

The Spring Grove Area School District Board of School Directors met for its regular session on Monday, November 16, 2015. This meeting was held in the board room of the Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Todd Staub, Douglas Stein, David Trettel and Douglas White present.

Huber noted two executive sessions were held on November 2, 2015, one for student discipline purposes and a second for negotiations. Huber then noted an executive session would be held this evening following the Superintendent's report for student discipline purposes. An executive session will follow adjournment of tonight's meeting for negotiations.

SUPERINTENDENT'S REPORT

Dr. Lombardo, Superintendent, introduced Dave Dietrich, High School Asst. Principal, who presented a certificate to Brea Keiser, named female High School Student of the Month for November. Tyler Kenee was named male Student of the Month, but was not present. Also not in attendance, Megan Miller and Seth Shields were acknowledged as High School student musicians of the month, and Kendra Miller and Andrew Luckenbaugh as student athletes of the month.

Dr. Dave Renaut, Assistant Superintendent, reported on official PSSA and School Performance Profile scores for the 2014-2015 school year, highlighting several dramatic changes influencing either the taking of the tests or the reporting of the results. Closing the achievement gap between scores has been the focus of PDE for the changes, and Renaut noted how the scoring is to have tied in to teacher evaluations in keeping with amendments to teacher accountability. However, PDE has since advised schools to hold off on using the scores, a hiatus granted to PDE by the US Department of Education.

Dr. Lombardo shared a few comments to recognize Emily Sindlinger, noting that this evening represents her final meeting as board director. Lombardo shared that Sindlinger's service as board director encompassed nine and one-half years, with a start date of May 2006. He presented her with a certificate and engraved clock highlighting her years of service. Board President Cindy Huber shared a personal note of gratitude for Emily's selfless support to the district and for her example of integrity while making decisions that were always reflective of students' best interests. Huber presented roses and a small gift to Sindlinger as a token of the board's esteem and wished her all the best.

Lombardo recognized Cindy Huber with a PSBA eight-year Honor Roll Appreciation Certificate and thanked her for her tenure as a volunteer School Board Director, and for her dedication and love for students.

Sarah Moul, student representative, shared an informative report of happenings and student activities currently underway throughout the district. She included notes concerning Fire Prevention Week, American Education Week, dates for the fall musical, and noted success of the recent Veteran's Memorial Garden dedication at the High School. Moul thanked Emily Sindlinger on behalf of district students for her service as board director.

PUBLIC COMMENT

Jerry Mascaro, Jackson Township resident and President of Music Boosters, shared information concerning the upcoming district musical, and highlighted several students for recent musical accomplishments. He invited board members to upcoming events. Mascaro stated the district currently employs eight music instructors for 1,014 performing music students and greater than 3,700 (+) students overall. He noted his concern for the current ratio of music educator-to-students and the possibility that increased student participation could impact the success of the program. He thanked the board for their continual support of the music program.

Carrie Livingston, professional staff member, commented on this being American Education Week, noting Spring Grove as a great public school system. On behalf of staff and students, Livingston shared a bag of mints with administrators and board members for their enjoy-mint.

Board members adjourned at 7:45 PM for executive session for student discipline. Huber recalled the meeting to order at 8:53 PM.

CORRESPONDENCE

Huber shared a note of correspondence from High School student Katie Gallagher thanking board members for the opportunity to participate in the PMEA All National Choir in Tennessee. Gallagher noted she learned much and appreciated the experience, realizing some districts do not support the event for their students.

Huber reminded board members that the next meeting is December 7, 2015 and will include reorganization. She introduced newest board member-elect, Matthew Jansen, seated in the audience. She asked for responses concerning committee selection for the 2016 calendar year. The committees will be voted on at the December meeting.

LEGISLATIVE REPORT

Todd Staub shared a legislative report, noting that SB909 remains a hot item for discussion and lobbyists continue to press representatives to vote no. The last report on the State Budget indicated they may have reached a tentative framework for consideration of approval.

YORK ADAMS ACADEMY

Stacy Meyer reported the most recent YAA meeting was October 27, 2015. Graduation is slated for January 20, 2016, at 7 PM. Meyer noted a highlight of the recent meeting was Cindy Tomevi, YAA teacher, who shared a report following a survey of graduates from YAA. Results indicate that many went on to post-secondary schooling, full time and part time employment beyond graduation. Lombardo noted that though YAA students have struggled in the past, they graduate and are becoming citizens who contribute to society. Meyer noted the next meeting is November 24, 2015.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel shared no report, but noted the next meeting is scheduled for November 24, 2015.

Huber stated that Doug White is looking for board members to assist with upcoming Buildings and Grounds Committee meetings as a result of the facilities tour taken on November 7.

APPROVAL OF MINUTES

1. Meyer moved and Sindlinger seconded the approval of the following minutes: Regular Voting Meeting, October 19, 2015; Voting Meeting, November 2, 2015; and Directors' Study Forum, November 2, 2015. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Todd Staub presented the Treasurer's Report for month ending October 31, 2015.

2. Staub moved and White seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members present.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.

- B. Adoption of the attached Resolution certifying that the 2016-2017 fiscal year budget will be funded based on maintaining the current tax rates, or increasing taxes by an amount less than or equal to the Act 1 Index of 3.0%, and that the School Board will comply with the rules set forth in School Code § 687 for adoption of the school district proposed and final budgets for the 2016-2017 fiscal year.
- C. Approval to accept the following Per Capita/ Occupation Tax exonerations from tax years 2008, 2009, and 2010, per listings from Statewide Tax Recovery:

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATIONS	DOLLAR AMOUNT EXONERATED
2008	1	Non- Resident	\$ 16.50
2009	2	Non- Resident	\$ 44.00
2010	1	Non- Resident	\$ 27.50
TOTAL	4		\$ 88.00

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

- 4. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:
 - A. Approval of a first reading for the following policies:
 - 1) Policy No. 113.2: PROGRAMS, Behavior Support Plan (*revision*)
 - 2) Policy No. 113.4: PROGRAMS, Confidentiality of Special Education Student Information (*new*)
 - 3) Policy No. 913.2: COMMUNITY, Educational Fund (*revision*)
 - B. Approval of a second reading for the following policies:
 - 1) Policy No. 121: PROGRAMS, Field Trips
 - 2) Policy No. 137: PROGRAMS, Home Education Programs
 - C. STUDENT DISCIPLINE
 - a. Approval of the High School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #002 and dated November 11, 2015, be approved as documented.
 - b. Approval of the High School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #003 and dated November 13, 2015, be approved as documented.
 - D. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A monetary donation in the amount of \$1,000.00 from Brian and Kelly Leib, and Kennies Market, in support of FBLA, the 2015 Fall Play, and the 2016 Spring Play.
 - 2) A donation of a Jean Baptiste Student Model Flute from Vanessa Valencia, in support of our districtwide Music Program.

Vote by roll call on all items of policy resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) Assistant Lacrosse Coach – Anthony Giuffrida, effective November 2, 2015, for personal reasons.
- 2) Indoor Percussion Director – Timothy Bupp, effective October 30, 2015, for personal reasons.
- 3) Junior High Girls' Basketball Coach – Jenna Derstein, effective October 27, 2015, for personal reasons.

B. Approval of the following request for family and medical leave of absence:

- 1) New Salem Elementary Third Grade Instructor – Steffani Stine, effective approximately January 4, 2016, not to exceed the 12-week maximum as outlined in the Family and Medical Leave guidelines.

C. Approval of the following transfer:

- 1) High School Physical Education/Wellness Instructor – Jessica O'Brien, from a Middle School Physical Education/Wellness Instructor to a High School Physical Education/Wellness Instructor, effective date to be determined.

D. Approval of the following appointment:

- 1) Student Custodian – Serenity Sigmon, effective November 17, 2015, as a part-time, 3 hour per day, Student Custodian at the High School, for the 2015-2016 school year. Compensation established at \$7.50 per hour.

Following question concerning timing of coaching resignations A2 and A3, vote by roll call on personnel resulted in the motion carrying, with a unanimous vote by board members.

PROGRAM REPORT:

6. Following a report of the Athletic & Music Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Staub seconded the following:

A. Approval for the Competition Cheerleading team of 17 students, and one Cheerleading Coach, to attend and participate in the PIAA State Competition at the Hershey Giant Center in Hershey, PA, on January 22 and 23, 2016.

B. Approval for the Competition Cheerleading team of 17 students, one Cheerleading Coach, plus one Chaperone, to attend and participate in the UCA National Championships in Orlando, Florida, February 5 – 9, 2016, pending a bid from the UCA Regional Competition on December 6, 2015.

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members.

7. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Sindlinger seconded the following:

A. Approval of the following new High School courses beginning with the 2016-2017 school year.

- 1) Advanced Placement World History
- 2) Advanced Video Journalism
- 3) Applied Physics – Aerospace Engineering
- 4) Aquatics
- 5) Comparative Politics
- 6) Cyber Defense Principles and Practices
- 7) Extended Strength Training Level 2
- 8) Mock Trial
- 9) Personal Fitness and Weight Training Level 2
- 10) Physical Education (Launch)
- 11) Video Planning and Production
- 12) Web Programming 1
- 13) Web Programming 2

Vote by roll call on all items presented resulted in the motion carrying, with a unanimous vote by board members.

Sindlinger moved and White seconded the motion to adjourn at 8:11 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary