented to Paradise Elementary a few years ago.

MANAGEMENT REPORTS

1. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Area School District Special Education Supervisor – Dr. Michelle Ludwig, effective December 3, 2018, to accept another position outside of the district.
- 2) Indoor Percussion Instructor – Christopher Scheetz, effective September 18, 2018, for personal reasons.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area High School Business / Cooperative Education Instructor – Kaylyn Ford, effective November 5, 2018. Compensation established at Step 1 of the Masters Schedule.
- 2) Spring Grove Area School District Part-Time Clerical Aide - Secondary – Stacy Kerr, effective October 9, 2018. Compensation established at \$10.61 per hour for 4 hours per day, 190 days per year.

C. Approval of the following additional coaches for the 2018-2019 Winter Season, with compensation determined by the 2018-2019 Coaches' Salary Matrix:

Sport	Varsity / Junior High	Head/Assistant	Coach First Name	Coach Last Name
Wrestling	Varsity	Head	Tyke	Conover
Boys' Basketball	Varsity	Assistant	Jeffrey	Eakins

D. Approval of the following non-contracted individual during the 2018-2019 school year, with compensation as outlined in the Extracurricular Non-Collective Bargaining Agreement Minimum Stipend Matrix:

Appointment	Position
Indoor Colorguard Director	Alyssa Kennedy

- E. Approval of the following individuals holding a Bachelor's Degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2018-2019 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Peggy Harling
 - 2) Karen Smith
 - 3) Jennifer Zegowitz

- F. Approval of the following classified substitutes for the 2018-2019 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Margaret Bridegum
 - 2) Katie Garrison
 - 3) Janice Hoke
 - 4) Debra Spears
 - 5) Amy Strouth

Vote by roll call on all items resulted in the motion carrying with a unanimous vote.

Trettel moved for adjournment at 7:26 PM. Baum seconded the motion. The meeting adjourned by unanimous voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary