



Spring Grove Area School District, Board of School Directors

AGENDA
VOTING MEETING
DIRECTORS' STUDY FORUM

Monday, February 1, 2016 ~ Educational Service Center, 7:00 PM

CALL TO ORDER (Voting meeting)..... CINDY HUBER

- Flag salute and moment of silence
Roll call
Documented or announced reasons for known absences
Announcements regarding Executive Sessions held since last sunshine meeting:
- January 18, 2016 for student discipline

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- (A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)
The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.
- Dawn Myers – Paradise Township Resident

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

CORRESPONDENCE ..... CINDY HUBER

I. ACTION VOTING ITEMS (motion and second needed, roll call vote)

A. PERSONNEL – Doug Stein

II. ADJOURNMENT of ACTION VOTING MEETING (motion and second needed, voice vote)

CALL TO ORDER (Directors' Study Forum meeting)..... CINDY HUBER

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

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BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

**I. BUSINESS/FINANCE COMMITTEE**

*A. BUDGET & FINANCE – Todd Staub*

- 1) 2016-2017 Proposed General Fund Budget – *G. Ioannidis*
- 2) 2016-2017 LIU #12 Proposed General Fund Budget
- 3) Results of RFP for Internet Connectivity – Service Upgrade

**II. MANAGEMENT COMMITTEE**

*A. POLICY – Stacy Meyer*

- 1) Policy No. 832: OPERATIONS, Electronic Signatures (*new*)

*B. PERSONNEL – Doug Stein*

- 1) Compensation Study – Review of Proposals

**III. PROGRAM COMMITTEE**

*A. CURRICULUM – Brent Hoschar*

- 1) Overnight Conference Requests
  - a. 4<sup>th</sup> Annual PAFPC Conference – May 1 to May 4, 2016
  - b. Superintendents' Spring Retreat – March 30 to April 1, 2016

**IV. PLANNING (Items to be considered for future agendas)**

*A. Replacing Laptops with iPads for Board Members*

**V. ADJOURNMENT (*motion and second needed, voice vote*)**



**PERSONNEL BOARD ACTIONS REQUESTED:**

- A. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Assistant Junior High Track Coach** – Shonna Smyser, effective January 19, 2016, for personal reasons.
  - 2) **Assistant Junior High Track Coach** – Marley Hay, effective January 19, 2016, for personal reasons.
  - 3) **Assistant High School Track Coach** – Andrew Rohrbaugh, effective January 20, 2016, for personal reasons.
  - 4) **Spring Grove Intermediate Cook** – Amber Rayman, effective January 27, 2016, for personal reasons.
- B. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following requests for family and medical leave, not to exceed the 12-week maximum as outlined in the Family and Medical Leave guidelines:
- 1) **High School Guidance Secretary** —Theresa Piety, effective January 6, 2016 through January 26, 2016.
  - 2) **Technology Assistant** – Jeffrey Dell, effective January 15, 2016 through January 26, 2016.
- C. **UNCOMPENSATED LEAVE** – Approval of the following requests for uncompensated leave:
- 1) **Middle School 8<sup>th</sup> Grade ELA Instructor** – Korie Lain, effective approximately April 10, 2016 until approximately May 23, 2016, for personal reasons.
  - 2) **Middle School Cafeteria Aide** – Carrie Miller, effective January 19, 2016, for personal reasons.
- D. **MILITARY LEAVE OF ABSENCE** – Approval of the following request for military leave, not to exceed the 5-year cumulative service limit:
- 1) **High School Special Education Instructor** – Christopher Roth, beginning February 19, 2016, for a period of 365 days.
- E. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
- 1) **Assistant Track and Field Coach** – Kathleen Krall, effective March 7, 2016, as an Assistant Track and Field Coach for the 2015-2016 school year. Compensation established at \$1,834 for the 2015-2016 season.  
  
***Background Information** – In addition to teaching social studies at the high school, Ms. Krall served the District as an Assistant Track and Field Coach from 2003 through 2010. She participated in track and field in high school and at the collegiate level.*
  - 2) **Assistant Track and Field Coach** – Jaya Johnson, effective March 7, 2016, as an Assistant Track and Field Coach for the 2015-2016 school year. Compensation established at \$1,667 for the 2015-2016 season.

**Background Information** – Ms. Johnson is a Spring Grove parent. She was the 1995 New Jersey State Champion in shot put. She is experienced in discus, javelin, weight training, power lifting, and nutrition. She is studying to be a personal trainer.

- 3) **Aquatics and Lifeguard/Swimming Aide** – Kirstyn Wonder, effective February 2, 2016, as a lifeguard/swimming aide for the 2015-2016 school year. Compensation established at \$7.50 per hour.
- F. **TRANSFERS** – Approval of the following transfers:
- 1) **Spring Grove Intermediate Emotional Support Aide** – Shayla Billet, beginning February 1, 2016, **from** a full-time Personal Care Assistant **to** a full-time Emotional Support Aide. Compensation to remain unchanged from her current position.
  - 2) **Assistant Track and Field Coach** – Mary Katharine Byrne, effective March 7, 2016, **from** a Junior High Assistant Track Coach **to** an Assistant Track and Field Coach for the 2015-2016 school year. Compensation established at \$1,688 for the 2015-2016 season.
- G. **INSTRUCTIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2015-2016 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- 1) Heidi Rice – Early Childhood PreK-4
  - 2) Anne-Louise Monn – Social Studies 7-12, English 7-12
- H. **GUEST TEACHER SUBSTITUTE** – Approval of the following individual holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2015-2016 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- 1) Amanda Meranto
- I. **NON-INSTRUCTIONAL SUBSTITUTE** – Approval of the following classified substitute for the 2015-2016 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- 1) Kimberly McCannon