

The Spring Grove Area School District Board of School Directors met for reorganization in accordance with Section 404 of the Public School Code of 1949 and for its regular session on Monday, December 7, 2015. This meeting was held in the Educational Service Center, 100 East College Avenue, Spring Grove, Pennsylvania. George W. Ioannidis, Board Secretary, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Recording Secretary showed Eric Cable, Cindy Huber, Stacy Meyer, and Todd Staub present as holdover members. There were no absences to report. Ioannidis reported two executive sessions held since the last sunshine meeting on November 16, 2015 for student discipline and negotiations.

Ioannidis stated the Board of School Directors was meeting this day for the purpose of Reorganization under appropriate sections of Article IV of the School Laws of Pennsylvania as amended, and for the purposes of conducting a vote for any such items as may be presented on the agenda.

Ioannidis called for nominations from among holdover members for a Temporary President to conduct the election of President for the upcoming year. Cable nominated Todd Staub. Hoschar seconded the nomination. Cable then made a motion to close nominations and request the Board Recording Secretary cast a unanimous vote to elect Todd Staub, sole nominee, as Temporary President. Hoschar seconded the motion, which was unanimously approved by voice vote. Staub assumed the gavel to preside over continuation of the reorganization meeting.

Staub asked Ioannidis to read official Certificates of Election, held on November 3, 2015, as certified by the Board of Elections, indicating the certified tabulation results of Brent Hoschar, Matthew Jansen, Douglas Stein, David Trettel and Douglas White, each for a four-year term as School Director. Following the reading of the certificates, newly elected Board members were asked to stand while Suzanne Sterner, Notary Public, administered the Oath of Office. Each of the five members responded affirming their oath as School Board Directors and were seated at the Board table.

Staub asked for nominations for President of the Board, for 2016. Cable nominated Cindy Huber. Meyer seconded the nomination. Cable made a motion to close nominations and request the Board Recording Secretary cast a unanimous vote to elect Huber, sole nominee, as Board President. Hoschar seconded the motion, which was unanimously approved by voice vote. Huber was invited to take the seat as President and assumed the gavel to continue with the reorganization meeting.

Cindy Huber, newly elected President, asked for nominations for Vice President for 2016. Stein nominated Brent Hoschar. Cable made a motion to close the nominations and cast a unanimous vote to elect Brent Hoschar, sole nominee, as Vice President. Trettel seconded the motion, which was unanimously approved by voice vote. Hoschar was elected Vice President for 2016.

Cable moved and Meyer seconded the appointment of Stock and Leader as School District Solicitor for 2016, naming Gareth Pahowka as primary counsel. Motion was unanimously approved by voice vote.

A motion for approval of 2016 Board Committees was made by Cable. Trettel seconded. 2016 Committees were approved by unanimous voice vote.

Huber noted a revised listing of 2016 Board Members and their individual contact information was attached to each member's agenda.

**SUPERINTENDENT'S REPORT**

The Superintendent had no report.

Kirstyn Taylor, Student Council Vice President, presented the Student Representative Report in the absence of Sarah Moul, and updated board members of happenings taking place at each district building. Kirstyn mentioned various Christmas activities involving students taking place in the coming weeks and shared congratulations to the High School Competitive Cheerleading team for placing first in their recent competition.

**PUBLIC COMMENT**

There was no public comment.

**CORRESPONDENCE**

Huber shared a card received from Emily Sindlinger. Sindlinger expressed her thanks for gifts and sentiments received at her final meeting in November as Board Director. She noted her appreciation for having served the District for more than nine years.

Huber also shared a thank you note received from Environmental 2 students at the High School, expressing appreciation for the board's support in creating the Veteran's Memorial. The note was signed by Celeste Barnes and 31 students.

**LEGISLATIVE REPORT**

Todd Staub indicated there was no formal report and still no approved budget.

**YORK ADAMS ACADEMY**

Stacy Meyer reported the last YAA meeting was held on Tuesday, November 24<sup>th</sup>, and the general operating budget was approved for the 2016-17 fiscal year. There is no increase in the tuition rate reflected in the new budget. There were three staff cuts recommended and approved.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Dave Trettel reported the last YCST meeting was held on November 24<sup>th</sup> and the joint board reviewed the 2016-17 proposed general operating budget. 98 students are enrolled in YCST from Spring Grove this school year; next year's projected number is approximately 100, with Spring Grove being 5<sup>th</sup> or 6<sup>th</sup> in York County for attendance.

Huber called for executive session at 7:13 PM for personnel, student discipline and negotiations.

Huber recalled the meeting to order at 7:52 PM.

**APPROVAL OF MINUTES**

1. Trettel moved and Meyer seconded the approval of minutes from the regular voting meeting held November 16, 2015. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

There was no Treasurer's Report.

**BUSINESS/FINANCE REPORTS**

2. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Cable seconded the following:
  - A. Approval to disburse December 2015 Accounts Payable checks, with formal presentation of disbursements to the school board in January 2016.
  - B. Acceptance of the School District's annual financial audit for the period ending June 30, 2015, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.

- C. Acceptance of the following Per Capita/ Occupation Tax exoneration from tax year 2010, per listing from Statewide Tax Recovery:

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATIONS	DOLLAR AMOUNT EXONERATED
2010	1	Non- Resident	\$ 27.50
<b>TOTAL</b>	1		\$ 27.50

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

- 3. Following a report of the Transportation Committee’s recommendations read by Eric Cable, Cable moved and Trettel seconded the following:
  - A. Approval of the following contracted Red Lion Bus Company bus/van driver for the 2015-2016 school year:

- 1) Julie Madoni

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**MANAGEMENT REPORTS**

- 4. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and White seconded the following:

- A. Approval of a second reading for the following policies:

- 1) Policy No. 113.2: PROGRAMS, Behavior Support Plan
- 2) Policy No. 113.4: PROGRAMS, Confidentiality of Special Education Student Information
- 3) Policy No. 913.2: COMMUNITY, Educational Fund

- B. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$2,000.00 from AquaPhoenix Scientific, Inc., in support of our Student Launch Initiative program.

- C. Student Discipline

- 1) Approval of the Intermediate School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #004 and dated December 3, 2015, be approved as documented.
- 2) Approval of the High School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #005 and dated December 7, 2015, be approved as documented.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

Lombardo recognized AquaPhoenix Scientific for their continued generosity toward and support of the District, noting tonight’s donation is one of many received from them.

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Cable seconded the following:
  - A. Approval of the following resignations:
    - 1) Library/Clerical Support Secretary – Kimberly Clemens, effective November 19, 2015, for personal reasons.
    - 2) Head Boys' Soccer Coach – Andrew Coy, effective October 16, 2015, for personal reasons.
    - 3) Head Junior Varsity Baseball Coach – David Guinn, effective November 23, 2015, for personal reasons.
  - B. Approval of the following requests for uncompensated leave:
    - 1) New Salem Elementary Second Grade Instructor – Ileen Grassetti, effective January 12, 2016, through May 5, 2016, on Tuesdays, Wednesdays, and Thursdays, for personal reasons.
    - 2) New Salem Elementary Instructional Aide – Michele Schuckman, effective March 23-24, 2016, for personal reasons.
    - 3) Middle School Cook – Joy Keller, effective November 25, 2015 through December 1, 2015, for personal reasons.
    - 4) Middle School Personal Care Assistant – Brenda Bateman, effective December 3, 4, and 7, 2015, for personal reasons.
  - C. Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:
    - 1) High School Second Shift Custodian – Eric Hostetler, effective December 8, 2015, as a full-time custodian. Compensation established at \$9.54 per hour, plus \$0.20 per hour shift differential.
    - 2) High School Learning Support Aide – Lima Voll, effective December 8, 2015, as a part-time, 4 hours per student day, learning support aide. Compensation established at \$9.17 per hour.
    - 3) Assistant Junior High Girls' Basketball Co-Coach – Ashley Madison, effective for the 2015-2016 season. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
    - 4) Assistant Junior High Girls' Basketball Co-Coach – Daniel Inners, effective for the 2015-2016 season. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
    - 5) Head Boys' Volleyball Coach – Cameron Mummert, effective for the 2015-2016 school year. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
    - 6) Indoor Color Guard Instructor – Megan Groft, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.

- 7) Musical Orchestra Director – Abigail Kirkpatrick, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.
  - 8) Musical Choral Director – Connie Dunklebarger, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.
  - 9) Student Athletic Coordinator – Gregory Wagner, effective at a mutually agreed upon date, as a full-time, 260 days per year, student athletic coordinator. Compensation established at \$86,000.
- D. Approval of the following professional substitutes for the 2015-2016 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative. Provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:
- 1) Gregory Cooley – PK-4
  - 2) Graylyn Serafy – Music PK-12
- E. Approval of the following classified substitute for the 2015-2016 school year at the hourly rate approved in the Classified Wage & Salary Guidelines. Provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers if required:
- 1) Weston Jackson – Audio Visual
- F. Acceptance of the Report and Recommendations of William W. Lowe, Fact-finder, Case No. ACT 88-15-44-E dated November 30, 2015.

Cable requested a separate vote on item B.1 of personnel.

Vote by roll call on item B.1 of personnel resulted in the motion being defeated by unanimous vote by board members.

Vote by roll call on all remaining items of personnel, less item B.1, resulted in the motion carrying, with Staub, Hoschar, Trettel, Stein, Meyer, White, Cable and Huber voting in favor. Jansen abstained.

Lombardo introduced Gregory Walker, who was seated in the audience, as newly appointed Student Athletic Coordinator. Walker will give notice with his present employer and begin with the District on a mutually agreed upon date. Walker stated he is looking forward to working in Spring Grove.

6. Following a report of the Curriculum Committee’s recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:
  - A. Approval for approximately 24 high school students, along with Jason Baker and Stephen Richards, High School Social Studies Teachers, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pittsburgh to compete in a Mock Trial Competition, January 8 – 10, 2016.
  - B. Approval for approximately 24 high school students, along with Jason Baker, High School Social Studies Teacher, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pennsylvania to compete in a Mock Trial Competition, January 23 – 24, 2016.

- C. Approval for approximately 100 high school students, and Daniel Brenner, Abigail Kirkpatrick, and Kyle Showalter, High School Music Teachers, along with one School Nurse and parent volunteers, to travel to Cleveland, Ohio, to visit and perform at the Rock and Roll Hall of Fame, April 8 – 10, 2016.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

Ioannidis noted that in order to improve the connectivity of the District's network services and Internet access, the administration will be issuing a request for proposals to eligible and interested vendors in the coming weeks. The project would be eligible for e-rate reimbursement. A report of proposals received and any recommendation will be presented to the board in February, 2016.

Huber reminded board members of the next scheduled meeting on January 4, 2016 and wished everyone a happy holiday.

Cable motioned to adjourn at 8:06 PM. Staub seconded the motion, which was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary