



Agenda

Reorganization / Voting Meeting of the Board of School Directors
Educational Service Center, 100 East College Avenue, Spring Grove, PA / 7 PM

I. Call To Order CINDY HUBER

- × Flag salute and moment of silence
- × Roll call
- × Documented or announced reasons for known absences
- × Announcement regarding executive sessions held since the last sunshine meeting:
 - **November 16, 2015 for Student Discipline**
 - **November 16, 2015 for Negotiations**

II. Board Reorganization

- A. Meeting Purpose (*George Ioannidis*)
- B. Nomination / Election of Temporary President (*George Ioannidis*)
- C. Reading of Election Certificates (*George Ioannidis*)
- D. Nomination / Election of President (*Temporary President*)
- E. Nomination / Election of Vice President (*Board President*)
- F. Motion to Appoint Solicitor for 2016 (*motion and second needed, voice vote*)
- G. Motion to Approve Board Committees for 2016 (*motion and second needed, voice vote*)
- H. Distribution of Member Contact Info (*attached to Agenda – no vote necessary*)
- I. Conclude Reorganization

III. Superintendent’s Report ROBERT LOMBARDO

IV. Student Representative Report..... SARAH MOUL

V. Welcome Visitors: Formal and Informal requests to address the Board

(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board’s rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)

The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.

VI. Board and Administration Response to Public Comment

VII. Correspondence

- A. Correspondence from Emily Sindlinger
- B. Correspondence from High School Environmental @ High School Students



- VIII. **Legislative Update**..... TODD STAUB
- IX. **York Adams Academy**..... STACY MEYER
- X. **York County School of Technology**..... DAVE TRETTEL
- XI. **Special Committee Reports** (*as needed*)
- XII. **Executive Session for Personnel, Student Discipline and Negotiations**
- XIII. **Approval of Minutes:** (*motion and second needed, voice vote*)
 × November 16, 2015 Regular Voting Meeting
- XIV. **NO Treasurer’s Report**.....*To be included with January 2016 materials*
- XV. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)
- A. BUSINESS/FINANCE REPORTS
1. Budget and Finance..... TODD STAUB
2. Buildings and Grounds ***For Information Only***
3. Transportation..... ERIC CABLE
- B. MANAGEMENT REPORTS
1. Policy STACY MEYER
2. Personnel..... DOUG STEIN
- C. PROGRAM REPORTS
1. Curriculum BRENT HOSCHAR
- XVI. **Other Business**
- A. RFP for Internet and Network Connectivity – *G. Ioannidis*
- XVII. **Adjournment** (*motion and second needed, voice vote*)



BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LIST** – Approval to disburse December 2015 Accounts Payable checks, with formal presentation of disbursements to the school board in January 2016.

Background Information: Checks will be distributed consistent with the regular payables process, with listings included in January 2016 board materials.

- B. **2014-2015 FINANCIAL AUDIT** – Acceptance of the School District’s annual financial audit for the period ending June 30, 2015, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.

Background Information: The full audit report has been placed as a link for board members’ review prior to the meeting. A bound hard-copy will be placed at each member’s seat on December 7.

- C. **TAX EXONERATION REQUEST** – Accept of the following Per Capita/ Occupation Tax exoneration from tax year 2010, per listing from Statewide Tax Recovery:

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATIONS	DOLLAR AMOUNT EXONERATED
2010	1	Non- Resident	\$ 27.50
TOTAL	1		\$ 27.50



FOR INFORMATION ONLY:

MANDATED BUILDING FIRE DRILLS

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
High School	11/16/15	06	55
Middle School	11/20/15	02	25
Intermediate School			
New Salem Elementary			
Paradise Elementary			
Spring Grove Elementary	11/13/15	01	52

NOTE: If there is no fire drill listed for a building, it is due to the drill being conducted after the Board meeting.



TRANSPORTATION BOARD ACTIONS REQUESTED:

A. **2015-2016 BUS/VAN DRIVERS** – Approval of the following contracted Red Lion Bus Company bus/van drivers for the 2015-2016 school year:

- 1) Julie Madoni



POLICY BOARD ACTIONS REQUESTED:

A. **SECOND READING** – Approval of a second reading for the following policies:

- 1) Policy No. 113.2: PROGRAMS, Behavior Support Plan
- 2) Policy No. 113.4: PROGRAMS, Confidentiality of Special Education Student Information
- 3) Policy No. 913.2: COMMUNITY, Educational Fund

B. **DONATIONS** – Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$2,000.00 from AquaPhoenix Scientific, Inc., in support of our Student Launch Initiative program.

C. **STUDENT DISCIPLINE**

- 1) Approval of the Intermediate School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #004 and dated December 3, 2015, be approved as documented.

Background Information: *A draft of the above-referenced Agreement, Waiver and Stipulation document is included with board members’ packets. Delivery of information was scheduled prior to meeting with parent/s and/or guardian/s. A ratified signature page of this agreement will be shared with board members at the December 7 meeting.*



ADDITIONAL POLICY BOARD ACTIONS REQUESTED:

C. **STUDENT DISCIPLINE**

- 2) Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2015-2016, #005 and dated December 7, 2015, be approved as documented.

PERSONNEL BOARD ACTIONS REQUESTED:A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **Library/Clerical Support Secretary** – Kimberly Clemens, effective November 19, 2015, for personal reasons.
- 2) **Head Boys' Soccer Coach** – Andrew Coy, effective October 16, 2015, for personal reasons.
- 3) **Head Junior Varsity Baseball Coach** – David Guinn, effective November 23, 2015, for personal reasons.

B. **UNCOMPENSATED LEAVE** – Approval of the following requests for uncompensated leave:

- 1) **New Salem Elementary Second Grade Instructor** – Ileen Grasseti, effective January 12, 2016, through May 5, 2016, on Tuesdays, Wednesdays, and Thursdays, for personal reasons.
- 2) **New Salem Elementary Instructional Aide** – Michele Schuckman, effective March 23-24, 2016, for personal reasons.
- 3) **Middle School Cook** – Joy Keller, effective November 25, 2015 through December 1, 2015, for personal reasons.
- 4) **Middle School Personal Care Assistant** – Brenda Bateman, effective December 3, 4, and 7, 2015, for personal reasons.

C. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:

- 1) **High School Second Shift Custodian** – Eric Hostetler, effective December 8, 2015, as a full-time custodian. Compensation established at \$9.54 per hour, plus \$0.20 per hour shift differential.

Background Information – Mr. Hostetler is a graduate of Commonwealth Technical Institute, with a diploma in building maintenance.

- 2) **High School Learning Support Aide** – Lima Voll, effective December 8, 2015, as a part-time, 4 hours per student day, learning support aide. Compensation established at \$9.17 per hour.

Background Information – Ms. Voll has experience working in childcare and was a before and after school child care provider for the JCC.

- 3) **Assistant Junior High Girls' Basketball Co-Coach** – Ashley Madison, effective for the 2015-2016 season. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.

Background Information – Ms. Madison was a basketball player for Spring Grove Area High School and was a starting point guard at Penn State.



- 4) **Assistant Junior High Girls' Basketball Co-Coach** – Daniel Inners, effective for the 2015-2016 season. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.

Background Information – *Mr. Inners is a teacher at Spring Grove Area Intermediate School. He coached baseball for four years and was a golf coach for 15 years.*

- 6) **Head Boys' Volleyball Coach** – Cameron Mummert, effective for the 2015-2016 school year. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.

Background Information – *Mr. Mummert coached travel-level boys' volleyball and played volleyball for Spring Grove Area High School.*

- 5) **Indoor Color Guard Instructor** – Megan Groft, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.

Background Information – *Ms. Groft was an assistant dance teacher from Linda B's School of Dance and a dance instructor and captain for Expressions Dance at Millersville University.*

- 7) **Musical Orchestra Director** – Abigail Kirkpatrick, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.

Background Information – *Ms. Kirkpatrick is a music instructor at Spring Grove Area High School.*

- 8) **Musical Choral Director** – Connie Dunklebarger, effective for the 2015-2016 school year. Compensation established at \$1,000 as outlined in the Marching Band/Indoor Guard proposed stipend listing for the 2015-2016.

Background Information – *Ms. Dunklebarger was a choral teacher at Spring Grove Area Middle School.*

- D. **INSTRUCTIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2015-2016 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative. Provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers, if required:

- 1) Gregory Cooley – PK-4
- 2) Graylyn Serafy – Music PK-12

- E. **CLASSIFIED SUBSTITUTE** – Approval of the following classified substitute for the 2015-2016 school year at the hourly rate approved in the Classified Wage & Salary Guidelines. Provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers if required:

- 1) Weston Jackson – Audio Visual



ADDENDUM TO PERSONNEL ACTIONS

ADDITIONAL PERSONNEL BOARD ACTIONS REQUESTED:

C. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:

- 9) **Student Athletic Coordinator** – Gregory Wagner, effective at a mutually agreed upon date, as a full-time, 260 days per year, student athletic coordinator. Compensation established at \$86,000.

Background Information – *Mr. Wagner received a Bachelor's Degree in Sport Management from Slippery Rock University, and a Master's Degree in Sport Management from Robert Morris University. He has over ten years of experience as an athletic director, and most recently served as the athletic/facilities director for Susquenita Public Schools.*

F. **NEGOTIATIONS** – Acceptance of the Report and Recommendations of William W. Lowe, Fact-finder, Case No. ACT 88-15-44-E dated November 30, 2015.

Background Information – *A copy of the Fact-finder Report and Executive Summary have been shared with board members prior to the December 7 voting meeting.*

CURRICULUM BOARD ACTIONS REQUESTED:

- A. **TRIP REQUEST** – Approval for approximately 24 high school students, along with Jason Baker and Stephen Richards, High School Social Studies Teachers, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pittsburgh to compete in a Mock Trial Competition, January 8 – 10, 2016.

Background Information: *This trip will allow those high school students who are members of the Mock Trial Team to participate in a Mock Trial Competition with other high schools. Students will pay for their own meals. Other expenses associated with this trip will be paid from the 2015-16 district budget.*

- B. **TRIP REQUEST** – Approval for approximately 24 high school students, along with Jason Baker, High School Social Studies Teacher, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pennsylvania to compete in a Mock Trial Competition, January 23 – 24, 2016.

Background Information: *This trip will allow those high school students who are members of the Mock Trial Team to participate in the Ben Franklin Invitational with other high schools. Students will pay for their own meals. Other expenses associated with this trip will be paid from the 2015-16 district budget.*

- C. **TRIP REQUEST** – Approval for approximately 100 high school students, and Daniel Brenner, Abigail Kirkpatrick, and Kyle Showalter, High School Music Teachers, along with one School Nurse and parent volunteers, to travel to Cleveland, Ohio, to visit and perform at the Rock and Roll Hall of Fame, April 8 – 10, 2016.

Background Information: *This trip will allow those high school students enrolled in high school music department ensembles to perform in a joint concert at the Rock and Roll Hall of Fame. The group will also attend a performance of the Cleveland Orchestra. The Spring Grove Music Boosters will be funding this trip via fundraising.*