

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, August 21, 2017, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Matt Jansen, Todd Staub, Douglas Stein, David Trettel, and Douglas White present. Huber noted that Stacy Meyer was absent for personal reasons.

Huber noted there were no executive sessions held since the last sunshine meeting, but there will be an executive session following adjournment of this evening's meeting for labor agreement and personnel.

PUBLIC COMMENT

There was no public comment.

SUPERINTENDENT'S REPORT

Dr. Renaut, Superintendent, shared that 12-month staff returned today for Opening Day exercises, and he complimented the entire School District team for their efforts in making it a success.

Renaut welcomed Dr. Edward Nelson, M.D., thanking him for 20 years of service to students and staff of Spring Grove Area School District, commending him for 34 years in the medical profession overall, and congratulating him on his impending September 1 retirement. Renaut presented Nelson with a Certificate of Appreciation for his dedication, time, and support, and gave him a chef's hat, telling of Nelson's generous assistance with pasta dinners over the years. Mr. Wagner, Athletic Director, thanked Nelson for his dedication to student athletes. Mr. Fleming, Athletic Trainer, noted that Nelson has been a tremendous help to him personally through his guidance and professionalism. Matt Staub, former Athletic Trainer, also thanked Nelson personally for his encouragement to pursue a career as a Physician's Assistant.

Renaut welcomed Dr. Cora Roush and presented her with flowers and a Certificate of Recognition for completing doctoral studies and successfully defending her dissertation through Towson University. Renaut congratulated Roush on being awarded her Doctorate Degree in November of 2015. He welcomed Dr. Adelle Campbell and also presented her with flowers and a Certificate of Recognition for completing studies and successfully defending her dissertation through Indiana University of Pennsylvania. Renaut congratulated Campbell on being awarded her Doctorate Degree in May of 2017. He noted the administration is considering how research and dissertation findings may benefit the district moving forward.

CORRESPONDENCE

Cindy Huber noted that Matt Jansen has indicated his intent to resign as School Board member due to a move outside of the school district, with an anticipated effective date of August 22, 2017. Huber shared a tentative timeline of actions resulting from the anticipated resignation. Huber thanked Jansen for his volunteer service on the Board and wished him well in his future endeavors. Huber informed board members that interviews are expected to take place during the September 11, 2017, Directors' Study Forum, with a voting action to approve a viable replacement anticipated on September 25, 2017.

LEGISLATIVE REPORT

There was no report.

YORK ADAMS ACADEMY

Stacy Meyer was absent, and there was no report.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel noted that a meeting is scheduled for August 24, 2017, and gave no additional report.

APPROVAL OF MINUTES

1. Cable moved and Trettel seconded approval of the following minutes: Regular Voting Meeting on July 17, 2017, Voting Meeting on August 7, 2017, and Directors' Study Forum on August 7, 2017. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Todd Staub presented the Treasurer's Report for month ending July 31, 2017.

2. Staub moved and Cable seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Jansen seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval for students and/or staff to raise funds toward support of the organizations reflected on the attached list, during the 2017-2018 school year, in accordance with Board Policy #229.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Trettel seconded the following:

- A. Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2017-2018 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Transportation Committee's recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

- A. Approval of the following additional contracted Red Lion Bus Company Bus/Van Drivers for the 2017-2018 school year:

- 1) Cooper, Morris
- 2) Hartung, Athen
- 3) Zimmerman, Arthur

- B. Approval of the following contracted School Express Drivers for the 2017-2018 school year:

- | | |
|----------------------------|----------------------|
| 1) Adams, Sr., Christopher | 12) Davis, John |
| 2) Bailey, Ronald | 13) Davis, Michael |
| 3) Bankert, Sharon | 14) DeShong, Ashley |
| 4) Barrick, Melissa | 15) DeShong, Matthew |
| 5) Becker, Dolly | 16) Downin, Larry |
| 6) Bossom, Kelly Ann | 17) Emig, George |
| 7) Brown, Valerie | 18) Funt, Robert |
| 8) Carroll, Teresa | 19) Gearhart, Janice |
| 9) Coble, Janet | 20) Harwood, Rebecca |
| 10) Crouse, Bruce | 21) Herr, Mervin |
| 11) Cruse, Frederick | 22) Hoedemaker, John |

- 23) Hofstetter, Thomas
- 24) Housseal, Julie
- 25) Keaton, Glenn
- 26) Klems-Wonders, Ann Marie
- 27) Krichten, Bernard J
- 28) Laurino, Geradine
- 29) Lease, Tammy
- 30) Leonard, Edward
- 31) McCartney, Jr., David
- 32) McMaster, Donald
- 33) Metzger, Kayla
- 34) Miller, Amelia
- 35) Miller, Amelia
- 36) Miller, Christopher
- 37) Miller, Dale
- 38) Miller, Heather
- 39) Murray, Peggy
- 40) Nanii, Emma
- 41) Nicholson, Victoria
- 42) Noel, Lynda
- 43) Noel, Richard
- 44) Overmiller, Angela
- 45) Plank, Kay
- 46) Poet, II, Stuart
- 47) Poole, Robert
- 48) Robinson, Regina
- 49) Robinson, Richard
- 50) Rocco, Lisa
- 51) Schrum, Gerald
- 52) Scipioni, Paul
- 53) Seiferd, Susan
- 54) Shaeffer, Cathy Jo
- 55) Simmons, Mary Ellen
- 56) Sluck, Linda
- 57) Smith III, Harry
- 58) Spalding, Steven
- 59) Spangler, Tori
- 60) Spicer, Timothy
- 61) Sprankle, Lawrence
- 62) Staub, Erika
- 63) Stauffer, Kelly
- 64) Stevens, Diana
- 65) Stone, Christine
- 66) Stump, George
- 67) Thompson, Thomas
- 68) Toms, Sharon
- 69) Topper, Margy
- 70) Trump, Judy
- 71) Unitt, Jeffrey
- 72) Unitt, Jennifer
- 73) Vaughn, John
- 74) Weikel, Thomas
- 75) Wilson, Thomas
- 76) Wise, Barbra
- 77) Wisner-Smith, Serena
- 78) Wolf, Donna
- 79) Wolford, Steph

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

- 6. Following a report of the Policy Committee’s recommendations read by Eric Cable, Cable moved and Trettel seconded the following:
 - A. Approval of a first reading for the following policy:
 - 1) Policy No. 246: PUPILS, Student Wellness
 - B. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A monetary donation in the amount of \$2,500.00 from TE Connectivity to be used in support of the Student Launch Initiative Program.
 - 2) A monetary donation in the amount of \$1,500.00 from Glatfelter to be used in support of Team-Building Day for fourth grade students.
 - 3) A monetary donation in the amount of \$1,000.00 from Pennsylvania Bus Association to be used in support of the High School Video Journalism Club.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

7. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Cable seconded the following:

A. Approval of the following resignation:

1) Spring Grove Area High School ESL and Cafeteria Aide – Sheryl Hauer, effective August 11, 2017, for personal reasons.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) New Salem Elementary Part-Time Cook – Katie Garrison, effective August 22, 2017, with compensation established at \$10.73 per hour for 4½ hours per day, 180 days per year.

2) Spring Grove Area Intermediate School Part-Time Cook – Sara Hilty, effective August 22, 2017, with compensation established at \$10.73 per hour for 3½ hours per day, 180 days per year.

3) Spring Grove Area Middle School Part-Time Cook – Vicki Wagaman, effective August 22, 2017, with compensation established at \$10.73 per hour for 3½ hours per day, 180 days per year.

4) Spring Grove Area Middle School Part-Time Custodian – Bekka Swiger, effective August 22, 2017, with compensation established at \$11.65 per hour for 4½ hours per day, 260 days per year.

C. Approval of the following additional individual for the 2017-2018 school year, with compensation established in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

Appointment	Position
Bradly Gossert	Yearbook Advisor

D. Approval of the following additional coaches for the 2017-2018 Fall Season, with compensation determined by the 2017-2018 Coaches’ Salary Matrix:

Sport	Varsity / Junior High	Head / Assistant	Coach First Name	Coach Last Name
Cross Country	Junior High	Head	Caitlin	Hancox
Girls' Soccer	Varsity	Assistant	Brandon	Vieth

E. Approval of the following additional individuals, pending receipt of updated clearances, for the 2017 – 2018 school year, to work athletic events at the established rate of \$8.00 per hour:

- | | |
|----------------|----------------------|
| 1) David Gipe | 3) Tina Stiles |
| 2) Steven Kern | 4) Kristina Gartrell |

F. Approval of the following professional substitutes for the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired

pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1	Joann Airing	24	Dana Kile	47	Lorelei Rohrbaugh
2	Karen Altland	25	Mariah Klunk	48	Lisa Shopf
3	Nick Alton	26	Jesse Kozak	49	Darryl Smeltzer
4	Amy Baublitz	27	Kayla Krebs	50	Donna Smeltzer
5	Maleah Berger	28	Mark Kuntz	51	Brittney Smith
6	Pamela Berman	29	Hannah Lauchman	52	Ann Snyder
7	David Bowersox	30	Charlotte Lawrence	53	Brandy Storms
8	Mark Bowersox	31	Heather Lee	54	Christina Stough
9	Rachel Brewer	32	Bobbi Mellott	55	Chad Thatcher
10	Kristina Brockman	33	Erin Meyering	56	Jessica Vitzthum
11	Julie Cox	34	Courtney Miller	57	Julie Waltermyer
12	Laurie Dietrich	35	Denise Miller	58	Neal Wentz
13	Lori Eichelberger	36	Jessica Miller	59	Daniel Wilmot
14	Anna Elliott	37	Jennifer Mondorff	60	Pearl Wintrose
15	Jenna Ericson	38	Anne-Louise Monn	61	Jesse Wolford
16	Kristina Gartrell	39	David Myers	62	Erin Yurick
17	Mary Grissett-Havrilak	40	Lureen Nelson	63	Jenna Dell
18	Barbara Gault	41	Sarah Nickey	64	Rachel Cross
19	Jeena Hake	42	Morgan Oberlander	65	Lauren Rabuck
20	Jennifer Herbst	43	Dori Olver	66	Patricia Lackey
21	Mitchell Hildebrand	44	Wanda Peterson	67	Victoria Temple
22	Ellen Hilt	45	Linda Rigler	68	Morgan King
23	Zachary Huff	46	Carlee Roberts		

- G. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

1	Gabriella Beck	11	Liza Lauer	21	Christina Polihrom
2	Ronald Bollinger	12	Kelly Little	22	Elizabeth Prince-Caprio
3	Jillian Byron	13	Amanda Meranto	23	Thomas Schugsta
4	Marc Charisse	14	Theresa Michael	24	Patricia Simpson
5	Angel Duncheck	15	Season Miller	25	Rachel Staub
6	Tanya Garvick	16	Steve Miller	26	Chris Topper
7	Teresa Grove	17	Cynthia Moss	27	Kristine Trettel
8	Laura Gutshall	18	Howida Moustafa	28	Robin Trimmer
9	Courtney Hippensteel	19	Jeffrey Palmer	29	Sherlyn (Sher) Young
10	Ellena Keriazes (Griffiths)	20	Linda Paulus	30	Virginia Zalakar

- H. Approval of the following classified substitutes for the 2017-2018 school year at the hourly rates on the Support Staff / Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

1	Joann Airing	21	Wendy Kelly	42	Ann Strickland
2	Mindy Altland	22	Karen Leppo	43	Amy Jackson
3	Gabriella Beck	23	Kelly Little	44	Rochelle Messersmith
4	Rhonda Becker	24	Jennifer Manz	45	Cathy Kuhn
5	Karen Biesecker	25	Nicole Matias	46	Wendy Weist
6	Faith Boyer	26	Leonard Meckley	47	Melissa Eicholtz
7	Kimberly Brassard	27	Erin Meyering	48	Rosita Hamm
8	Deborah Brooks	29	Christine Pownell	49	Judie Kirk
9	Caroline Capek	30	Kelly Rohrbaugh	50	Judy Lloyd
10	Heidi Cavanaugh	31	Frank Shelly	51	Todd Mercer
11	Julie Curtis	32	Brittney Smith	52	Debra Sechrist
12	Margaret Diederich	33	Rebecca Thoman	53	Amy Yohe
13	Teresa Grove	34	Jessica Van Pelt	54	Andrew Rorhbaugh
14	Aaron Harrison	35	Julie Waltermyer	55	Susan Lewis
15	Leah Harrold	36	Sara Zartman	56	Judy Lloyd
16	Heather Rosenberger	37	Lisa Zepeda	57	Rosita Hamm
17	Holly Senft	38	Martin Valencia	58	Julie Reichard
18	April Showers	39	James O'Brien, Jr.	59	Amber Blake
19	Patricia Simpson	40	Kimberly McCannon	60	Sandra Detwiler
20	Bobby Kehm	41	Kathy Klunk		

Trettel requested a separate vote on G-27.

Vote by roll call on item G-27 resulted in the motion carrying with Cable, Jansen, Staub, Stein, White, Hoschar, and Huber voting in favor. Trettel abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members in favor.

PROGRAM REPORTS

8. Following a report of the Athletics and Music Committee’s recommendations read by Dave Trettel, Trettel moved and Cable seconded the following:
 - A. Approval for the Varsity Wrestling team to attend the Howdy Duncan Invitational in New Castle, Delaware, on December 15-16, 2017.
 - B. Approval for the Varsity Wrestling team to attend the Rock Ridge Duals Wrestling Tournament in Ashburn, Virginia, January 5-6, 2018.
 - C. Approval for the Junior High Wrestling team to attend the Bellefonte Junior High School Tournament in Bellefonte, Pennsylvania, January 19-20, 2018.
 - D. Approval for the Junior High Wrestling team to attend the Wilson Junior High Wrestling Tournament at Wilson High School in West Lawn, Pennsylvania, February 9-10, 2018.

Cable inquired as to Title IX requirements related to a District Wrestling Club. Renaut noted that the administration will investigate and provide a response during a future meeting.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

9. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Cable seconded the following:

A. Approval for Matthew Robinson and Nicole Riser, High School Business Teachers, to accompany approximately eight high school students to Kalahari Resorts, Pocono Mountains, PA, to attend a Future Business Leaders of America workshop on November 5-6, 2017.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Huber gave a reminder of the next scheduled DSF meeting on September 11, 2017.

Cable requested an update to the status of district properties, which will be included on a future agenda following the annual facilities walkthrough.

White moved and Jansen seconded the motion to adjourn at 7:40 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary