

AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM MEETING



of the Spring Grove Area School District Board of School Directors

Monday, February 6, 2017 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

VOTING MEETING

- I. **Call To Order** CINDY HUBER
 - Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding Executive Sessions held since last sunshine meeting: N/A

- II. **Formal and Informal Requests to Address the Board**

(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

- III. **Board and Administration Response to Public Comment**

(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)

- IV. **Correspondence** CINDY HUBER

- V. **Action Voting Items** *(Motion and second needed, roll call vote)*
 - A. Personnel DOUG STEIN

- VI. **Adjournment of Action Voting Meeting** *(Motion and second needed, voice vote)*

DIRECTORS' STUDY FORUM MEETING

- I. **Call To Order** CINDY HUBER

- II. **Formal and Informal Requests to Address the Board**

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- III. **Board and Administration Response to Public Comment**

IV. Business / Finance Committee

- A. Budget & Finance..... TODD STAUB
 - 1) Proposed 2017-2018 General Operating Budget / Proposed Property Tax Elimination Bill – *G. Ioannidis*
 - 2) Boundary Agreements – *G. Ioannidis*
 - 3) Disposal of Maintenance Equipment – *G. Ioannidis*

V. Program Committee

- A. Curriculum..... BRENT HOSCHAR
 - 1) Overnight Conference Request, PMEA Annual In-Service Conference, Erie, PA, April 20-22, 2017
 - 2) Proposals for Major Trips:
 - a. History Club and National Honor Society Students to NYC, March 31, 2017
 - b. American Government Students to Washington, DC, April 18, 2017
 - c. 2017 Senior Class Trip to Six Flags, MD, May 31, 2017

VII. Planning (*Items to be considered for future agendas*)

VIII. Adjournment (*Motion and second needed, voice vote*)

IX. Executive Session (*For Personnel*)

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District Clerical Aide** – Trudy Abrahims, effective February 3, 2017, to accept full-time employment outside of the district.
 - 2) **Spring Grove Elementary Full Time Custodian** – Cathy Kuhn, effective February 24, 2017, for personal reasons.
- B. **UNCOMPENSATED LEAVE** – Approval of the following requests for uncompensated leave:
- 1) **Spring Grove Area High School PT Learning Support Aide** – Lima Voll, effective January 25, 2017, for personal reasons.
 - 2) **New Salem Elementary Learning Support Aide** – Michele Schuckman, effective May 18, 2017, for personal reasons.
 - 3) **Spring Grove Elementary PT Cook** – Kathleen Klunk, effective January 23, 2017, for personal reasons.
- C. **TRANSFER** – Approval of the following transfer:
- 1) **Spring Grove Area School District Accounts Payable / Business Office Secretary** – Lonna Trump, **from** Paradise Elementary Building Secretary **to** Spring Grove Area Grove School District Accounts Payable / Business Office Secretary, effective March 13, 2017. Compensation established at \$15.54 per hour for 8 hours per day / 260 days per year.
- D. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
- 1) **Paradise Elementary 2nd Grade Long-Term Substitute** – Amelia Laird, effective October 10, 2016, through the end of the 2016-2017 school year. Compensation established at Step 1 of the Bachelor's Schedule.

Background Information – Mrs. Laird was serving as a short term substitute for Leah Frey's sabbatical leave of absence, previously approved by the Board (for a period of less than 90 days). Ms. Frey's subsequent resignation extended Mrs. Laird's assignment to qualify as a long-term substitute position for the remainder of the 2016-2017 school year.

- 2) **Spring Grove Area High School English / Communications Instructor Long-Term Substitute** – Lauren Rabuck, effective January 11, 2017, through the remainder of the 2016-2017 school year. Compensation established at Step 1 of the Bachelor's Schedule.

Background Information – Ms. Rabuck earned her BA in Secondary Education / English from York College in December 2015. Ms. Rabuck was a short term substitute at the High School for the beginning of the 2016-2017 school year, as an English Language Arts Teacher.

- 3) **Spring Grove Area High School FT Personal Care Assistant** – Heather Toomey, effective February 7, 2017. Compensation established at \$11.11 per hour, 7 hours per day / 180 days per year.

Background Information – Ms. Toomey holds a Bachelor's Degree from Central Penn College and has volunteered with Junior Achievement while holding other employment.

- 4) **Spring Grove Area High School PT Learning Support Aide** – Wendy Wiest, effective February 7, 2017. Compensation established at \$11.11 per hour, 4 hours per day / 180 days per year.

Background Information – Ms. Wiest has been a support staff substitute for the District since 2015.

- 5) **Boys' Varsity Soccer Head Coach** – Bryan Gettman, effective February 7, 2017, for the 2017-2018 school year. Compensation established at \$3,956.00 for the season.

Background Information – Mr. Gettman has more than 30 years of experience playing and/or coaching soccer at McDaniel college and Spring Grove Soccer Association. Mr. Gettman holds a USSF D license and two NSCAA certifications. He has also coached area club teams ranging from U12-U17.

- 6) **Boys' Varsity Soccer Assistant Coach** – Travis Laird, effective February 7, 2017, for the 2017-2018 school year. Compensation established at \$2,770.00 for the season.

Background Information – Mr. Laird teaches at Spring Grove Intermediate School and coached Middle School Soccer for three years. Additionally, Mr. Laird volunteered with York Suburban's Varsity Soccer Program while in college.

- 7) **Boys' Varsity Volleyball Assistant Coach** – Colby Messersmith, effective February 7, 2017, for the 2016-2017 school year. Compensation established at \$2,770.00 for the season.

Background Information – Mr. Messersmith is a 2012 Spring Grove graduate. He participated as a member of the Spring Grove Boys' Volleyball Program.

- 8) **Junior High Assistant Track and Field Coach** – Brian Campbell, effective February 23, 2017, for the 2016-2017 school year. Compensation established at \$2,374.00 for the season.

Background Information – Mr. Campbell has been a sprint coach for nationally competitive athletes. Mr. Campbell is a graduate of the University of Maryland and works full-time as a Project Manager for the Social Security Administration.

- E. **GUEST TEACHER** – Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

1) Sherlyn Young

- F. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual for the 2016-2017 school year to work athletic events at the established rate of \$8.00 per hour:

1) Brandon Vieth

- G. **PROFESSIONAL SUBSTITUTE** – Approval of the following professional substitute for the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

1) Erin Haafke



H. **CLASSIFIED SUBSTITUTE** – Approval of the following classified substitute for the 2016-2017 school year at an hourly rate commensurate with respective positions included in the Support Staff/Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers.

- 1) Cathy Kuhn



PERSONNEL REPORT / FOR INFORMATION ONLY:

A. FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Megan Rodgers	SGI	Office	01/17/2017	Intermittent