

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, May 15, 2017, in the Large Group Instruction (LGI) room of Spring Grove Area Middle School, 244 Old Hanover Road, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Matt Jansen, Stacy Meyer, Todd Staub, Doug Stein, Dave Trettel, and Doug White present.

Huber noted there were no executive sessions held since the last sunshine meeting. There are plans to hold a brief executive session following adjournment of tonight's meeting for personnel reasons.

PUBLIC COMMENT

Jerry Mascaro, District resident and President of the Music Boosters organization, thanked board members for their continued support of music programs within the School District. He highlighted recent accomplishments by student participants, including Katie Gallagher for placement at Encores. He extended an invitation to members of High School and Middle School concerts scheduled for May 17th and 18th.

RESPONSE

Dr. Renaut thanked Mr. Mascaro and noted recent outstanding performances by the Indoor Percussion Group.

SUPERINTENDENT'S REPORT

Dr. Renaut introduced Brian Hastings, High School Science Instructor, who thanked the School Board for the opportunity to have two strong competitive teams participate in the Student Launch Initiative (SLI) and Team America Rocketry Challenge (TARC) competitions this school year. Sara Staley, high school sophomore and team captain, stated her appreciation for personal experiences this school year working with the rocket's payload. Zack Ruth, high school junior, shared that being a part of the team this year has earned him a Level I Certification in the Association of Rocketry and better insight into his career choice. Adam Winchell, high school junior, shared that Team I placed in the top 25 in the country, securing the team's eligibility to participate during 2017-2018. Hastings noted that students this year mentored a Dover TARC team and are now partnering with York College to create a college team. He noted that students raised more than \$25,000 to help cover costs for competitions. Renaut highlighted the students' efforts and thanked Hastings for his leadership and his investment in planting seeds for their future.

Joe Intriери, High School Assistant Principal, named the following High School Students of the Month for May: Alara Powell and Adam Prusakowski; Student Musicians, Olivia Hagan and Jeremiah Hicks; Student Athletes, Zoe Stauffer and Jordan Maldonado; and Student Artists, Taylor Grim and Curtis Kane. Congratulations to these students.

Dr. Renaut noted that on March 25th, two Science Olympiad teams competed at Millersville University in 23 different events, with team "B" taking 14 medals and placing 4th out of 23 teams. He congratulated the following students for advancing to States on April 29th at Juniata College, where they earned 19th place out of 36 teams: ninth graders: Anne Lawrence, Jon Wyrick, Wes Taylor, Reem Abdou, Lorenzo Martin, and Marium Eisa; eighth graders: Nick Etter, Reilly Schaffer, Sean Smith, and Breanna Kaltreider, Jonathan Winchell; seventh graders: Darren Gobrecht, Alden Miller, Ashley Snell, Eli Bohn and Ben Wyrick; and sixth graders: Soygun Ismayil and Piper Krill. Renaut recognized Catrina Frey and Sherry Stambaugh, team coaches.

Congratulations to National FBLA Finalist, Tyson Gates, who won fifth place as a Computer Problem Solving competitor and is now qualified to go to the National Leadership Conference in Anaheim, CA, Friday, June 30th.

Congratulations to the following students of the Middle School History Bee Team who competed at the Regional Bee in Baltimore on Tuesday, April 18th: seventh graders, Cami Shrader, Mohammad Eisa, Alden Miller, Caleb Kraft, Eli Bohn, Ben Wyrick, and Faith Miller; and eighth graders, Isabella Lam, Hunter Cameron, and Nick Etter. Regional winners Faith Miller and Isabella Lam qualified for Nationals in Atlanta, GA.

Congratulations to Team 1 and Team 2 Mock Trial students who were recognized at last month's board meeting for being invited to, and honored, at Law Day 2017. Isabella Lam, eighth grader, was also honored for taking first place with her 14th Amendment Bumper sticker.

Adam Prusakowski placed 47th in the National US History Bee, finishing 10th in the 2017 US Geography Olympiad held in Arlington, VA. Adam was also a semi-finalist at the High School International Geography Bee.

Girls' Field Hockey team members were recognized by the National Field Hockey Coaches Association. The following girls were selected for the National Academic Squad Program, which recognizes HS seniors and juniors who have achieved a minimum cumulative, unweighted GPA of 3.5 out of 4.0: seniors Hayley Arnold, Nicole Guise, Samantha Richards, and Gabrielle Ruth; and juniors Lily Gallagher, Kylie Good, Kiersten Snyder, and Meghan Whalen. Coaches Monica Eckenrode and Michelle Garrett were also recognized for their commitment and dedication.

Renaut named Middle School Students of the Month for April, selected and recognized for displaying the characteristics of exemplary character, diligence, respect, responsibility, strong effort, and/or good class participation: Donovan Bryant, Alissa Walton, Brylan Anderson, Emily Randisi, and Dawson Eshbach.

Renaut noted the many successes of High School spring sports teams, including Boys' Volleyball and Boys' Lacrosse (Districts), Girls' Softball (Division Championships), and Girls' Track and Field.

Renaut noted that this evening represents Kayla Weaver's final meeting as Student Representative to the School Board. Kayla served the class of 2017 as Student Council President, served on the Scholarship Fund Board and other important clubs, and plans to attend Millersville University to major in Psychology. Kayla desires to attend college and later go on for her Doctorate Degree to become a school psychologist. Renaut and board members thanked Kayla for her commitment as student representative and Board President Huber presented her with flowers.

Kayla Weaver shared her final report as Student Representative, noting many events scheduled throughout district buildings as the end of the school year approaches. Weaver noted that 2017-2018 Student Council officers were elected and Abigail O'Leary will be her successor next school year as student representative.

CORRESPONDENCE

Huber noted correspondence was received from the Pennsylvania Department of Education acknowledging receipt of the District's PlanCon Part K "Project Refinancing" paperwork for the Issuance of General Obligation Note, Series of 2017, to refund Series of 2011, and indicated the material was accepted and approved.

LEGISLATIVE REPORT

Todd Staub updated board members on HB97, which encourages accountability to Charter Schools. Staub also mentioned the Auditor General's release of an educational video, "School Audits 101," to help School Board members and others better understand the audit process and goals.

YORK ADAMS ACADEMY

Stacy Meyer noted York Adams Academy graduation is scheduled for June 5th. She noted that changes are expected and the next meeting is scheduled for the end of the month.

YORK COUNTY SCHOOL OF TECHNOLOGY

Brent Hoschar noted YCST's recommendation for expansion of the gym and related renovations to the property, with information anticipated for review and discussion with the June 5th DSF agenda.

APPROVAL OF MINUTES

1. Staub moved and Trettel seconded approval of the following minutes: Regular Voting Meeting on April 17, 2017; Voting Meeting on May 1, 2017; and Directors' Study Forum on May 1, 2017. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Todd Staub presented the Treasurer's Reports for month ending April 30, 2017.

2. Staub moved and Trettel seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:
 - A. Approval of the Accounts Payable lists for April 30, 2017, as presented.
 - B. Approval of the General Fund Budget for the 2017-2018 fiscal year, with total revenues of \$64,913,851 and total expenditures of \$68,896,876, with the shortfall of \$3,983,025 to be funded from the General Fund Unreserved Fund Balance, and setting the real estate tax millage rate of 22.6768 mills, an increase of .7031 mills from the 2016-2017 millage rate of 21.9737; in addition, earned income tax of ½% and real estate transfer tax of ½% under Act 511.
 - C. Approval of the Nutrition Services Fund Budget for the 2017-2018 fiscal year, with total revenues of \$2,201,783, total expenditures of \$2,133,952, and no increase in breakfast and lunch pricing from the 2016-2017 school year.
 - D. Approval of the attached budgetary transfers for the 2016-2017 fiscal year.
 - E. Reappointment of Kochenour, Earnest, Smyser & Burg to conduct the audit of the district's financial statements for fiscal year ending June 30, 2017, at a proposed fee not to exceed \$12,250.00.
 - F. Reappointment of the following as school depositories for the period July 1, 2017 through June 30, 2018:
 - 1) M&T Bank, 33 Roth's Church Road, Spring Grove, PA 17362
 - 2) PayPal, headquartered at 2211 North First Street, San Jose CA 95131
 - G. Reappointment of Todd Staub as Treasurer for the Spring Grove Area School District for the period July 1, 2017 through June 30, 2018.

H. Reappointment of Stock and Leader, Attorneys at Law, as School District Solicitor for the 2017-2018 fiscal year, with Gareth D. Pahowka, Esquire, named as principal counsel and primary contact with the firm.

Staub requested a separate vote on item G.

Jansen requested a separate vote on item B.

Huber requested the percentage of the fund balance to the overall budget this year, and Ioannidis noted it to be 6.2%.

Vote by roll call on item G of Budget & Finance resulted in the motion carrying with Hoschar, Cable, White, Trettel, Stein, Jansen, Meyer, and Huber voting in favor. Staub abstained.

Vote by roll call on item B of Budget & Finance resulted in the motion carrying with Meyer, Hoschar, Stein, Trettel, Cable, and Staub voting in favor. White, Jansen, and Huber voted against.

Vote by roll call on all remaining items of Budget & Finance resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Building and Grounds Committee's recommendations read by Doug White, White moved and Cable seconded the following:

A. Approval to replace/repair the ESC roof and install a 25-year shingle, apply a 10-year White Knight coating, repair the Bell Tower Soffit, and repair/repoint the chimney, at a total cost not to exceed \$172,760 per a quote from U.S. Communities.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Transportation Committee's recommendations read by Eric Cable, Cable moved and Jansen seconded the following:

A. Approval of the following contracted Red Lion Bus Company bus/van drivers for the 2016-2017 school year:

- 1) Tiffany Carbaugh
- 2) Paula Kreiser

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

6. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:

A. Approval of a first reading for the following policies:

- 1) Policy No. 626: FINANCES, Federal Fiscal Compliance
- 2) Policy No. 800: OPERATIONS, Records Management
- 3) Policy No. 808: OPERATIONS, Food Services

B. Approval of a second reading for the following policies:

- 1) Policy No. 339: ADMINISTRATIVE EMPLOYEES, Uncompensated Leave
 - 2) Policy No. 439: PROFESSIONAL EMPLOYEES, Uncompensated Leave
 - 3) Policy No. 539: CLASSIFIED EMPLOYEES, Uncompensated Leave
- C. Appointment of Stacy Meyer, board member, as voting delegate in the PSBA Delegate Assembly meeting on Friday, October 20, 2017.
- D. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) A monetary donation in the amount of \$2,500.00 from Penn State University to be used in support of our Student Launch Initiative.
 - 2) A monetary donation in the amount of \$300.00 from Trinity Excavating to be used in support of the TARC Program.
 - 3) Monetary donations in the amounts listed to be used in support of the Future Farmers Club:
 - a. \$100.00 from Iron Ridge LLC
 - b. \$100.00 from All Round Services, Inc.
 - c. \$100.00 from Lakeside Farms
 - d. \$200.00 from Skyblu Farms, Inc.

Meyer requested a separate vote on item C.

Vote by roll call on item C resulted in the motion carrying with White, Staub, Jansen, Stein, Trettel, Hoschar, Cable, and Huber voting in favor. Meyer abstained.

Vote by roll call on all remaining Policy items resulted in the motion carrying, with a unanimous vote by board members.

7. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:
- A. Approval of the following resignations:
- 1) Spring Grove Area High School Head Custodian – Scott Boeckel, effective August 31, 2017, for retirement, after 29 years with the district.
 - 2) New Salem Elementary Part-Time Cook – Beverly Hilt, effective May 31, 2017, for personal reasons.
- B. Approval of the following transfer:
- 1) Varsity Head Cheerleading Coach (Football) – Erin Meyering, **from** Junior High Head Cheerleading Coach (Football) **to** Varsity Head Cheerleading Coach (Football), effective June 20, 2017, for the 2017-2018 school year. Compensation established at \$1,741.00 for the season.
- C. Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area School District Elementary Instructor – Amelia Laird, effective at the beginning of the 2017-2018 school year. Compensation established at Step 4 of the Bachelor’s Schedule.
- 2) Varsity Head Competition Cheerleading Coach – Lindsay Alley, effective June 20, 2017, for the 2017-2018 school year. Compensation established at \$2,857.00 for the season.
- 3) Junior High Head Cheerleading Coach (Football) – Lindsay Alley, effective June 20, 2017, for the 2017-2018 school year. Compensation established at \$1,132.00 for the season.
- 4) Spring Grove Elementary/Intermediate Part-Time Clerical Aide – Jessica Nace, effective May 16, 2017. Compensation established at \$10.45 per hour, 4 hours per day/190 days per year.

D. Approval of the following coaches for the 2017-2018 Winter Season. Compensation established as determined by the 2017-2018 Coaches’ Salary Matrix.

<u>Sport</u>	<u>Varsity/ Junior High</u>	<u>Head/ Assistant</u>	<u>Coach First Name</u>	<u>Coach Last Name</u>
Boys’ Basketball	Varsity	Head	James	Brooks
Boys’ Basketball	Varsity	Assistant	VACANT	
Boys’ Basketball	Junior High	Assistant	Marley	Hay
Boys’ Basketball	Junior High	Head	Jeffrey	Warren
Cheerleading (Basketball)	Varsity	Head	Jessica	Gall
Cheerleading (Basketball)	Junior High	Head	Taylor	Vilkas
Cheerleading (Wrestling)	Varsity	Head	Erin	Meyering
Cheerleading (Wrestling)	Junior High	Head	VACANT	
Girls’ Basketball	Varsity	Assistant	Steven	Baublitz
Girls’ Basketball	Junior High	Assistant	Daniel	Inners
Girls’ Basketball	Junior High	Head	Thomas	Leese
Girls’ Basketball	Varsity	Head	Holly	Strait
Swimming	Varsity	Assistant	Kelsie	Beck
Swimming	Varsity	Assistant	Courtney	Dacheux
Swimming	Varsity	Head	Derrick	Henning
Wrestling	Varsity	Assistant	Terry	Conover
Wrestling	Varsity	Assistant	Tyke	Conover
Wrestling	Varsity	Head	Anthony	Miller
Wrestling	Varsity	Assistant	Kevin	Paules
Wrestling	Junior High	Head	Joshua	Ross
Wrestling	Junior High	Assistant	Seth	Strausbaugh

E. Approval of the following instructional staff to facilitate the 2016-2017 ESY Program, with compensation established at the 2016-2017 per diem rate:

- 1) Wendi Bulgarelli, Nurse
- 2) Kristen King, Secondary
- 3) Anne Scheeler, Elementary

F. Approval of the following support staff to assist students during the 2016-2017 ESY Program, with compensation established at the 2016-2017 hourly rate:

- 1) Diane Breeden, Secondary
- 2) Laurie Ellis, Health Care Assistant
- 3) Barbara Meckley, Elementary
- 4) Leah Shenberger, Health Care Assistant

G. Approval of the following instructional staff to teach during the 2017 Summer School Program, with compensation established at the 2016-2017 per diem rate.

- 1) Michael Becker – Mathematics
- 2) Renee Bosak – Biology
- 3) Sarah Caplan, ELA – Substitute
- 4) Catrina Frey – Biology – Substitute
- 5) Stephen Perago – ELA
- 6) Dorothy Romero – Mathematics

H. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective approximately June 5, 2017, through August 18, 2017, to assist with summer painting and maintenance, with compensation established at \$11.00 per hour:

- 1) Andrew Rohrbaugh
- 2) Connor Reed

I. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective approximately June 5, 2017 through August 18, 2017, to assist with summer technology projects, with compensation established at \$11.00 per hour.

- 1) Dalton Forbes
- 2) Austin Klunk

J. Approval of the following individuals pending receipt of updated clearances to provide aquatic assistance during community swim activities:

LIFEGUARDS/SWIMMING AIDES - \$7.50 PER HOUR
1) Mackenzie Bricker
2) Christine Craver
3) Courtney Dacheux
4) Kaylyn Godman
5) Alyssa Godman
6) Corey Roberts
7) Cole Roberts
8) Dana Kile
9) David Kile
10)Peggy Kile
11)Jay Kuhn
12)Mackenzie Miller

POOL SUPERVISORS - \$8.10 PER HOUR
1) Mackenzie Bricker
2) Christine Craver
3) Courtney Dacheux
4) Kaylyn Godman
5) Alyssa Godman
6) Dana Kile
7) David Kile
8) Peggy Kile

AQUATICS INSTRUCTORS - \$12.75 PER HOUR
1) Mackenzie Bricker
2) Christine Craver
3) Courtney Dacheux
4) Dana Kile
5) David Kile
6) Peggy Kile

K. Approval of the following individual holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Gabriella Beck

L. Approval of the following classified substitutes for the 2016-2017 school year at the hourly rates on the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Aaron Harrison
- 2) Ann Stickland
- 3) Kathleen Klunk
- 4) Martin Valencia

Meyer requested a separate vote on item J.

Stein requested a separate vote on item D.

Vote by roll call on item J of Personnel resulted in the motion carrying with White, Hoschar, Stein, Trettel, Jansen, Cable, Staub, and Huber voting in favor. Meyer abstained.

Vote by roll call on item D of Personnel resulted in the motion carrying with Jansen, Hoschar, Meyer, Cable, White, Staub, Trettel, and Huber voting in favor. Stein abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members.

Renaut congratulated and welcomed Amelia Laird, newly appointed elementary instructor seated in the audience, to the District.

PROGRAM REPORTS:

8. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Jansen seconded the following:

- A. Approval of the following new/revised curricula:

<u>Title</u>	<u>Department</u>
Social Studies – Grade K	Social Studies
Social Studies – Grade 1	Social Studies
Social Studies – Grade 2	Social Studies
Social Studies – Grade 3	Social Studies
Social Studies – Grade 4	Social Studies
Social Studies – Grade 5	Social Studies
Social Studies – Grade 6	Social Studies
Social Studies – Grade 7	Social Studies
Social Studies – Grade 8	Social Studies
United States History 1	Social Studies
United States History 1 Honors	Social Studies
United States History 2	Social Studies
United States History 2 Honors	Social Studies
Advanced Placement United States History	Social Studies
Global Studies	Social Studies
Global Studies Honors	Social Studies
Anthropology and Archaeology	Social Studies
Criminal Justice	Social Studies
Fiction, Film, and History	Social Studies
Introduction to Ethics and Philosophy	Social Studies
Modern World Issues	Social Studies
Psychology of Human Behavior	Social Studies
Psychology of Human Development	Social Studies
Sociology	Social Studies
American Society	Social Studies
American Society Honors	Social Studies
Economics	Social Studies
Advanced Placement European History	Social Studies
Introduction to American Government – GP 201 (College in the High School)	Social Studies
Western Civilization I – HIST 201 (College in the High School)	Social Studies
Essential Music – Grade 1	Music
Essential Music – Grade 2	Music
Essential Music – Grade 3	Music
Essential Music – Grade 4	Music
Beginning Band	Music
Elementary Orchestra	Music
Essential Music – Grade 5	Music
Essential Music – Grade 6	Music
Intermediate Band	Music
Intermediate String Orchestra	Music

Title	Department
Intermediate Chorus	Music
Essential Music – Grade 7	Music
Essential Music – Grade 8	Music
Middle School Concert Band	Music
Girls’ Chorus	Music
Mixed Chorus	Music
Middle School Jazz Band	Music
Middle School String Orchestra	Music
American Popular Music History	Music
Introduction to Broadway Musicals	Music
Introduction to Music Technology	Music
Advanced Placement Music Theory	Music
Chorus	Music
Concert Choir	Music
Stage Band	Music
High School Jazz Band Ensemble	Music
String Orchestra	Music
Symphonic Band	Music
School Counseling – Grades K-4	Guidance
School Counseling – Grade 5	Guidance
School Counseling – Grade 6	Guidance
School Counseling – Grades 7-8	Guidance
Family and Consumer Science – Grade 7	Family and Consumer Science
Family and Consumer Science – Grade 8	Family and Consumer Science
Child Care	Family and Consumer Science
Child Development	Family and Consumer Science
Clothing and Textiles I	Family and Consumer Science
Clothing and Textiles II	Family and Consumer Science
Creative Foods	Family and Consumer Science
Edible Arts – Cake, Pastries, and More	Family and Consumer Science
Fashion Marketing and Merchandising	Family and Consumer Science
Introduction to Creative Foods	Family and Consumer Science
Housing and Interior Design	Family and Consumer Science
Lifestyles for the Future	Family and Consumer Science
Multicultural Cuisine	Family and Consumer Science
Stitchery Crafts	Family and Consumer Science
Computer Applications Level 3	Business
Fitness Fusion	Wellness/Fitness
Human Anatomy and Physiology 2 A – Body Systems	Science
Human Anatomy and Physiology 2 B – Special Topics	Science
Organic Chemistry 1	Science

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

Huber thanked the Middle School team for hosting the meeting and for the food provided prior to the meeting. Huber also encouraged board and audience members to get out and vote tomorrow during primaries.

There will be an executive session following adjournment for personnel reasons.

The next scheduled voting/discussion meeting will take place on Monday, June 5, 2017, at the Educational Service Center, and will include the Board Retreat starting at 5:00 PM.

Cable moved and Trettel seconded the motion to adjourn at 7:51 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary