

# AGENDA

## VOTING MEETING / DIRECTORS' STUDY FORUM MEETING



of the Spring Grove Area School District Board of School Directors

Monday, October 3, 2016 @ 7:00 PM

Educational Service Center, 100 East College Avenue, Spring Grove, PA

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### VOTING MEETING

- I. Call To Order** ..... CINDY HUBER
- Flag salute and moment of silence
  - Roll call
  - Documented or announced reasons for known absences
  - Announcements regarding Executive Sessions held since last sunshine meeting: N/A
- II. Formal and Informal Requests to Address the Board**  
*(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*
- III. Board and Administration Response to Public Comment**  
*(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- IV. Correspondence** ..... CINDY HUBER
- V. Action Voting Items (Motion and second needed, roll call vote)**
- A. Personnel** ..... DOUG STEIN
- VI. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)**

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### DIRECTORS' STUDY FORUM MEETING

- I. Call To Order** ..... CINDY HUBER
- II. Formal and Informal Requests to Address the Board**  
*(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- III. Board and Administration Response to Public Comment**

**IV. Business / Finance Committee**

A. Budget & Finance ..... TODD STAUB

- 1) 2017-2018 Budget Discussion – *G. Ioannidis*
- 2) Tax Exoneration Request – *G. Ioannidis*
- 3) 2015-2016 Additional Budgetary Transfers – *G. Ioannidis*
- 4) Consulting Agreement with GDC – *G. Ioannidis*
- 5) Proposed Addition to 2016-17 Approved Fund Raising Organizations – *D. Renaut*

B. Buildings & Grounds ..... DOUG WHITE

- 1) Proposed Addition to 2016-17 Organizations Waiving Use of Rental Fee – *D. Renaut*
- 2) Snow Storm 2015 – Overview of Recovery Monies from FEMA – *M. Czapp*

**V. Management Committee**

A. Policy ..... STACY MEYER

- 1) 2017 Proposed Board Meeting Schedule – *D. Renaut*

B. Personnel ..... DOUG STEIN

- 1) Proposed K-12 School Social Worker Position – *K. Brown*
- 2) Compensated Leave Request – *D. Renaut*

**VII. Program Committee**

**VIII. Planning** (*Items to be considered for future agendas*)

**IX. Adjournment** (*Motion and second needed, voice vote*)

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**PERSONNEL BOARD ACTIONS REQUESTED:**A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Spring Grove Area School District Technology Assistant** – Matthew Cordi, effective October 12, 2016, to take a position outside of the district.
- 2) **Spring Grove High School FT Health Care Assistant** – Mary Lynne Muenz, effective January 18, 2017, due to retirement.
- 3) **Spring Grove Area Intermediate School Emotional Support Aide** – Shayla Gemmill, effective October 24, 2016, due to moving out of the area.

B. **APPOINTMENT** – Approval of the following appointment, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 1) **Spring Grove Area High School PT Cook** – Heather Dunham, effective, October 4, 2016. Compensation established at \$10.73 per hour, 3.5 hours per day, 180 days per year.

**Background Information** – Ms. Dunham has volunteered for Nashville Fire Department for 10 years. She previously worked at Adhesives Research and The Sheridan Press.

- 2) **Strength and Conditioning Coach** – Michael Fleming, effective for the 2016-2017 school year. Compensation of \$20.00 per hour to be funded by Athletic Boosters.
- 3) **Strength and Conditioning Coach Substitutes** – Approval of the following individuals for the 2016-2017 to provide substitute coverage for the High School Weight Room, under the direction and programs of the Strength and Conditioning Coach: Josh Fishel, Tony Miller, Samantha Strausbaugh. Compensation of \$20.00 per hour to be funded by Athletic Boosters.

C. **PROFESSIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:

- 1) David Bowersox
- 2) Jenna Ericson

D. **GUEST TEACHERS** – Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2016-2017 school year at a rate of \$100.00 per day and \$115.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:

- 1) Steve Miller

E. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitutes for the 2016-2017 school year at the approved hourly rate based upon the Support Staff / Substitute Salary Matrix, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:

- 1) Erin Meyering
- 2) Mikayla Daugherty
- 3) Judie Kirk
- 4) Betty Ravert
- 5) Jennifer Manz