

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, June 19, 2017, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Cindy Huber, Stacy Meyer, Todd Staub, David Trettel, and Douglas White present. Brent Hoschar, Matt Jansen, and Douglas Stein were absent for personal reasons.

Huber noted there was an executive session held after adjournment of the last sunshine meeting on June 5, 2017, for legal and labor agreement discussions. There are no plans for an executive session this evening.

### **PUBLIC COMMENT**

There was no public comment.

### **SUPERINTENDENT'S REPORT**

Dr. Renaut, Superintendent, introduced Joel Menchey of Menchey Music, and Neal Gross, Spring Grove's representative with Menchey Music. Mr. Menchey spoke representing NAMM, a global trade association for the music industry, and congratulated Spring Grove for receiving the NAMM Award for a sixth consecutive year. He publicly recognized music educators Daniel Brenner, Will Robinson, Dan Fake, and Sue Gross, who were present in the audience, for their dedication as teachers. He acknowledged other music teachers unable to be present, particularly Tim Bupp for his efforts in submitting Spring Grove's nomination. Mr. Menchey thanked board members and administrators for providing students with so many opportunities in music education.

Renaut introduced and congratulated Rodney Wentz, High School Custodian, on his impending retirement following 34 years as a District employee. Renaut shared a few brief details of Wentz's career in the District and gave him a small gift of appreciation, thanking him for his dedication and service, particularly to the swimming pool, one of Rodney's primary assignments. Mark Czapp, Support Services Director, also congratulated Rodney, noting that in his many years with the District, there have not been any issues with the pool because of Rodney's service and expertise in the field.

Renaut welcomed Mary Dankosky, seated in the audience, to the meeting. He noted that Ms. Dankosky is currently part of Immaculata's Letter of Eligibility Program and attendance at this meeting meets particular requirements in seeking certification.

Renaut extended congratulations while reading names of students who were recipients of the Presidential Award for Educational Excellence. In grade four, he recognized: Quinn Baker, Joseph Balmer, Alyssa Beyer, Kaylyn Carbaugh, Maia Dayett, John Dotterweich, Hailey Graff, Rebecca Henry, Sasha McGinley, Amberle Meckley, Jake Patchel, Savannah Bosley, Emily Neiman, Bridget Hack, Camille DeRienzo, Hannah Amig, Mark Austin, Kassie Brady, Hayden Fuhrman, Beverly Hostetter, Ayden Kelberer, and Gianna Ratleff; and in grade six, he recognized: Kailee Dayett, Wesley Eckert, Soygun Ismayil, Charlee Kurtz, Jonathan Patterson, Emily Sentz, Gracie Shaub. Congratulations were also extended to fourth and sixth grade students who were recipients of the Presidential Award for Educational Achievement. In grade four, he recognized: Colton James, Avree Zedek, and Fernanda Magana-Vergara; and in grade six, he recognized: Shania Berkheimer, Brooke Bohnert, Natalie Hunt, Jenna Meyering, Andrew Osmun, Beau Schuman, Hunter Scrivens, and Evan Winchell.

Renaut closed his report by recognizing the generosity of volunteer-operated PTO, Booster, and Scholarship organizations. Donations included on this evening's Agenda for acknowledgment by board members represent only a small picture of financial support available to Spring Grove students as a result of their efforts.

### **CORRESPONDENCE**

No correspondence to report.

**LEGISLATIVE REPORT**

Todd Staub noted that the latest updates provided through PSBA's Legislative Report indicate representatives are questioning the increase to school districts from the budget at the state level. Dr. Renaut is not yet aware of the financial impact this may have on the district.

**YORK ADAMS ACADEMY**

Stacy Meyer indicated that YAA graduation took place on Monday, June 5<sup>th</sup>. Dave Dietrich was present to congratulate one graduate from Spring Grove. Darla Pianowski, Eastern York Superintendent, will become YAA's Superintendent of Record. A new Executive Director is being sought to replace Dave Detzel, who is leaving.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Dave Trettel reported that June 6<sup>th</sup> was YCST's graduation. He noted that the current Superintendent of Record is retiring. June 29<sup>th</sup> is the next scheduled meeting.

**APPROVAL OF MINUTES**

1. White moved and Meyer seconded approval of the following minutes: Regular Voting Meeting on May 15, 2017; Voting Meeting on June 5, 2017; and Directors' Study Forum on June 5, 2017. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

Todd Staub presented the Treasurer's Reports for month ending May 31, 2017.

2. Staub moved and Trettel seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
  - A. Approval of the Accounts Payable lists as presented.
  - B. Authorization for the superintendent to enter into all necessary agreements with PDE to meet mandates for participation in 2017-2018 Federal Programs/Grants as generally indicated on the attached.
  - C. Approval to contract with NvoicePay for processing payments to district vendors, for a one-time setup fee of \$7,500.00 and an annual fee of \$4,500.00, beginning with the 2017-2018 fiscal year.
  - D. Approval to authorize the refinancing and restructuring of York County School of Technology Authority's Lease Revenue Bonds, Series of 2007, and fund certain capital improvements to the school facilities, as outlined in the attached Resolution.
  - E. Approval to contract with Dr. Howard Farrington, M.D., as school physician during the 2017-2018 school year to complete mandated student physical examinations, upon request.

Vote by roll call on all items of Budget & Finance resulted in the motion carrying with a unanimous vote by board members.

**MANAGEMENT REPORTS:**

4. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Meyer moved and Cable seconded the following:
  - A. Approval of a first reading for the following policies:
    - 1) Policy No. 334: ADMINISTRATIVE EMPLOYEES, Sick Leave
    - 2) Policy No. 434: PROFESSIONAL EMPLOYEES, Sick Leave
    - 3) Policy No. 534: CLASSIFIED EMPLOYEES, Sick Leave
  - B. Approval of a second reading for the following policies:
    - 1) Policy No. 626: FINANCES, Federal Fiscal Compliance
    - 2) Policy No. 800: OPERATIONS, Records Management
    - 3) Policy No. 808: OPERATIONS, Food Services
  - C. Approval of Student/Parent Handbook for the 2017-2018 school year, which includes the Code of Student Conduct, a core section relevant to district policies and procedures, and a building-specific section appropriate to the High School, Middle School, Intermediate School, and Elementary K-4 Level.
  - D. Approval of the attached, revised version of the 2016-2017 school calendar, reflecting weather-related school closings, Act 80 days for kindergarten students only, and student make-up days.
  - E. Approval of the 2017-2018 Operational Plan items, as reflected on the attached.
  - F. Reappointment of George Ioannidis, Business Manager, to continue as School Board Secretary for a four-year term, effective July 1, 2017 through June 30, 2021.
  - G. Authorization for Abigail O'Leary to serve as Student Representative to the Board of School Directors and be a non-voting member from September 2017 through May 2018 at regular voting meetings.
  - H. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
    - 1) A monetary donation in the amount of \$200.00 from the Womans Club of Spring Grove to be used in support of the Future Farmers Club.
    - 2) A monetary donation in the amount of \$100.00 from Joan and Robert Whiteford to be used in support of the Future Farmers Club.
    - 3) A monetary donation in the amount of \$150.00 from Paul and Saresa Norton to be used in support of the Team America Rocketry Challenge program.
    - 4) A monetary donation in the amount of \$368.00 from selected residents of Hanover Hall Nursing and Rehab Center to be used in support of the Middle School Sewing Club.
    - 5) A monetary donation in the amount of \$3,000.00 from Brian and Kelly Leib to be used to support the Girls' Basketball Program.

- 6) Financial support from Parent-Teacher Organizations to supplement costs for student field trips and in-house assemblies/presentations, as follows:
  - a. Spring Grove Elementary PTO - \$4,871.02
  - b. Paradise Elementary PTO - \$2,578.44
  - c. New Salem Elementary PTO - \$7,081.11
  - d. Spring Grove Intermediate PTO - \$4,636.98
  - e. Middle School Parent-School Partnership - \$1,750.00

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members in favor.

5. Following a report of the Personnel Committee's recommendations read by Eric Cable, Cable moved and Staub seconded the following:
  - A. Approval of the Letter of Understanding between Spring Grove Area School District and the Spring Grove Education Association regarding conditions of employment associated with implementation of the SGFlex Program.
  - B. Approval of the following transfers:
    - 1) Spring Grove Area High School Full Time Head Custodian – Rhonda Priest, from Spring Grove Area Middle School Full Time Head Custodian to Spring Grove Area High School Full Time Head Custodian, effective July 2, 2017. Compensation established at \$17.50 per hour for 8 hours per day, 260 days per year.
    - 2) Spring Grove Area Middle School Full Time Head Custodian – Wanda Geesey, from Spring Grove Area Middle School Full Time Custodian to Spring Grove Area Middle School Full Time Head Custodian, effective July 2, 2017. Compensation established at \$15.00 per hour for 8 hours per day, 260 days per year.
    - 3) Paradise Elementary Full Time Head Custodian – Scott Leppo, from New Salem Elementary Full Time Custodian to Paradise Elementary Full Time Head Custodian, effective July 2, 2017. Compensation established at \$15.00 per hour for 8 hours per day, 260 days per year.
    - 4) Spring Grove Area Middle School Full Time Custodian (2<sup>nd</sup> Shift) – Julie Emig, from Spring Grove Area Middle School Part Time Custodian (2<sup>nd</sup> Shift) to Spring Grove Area Middle School Full Time Custodian, effective June 20, 2017. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.
  - C. Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
    - 1) Paradise Elementary Full-Time Custodian (2<sup>nd</sup> Shift) – Madison Smith, effective June 20, 2017, pending updated clearances. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.
    - 2) Spring Grove Area Middle School Full-Time Custodian (2<sup>nd</sup> Shift) – Lisa Barnes, effective June 20, 2017, pending updated clearances. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.

- D. Approval of the following Curriculum Leaders for the 2017-2018 school term at the approved stipend in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	<b>Appointment</b>	<b>Level</b>	<b>Area</b>
1)	Amy Fawks/SGI	Grades K-6	English Language Arts
2)	Amy Fisher/P	Grades K-6	English Language Arts
3)	Amanda Grant/HS	Grades 9-12	English Language Arts
4)	Donna Greco/MS	Grades 7-8	Family and Consumer Science
5)	Melissa Grim/HS	Grades 9-12	Math
6)	Jessica Henning/SGI	Grades K-6	Math
7)	Stephen Hersh/MS	Grades 7-8	Science
8)	Pamela Kimber/HS	Grades 9-12	Science
9)	Kathleen Krall/HS	Grades 9-12	Social Studies
10)	Lindsay McAllister/MS	Grades 7-8	English Language Arts
11)	Britton Mundy/SGE	Grades K-6	Social Studies
12)	Nicole Riser /HS	Grades 9-12	Business
13)	Abbie Sechrist/HS	Grades 9-12	World Languages
14)	Anne Shaffer/SGE	Grades K-6	Math
15)	Claire Shubert/HS	Grades 9-12	Family and Consumer Science
16)	Sara Starck/SGE	Grades K-6	Science
17)	Amy Thompson/MS	Grades 7-8	Math
18)	Jill Trimmer/MS	Grades 7-8	World Languages
19)	Thomas Trone/MS	Grades 7-8	Social Studies
20)	Clinton Walters/MS	Grades 7-8	Technology
21)	Steven Wible/HS	Grades 9-12	Technology

- E. Approval of the following Department Chairpersons for the 2017-2018 school term at the approved stipend in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	<b>Appointment</b>	<b>Area</b>
1)	Daniel Brenner/HS	Music
2)	Lisa Gunnet/SGE	Library
3)	Anthony Miller/HS	Health/Wellness
4)	Troy Smith/HS	Art
5)	Sheryl Vojcsik/SGE	School Counselors

- F. Approval of the following Lead Teachers for the 2017-2018 school term at the approved stipend, in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	<b>Appointment</b>	<b>Area</b>
1)	Katherine Gross	Paradise Elementary
2)	Amy Hahn	Spring Grove Elementary
3)	Clinton Snyder	New Salem Elementary

- G. Approval of the following Technology Support Teachers for the 2017-2018 school term at the approved stipend:

	<b>Appointment</b>	<b>Area</b>
1)	Derrick Henning	High School – ½ year
2)	Steven Wible	High School – ½ year

- H. Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work athletic events at the established rate of \$15.97 per hour:

Appointment		Appointment	
1)	Donald Carl	8)	Tamrah Reitmeyer
2)	Jason Cole	9)	Gerald Rohrbaugh
3)	Eric Glass	10)	Joshua Ross
4)	Mark Hull	11)	William Stiles
5)	Peggy Kile	12)	Steve Young
6)	Anthony Miller	13)	Eric Zeigler
7)	Theresa Piety		

- I. Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work athletic events at the established rate of \$8.00 per hour:

Appointment		Appointment	
1)	Anthony Bachman	26)	Cameron Mummert
2)	Stephanie Becker	27)	Joshua Mummert
3)	Cindy Bellamy	28)	Kelly Mummert
4)	Donald Carl	29)	Dawn Myers
5)	Randi Cheek	30)	Kelly Nell
6)	Scott Craver	31)	Tamrah Reitmeyer
7)	Monica Eckenrode	32)	Sue Richards
8)	Lori Eichelberger	33)	Gerald Rohrbaugh
9)	Michelle Garrett	34)	Theresa Rohrbaugh
10)	Eric Glass	35)	Joshua Ross
11)	Tracy Haper	36)	Janet Senft
12)	Sarah Hipp	37)	Celia Smith
13)	Suzanne Hoffman	38)	Lisa Smith
14)	Kervin Hoover	39)	Leslie Sprenkle
15)	Richard Huber	40)	Tyler Stiles
16)	Mark Hull	41)	William Stiles
17)	Amy Jackson	42)	Lori Stine
18)	Michele Jones	43)	Lester Strait
19)	Dana Kile	44)	Kimberly Swiger
20)	David Kile	45)	Brandon Vieth
21)	Denise Kline	46)	Mitchell Warner
22)	Scott Leppo	47)	Pearl Wintrode
23)	Charles Lusco	48)	Steve Young
24)	Robin Miller	49)	Wallace Yowaiski
25)	Kelly Mills		

- J. Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work school events needing AV support, at the established rate of \$10.00 per hour:

- 1) Weston Jackson
- 2) Bobby Kehm
- 3) Wayne Topper
- 4) Travis Whitson

- K. Approval of the following individuals, for the 2017-2018 school year, with compensation established in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	<b>Appointment</b>	<b>Position</b>
1)	Daniel Brenner	Stage Band, Concert Band, Brass Ensemble Director
2)	Timothy Bupp	Intermediate School Band Director
3)	Caitlin Clark	Newspaper Advisor
4)	James Garcia	Assistant Marching Band Director
5)	Benae Hoffnagle	National Honor Society Co-Advisor
6)	Weston Jackson	Assistant Fall Drama Coach
7)	Pamela Kimber	National Honor Society Co-Advisor
8)	Kristen King	Student Council Co-Advisor
9)	Abigail Kirkpatrick	Choral Director
10)	Abigail Kirkpatrick	Orchestra Director
11)	Korie Lain	Middle School Newspaper Advisor
12)	Phalon Mallory	Student Council Co-Advisor
13)	Kyle Showalter	Middle School Band Director
14)	Kyle Showalter	Marching Band Director
15)	Claire Shubert	Fall Drama Coach
16)	Shandi Silk	Middle School Student Council, Activity Fund Advisor
17)	Jessica Staub	Spring Musical Director
18)	VACANT	Yearbook Advisor
19)	VACANT – ON HOLD	Stage Crew Advisor
20)	VACANT - ON HOLD	Activity Fund Advisor

- L. Approval of the following individuals for the 2017-2018 school year. Compensation as outlined in the Extracurricular Non-Collective Bargaining Agreement Minimum Stipend Matrix.

	<b>Appointment</b>	<b>Position</b>
1)	Michael Fleming	Strength and Conditioning Coach
2)	Joshua Fishel	Strength and Conditioning Coach - Substitute
3)	Anthony Miller	Strength and Conditioning Coach - Substitute
4)	Samantha Strausbaugh	Strength and Conditioning Coach - Substitute
5)	Alpha Harrison	Marching Band Instructional Staff
6)	Christopher Mack	Marching Band Instructional Staff
7)	VACANT	Marching Band Instructional Staff
8)	VACANT	Marching Band Instructional Staff
9)	VACANT	Marching Band Instructional Staff
10)	VACANT – ON HOLD	Marching Band Instructional Staff
11)	VACANT – ON HOLD	Marching Band Instructional Staff
12)	Kathleen Brown	Marching Band Colorguard Routine Development
13)	James Garcia	Indoor Percussion Director
14)	Christopher Scheetz	Indoor Percussion Instructor
15)	Kathleen Brown	Indoor Colorguard Director
16)	Kathleen Brown	Indoor Colorguard Routine Development
17)	Kiersen Hoffacker	Indoor Colorguard Instructor
18)	Ralph Serpe	Indoor Colorguard Instructor
19)	Abigail Kirkpatrick	Musical Orchestra Director
20)	Abigail Kirkpatrick	Musical Choral Director
21)	Weston Jackson	Musical Light & Sound Advisor
22)	Rene Staub	Musical Designer & Set Manager
23)	Charlee Zamudio-Fidler	Musical Choreographer
24)	Peggy Kile	Aquatics Director

M. Approval of the following individuals pending receipt of updated clearances to provide aquatic assistance during community swim activities for 2017-2018 school year:

<b>LIFEGUARDS/SWIMMING AIDES - \$7.50 PER HOUR</b>	
1)	Shelby Alwine
2)	Reid Grant
3)	Jenna Heist
4)	Allison Hoschar
5)	Callie Simerly

N. Approval of the following classified substitutes for the 2016-2017 school year at the hourly rates on the Support Staff / Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers.

- 1) Kimberly McCannon

O. Approval of the following support staff to assist students in the ESY Program, with compensation established at the current hourly rate:

- 1) Gabriella Beck, Aide - Elementary
- 2) Rachel Brewer, Aide - Elementary

Meyer requested a separate vote on items D and I.

Vote by roll call on items D and I collectively resulted in the motion carrying with White, Staub, Trettel, Cable, and Huber voting in favor. Meyer abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members in favor.

**PROGRAM REPORTS**

6. Following a report of the Curriculum Committee’s recommendations read by Stacy Meyer, Meyer moved and Cable seconded the following:

- A. Approval for Abbie Sechrist, High School World Language Teacher, and Kathleen Krall, High School Social Studies Teacher, to accompany approximately 30 High School students to the Holocaust Museum in Washington, D.C., on October 6, 2017.
- B. Approval for Timothy Bupp, Susan Gross, and Kyle Showalter, Music Teachers, one additional staff member, one school nurse, and parent chaperones to accompany approximately 200 members of the Spring Grove Intermediate School Band and Orchestra to Washington, D.C., on May 11, 2018.
- C. Approval to continue to provide a comprehensive Dental Hygiene Program in the Spring Grove Area School District for a total of 74 days during the 2017-2018 school year, with Dr. Brian Reigart, D.D.S., serving as the dental consultant on a voluntary basis and Ms. Karla McCleary serving as Dental Hygienist, pending receipt of appropriate PA Dental Hygienist certification. Ms. McCleary will be compensated at the per diem rate of Step 1 of the Bachelor’s Schedule.



D. Approval of the following individuals to serve on the Professional Development Advisory Committee for a two-year period:

- |                        |   |
|------------------------|---|
| 1) Mike Becker         | 14) Amy Lawrence                        |
| 2) Adelle Campbell     | 15) John McLucas                        |
| 3) Melissa Dantro      | 16) Melissa Miller                      |
| 4) David Dietrich      | 17) Melissa Pitzer                      |
| 5) Wayne Dull          | 18) David Renaut                        |
| 6) Katie Gindlesperger | 19) Sierra Rhodes                       |
| 7) Kathy Gross         | 20) Craig Seelye                        |
| 8) Mary Beth Grove     | 21) Claire Shubert                      |
| 9) Lisa Gunnet         | 22) Deanna Thatcher                     |
| 10) Mike Hartman       | 23) Jill Trimmer                        |
| 11) Kristen King       | 24) Tom Trone                           |
| 12) Kathy Krall        | 25) Emily Wryk                          |
| 13) Katherine Lamont   | 26) Brent Hoschar - <i>Board Member</i> |

Meyer requested a separate vote on item C.

Vote by roll call on item C resulted in the motion carrying with Cable, Staub, White, Trettel, and Huber voting in favor. Meyer abstained.

Vote by roll call on all remaining items of Curriculum resulted in the motion carrying with a unanimous vote by board members in favor.

Cable moved and White seconded the motion to adjourn at 7:30 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary