

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, April 17, 2017, in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Matt Jansen, Todd Staub, David Trettel, and Douglas White present. Douglas Stein and Stacy Meyer were absent for personal reasons.

Huber noted there were no executive sessions held since the last sunshine meeting. There are plans to hold a brief executive session following adjournment of tonight's meeting for personnel reasons.

PUBLIC COMMENT

Alissa Barshinger, 1045 Lake Road, Spring Grove, thanked administrators and board members for their service and spoke concerning a board member's alleged racial posts on social media. She asked that the board member step down.

Amy Gunzelman, high school student, also spoke concerning a board member's alleged social media activity and asked for his resignation.

Jerry Mascaro, Jackson Township resident and President of Music Boosters, highlighted activities, performances, and accomplishments of students that are part of the Spring Grove Music Program. Mascaro shared dates of upcoming Encores, jazz ensembles and festivals, and again thanked educators, administrators, and board members for their efforts to support students of this school district.

BOARD AND ADMINISTRATIVE RESPONSE

Mr. White thanked the individuals who presented public comment and stated that their message has been heard by the board. White reminded the audience that the school board can do nothing in response and suggested they take their concerns to a legislative body with the authority to act accordingly.

SUPERINTENDENT'S REPORT

Mr. Dietrich, High School Assistant Principal, presented certificates to High School students who were present at the meeting, and named others who were absent: Student Musicians, Chloe Braden and Dominic Mascaro; Student Athletes, Julia Wivell and Jon Sager; Student Artists, Nathalie Elliott and Jay Kopp; and March Students of the Month, Sarah White and Mock Trial Team members: Timmer Gross, Caleb Edwards, Wyatt Wivell, Thompson Dasher, Zoe Stauffer, Jiana Graham, Abby Erlemeier, Maddy Gladfelter, Chloe Braden, and Morgan Rinehart. Congratulations to all these folks.

Dr. Renaut introduced Jason Baker, who congratulated the Mock Trial team students present and acknowledged those missing from the group at the meeting. He commented on the intense effort that students put into the Mock Trial competition process that begins in November and lasts through April, noting there is only one division and Spring Grove competes against all manner of schools across the state. While being district champions on previous occasions, this is the first time that students have made it to the state level. Renaut congratulated the team, acknowledged Nicole Harlacker and Joe Intrieri as advisors, and thanked Baker for his leadership.

Renaut stated that 503 middle and high school students stayed on their feet for 12 hours on Saturday, March 18th, during this year's annual Mini-THON. He introduced Jess O'Brien and members of the student leadership team who shared a video presentation. The event raised \$102,087.18 for the Four Diamonds Fund, bringing the District's total over the past 15 years to \$722,234.84. O'Brien recognized Stacy Shue, Jennifer Lecrone, Robin Greer, and Nikki Euote for stepping up as Middle School advisors. Sarah White, high school student and overall Mini-THON chairperson, shared some of her experiences. Renaut recognized students and staff for what they do for families and for students and the impact they are making.

Renaut noted that April is National Volunteer Month and acknowledged the volunteers in the district and community. Currently, out of 821 registered volunteers on the roster, 453 are active adult volunteers with the district. Renaut welcomed and introduced Leo and Sandy Reaver, two current volunteers, and read statements from members of the high school staff sharing their appreciation for the couple's services. Renaut stated that several individuals like Leo and Sandy take advantage of the STRIVE program; and while they are beyond the allowable STRIVE hours, the Reavers continue to volunteer because they enjoy what they do. Renaut thanked all those who serve students and staff of Spring Grove and presented Leo and Sandy with a certificate and small gift of appreciation.

Two Exemplary Programs were recently honored at Shippensburg University. The Friends and Fun Festival, a field trip type event, was created by general education students specifically to give students who are differently abled an opportunity to interact with general education peers. Renaut thanked staff members Michelle Ludwig and Vicki Bortner, and high school students Lauren Grove and Josie Attig, for their leadership in facilitating the event scheduled for April 20th. The Intergenerational iPad Program, a partnership between high school students and Windy Hill on The Campus, gives Senior Center participants a chance to learn and use an iPad with the assistance of high school students. Grant monies help to fund the program that includes approximately 14 students and 14 Windy Hill member/participants. Renaut thanked Dr. Cugliari, High School Principal, and Brandyn Schuchart and Mackenzie Restuccia, students, for their leadership.

Middle School students of the month were selected and recognized: Corinne Jarvis, Bianca Hudak, Damion Crawford, Shannon Ruby, Isabella Lam, Madison Riggan, Camren Price, Zander Topper, Ariana Ulsh, and Matthew Gettman. Congratulations to these students.

Congratulations to the High School's Quiz Bowl Academic Team who won the regional competition for the fifth time in a row. Those students are: Adam Prusakowski, Thompson Dasher, Anne Lawrence, Nick Shaqfeh, and Sydney Stump. Special thanks to advisors Nicole Harlacher, Benae Hoffnagle, and Melissa Grim.

Congratulations to Maria Wirfel, 6th grader at the Intermediate School, who was awarded first prize for her art entry to the Women's Club Art Competition. Her entry will now be judged at the State Convention in May. Congratulations also to Hayden Dixon for his second place entry.

Congratulations to the Music Department for the District again being recognized as a 2017 Best Communities for Music Education. The NAMM Foundation seeks to recognize innovative and resourceful music education programs in the US and those schools that support them. Thank you to Tim Bupp for doing the legwork to help Spring Grove earn this honor and to Dan Brenner as Music Department Chair.

Renaut noted that Elementary students in grades 1-4 raised \$14,555.89 during February's "Jump Rope for Heart" fundraiser campaign that took place during Phys Ed classes. Special Thanks to Jennifer Whalen, Vicki Bortner, and Ron Somerville, Elementary Phys Ed teachers, who taught students about fighting heart disease through the exercise.

Congratulations to Jenna Kile, high school 11th grader, who received a silver medal on last year's National Spanish Exam. Kile then moved on to apply for the Junior Travel Award. Through her hard work and following a rigorous application process, she was chosen as one of 24 students nationwide to receive an expenses-paid, 8-day trip to Peru in July 2017. Jenna hopes to become a Spanish Teacher.

Renaut closed his report by giving a brief update on the Student Launch Initiative and noted that TARC students will advance to Nationals on May 12 and 13 in Manassas, VA. A request has been made for Mr. Hastings to be present at the May 15 voting meeting to share a full report.

Miss Kayla Weaver, Student Representative to the Board, presented a report of happenings throughout the school district and shared information concerning upcoming events in buildings. Weaver will share one final report with the school board at the May voting meeting before her graduation.

CORRESPONDENCE

Ms. Huber stated that she, Cable, Jansen, and Hoschar, recently met with Representatives Seth Grove and Kristin Hill. The shared budget update and property tax and charter reform discussions were informative. Cable noted that Representative Grove is hoping to host this meeting forum every six months and Huber recommended that all board members find the time to attend. Cable noted it is unlikely that property tax reform will be implemented in our area.

LEGISLATIVE REPORT

There was no report.

YORK ADAMS ACADEMY

Stacy Meyer was absent and there was no report.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel reported the next YCST meeting is slated for April 27.

APPROVAL OF MINUTES

1. Cable moved and Jansen seconded approval of the following minutes: Regular Voting Meeting on March 20, 2017; Voting Meeting on April 3, 2017; and Directors' Study Forum on April 3, 2017. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Todd Staub presented the Treasurer's Reports for month ending March 31, 2017.

2. Staub moved and Trettel seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists for February 2017, as presented.
- B. Approval to submit the attached PLANCON K document for the General Obligation Note, Series of 2017.

Vote by roll call on all items of Budget & Finance resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

4. Following a report of the Policy Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval of a first reading for the following policies:

- 1) Policy No. 339: ADMINISTRATIVE EMPLOYEES, Uncompensated Leave
- 2) Policy No. 439: PROFESSIONAL EMPLOYEES, Uncompensated Leave

3) Policy No. 539: CLASSIFIED EMPLOYEES, Uncompensated Leave

B. Approval of the Middle School Administration and Superintendent's recommendation that the Agreement, Waiver, and Stipulation, numbered (2016-2017) 005 and dated April 7, 2017, be approved as documented.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members in favor.

5. Following a report of the Personnel Committee's recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Area High School Full-Time Custodian – Rodney Wentz II, effective June 30, 2017, for retirement after 34 years with the district.
- 2) Boys' Assistant Varsity Basketball Coach – John Hagerman, effective April 6, 2017, for personal reasons.
- 3) Varsity Assistant Football Coach – Zachary Toomey, effective March 1 2017, for personal reasons.

B. Approval of the following transfer:

- 1) Boys' Varsity Lacrosse Head Coach – Scott Toman, from Boys' Varsity Lacrosse Assistant Coach to Boys' Varsity Lacrosse Head Coach, effective March 13, 2017, for the 2016-2017 school year. Compensation established at \$3,956.00 for the season.

C. Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area School District Elementary Music Instructor – Savannah Cole, effective at the beginning of the 2017-2018 school year, pending receipt of appropriate Pennsylvania certification. Compensation established at Step 1 of the Bachelor's Schedule.
- 2) Summer Pre-K Instructor – Joanne Nosoff, effective June 26, 2017 through August 3, 2017. Compensation established at the 2016-2017 per diem rate.
- 3) Summer Pre-K Instructor – Lindsay Chronister, effective June 26, 2017 through August 3, 2017. Compensation established at the 2016-2017 per diem rate.
- 4) Summer Pre-K Health Care Assistant – Karla Witmer, effective June 26, 2017 through August 3, 2017. Compensation established at the current hourly rate.
- 5) Summer Pre-K Aide – Christine Kauffman, effective June 26, 2017 through August 3, 2017. Compensation established at the current hourly rate.
- 6) Summer Pre-K Aide – Barbara Meckley, effective June 26, 2017 through August 3, 2017. Compensation established at the current hourly rate.
- 7) Paradise Elementary Building Secretary – Laura Nattans, effective April 18, 2017. Compensation established at \$13.50 per hour for 8 hours per day / 260 days per year.

- 8) Boys' Varsity Lacrosse Assistant Coach – Kaelin Hunter, effective March 13, 2017, for the 2016-2017 school year. Compensation established at \$2,770.00 for the season.
 - 9) Varsity Softball Assistant Coach – Jason Miller, effective March 21, 2017, for the 2016-2017 school year. Compensation established at \$2,770.00 for the season.
 - 10) 8th Grade Football Head Coach – Matthew Osmun, effective April 18, 2017, for the 2017-2018 school year. Compensation established at \$3,088.00 for the season.
 - 11) 8th Grade Football Assistant Coach – Jeffrey Zinn, effective April 18, 2017, for the 2017-2018 school year. Compensation established at \$2,850.00 for the season.
- D. Approval of the following professional substitutes for the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
- 1) Darren Lunsford
 - 2) Carlee Roberts
- E. Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
- 1) Courtney Hippensteel
- F. Approval of the following classified substitutes for the 2016-2017 school year at the hourly rates on the Support Staff / Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers.
- 1) Julie Curtis
 - 2) Amy Jackson
 - 3) James O'Brien

Vote by roll call on all items of Personnel resulted in the motion carrying with a unanimous vote by board members in favor.

Huber reminded members of the executive session following adjournment, the discussion/voting meeting on May 1, 2017, and the Board Retreat scheduled for June 5, 2017.

Cable moved and Staub seconded the motion to adjourn at 7:59 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary