

VOTING MEETING / DIRECTORS' STUDY FORUM



Spring Grove Area School District, Board of School Directors
Monday, October 6, 2014 ~ Educational Service Center, 7:00 PM

CALL TO ORDER (Voting meeting)..... Cindy Huber

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
 - **September 22, 2014 for Personnel**
 - **October 6, 2014 for Legal**

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

CORRESPONDENCE Cindy Huber

I. **ACTION VOTING ITEMS** (*motion and second needed, roll call vote*)

A. *PERSONNEL – Doug Stein*

II. **ADJOURNMENT of ACTION VOTING MEETING** (*motion and second needed, voice vote*)

CALL TO ORDER (Directors' Study Forum meeting)..... Cindy Huber

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

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BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. **BUSINESS/FINANCE COMMITTEE**

A. *BUILDINGS & GROUNDS – Doug White*

- 1) *CIRE Overview – Dr. Lombardo, Chief Bentzel*
- 2) *Paradise Elementary Water – G. Ioannidis, M. Czapp*
- 3) *Campus Signage – G. Ioannidis, M. Czapp*

II. PROGRAM COMMITTEE

A. *CURRICULUM – Brent Hoschar*

- 1) Summer Pre-K Program Presentation – A. Julius
- 2) Technology Pilot Update – Dr. Lombardo
- 3) Proposed Overnight Conference
- 4) Major Trip Proposals:
 - a. Science Olympiad State Competition – April 24-25, 2015
 - b. Team America Rocketry Challenge Nationals – May 7-10, 2015

B. *ATHLETIC & MUSIC – Emily Sindlinger*

- 1) Proposal for Participation in Wrestling Competitions

III. MANAGEMENT COMMITTEE

A. *POLICY – Stacy Meyer*

- 1) Proposed 2015 School Board Meeting Calendar
- 2) Policy No. 000: LOCAL BOARD PROCEDURES, Board Policy / Administrative Procedures – *Revision*
- 3) Policy No. 002: LOCAL BOARD PROCEDURES, Authority and Powers – *Revision*
- 4) Policy No. 004: LOCAL BOARD PROCEDURES, Membership – *Revision*

B. *PERSONNEL – Doug Stein*

- 1) Intermediate School, Food Service Staff – Additional Hours

IV. BUSINESS/FINANCE COMMITTEE, continued

B. *BUDGET & FINANCE – Eric Cable*

- 1) Refinancing Action – GOB Series 2009A and 2009B
- 2) Marketing Options for District Properties – G. Ioannidis
- 3) Additional 2013-2014 Budgetary Transfers
- 4) Initial 2015-2016 Budget Discussion – G. Ioannidis

V. PLANNING (Items to be considered for future agendas)

VI. ADJOURNMENT (*motion and second needed, voice vote*)

**PERSONNEL BOARD ACTIONS REQUESTED:**A. **RESIGNATIONS** – Approval of the following resignations:

- 1) **High School Personal Care Assistant** – Nicole Weatherford, effective September 30, 2014, due to personal reasons.
- 2) **High School Guidance Secretary** – Gail Reachard (Heilig), effective December 12, 2014, due to retirement.

Background Information: *Upon retirement, Gail will have served the school district for 7.5 years.*

B. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following requests for family and medical leave:

- 1) **Paradise Elementary Custodian** – Benjamin Hershey, September 11, 2014, and September 15 through September 17, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 2) **Paradise Elementary Custodian** – Karl Hershey, beginning October 1, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 3) **Paradise Elementary Principal** – Annette Julius, beginning approximately November 18, 2014 to February 3, 2015, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 4) **Intermediate School Instructional Aide** – Peggy Kile, beginning approximately October 2, 2014 to October 10, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 5) **Middle School Custodian** – Rhonda Priest, beginning approximately October 1, 2014, for intermittent leave not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health of a family member.
- 6) **Secretary to the Director of Human Resources** – Theresa Rohrbaugh, beginning October 1, 2014 to October 22, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.

C. **UNCOMPENSATED LEAVE OF ABSENCE** – Approval of the following request for uncompensated leave:

- 1) **Paradise Elementary Principal** – Annette Julius, beginning approximately February 4, 2015 through June 30, 2015, for child rearing.

D. **APPOINTMENTS** – Approval of the following appointments:

- 1) **Student Maintenance Support** – Matthew Shively, as a part-time, co-op maintenance support student, effective September 18, 2014. Compensation established at \$7.50 per hour.

Background Information: *Mr. Shively is a senior at the high school.*



- 2) **Middle School Custodian** – Deborah Boyer, as a part-time, 4.5 hours per day custodian, effective September 22, 2014 for the 2014-2015 school year. Compensation is established at \$9.54 per hour.

Background Information: Ms. Boyer is a Spring Grove graduate and has recent custodial experience.

- 3) **Paradise Elementary Cook** – Ellen Oravitz, as a part-time 3 hour per day cook, effective September 18, 2014 for the 2014-2015 school year. Compensation is established at \$9.07 per hour.

Background Information: Ms. Oravitz has been a volunteer in the District, and has experience as a bank teller.

- 4) **High School Marching Band Color Guard Routine Development** – Kathleen Brown, effective August 20, 2014, for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

Background Information: Ms. Brown has been a staff member of the Spring Grove District Marching Band and Indoor Guard for several years and has experience in a variety of positions.

- 5) **High School Indoor Guard Routine Development** – Kathleen Brown, effective October 7, 2014, for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

E. **APPOINTMENT REVISION FROM SEPTEMBER 22, 2014:**

- 1) **Middle School Learning Support Aide** – Traci Walker, corrected **from** a part-time, 3.5 hours per day, **to a part-time, 4 hours per day** learning support aide, effective September 12, 2014, for the 2014-2015 school year. Compensation established at \$9.17 per hour.

F. **NON-INSTRUCTIONAL SUBSTITUTES** – Approval of the following classified substitutes for the 2014-2015 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- 1) Jennifer Rosenberry
- 2) Ryan Berkheimer
- 3) Cindy Myers
- 4) Kelly Mummert

G. **INSTRUCTIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Erica Ceccanecchio – Special Education
- 2) Lisa Little – Elementary K-6, Early Childhood N-3, Supervisor Early Childhood N-3
- 3) Courtney Miller – Music K-12
- 4) Joelle Currier – Elementary K-6
- 5) Jesse Wolford – Early Childhood PK-4
- 6) Jennifer Craft – English 7-12



H. **GAME MANAGER PERSONNEL** – Approval of the following individual for the 2014-2015 school year to work athletic events at the established rate of \$15.97 per hour:

1) Jennifer Morin

I. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals for the 2014-2015 school year to work athletic events at the established rate of \$8.00 per hour:

1) Melissa Eicholtz