



AGENDA



VOTING MEETING / DIRECTORS' STUDY FORUM MEETING

of the Spring Grove Area School District Board of School Directors

Monday, November 5, 2018 @ 7:00 PM

Educational Service Center

100 East College Avenue, Spring Grove, PA

VOTING MEETING

- I. **Call To Order** CINDY HUBER
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting:

✓ October 22, 2018 for Personnel

II. **Formal and Informal Requests to Address the Board**

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

✓ Stacy Jamison, on behalf of SGEA

III. **Possible Board and/or Administration Response to Public Comment**

- IV. **Correspondence** CINDY HUBER

V. **Action Voting Items (Motion and second needed, roll call vote)**

- A. Personnel DOUG STEIN

VI. **Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

DIRECTORS' STUDY FORUM MEETING

- I. **Call To Order** CINDY HUBER
- II. **Formal and Informal Requests to Address the Board**
- III. **Possible Board and/or Administration Response to Public Comment**

IV. Business / Finance Committee

- A. Budget & Finance..... TODD STAUB
 - 1) 2019-2020 Proposed Budget Presentation – *G. Ioannidis*
 - a. Act 1 Index / Exceptions Opt Out Resolution
 - 2) Consideration of Additional Fund Raising Organization – *S. Kennedy*
- B. Buildings & Grounds DOUG WHITE
 - 1) Disposal of Facilities Equipment – *G. Ioannidis, M. Czapp*

V. Management Committee

- A. PolicySTACY MEYER
 - 1) Policy No. 006: LOCAL BOARD PROCEDURES, Board Meetings (revised) – *G. Ioannidis*
 - 2) Policy No. 105: PROGRAMS, Curriculum Development (revised) – *M. Grove*
 - 3) Policy No. 239: PUPILS, Foreign Exchange Students (revised) – *M. Grove*
 - 4) Policy No. 317.1: EMPLOYEES, Educator Misconduct (new) – *A. Doll*
 - 5) Policy No. 318: EMPLOYEES, Penalties for Tardiness (new) – *A. Doll*
 - 6) Policy No. 615: FINANCES, Payroll Deductions (revised) – *G. Ioannidis*
- B. Personnel DOUG STEIN
 - 1) Projected Personnel Actions for November 19, 2018, Regular Voting Meeting
 - 2) Business Manager Contract Renewal 2019-2024 – *D. Renaut*

VI. Program Committee

- A. Athletics & Music DAVE TRETTEL
 - 1) Wrestling Team Major Trip Proposal:
 - a. Chambersburg Tournament, December 28-29, 2018
 - 2) Cheer Competition Major Trip Proposals:
 - a. PIAA State Competition, January 11-12, 2019
 - b. Reach the Beach Competition, February 23-25, 2019
- B. Curriculum.....BRENT HOSCHAR
 - 1) New/Revised Course Proposals (7) – *M. Grove*

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session for Personnel

PERSONNEL BOARD ACTIONS REQUESTED:

A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Varsity Assistant Wrestling Coach** – Kevin Paules, effective October 24, 2018, for personal reasons.
- 2) **Spring Grove Intermediate School Full-Time Custodian** – Ronald Dinges, effective January 14, 2019, for retirement after 9 years with the district.
- 3) **Spring Grove Area School District Part-Time Elementary Clerical Aide** – Jessica Boerner, effective November 2, 2018, to accept another position outside of the district.
- 4) **Competition Cheerleading Varsity Head Coach** – Daniele Knaub, effective October 29, 2018, due to a full-time employment commitment.

B. **UNCOMPENSATED LEAVE REQUEST** – Approval of the following request for uncompensated leave:

- 1) **Spring Grove Intermediate School Part-Time Cook** – Dawn Snyder, effective approximately October 31, 2018 through approximately November 30, 2018.

C. **TRANSFER** – Approval of the following transfer:

- 1) **Spring Grove Area High School Full-Time Personal Care Assistant** – Amanda Pittinger, **from** New Salem Elementary Part-Time Learning Support Aide **to** Spring Grove Area High School Full-Time Personal Care Aide, effective October 22, 2018. Compensation established at the current hourly rate for 7 hours per day, 180 days per year.

Background Information – Ms. Pittinger has been working as a Learning Support Aide at the Middle School and New Salem Elementary since August 2017. She is filling the position vacated by Darlene Godfrey’s retirement and Kimberly Hans’ subsequent transfer to Middle School Personal Care Assistant.

D. **ATHLETICS** – Approval of the following additional coaches for the 2018-2019 Winter Season, with compensation determined by the 2018-2019 Coaches’ Salary Matrix:

Sport	Varsity / Junior High	Head OR Assistant	Coach First Name	Coach Last Name
Competition Cheerleading	Varsity	Head	Jordan	Myers
Wrestling	Varsity	Assistant	Tony	Miller
Wrestling	Varsity	Assistant	Bradley	Groover

E. **PROFESSIONAL SUBSTITUTE** – Approval of the following professional substitute for the 2018-2019 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Lisa Rufalo



F. **CLASSIFIED SUBSTITUTE** – Approval of the following classified substitute for the 2018-2019 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Tabitha Blizzard