

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, November 20, 2017, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Karen Baum, Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Todd Staub, Douglas Stein, David Trettel, and Douglas White present.

Huber noted that the Health Benefits Information Committee held its first meeting. She stated there were no executive sessions held since the last sunshine meeting. There are plans to hold an executive session this evening for real estate following adjournment of the meeting.

PUBLIC COMMENT

Jerry Mascaro, District resident and President of Spring Grove Music Boosters, gave a report of the organization's activity over the past month and shared dates of upcoming Holiday concerts and performances. He invited audience and board members to attend.

Cindy Huber noted tonight's meeting to be Eric Cable's final meeting as Board Director. Huber recognized Cable for his service to the School District and the community since joining in 2004. She noted that at that time, iPhones and social media did not exist and thanked Cable for his guidance and continual passion for the District and the students through many changes. Doug Stein spoke to Cable's qualities throughout his years of devoted service. Other Board members echoed agreement. Dr. Renaut personally thanked Eric for his support and tenure on the School Board. Eric stated that he has enjoyed his years on the Board and spoke specifically to his passion for supporting students and his personal satisfaction in seeing the new High School built.

SUPERINTENDENT'S REPORT

Dr. Renaut congratulated Rachel Rohrbaugh, Board Member-elect, and Cindy Huber, Stacy Meyer, and Todd Staub, successful incumbents, for winning the recent November 7th election.

Renaut invited Mr. Dietrich, High School Assistant Principal, who announced the High School students of the month for November and recognized those who were present. Those named were: Musicians – Hunter Eshbach and Seth Shields; Athletes – Airika McCaskill and Eric Glass, Jr.; Artists – Julia Wilmot and Simon Satman; and Students of the Month – Abigail O'Leary, Hannah Evans, and Christian Reed. Congratulations to these students.

Congratulations to the following students who displayed exemplary character qualities and were named Middle School Students of the Month for October: Anna Martin, Ethan Glass, Gabrielle Etter, Zachariah Gemmill, Chloe Perrin, Mackenzie Ullauri-Reyes, Darien Osmun, Austin Brown, Emma Dixon, Jianna Hill, Alex Smith, William (Billy) Baldauf, Chloe Meyering, Emily Hinson, Austin Crites, Alexa Strohman, Madisyn Kerr, Olivia Pitzer, Zoiey Rabenstine, and Kai Ratleff.

Congratulations to Bella Gable, fifth grade student at the Intermediate School, for placing 6th out of 22 riders at the State 4H Horse Show on October 29, 2017.

Congratulations to Claire Shubert, High School FCS Teacher and Theatre Director, and the cast and crew for an awesome performance during the fall play, "Cinderella."

Renaut commented the dozens of "tweets" from Spring Grove students, staff, and residents giving thanks for the good things happening in and around the community and the district. He gave credit to Carrie Schmoyer for her role in creating and initiating the Twitter feed, #SGGivesThanks.

Renaut noted that SGASD was recently featured by WGAL TV8 News after Steph Kennedy, School/Community Relations Coordinator, sent a press release recognizing Linda Yingling and Celeste Barnes for planning and implementing the third annual “Walk of Heroes” at the High School stadium. The event raises money for the Veteran’s Memorial Garden, honoring those SG alumni military, emergency, and law enforcement members who gave the ultimate sacrifice.

Renaut congratulated seven High School students for auditioning successfully to take part in the 2018 PMEA District 7 Chorus. Congratulations to Hunter Eshbach, Lauren Zavatsky, Hannah Evans, Julia Sowers, Joshua Snyder, Anthony Wood, and Seth Shields.

STUDENT REPRESENTATIVE TO THE BOARD

Abigail O’Leary shared the Student Representative Report to the Board, giving an update of District happenings over recent weeks. She highlighted Holiday events planned throughout the District at various buildings during December.

CORRESPONDENCE

There was no correspondence to report.

Huber reminded the Board that the December meeting will include reorganization when members will elect a Board President and Vice President for the 2018 calendar year. She and Brent Hoschar are willing to continue in their current positions, but she encouraged nomination of any and all who may be interested.

LEGISLATIVE REPORT

Staub gave an update to property tax relief bill information.

YORK ADAMS ACADEMY

Meyer noted nothing to report at this time.

YORK COUNTY SCHOOL OF TECHNOLOGY

Trettel indicated there are proposals currently being reviewed for construction of the YCST gymnasium. The next step is a review by the YCST Building Authority. A proposal for a new bus or buses is also on the docket for consideration in order to reduce longer transportation times for several students.

APPROVAL OF MINUTES

1. Cable moved and Trettel seconded approval of the following minutes: Regular Voting Meeting on October 16, 2017, Voting Meeting on November 6, 2017, and Directors’ Study Forum on November 6, 2017. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

Todd Staub presented the Treasurer’s Report for month ending October 31, 2017.

2. Staub moved and Trettel seconded approval of the Treasurer’s Report.

Vote by roll call resulted in the motion carrying with a unanimous vote.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
 - A. Approval of the Accounts Payable lists as presented.
 - B. Adoption of the attached Resolution certifying that the 2018-2019 fiscal year budget will be funded based on maintaining the current tax rates, or increasing taxes by an amount less than or equal to

the Act 1 Index of 3.0%, and that the School Board will comply with the rules set forth in School Code §687 for adoption of the school district proposed and final budgets for the 2018-2019 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote.

4. Following a report of the Transportation Committee’s recommendations read by Eric Cable, Cable moved and Staub seconded the following:
 - A. Approval of the following additional contracted Red Lion Bus Company Bus/Van Drivers for the 2017-2018 school year:
 - 1) Heather Krebs
 - 2) Michelle Mattingly
 - 3) Jacqueline McFarland

Vote by roll call resulted in the motion carrying with a unanimous vote.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:
 - A. Approval of the attached schedule listing meetings of the Board of School Directors during the 2018 calendar year.
 - B. Approval of a first reading for the following policies:
 - 1) Policy No. 138: PROGRAMS, English Language Development Program - *revision*
 - 2) Policy No. 150: PROGRAMS, Title I – Comparability of Services - *new*
 - 3) Policy No. 918: COMMUNITY, Title I – Parent and Family Engagement - *revision*

Vote by roll call resulted in the motion carrying with a unanimous vote.

6. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Trettel seconded the following:
 - A. Approval of the following resignations:
 - 1) Spring Grove Area Middle School Part-Time Cook – Kimberly McCannon, effective November 27, 2017, to accept a full-time position outside of the district.
 - 2) High School Varsity Assistant Cross Country Coach – Scott Zeigler, effective November 14, 2017, for personal reasons.
 - B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) New Salem Elementary Full-Time Custodian (2nd Shift) – Brandon Busha, effective November 21, 2017. Compensation established at \$11.95 per hour for 8 hours per day, 260 days per year.
 - 2) Spring Grove Area High School Full-Time Custodian (2nd Shift) – April Albert, effective November 21, 2017. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.

- 3) Spring Grove Area High School Student Custodian – Ryan Shields, effective November 21, 2017. Compensation established at \$7.50 per hour.
- 4) Spring Grove Area High School Student Custodian – Gabriel Mellott, effective November 21, 2017. Compensation established at \$7.50 per hour.

C. Approval of the following additional coach for the 2017-2018 Spring Season with compensation determined by the 2017-2018 Coaches’ Salary Matrix:

Sport	Varsity / Junior High	Head / Assistant	Coach First Name	Coach Last Name
Boys’ Lacrosse	Varsity	Assistant	Austin	Barley

D. Approval of the following individual for the 2017 – 2018 school year to work athletic events at the established rate of \$8.00 per hour.

- 1) Tammy Herman

E. Approval of the following professional substitutes for the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Katie Diehl
- 2) Stacy Fisher

F. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher Orientation Program to substitute teach in all subject areas during the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Heather Toomey
- 2) Konnor Grimek
- 3) Derrick Ferree

G. Approval of the following classified substitutes for the 2017-2018 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Chris Snyder
- 2) Staci Delp
- 3) Stacy Fisher

Doug Stein referred to a memo regarding personnel actions proposed for the December 4, 2017, Reorganization Meeting. Doug White requested an executive session for personnel following adjournment to discuss the confidential memo.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote.

PROGRAM REPORTS

- 7. Following a report of the Curriculum Committee’s recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval for Jason Baker and Stephen Richards (High School Social Studies Teachers), and Nichole Harlacher (High School World Language Teacher), to accompany approximately 24 high school students to a Mock Trial Competition at the University of Pittsburgh, January 5-7, 2018.
- B. Approval for Jason Baker (High School Social Studies Teacher) and Nichole Harlacher (High School World Language Teacher) to accompany approximately 24 high school students to a Mock Trial Competition at Pennsylvania State University, January 13-14, 2018.
- C. Approval for Jason Baker (High School Social Studies Teacher) and Nichole Harlacher (High School World Language Teacher) to accompany approximately 24 high school students to a Mock Trial Competition at the University of Pennsylvania, January 20-21, 2018.
- D. Approval for Brian Hastings (High School Science Teacher), Jennifer Hastings, and one parent volunteer, to accompany approximately 15 students to the Battle of the Rockets in Culpeper, Virginia, April 13-16, 2018.
- E. Approval for Pam Kimber, Catrina Frey and Kim Richard (High School Science Teachers), Steve Wible (High School Technology Teacher), Cathy Drapiewski (Middle School Science Teacher), and Sherry Stambaugh (Gifted Teacher), to accompany approximately 34 middle school and high school students to the Science Olympiad State Competition in State College and Juniata College, April 27-28, 2018.
- F. Approval for Dan Brenner, Abigail Kirkpatrick, and Kyle Showalter (High School Music Teachers), to accompany approximately 40 high school music students to Baltimore, Maryland and Washington, D.C. for performances and touring, April 27-29, 2018.
- G. Approval for Brian Hastings and a parent volunteer to accompany approximately 10 student rocket team members to the National Sport Launch in Geneseo, New York, May 26-28, 2018.
- H. Approval of the following new courses beginning with the 2018-2019 school year:
 - 1) Digital Art and Design
 - 2) Digital Art and Painting
 - 3) Advanced Video Journalism 2
 - 4) Algebra 1A
 - 5) Algebra 1B
 - 6) Introduction to Computer Programming
 - 7) Robotics
 - 8) Panorama of German Culture
 - 9) Spanish Cultural Perspectives
- I. Approval to change the name of the current “Cooperative Education – Your Employability Skills (YES)” course to “Diversified Occupations.”

Vote by roll call resulted in the motion carrying with a unanimous vote.

8. Following a report of the Athletics and Music Committee's recommendations read by Dave Trettel, Trettel moved and Baum seconded the following:
 - A. Approval for the High School Varsity Girls' Basketball Team to attend the Penn State University Girls' Basketball Game in State College, PA, on December 31, 2017.

Vote by roll call resulted in the motion carrying with a unanimous vote.

Huber reminded members of the Reorganization meeting scheduled for the ESC on Monday, December 4, 2017, and the executive session following adjournment for real estate and personnel.

Cable moved and Trettel seconded the motion to adjourn at 7:41 PM. Motion was unanimously approved by voice vote, and members were invited to recognize Cable's final meeting by joining in refreshments.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary