

VOTING MEETING / DIRECTORS' STUDY FORUM AGENDA



Monday, November 2, 2015 @ 7:00 p.m.

Educational Service Center, 100 E. College Avenue, Spring Grove, PA 17362

CALL TO ORDER (Voting meeting)..... CINDY HUBER

Flag salute and moment of silence

Roll call

Documented or announced reasons for known absences

Announcements regarding Executive Sessions held since last sunshine meeting: N/A

Formal and Informal Requests to Address the Board

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. **ACTION VOTING ITEMS** *(motion and second needed, roll call vote)*

A. **TRANSPORTATION** – Dave Trettel

B. **POLICY** – Stacy Meyer

C. **PERSONNEL** – Doug Stein

II. **ADJOURNMENT of ACTION VOTING MEETING** *(motion and second needed, voice vote)*



CALL TO ORDER (Directors' Study Forum meeting) CINDY HUBER

Formal and Informal requests to address the Board

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BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. **PROGRAM COMMITTEE**

A. **CURRICULUM** – Brent Hoschar

1) New Course Proposals 2016-2017 (High School) – Dr. Cugliari / High School Professional Staff

Spring Grove Area School District, Board of School Directors

II. MANAGEMENT COMMITTEE

A. *POLICY – Stacy Meyer*

- 1) Community Relations Informational Report – *L. Smith*
- 2) Policy No. 113.2: PROGRAMS, Behavior Support Plan (*revision*)
- 3) Policy No. 113.4: PROGRAMS, Confidentiality of Special Education Student Information (*new*)
- 4) Policy No. 913.2: COMMUNITY, Educational Fund (*revision*)

III. BUSINESS/FINANCE COMMITTEE

A. *BUDGET & FINANCE – Todd Staub*

- 1) 2016-2017 Budget Discussion
- 2) School District Cash Flow

B. *BUILDINGS & GROUNDS – Doug White*

- 1) Facilities Walkthrough – *Saturday, November 7, 2015*

IV. PLANNING (Items to be considered for future agendas)

V. ADJOURNMENT (*motion and second needed, voice vote*)





TRANSPORTATION BOARD ACTIONS REQUESTED:

A. **2015-2016 BUS/VAN DRIVERS** – Approval of the following contracted Red Lion Bus Company bus/van drivers for the 2015-2016 school year:

- 1) Dennis Velard



POLICY BOARD ACTIONS REQUESTED:

- A. **STUDENT DISCIPLINE** – Approval of the Middle School Administration and Superintendent’s recommendation that the Agreement, Waiver, and Stipulation, numbered (2015-2016) 001 and dated November 2, 2015, be approved as documented.

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following requests for family and medical leave, not to exceed the 12-week maximum as outlined in the Family and Medical Leave guidelines:
- 1) **Spring Grove Elementary 2nd Grade Elementary Instructor** – Lynne Martin, effective October 29, 2015 through December 23, 2015.
 - 2) **Spring Grove Elementary School Art Instructor** – Wendy Fritz, effective October 12, 2015 through October 23, 2015.
- B. **MILITARY LEAVE OF ABSENCE** – Approval of the following request for military leave, not to exceed the 5-year cumulative service limit:
- 1) **High School Special Education Instructor** – Christopher Roth, beginning October 23, 2015 through November 9, 2015.
- C. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of completed Act 168 disclosure forms from previous employers:
- 1) **Short-Term Substitute High School Family and Consumer Science Instructor** – Tanya Garvick, effective October 19, 2015, until approximately January 4, 2016. Compensation to be established at the day to day substitute rate of pay.
 - 2) **Short-Term Substitute Spring Grove Elementary 2nd Grade Instructor** – Wanda Peterson, effective October 29, 2015, until approximately December 24, 2015. Compensation to be established at the day to day substitute rate of pay.
 - 3) **Extension of Middle School Learning Support Long-Term Substitute Contract** – Jessica Vehar, effective January 19, 2016, through the end of the second semester of the 2015-2016 school year. Compensation established at a proration of Step I of the Bachelor's Schedule, to be reestablished following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
 - 4) **Spring Grove Elementary Cook** – Sallie-Grace Lacher, effective November 3, 2015, as a part-time, 3 hours per student day cook at Spring Grove Elementary. Compensation to be established at a rate of \$9.07 per hour.

Background Information – Ms. Lacher has experience working in restaurants and has worked in the food processing industry.

- 5) **New Salem Elementary Over Enrollment Aide** – Chrystal Bixler, effective November 3, 2015, as a part-time, 3 hours per student day over enrollment aide at New Salem Elementary for the remainder of the 2015-2016 school year. Compensation to be established at a rate of \$9.17 per hour.

Background Information – Ms. Bixler is currently a short-term substitute personal care assistant for the District.



ADDENDUM TO PERSONNEL ACTIONS

ADDITIONAL PERSONNEL BOARD ACTIONS REQUESTED:

D. **RESIGNATION** – Approval of the following resignation:

- 1) **High School Physical Education and Wellness Instructor** – Amanda Cooper, effective February 1, 2015, for personal reasons.