

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, September 24, 2018, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited, and a moment of silence was observed.

Roll call by Board Recording Secretary showed Karen Baum, Cindy Huber, Stacy Meyer, Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel and Doug White present. Huber noted Brent Hoschar was absent for personal reasons.

Huber reported there was one executive session held since the last sunshine meeting on September 10, 2018, for personnel, and there will be an executive session this evening following adjournment for personnel.

PUBLIC COMMENT

There was no public comment.

SUPERINTENDENT'S REPORT

Dr. Renaut invited Dave Dietrich, High School Assistant Principal, to announce High School Students of the Month for September. Dietrich congratulated and recognized those present from among the following: Hannah Nell and Grae Elliott - Students of the Month; Brandon Bowman and Jennah Hoke - Musicians of the Month; Carlie Marquette and Karl Frisk - Athletes of the Month; and Kaitlyn Oversimth and Ishmael Beverly - Artists of the Month.

Renaut reported that Emily Malloy, High School junior, was awarded 1st place from VFW Post 5265 in Spring Grove and from VFW District 21 Auxiliary for her entry of artwork to the Young American Creative Patriotic Art Awards Contest. Congratulations to Emily.

Dr. Renaut welcomed Lyn Greco and Ruth Benner, Middle School Family Consumer Science instructors, who displayed a quilt and samples of several other projects, including walker bags, taggie blankets, pillow cases, etc., made by 2017-18 seventh grade students. The quilt took first place at the 2018 York Fair and will be donated to the Glatfelter Memorial Library, while the other projects were donated to non-profit organizations and/or families. Dr. Renaut read a note of gratitude from a community member whose family member was the recipient of one of the walker bags, and he thanked Greco and Benner for teaching more than sewing to students.

Renaut reported that Holly Metzger-Brown, District Tennis Coach, received a 2018 York County Economic Alliance Award by being named Non-Profit/Government Employee of the Year. Congratulations to Holly.

Congratulations to Wendy Speir, School Nurse at the High School, for achieving her Master of Science Degree from Eastern Mennonite University, with a concentration in Leadership and School Nurse. Congratulations also to Chelsea Slate, Fourth Grade instructor at New Salem Elementary, for achieving her Master of Education Degree from Point Park University, with a concentration in Special Education Leading to PA Certification in Pre-K to Grade 8.

Renaut gave a shout-out to Cultural Alliance of York for their stARTSOMETHING program, bringing Jason Reed, artist resident, to the High School during 2017-2018 and giving students the benefit of arts in education programs. Renaut recognized Joe Intrieri, High School Assistant Principal, for his work with the Alliance to secure a \$9,000 grant in support of Reed's return to the High School for a 45-day residency in 2018-2019. Dave Dietrich stated that Reed has worked with a variety of teachers in the classroom – and has been an outstanding addition to the High School with the Diversity Program.

STUDENT REPRESENTATIVE TO THE BOARD

Huber welcomed Madison Little, 2018-2019 Student Representative to the Board, to her first meeting. Little stated her appreciation for the opportunity to serve in her role this year and was excited to share her first Student Representative Report to the Board by giving an update of happenings throughout the district during September.

Dr. Renaut shared that the Mental Health presentation shared by Kara Vojcsik and Shannon Engles is now available on the website, thanks to Stephanie Kennedy, Community Relations Coordinator. Kennedy will also be posting the Cyber Security presentation on the website after High School students (under the direction of Mr. Richards) complete the editing process.

CORRESPONDENCE

Ms. Huber shared that correspondence was received from the Pennsylvania Department of Education acknowledging receipt of the PlanCon Park K, “Project Refinancing,” for GOB Series of 2018, and acknowledging the material to be in a form acceptable to the department.

Ms. Huber informed board directors that the administration will provide a tour of the former Middle School on Monday, October 8, 2018, beginning at 6:00 PM. The annual facilities walkthrough remains scheduled for Saturday, October 20th, and will not include the former Middle School building.

LEGISLATIVE REPORT

Renaut noted Senate Bill 1095 changes high school graduation requirements, and, if passed, will impact present freshmen students slated to graduate in 2022. Four options are anticipated to be available that those students who are not proficient in the Keystones may use to meet requirements, which Renaut identified. He remarked having every reason to believe the bill will pass.

Dr. Renaut also made note that, amid other activity at the state level, a bill has recently passed giving a parent liberty to sign a note allowing their child to wear protective sunscreen. This is a change to current legislation that states a physician’s note is required.

YORK COUNTY SCHOOL OF TECHNOLOGY

Trettel noted the next meeting is scheduled for Thursday, September 27th.

APPROVAL OF MINUTES

1. Trettel moved and Baum seconded approval of the following minutes: Voting Meeting on August 27, 2018, Voting Meeting on September 10, 2018, and Directors’ Study Forum on September 10, 2018. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

Todd Staub presented the Treasurer’s Report for month ending August 31, 2018.

2. Staub moved and Trettel seconded approval of the Treasurer’s Report.

Vote by roll call resulted in the motion carrying with a unanimous vote.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Rohrbaugh seconded the following:
 - A. Approval of the Accounts Payable lists as presented.
 - B. Approval of the attached 2019-2020 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2019-2020 fiscal year.

- C. Approval to add York Area Down Syndrome Association (YADSA) to the list of Approved Fund Raising Organizations so students and/or staff may raise funds toward support in accordance with Board Policy #229.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members on all items presented.

- 4. Following a report of the Buildings and Grounds Committee’s recommendations read by Doug White, White moved and Staub seconded the following:

- A. Approval of the attached Underground Grant and Aerial Grant Right-of-Way Agreements with Verizon North, LLC, permitting Verizon to make adjustments and changes to their pole and associated wires after a sinkhole developed on the District’s Middle School property located on Old Hanover Road.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members on all items presented.

- 5. Following a report of the Transportation Committee’s recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Stein seconded the following:

- A. Approval of the following contracted School Express bus/van drivers for the 2018-2019 school year:

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| 1. Aguilar, Rosalia Ann | 28. Klems-Wonder, Ann | 54. Scipioni, Paul Levi |
| 2. Altland, Constance Suzette | Marie | 55. Scott Jr., Robert Earl |
| 3. Bailey, Ronald Edgar | 29. Klinedinst, Stefaine Diane | 56. Sentz, Michael Lee |
| 4. Bankert, Sharon Louise | 30. Lease, Tammy Marie | 57. Shermeyer Sr., Anthony Joseph |
| 5. Barrick, Melissa Lyn | 31. Liebl, David John | 58. Sluck, Linda Lee |
| 6. Becker, Meagan Lynn | 32. Leonard, Edward Loyd | 59. Smith, Beth Linette |
| 7. Bossom, Kelly Ann | 33. McCartney, Jr., David Ellsworth | 60. Smith III, Harry Clinton |
| 8. Bowman, Edward Louis | 34. McKain, Gregory Allen | 61. Spalding, Steven Philip |
| 9. Coble, Janet Ada | 35. McMaster, Donald Jude | 62. Sprankle, Lawrence Kenneth |
| 10. Cramer, Ricky Duane | 36. Menges, Clair Franklin | 63. Starner, Thomas Claude |
| 11. Crouse, Teresa Lee | 37. Miller, Christopher Michael | 64. Stauffer, Kelly Elizabeth |
| 12. Davis, John Paul | 38. Miller, Dale Franklin | 65. Stevens, Diana Lynn |
| 13. Davis, Michael Dean | 39. Miller, Heather Marie | 66. Stone, Christine Marie |
| 14. DeShong, Ashley Lynne | 40. Murray, Peggy Lugene | 67. Stump, George Edward |
| 15. Edmisten, Samantha Ann | 41. Nanii, Emma | 68. Stup II, Clyde Brewer |
| 16. Fair, Jim Andrew | 42. Nicholson, Victoria Marie | 69. Swope, Robert Guy |
| 17. Groves, Roberta Ellen | 43. Noel, Lynda Marie | 70. Thompson, Thomas Herbert |
| 18. Hennigan, Sheila Marie | 44. Noel, Richard Joseph | 71. Topper, Margy Ann |
| 19. Herr, Mervin Eugene | 45. Overmiller, Angela Marie | 72. Trich, James Austin |
| 20. Higdon, Leeann | 46. Panos, Steve George | 73. Trump, Judy Christine |
| 21. Hoedemaker, John | 47. Piper, Janis Darlene | 74. Unitt, Jeffrey Allen |
| 22. Hofstetter, Thomas Henry | 48. Poole, Robert Lee | 75. Unitt, Jennifer Raye |
| 23. Jimenez Saldivar, Pablo Helit | 49. Ringel, Jeanine Marie | 76. Weidner, Deborah Ann |
| 24. Jury, Lee Anne | 50. Robinson, Regina Marie | 77. Weikel, Thomas Claude |
| 25. Keaton, Glenn David | 51. Robinson, Richard Ben | 78. Wise, Barbra Lee |
| 26. Kempest, Andrew James | 52. Rocco, Lisa Marie | 79. Yoder, Erin Renea |
| 27. King, Steven Lynn | 53. Rohler, Elizabeth Ann | |

- B. Approval of the following additional contracted Red Lion Bus Company bus/van drivers for the 2018-2019 school year:
 - 1) Meloni, Alicia
 - 2) Renoll, Jeffrey
 - 3) Webb, Jason

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members on all items presented.

MANAGEMENT REPORTS:

- 6. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Rohrbaugh seconded the following:
 - A. Approval of a second reading for the following policies:
 - 1) Policy No. 810: OPERATIONS, Transportation
 - 2) Policy No. 810.1 **TO** 810.2: OPERATIONS, Transportation-Video/Audio Recording
 - 3) Policy No. 810.3: OPERATIONS, School Vehicle Drivers
 - 4) Policy No. 818: OPERATIONS, Contracted Services Personnel
 - B. Approval of a first reading for the following policies:
 - 1) Policy No. 108: PROGRAMS, Adoption of Textbooks – *revisions*
 - 2) Policy No. 704: PROPERTY, Maintenance – *new policy*
 - 3) Policy No. 808: OPERATIONS, Food Services – *revisions*
 - C. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A donation of multiple percussion instruments, hardware and cables, and recording equipment, from Mr. Alex Ensminger, to be used in support of the District Music Program.
 - 2) A monetary donation in the amount of \$250.00 from CHR Corp., Rutter’s Farm Stores, in support of the Student Launch Initiative.
 - 3) A monetary donation in the amount of \$500.00 from Glatfelter to purchase school supplies for Paradise Elementary School.
 - D. Approval for George Ioannidis, Board Secretary, to register votes on behalf of School Directors by the close of the voting window on October 11, 2018, for election of the following uncontested PSBA Governing Board officers:
 - 1) Eric Wolfgang *as President-Elect*
 - 2) Art Levinowitz *as Vice President*

Vote by roll call resulted in the motion carrying with a unanimous vote.

7. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:

A. Approval of the following resignations:

- 1) Varsity Head Wrestling Coach – Anthony Miller, effective September 10, 2018, for personal reasons.
- 2) Varsity Head Lacrosse Coach – Jeffrey Richards, effective September 6, 2018, for personal reasons.
- 3) Spring Grove Elementary School Part Time Cook – Diane Auchey, effective September 10, 2018, for purposes of retirement after 12 years with the district.
- 4) Spring Grove Area School District Superintendent – Dr. David Renaut, effective July 1, 2019, for purposes of retirement after 18 years with the district and 39 years in public education.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area High School Cooperative Education Long-Term Substitute – Amanda Meranto, effective August 22, 2018, through the end of the 2018-2019 school year. Compensation established at Bachelor’s Step 1.
- 2) Spring Grove Elementary School Full-Time Personal Care Assistant – Erin Dubs, effective September 6, 2018. Compensation established at \$11.28 per hour for 7 hours per day, 180 days per year.
- 3) Spring Grove Area High School Part-Time Cook – Sandra Irwin, effective September 17, 2018. Compensation established at \$10.89 per hour for 3.5 hours per day, 180 days per year.
- 4) Spring Grove Area High School Part-Time Cook – Christine Donovan, effective September 17, 2018. Compensation established at \$10.89 per hour for 3.5 hours per day, 180 days per year.

C. Approval of the following individual for the 2018 – 2019 school year to work athletic events at the established rate of \$8.00 per hour.

- 1) Michael Treadway

D. Approval of the following additional coaches for the 2018-2019 Fall Season, with compensation determined by the 2018-2019 Coaches’ Salary Matrix:

Sport	Varsity / Junior High	Head / Assistant	Coach First Name	Coach Last Name
Football	Varsity	Assistant	Zachariah	Hostetter

E. Approval of the following non-contracted individuals, for the 2018-2019 school year. Compensation as outlined in the Extracurricular Non-Collective Bargaining Agreement Minimum Stipend Matrix.

	Appointment	Position
1)	Jeffrey Sievers	Indoor Percussion Instructor

- F. Approval of the following professional substitutes for the 2018-2019 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Jackson LeVault
 - 2) Linda Long
 - 3) Brittany Marks

- G. Approval of the following classified substitutes for the 2018-2019 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Michele Antoshak
 - 2) Amy Cooke
 - 3) Jane Thoman

Vote by roll call on all remaining items resulted in the motion carrying with a unanimous vote.

PROGRAM REPORTS

- 8. Following a report of the Curriculum Committee’s recommendations read by Dave Trettel, Trettel moved and Baum seconded the following:
 - A. Approval for Brian Hastings, High School Science Teacher, and one parent volunteer, to accompany approximately 13 students to attend a rocket launch at Maryland Delaware Rocketry Association (MDRA) in Centreville, Maryland, on October 6 or 7, 2018.

 - B. Approval for Jamie Tharp and Alison Schriver, Title I Teachers, to attend the Annual Keystone State Reading Association Conference in State College, Pennsylvania, October 28-31, 2018.

Vote by roll call resulted in the motion carrying with a unanimous vote.

Huber reminded members of the executive session for personnel following adjournment and the tour of the former Middle School and next scheduled discussion meeting on October 8, 2018.

Trettel moved and Staub seconded the motion to adjourn at 7:40 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary