



AGENDA – REGULAR VOTING MEETING

of the Spring Grove Area School District Board of School Directors

7:00 PM – Monday, June 19, 2017

Educational Service Center

100 East College Avenue, Spring Grove, PA

I. Call To OrderMS. CINDY HUBER

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding executive sessions held since the last sunshine meeting:
 - ✓ June 5, 2017 for Legal and Labor Agreement Purposes

II. Welcome Visitors: Formal and Informal requests to address the Board

Members of the public who are school district residents, own property within the school district, or are current district employees will be recognized and invited to speak on any matter concerning the operation of the schools of our district. Generally, a maximum of five (5) minutes will be granted per individual and a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present. If the comments are in the form of a complaint, the procedure for handling complaints is to be followed.

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

III. Board and Administration Response to Public Comment

IV. Superintendent's ReportDR. DAVID RENAUT

V. Correspondence.....MS. CINDY HUBER

VI. Legislative Update.....MR. TODD STAUB

VII. York Adams Academy.....MRS. STACY MEYER

VIII. York County School of Technology.....MR. DAVE TRETTEL

IX. Special Committee Reports (as needed)

X. Approval of Minutes: (motion and second needed, voice vote)

- May 15, 2017 – Regular Voting Meeting
- June 5, 2017 – Voting Meeting
- June 5, 2017 – Directors' Study Forum

XI. Treasurer's Report (motion and second needed, roll call vote)MR. TODD STAUB

- Month Ending May 31, 2017



XII. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)

- **BUSINESS/FINANCE REPORTS**

- Budget and Finance.....Mr. Todd Staub
- Buildings and Grounds ***For Information Only***

- **MANAGEMENT REPORTS**

- PolicyMrs. Stacy Meyer
- Personnel..... Mr. Doug Stein

- **PROGRAM REPORTS**

- CurriculumMrs. Stacy Meyer

XIII. **Adjournment** (*motion and second needed, voice vote*)

TREASURER'S REPORT FOR THE MONTH ENDING May 31, 2017**GENERAL FUND - CHECKING**

<u>Balance 4/30/17</u>	11,323,315.55	\$11,323,315.55
<u>Receipts</u>		
Total Receipts (as per attached)	1,068,970.87	\$1,068,970.87
Returned checks		
<u>Expenditures</u>		
Paid bills/Payroll through May 31, 2017	3,884,986.71	\$3,884,986.71
Voided Checks	<u>(245.55)</u>	(\$245.55)
<u>Balance 5/31/17</u>		
M & T Bank (.12%)	<u>\$8,507,054.16</u>	\$8,507,054.16

GENERAL FUND - INVESTMENTS

<u>Balance 5/31/17</u>		
PLGIT Plus (.02%)	1,652.40	
PSDLAF PSDMAX (.52%)	1,616,995.20	
PSDLAF - Collateralized Pool (.60%) 6/12/17	4,000,000.00	
PSDLAF - Flex Pool (.80%) 6/13/17	3,000,000.00	
PSDLAF - State Farm (.90%) 8/7/17	240,000.00	
PSDLAF- Malvern Federal Savings Bank (.90) 10/16/17	245,000.00	
PSDLAF - Luana (1.10%) 3/30/18	235,000.00	
PSDLAF - Tristate Cap (1.14%) 4/2/18	235,000.00	
PSDLAF - Discover (1.15%) 4/9/18	235,000.00	
PSDLAF - CIT Bank (1.05%) 4/12/18	245,000.00	
PSDLAF - Western Alliance Bank (1.02%) 4/12/18	245,000.00	
PSDLAF - Whitney Bank (1.4%) 4/22/19	240,000.00	
		\$10,538,647.60
GENERAL FUND - TOTAL		\$19,045,701.76

NUTRITION SERVICES FUND

<u>Balance 4/30/17</u>	431,204.28	\$431,204.28
<u>Receipts</u>		
Total Receipts (as per attached)	207,463.27	\$207,308.27
Returned Checks	<u>(155.00)</u>	
<u>Expenditures</u>		
Paid bills through May 31, 2017	192,636.81	\$192,636.81
Voided Checks		\$0.00
<u>Balance 5/31/17</u>		
M & T Bank (.12%)	<u>445,875.74</u>	\$445,875.74
NUTRITION SERVICES FUND TOTAL		\$445,875.74

CAPITAL RESERVE FUND

<u>Balance 4/30/17</u>	51,808.81	\$51,808.81
<u>Receipts</u>		
Interest (.12%)	4.76	\$4.76
<u>Expenditures</u>		
Paid bills through May 31, 2017	<u>0.00</u>	\$0.00
<u>Balance 5/31/17</u>		
M & T Bank (.03%)	<u>51,813.57</u>	\$51,813.57

CAPITAL RESERVE INVESTMENTS

PSDLAF PSDMAX (.52%)		\$89,323.30
PSDLAF - Collateralized Pool (.60%) 6/12/17		\$750,000.00
		\$839,323.30

CAPITAL RESERVE TOTAL		\$891,136.87
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Invoices presented for Board approval - June 2017		\$0.00
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STUDENT ACTIVITY FUNDS

<u>Balance 5/31/17</u>		
Elementaries	6,439.78	
Intermediate School	8,919.40	
Middle School	6,016.03	
High School	<u>64,037.01</u>	

STUDENT ACTIVITY FUNDS-TOTAL		\$85,412.22
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BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LIST** – Approval of the Accounts Payable lists as presented.
- B. **2017-2018 FEDERAL PROGRAMS SUMMARY** – Authorization for the superintendent to enter into all necessary agreements with PDE to meet mandates for participation in 2017-2018 Federal Programs/Grants as generally indicated on the attached.
- C. **AUTOMATED ACCOUNTS PAYABLE PROCESSING** – Approval to contract with NvoicePay for processing payments to district vendors, for a one-time setup fee of \$7,500.00 and an annual fee of \$4,500.00, beginning with the 2017-2018 fiscal year.
- D. **YORK COUNTY SCHOOL OF TECHNOLOGY DEBT ACTIONS** – Approval to authorize the refinancing and restructuring of York County School of Technology Authority’s Lease Revenue Bonds, Series of 2007, and fund certain capital improvements to the school facilities, as outlined in the attached Resolution.
- E. **SCHOOL PHYSICIAN FOR SCHOOL HEALTH SERVICES** – Approval to contract with Dr. Howard Farrington, M.D., as school physician during the 2017-2018 school year to complete mandated student physical examinations, upon request.



FOR INFORMATION ONLY:

MANDATED BUILDING FIRE DRILLS

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
High School	05/26/2017	02	27
Middle School	05/18/2017	02	04
Intermediate School	05/26/2017	02	09
New Salem Elementary	05/15/2017	02	30
Paradise Elementary	06/08/2017	00	58
Spring Grove Elementary	05/18/2017	01	37

POLICY BOARD ACTIONS REQUESTED:

A. **FIRST READING** – Approval of a first reading for the following policies:

- 1) Policy No. 334: ADMINISTRATIVE EMPLOYEES, Sick Leave
- 2) Policy No. 434: PROFESSIONAL EMPLOYEES, Sick Leave
- 3) Policy No. 534: CLASSIFIED EMPLOYEES, Sick Leave

Background Information: *These policies were reviewed and discussed during the June 5, 2017, Directors' Study Forum.*

B. **SECOND READING** – Approval of a second reading for the following policies:

- 1) Policy No. 626: FINANCES, Federal Fiscal Compliance
- 2) Policy No. 800: OPERATIONS, Records Management
- 3) Policy No. 808: OPERATIONS, Food Services

C. **2017-2018 STUDENT/PARENT HANDBOOK** – Approval of Student/Parent Handbook for the 2017-2018 school year, which includes the Code of Student Conduct, a core section relevant to district policies and procedures, and a building-specific section appropriate to the High School, Middle School, Intermediate School, and Elementary K-4 Level.

Background Information: *A draft of handbook information was shared with board members at the June 5, 2017, Directors' Study Forum. In the interest of cost-effectiveness, a final version of the handbook is available for viewing by board members via login and password on the confidential webpage.*

D. **REVISED 2016-2017 SCHOOL CALENDAR** – Approval of the attached, revised version of the 2016-2017 school calendar, reflecting weather-related school closings, Act 80 days for kindergarten students only, and student make-up days.

E. **2017-2018 OPERATIONAL PLAN** – Approval of the 2017-2018 Operational Plan items, as reflected on the attached.

F. **REAPPOINTMENT OF BOARD SECRETARY** – Reappointment of George Ioannidis, Business Manager, to continue as School Board Secretary for a four-year term, effective July 1, 2017 through June 30, 2021.

G. **STUDENT REPRESENTATIVE** – Authorization for Abigail O'Leary to serve as Student Representative to the Board of School Directors and be a non-voting member from September 2017 through May 2018 at regular voting meetings.

Background Information: *Per Policy #004, the student representative is a member of the School Board, but does not have voting rights and does not attend caucus sessions (unless by invitation of the Board). Abigail O'Leary is the President of Student Council at the Spring Grove Area High School.*

H. **DONATIONS** – Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$200.00 from the Womans Club of Spring Grove to be used in support of the Future Farmers Club.

- 2) A monetary donation in the amount of \$100.00 from Joan and Robert Whiteford to be used in support of the Future Farmers Club.
- 3) A monetary donation in the amount of \$150.00 from Paul and Saresa Norton to be used in support of the Team America Rocketry Challenge program.
- 4) A monetary donation in the amount of \$368.00 from selected residents of Hanover Hall Nursing and Rehab Center to be used in support of the Middle School Sewing Club.
- 5) A monetary donation in the amount of \$3,000.00 from Brian and Kelly Leib to be used to support the Girls' Basketball Program.
- 6) Financial support from Parent-Teacher Organizations to supplement costs for student field trips and in-house assemblies/presentations, as follows:
 - a. Spring Grove Elementary PTO - \$4,871.02
 - b. Paradise Elementary PTO - \$2,578.44
 - c. New Salem Elementary PTO - \$7,081.11
 - d. Spring Grove Intermediate PTO - \$4,636.98
 - e. Middle School Parent-School Partnership - \$1,750.00

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **SGASD/SGEA LETTER OF UNDERSTANDING** – Approval of the Letter of Understanding between Spring Grove Area School District and the Spring Grove Education Association regarding conditions of employment associated with implementation of the SGFlex Program.

- B. **TRANSFERS** – Approval of the following transfers:

- 1) **Spring Grove Area High School Full Time Head Custodian** – Rhonda Priest, **from** Spring Grove Area Middle School Full Time Head Custodian **to** Spring Grove Area High School Full Time Head Custodian, effective July 2, 2017. Compensation established at \$17.50 per hour for 8 hours per day, 260 days per year.

Background Information – Ms. Priest has been with the district since 2009. She is filling the position vacated by Mr. Scott Boeckel's retirement at the High School.

- 2) **Spring Grove Area Middle School Full Time Head Custodian** – Wanda Geesey, **from** Spring Grove Area Middle School Full Time Custodian **to** Spring Grove Area Middle School Full Time Head Custodian, effective July 2, 2017. Compensation established at \$15.00 per hour for 8 hours per day, 260 days per year.

Background Information – Ms. Geesey has been working for the district since 2004. She is filling the position vacated by Ms. Rhonda Priest's transfer to the High School.

- 3) **Paradise Elementary Full Time Head Custodian** – Scott Leppo, **from** New Salem Elementary Full Time Custodian **to** Paradise Elementary Full Time Head Custodian, effective July 2, 2017. Compensation established at \$15.00 per hour for 8 hours per day, 260 days per year.

Background Information – Mr. Leppo started with the district in 2016 and is filling the position vacated by Mr. Benjamin Hershey's retirement at Paradise Elementary.

- 4) **Spring Grove Area Middle School Full Time Custodian (2nd Shift)** – Julie Emig, **from** Spring Grove Area Middle School Part Time Custodian (2nd Shift) **to** Spring Grove Area Middle School Full Time Custodian, effective June 20, 2017. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.

Background Information – Ms. Emig started with the district in 2014. She is filling the vacancy created by Ms. Wanda Geesey's transfer to Head Custodian.

- C. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) **Paradise Elementary Full-Time Custodian (2nd Shift)** – Madison Smith, effective June 20, 2017, pending updated clearances. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.

Background Information – Ms. Smith worked with Dallastown Area School District as a substitute custodian and full-time custodian for two years. Most recently, she worked for Eagle Janitorial. She is filling the position vacated by Mr. Karl Hershey's retirement.

- 2) **Spring Grove Area Middle School Full-Time Custodian (2nd Shift)** – Lisa Barnes, effective June 20, 2017, pending updated clearances. Compensation established at \$11.65 per hour for 8 hours per day, 260 days per year.

Background Information – Ms. Barnes has custodial experience in health care and school settings. She is filling the vacancy created by Debra Yost’s internal transfer to the High School.

- D. **CURRICULUM LEADERS** – Approval of the following Curriculum Leaders for the 2017-2018 school term at the approved stipend in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	Appointment	Level	Area
1)	Amy Fawks/SGI	Grades K-6	English Language Arts
2)	Amy Fisher/P	Grades K-6	English Language Arts
3)	Amanda Grant/HS	Grades 9-12	English Language Arts
4)	Donna Greco/MS	Grades 7-8	Family and Consumer Science
5)	Melissa Grim/HS	Grades 9-12	Math
6)	Jessica Henning/SGI	Grades K-6	Math
7)	Stephen Hersh/MS	Grades 7-8	Science
8)	Pamela Kimber/HS	Grades 9-12	Science
9)	Kathleen Krall/HS	Grades 9-12	Social Studies
10)	Lindsay McAllister/MS	Grades 7-8	English Language Arts
11)	Britton Mundy/SGE	Grades K-6	Social Studies
12)	Nicole Riser /HS	Grades 9-12	Business
13)	Abbie Sechrist/HS	Grades 9-12	World Languages
14)	Anne Shaffer/SGE	Grades K-6	Math
15)	Claire Shubert/HS	Grades 9-12	Family and Consumer Science
16)	Sara Starck/SGE	Grades K-6	Science
17)	Amy Thompson/MS	Grades 7-8	Math
18)	Jill Trimmer/MS	Grades 7-8	World Languages
19)	Thomas Trone/MS	Grades 7-8	Social Studies
20)	Clinton Walters/MS	Grades 7-8	Technology
21)	Steven Wible/HS	Grades 9-12	Technology

- E. **DEPARTMENT CHAIRPERSONS** – Approval of the following Department Chairpersons for the 2017-2018 school term at the approved stipend in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	Appointment	Area
1)	Daniel Brenner/HS	Music
2)	Lisa Gunnet/SGE	Library
3)	Anthony Miller/HS	Health/Wellness
4)	Troy Smith/HS	Art
5)	Sheryl Vojcsik/SGE	School Counselors

- F. **LEAD TEACHERS** – Approval of the following Lead Teachers for the 2017-2018 school term at the approved stipend, in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	Appointment	Area
1)	Katherine Gross	Paradise Elementary
2)	Amy Hahn	Spring Grove Elementary
3)	Clinton Snyder	New Salem Elementary

- G. **BUILDING TECHNOLOGY SUPPORT TEACHERS** – Approval of the following Technology Support Teachers for the 2017-2018 school term at the approved stipend:

	Appointment	Area
1)	Derrick Henning	High School – ½ year
2)	Steven Wible	High School – ½ year

- H. **GAME MANAGER PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work athletic events at the established rate of \$15.97 per hour:

	Appointment		Appointment
1)	Donald Carl	8)	Tamrah Reitmeyer
2)	Jason Cole	9)	Gerald Rohrbaugh
3)	Eric Glass	10)	Joshua Ross
4)	Mark Hull	11)	William Stiles
5)	Peggy Kile	12)	Steve Young
6)	Anthony Miller	13)	Eric Zeigler
7)	Theresa Piety		

- I. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work athletic events at the established rate of \$8.00 per hour:

	Appointment		Appointment
1)	Anthony Bachman	26)	Cameron Mummert
2)	Stephanie Becker	27)	Joshua Mummert
3)	Cindy Bellamy	28)	Kelly Mummert
4)	Donald Carl	29)	Dawn Myers
5)	Randi Cheek	30)	Kelly Nell
6)	Scott Craver	31)	Tamrah Reitmeyer
7)	Monica Eckenrode	32)	Sue Richards
8)	Lori Eichelberger	33)	Gerald Rohrbaugh
9)	Michelle Garrett	34)	Theresa Rohrbaugh
10)	Eric Glass	35)	Joshua Ross
11)	Tracy Haper	36)	Janet Senft
12)	Sarah Hipp	37)	Celia Smith
13)	Suzanne Hoffman	38)	Lisa Smith
14)	Kervin Hoover	39)	Leslie Sprenkle
15)	Richard Huber	40)	Tyler Stiles
16)	Mark Hull	41)	William Stiles
17)	Amy Jackson	42)	Lori Stine
18)	Michele Jones	43)	Lester Strait
19)	Dana Kile	44)	Kimberly Swiger
20)	David Kile	45)	Brandon Vieth
21)	Denise Kline	46)	Mitchell Warner
22)	Scott Leppo	47)	Pearl Wintrode
23)	Charles Lusco	48)	Steve Young
24)	Robin Miller	49)	Wallace Yowaiski
25)	Kelly Mills		

J. **AUDIO/VISUAL SUPPORT PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2017-2018 school year to work school events needing AV support, at the established rate of \$10.00 per hour:

- 1) Weston Jackson
- 2) Bobby Kehm
- 3) Wayne Topper
- 4) Travis Whitson

K. **CONTRACTED EXTRACURRICULAR ACTIVITIES** – Approval of the following individuals, for the 2017-2018 school year, with compensation established in accordance with the Collective Bargaining Agreement between SGASD and the Spring Grove Education Association:

	Appointment	Position
1)	Daniel Brenner	Stage Band, Concert Band, Brass Ensemble Director
2)	Timothy Bupp	Intermediate School Band Director
3)	Caitlin Clark	Newspaper Advisor
4)	James Garcia	Assistant Marching Band Director
5)	Benae Hoffnagle	National Honor Society Co-Advisor
6)	Weston Jackson	Assistant Fall Drama Coach
7)	Pamela Kimber	National Honor Society Co-Advisor
8)	Kristen King	Student Council Co-Advisor
9)	Abigail Kirkpatrick	Choral Director
10)	Abigail Kirkpatrick	Orchestra Director
11)	Korie Lain	Middle School Newspaper Advisor
12)	Phalon Mallory	Student Council Co-Advisor
13)	Kyle Showalter	Middle School Band Director
14)	Kyle Showalter	Marching Band Director
15)	Claire Shubert	Fall Drama Coach
16)	Shandi Silk	Middle School Student Council, Activity Fund Advisor
17)	Jessica Staub	Spring Musical Director
18)	VACANT	Yearbook Advisor
19)	VACANT – ON HOLD	Stage Crew Advisor
20)	VACANT - ON HOLD	Activity Fund Advisor

L. **NON-CONTRACTED EXTRACURRICULAR ACTIVITIES** – Approval of the following individuals for the 2017-2018 school year. Compensation as outlined in the Extracurricular Non-Collective Bargaining Agreement Minimum Stipend Matrix.

	Appointment	Position
1)	Michael Fleming	Strength and Conditioning Coach
2)	Joshua Fishel	Strength and Conditioning Coach - Substitute
3)	Anthony Miller	Strength and Conditioning Coach - Substitute
4)	Samantha Strausbaugh	Strength and Conditioning Coach - Substitute
5)	Alpha Harrison	Marching Band Instructional Staff
6)	Christopher Mack	Marching Band Instructional Staff
7)	VACANT	Marching Band Instructional Staff
8)	VACANT	Marching Band Instructional Staff
9)	VACANT	Marching Band Instructional Staff
10)	VACANT – ON HOLD	Marching Band Instructional Staff
11)	VACANT – ON HOLD	Marching Band Instructional Staff
12)	Kathleen Brown	Marching Band Colorguard Routine Development
13)	James Garcia	Indoor Percussion Director
14)	Christopher Scheetz	Indoor Percussion Instructor
15)	Kathleen Brown	Indoor Colorguard Director
16)	Kathleen Brown	Indoor Colorguard Routine Development

	Appointment	Position
17)	Kiersen Hoffacker	Indoor Colorguard Instructor
18)	Ralph Sherpe	Indoor Colorguard Instructor
19)	Abigail Kirkpatrick	Musical Orchestra Director
20)	Abigail Kirkpatrick	Musical Choral Director
21)	Weston Jackson	Musical Light & Sound Advisor
22)	Rene Staub	Musical Designer & Set Manager
23)	Charlee Zamudio-Fidler	Musical Choreographer
24)	Peggy Kile	Aquatics Director

M. **AQUATICS** – Approval of the following individuals pending receipt of updated clearances to provide aquatic assistance during community swim activities for 2017-2018 school year:

LIFEGUARDS/SWIMMING AIDES - \$7.50 PER HOUR	
1)	Shelby Alwine
2)	Reid Grant
3)	Jenna Heist
4)	Allison Hoschar
5)	Callie Simerly

N. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2016-2017 school year at the hourly rates on the Support Staff / Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers.

- 1) Kimberly McCannon

O. **ESY (EXTENDED SCHOOL YEAR) SUPPORT STAFF** – Approval of the following support staff to assist students in the ESY Program, with compensation established at the current hourly rate:

- 1) Gabriella Beck, Aide - Elementary
- 2) Rachel Brewer, Aide - Elementary

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **TRIP REQUEST** – Approval for Abbie Sechrist, High School World Language Teacher, and Kathleen Krall, High School Social Studies Teacher, to accompany approximately 30 High School students to the Holocaust Museum in Washington, D.C., on October 6, 2017.
- B. **TRIP REQUEST** – Approval for Timothy Bupp, Susan Gross, and Kyle Showalter, Music Teachers, one additional staff member, one school nurse, and parent chaperones to accompany approximately 200 members of the Spring Grove Intermediate School Band and Orchestra to Washington, D.C., on May 11, 2018.
- C. **DENTAL HYGIENE PROGRAM, K – 12** – Approval to continue to provide a comprehensive Dental Hygiene Program in the Spring Grove Area School District for a total of 74 days during the 2017-2018 school year, with Dr. Brian Reigart, D.D.S., serving as the dental consultant on a voluntary basis and Ms. Karla McCleary serving as Dental Hygienist, pending receipt of appropriate PA Dental Hygienist certification. Ms. McCleary will be compensated at the per diem rate of Step 1 of the Bachelor’s Schedule.
- D. **PROFESSIONAL DEVELOPMENT ADVISORY COMMITTEE** – Approval of the following individuals to serve on the Professional Development Advisory Committee for a two-year period:
- | | |
|------------------------|---|
| 1) Mike Becker | 14) Amy Lawrence |
| 2) Adelle Campbell | 15) John McLucas |
| 3) Melissa Dantro | 16) Melissa Miller |
| 4) David Dietrich | 17) Melissa Pitzer |
| 5) Wayne Dull | 18) David Renaut |
| 6) Katie Gindlesperger | 19) Sierra Rhodes |
| 7) Kathy Gross | 20) Craig Seelye |
| 8) Mary Beth Grove | 21) Claire Shubert |
| 9) Lisa Gunnet | 22) Deanna Thatcher |
| 10) Mike Hartman | 23) Jill Trimmer |
| 11) Kristen King | 24) Tom Trone |
| 12) Kathy Krall | 25) Emily Wryk |
| 13) Katherine Lamont | 26) Brent Hoschar - <i>Board Member</i> |