

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, July 17, 2017, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Matt Jansen, Stacy Meyer, Todd Staub, David Trettel, and Douglas White present. Huber noted that Douglas Stein would be arriving late.

Huber noted there were no executive sessions held since the last sunshine meeting on June 19, 2017. There was a Negotiations Committee meeting prior to tonight's meeting.

**PUBLIC COMMENT**

There was no public comment.

**SUPERINTENDENT'S REPORT**

Dr. Renaut, Superintendent, noted that six head cooks recently took the National Restaurant Association's Serv-Safe Food Protection Manager's Certification Exam, a 14-hour training administered by the National Restaurant Association. Congratulations to the following who are now certified until 2022: Senior High – Robin Gobrecht; Middle School – Virginia Adams; Intermediate School – Susan Snyder; New Salem Elementary – Tonya Godfrey; Paradise Elementary – Patricia Zeigler; and Spring Grove Elementary – Ruth Wentz.

Renaut introduced and congratulated Lisa Smith, Community Relations Coordinator, on her impending retirement following nearly 20 years with the School District. Renaut shared a few brief details of Smith's career in the District and presented her with a small gift of appreciation, thanking her for her service, particularly the One Call Now messaging to staff and students, support of departments throughout the district, the Graduation Program, the School Report, and most notably, her role in establishing the Educational Fund.

Doug Stein arrived at 7:08 PM.

Renaut welcomed Nicole Harlacher and Linda Yingling, Outstanding Educators for 2017-2018 at the Secondary and Elementary levels, respectively. Harlacher and Yingling were nominated by their professional peers for Shippensburg University School Study Council's Outstanding Educator of the Year. Both will be recognized during Opening Day on August 21, 2017. Renaut shared an overview of each educator's talents in addition to a few key highlights from nomination narratives. Congratulations to these outstanding teachers.

Renaut recognized George Ioannidis for recertification as Pennsylvania Registered School Business Administrator (PRsBA); Mark Czapp for recertification as Pennsylvania Registered School Business Official (PRsBO); and Lori Stine for recertification as Pennsylvania Registered School Business Specialist (PRsBS). This renewal of status is for a period of four years. In order to be granted this professional registration, individuals must continue to meet and demonstrate high personal, ethical, and professional standards established by PASBO's program, formal and continuing education and experience, and a professional commitment to keep management and technical skills updated. Ioannidis, Czapp and Stine have met these requirements. Congratulations to these folks.

**CORRESPONDENCE**

Ms. Huber read a letter from Sydney Stump, a student member of the 2016-2017 Quizbowl Team, thanking the School Board for its support of the Quizbowl Program and for making the opportunity to experience the competition possible.

**LEGISLATIVE REPORT**

Todd Staub noted that the Governor is likely to adopt the state budget. Ioannidis reported the transportation subsidy is not cut as of this point. Staub added the Omnibus School Code bill is being discussed and there is currently a delay in graduation requirements (Keystones) until the 2019-2020 school year. Pennsylvania has not yet determined the process for meeting federal ESSA requirements; however, PDE will have the final say. Staub closed his report by touching on PlanCon, superintendent contract renewal requirements, lunch shaming, and the potential for allowing economic furloughs. Opioid abuse curriculum may be required for implementation by 2020.

**YORK ADAMS ACADEMY**

Stacy Meyer indicated that Dr. Pianowski will be the new YAA Superintendent of Record. YAA has a new Director, Christopher Fultz, who is taking Dave Detzel’s position. The next scheduled meeting is August 29<sup>th</sup>.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Dave Trettel reported that the majority of school districts voted in favor of the recent Bond Resolution, with two school districts voting no. The next step is to negotiate terms of the bonds/financials.

**APPROVAL OF MINUTES**

1. Cable moved and Trettel seconded approval of the following minutes: Regular Voting Meeting on June 19, 2017 and Directors’ Study Forum on June 19, 2017. Motion was unanimously approved by voice vote.

**TREASURER’S REPORT**

Todd Staub presented the Treasurer’s Report for month ending June 30, 2017.

2. Staub moved and Trettel seconded approval of the Treasurer’s Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Request to exonerate the Spring Grove Area School District from tax bill number 074737, dated 07/15/2017; parcel ID number 33000FF0094A000000, for 2017-18 real estate taxes due in the face amount of \$4,784.80.

Vote by roll call on all items of Budget & Finance resulted in the motion carrying with a unanimous vote by board members.

**MANAGEMENT REPORTS:**

4. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:

- A. Approval of a second reading for the following policies:
  - 1) Policy No. 334: ADMINISTRATIVE EMPLOYEES, Sick Leave
  - 2) Policy No. 434: PROFESSIONAL EMPLOYEES, Sick Leave
  - 3) Policy No. 534: CLASSIFIED EMPLOYEES, Sick Leave

B. Acceptance of the following donation in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$250.00 from CHR Corp., Rutter's Farm Stores, to be used in support of the Student Launch Initiative.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members in favor.

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Area High School English Instructor – Mary Katharine Byrne, effective at the end of the 2016-2017 school year for personal reasons and relocation.
- 2) New Salem Elementary Full-time Custodian – John Hartley, effective July 6, 2017, for personal reasons.
- 3) Spring Grove Area Elementary School Part-time Kindergarten Aide – Lynette Kane, effective June 21, 2017, for personal reasons.
- 4) Spring Grove Area Middle School Part-time Cook – Kelly Landis, effective June 20, 2017, for personal reasons.
- 5) Junior High Head Cross Country Coach – Mary Katharine Byrne, effective at the end of the 2016-2017 school year for personal reasons and relocation.
- 6) Varsity Assistant Track Coach – Mary Katharine Byrne, effective at the end of the 2016-2017 school year for personal reasons and relocation.

B. Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area High School Cooperative Education Instructor – Bradly Gossert, effective at the beginning of the 2017-2018 school year, with compensation established at Step 2 of the Bachelor's Schedule.
- 2) Spring Grove Area Elementary Instructor – Madison Bowser, effective at the beginning of the 2017-2018 school year, with compensation established at Step 1 of the Bachelor's Schedule.
- 3) New Salem Elementary Full-Time Custodian (2<sup>nd</sup> Shift) – Richard Turner, effective July 18, 2017, with compensation established at \$11.65 per hour, 8 hours per day, 260 days per year.

- C. Approval of the following coaches for the 2017-2018 Spring Season, with compensation determined by the 2017-2018 Coaches' Salary Matrix:

<u>Sport</u>	<u>Varsity/Junior High</u>	<u>Head / Assistant</u>	<u>Coach First Name</u>	<u>Coach Last Name</u>
Baseball	Varsity	Head	Kevin	Stiffler
Baseball	Varsity	Assistant	Joshua	Fishel
Baseball	Varsity	Assistant	Nathan	Wertz
Boys' Lacrosse	Varsity	Head	Scott	Toman
Boys' Lacrosse	Varsity	Assistant	VACANT	
Boys' Tennis	Varsity	Head	Holly	Metzger-Brown
Boys' Volleyball	Varsity	Head	Cameron	Mummert
Boys' Volleyball	Varsity	Assistant	Colby	Messersmith
Girls' Lacrosse	Varsity	Head	Jeff	Richards
Girls' Lacrosse	Varsity	Assistant	David	Englar
Girls' Volleyball	Junior High	Head	Dawn	Myers
Girls' Volleyball	Junior High	Assistant	Brandi	Kinard
Softball	Varsity	Head	Mark	Hull
Softball	Varsity	Assistant	Roger	Miller
Softball	Varsity	Assistant	Jason	Miller
Boys' Track	Varsity	Head	Eric	Baumgardner
Girls' Track	Varsity	Head	Eric	Baumgardner
Track	Varsity	Assistant	Caitlin	Hancox
Track	Varsity	Assistant	Kathleen	Krall
Track	Varsity	Assistant	Kirk	Ruff
Track	Varsity	Assistant	VACANT	
Track	Junior High	Head	Brian	Link
Track	Junior High	Assistant	Brian	Campbell
Track	Junior High	Assistant	Michelle	Garrett
Track	Junior High	Assistant	Bradly	Gossert

- D. Approval of the following professional substitutes for the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Mariah Klunk
- 2) Bobbi Mellott

- E. Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2017-2018 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Marc Charisse

- F. Approval of the following classified substitutes for the 2017-2018 school year at the hourly rates indicated on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Mindy Altland
- 2) Nicole Matias

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members in favor.

Bradly Gossert was introduced by Dr. Renaut and welcomed to Spring Grove. He has been coaching in the district.

Madison Bowser was also introduced and is slated for Spring Grove Elementary. Congratulations on being welcomed in the district.

**PROGRAM REPORTS**

6. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval of the attached 2017-2018 District Assessment Plan for classroom teachers.
- B. Approval for Jessica O'Brien, High School Physical Education/Wellness Teacher, Sarah Hipp, Middle School/High School Library Aide, Stacy Shue, High School Cafeteria Employee, and Jennifer Lecrone, Bus Driver, to accompany approximately 27 middle and high school students to the Penn State University THON at Penn State University, University Park, PA, February 16-18, 2018.

Vote by roll call on all remaining items of Curriculum resulted in the motion carrying with a unanimous vote by board members in favor.

Huber gave a reminder of the next scheduled DSF meeting on August 7 and the facilities walkthrough on Saturday, September 23<sup>rd</sup>, beginning at the ESC building at 7:00 AM.

Cable moved and Meyer seconded the motion to adjourn at 7:34 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary