

VOTING MEETING / DIRECTORS' STUDY FORUM

REVISED AGENDA



Spring Grove Area School District, Board of School Directors
Monday, June 2, 2014 ~ Educational Service Center, 7:00 PM

CALL TO ORDER (Voting meeting)..... Cindy Huber

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
 - **May 19, 2014 for Personnel**

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

CORRESPONDENCE Cindy Huber

I. ACTION VOTING ITEMS *(motion and second needed, roll call vote)*

- A. *BUDGET & FINANCE – Eric Cable*
- B. *PERSONNEL – Doug Stein*

II. ADJOURNMENT of ACTION VOTING MEETING *(motion and second needed, voice vote)*

CALL TO ORDER (Directors' Study Forum meeting)..... Cindy Huber

FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*

BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT

I. BUSINESS/FINANCE COMMITTEE

- A. *BUDGET & FINANCE – Eric Cable*

- 1) Annual Financial Audit, Kochenour, Earnest, Smyser & Burg – *G. Ioannidis*

B. *BUILDINGS & GROUNDS – Doug White*

- 1) **Demolition of Farm House / Old Hanover Road**
- 2) Property Marketing Services – *G. Ioannidis*

II. **MANAGEMENT COMMITTEE**

A. *POLICY – Stacy Meyer*

- 1) Policy No. 222: PUPILS, Tobacco Use
- 2) Policy No. 246: PUPILS, Student Wellness
- 3) 2014-2015 Student/Parent Handbooks

B. *PERSONNEL – Doug Stein*

- 1) Facilities / Nutrition Services Staffing

III. **PROGRAM COMMITTEE**

A. *CURRICULUM – Brent Hoschar*

- 1) Proposal for Major Trip:
 - i. Rocket Launch at Maryland Delaware Rocketry Association – November 2014
 - ii. Christmas Village in Philadelphia – December 2014

IV. **PLANNING** (Items to be considered for future agendas)

A. Board Retreat – June 11, 2014 – *Cindy Huber*

V. **ADJOURNMENT** (*motion and second needed, voice vote*)

BUDGET & FINANCE BOARD ACTIONS REQUESTED:

- A. **HOMESTEAD / FARMSTEAD EXEMPTION** – Approval of the homestead assessment exemption of \$5,912.19 and a farmstead assessment exemption of approximately \$5,912.19 for the school year beginning July 1, 2014, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

Background Information: *The assessment reduction will provide an estimated tax reduction of \$124.38 for approved eligible property owners in the school district, unless the assessed value of the property is less than \$5,912.19, in which case, the tax bill will be zero. There are a total of 8066 properties eligible for the homestead and farmstead exemption, with 62 properties having their real estate bill at zero. This represents state funding from gambling proceeds. The actual amount of the assessment may vary slightly based upon final assessment information.*

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** – Approval of the following resignations:
 - 1) **Student Maintenance Co-op** – Nicholas Renoll, effective May 5, 2014, due to personal reasons.
 - 2) **Junior High Head Football Coach** – Matthew Foltz, effective May 20, 2014, due to personal reasons.
 - 3) **Personal Care Assistant** – Amanda Leppo, effective May 27, 2014, due to personal reasons

- B. **UNCOMPENSATED LEAVE OF ABSENCE** – Approval of the following request for uncompensated leave:
 - 1) **Middle School Cafeteria Aide** – Carrie Haberkam-Miller, April 16, 2014 and April 28, 2014 through May 1, 2014 for personal reasons.

- C. **APPOINTMENTS** – Approval of the following appointments:
 - 1) **Elementary Music Instructor** – Leasha Folk, effective August 18, 2014. Compensation established at Step 2 of the Bachelor’s schedule following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

***Background Information** – Ms. Folk is currently serving as a substitute for Marianne Moran. She graduated from Maranatha Baptist Bible College and has certification in English (7-12) and Music (K-12).*
 - 2) **High School Summer School Instructors** – Compensation established at Instructor’s current per diem hourly rate:
 - 1) Michael Becker – Mathematics
 - 2) Dorothy Romero – Mathematics
 - 3) Stephen Perago – English
 - 4) Renee Eaton (20 days and In-service) – Biology
 - 5) Kathy Wingerd (5 days and In-service) – Biology

- D. **NON-INSTRUCTIONAL SUBSTITUTE** – Approval of the following classified substitute for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
 - 1) Shannon Knotts

- E. **EXTRACURRICULAR ACTIVITIES** – Approval of the following individuals to provide aquatic assistance during community swim activities:

LIFEGUARDS/SWIMMING AIDES - \$7.50 PER HOUR
1) Colton Boyles
2) Kira Carlisle
3) Amanda Craver
4) Christine Craver
5) Justin Culp

LIFEGUARDS/SWIMMING AIDES (continued) – \$7.50 PER HOUR
6) Susan Fleming
7) Rebekah Keller
8) Dana Kile
9) David Kile
10) Peggy Kile
11) Meghan Kuhn
12) Emma Reed
13) Corey Roberts
14) Ronald Somerville
15) Brandi King
POOL SUPERVISORS - \$8.10 PER HOUR
1) Christine Craver
2) Dana Kile
3) David Kile
4) Peggy Kile
5) Jake Landry
6) Susan Fleming
7) Ronald Somerville
8) Kira Carlisle
9) Meghan Kuhn
10) Emma Reed
AQUATICS INSTRUCTORS - \$12.75 PER HOUR
1) Christine Craver
2) Susan Hoffman
3) Dana Kile
4) David Kile
5) Peggy Kile
6) Susan Fleming
7) Jake Landry
8) Ronald Somerville

F. **Severance Pay** – Approval to disperse the following retired staff members’ severance pay for unused sick days or years of service as outlined in the agreement between Spring Grove Area School District and the Spring Grove Education Association, Act 93 agreement, or under guidelines in the Classified Staff Wage and Salary Guidelines. Identified severance pay will be issued with individuals’ final pay, scheduled for June 16, 2014.

- 1) Gail Carroll - \$7,000.00 (max 200 unused sick days x \$35.00 per day)
- 2) Barbara Culp - \$1,550.00 (31 years x \$50.00 per year)
- 3) Pam Heiser - \$5,162.50 (approximately 147 ½ unused sick days x \$35.00 per day)
- 4) Gloria Henry - \$1,200.00 (24 years x \$50.00 per year)
- 5) Jeffrey Payne - \$7,000.00 (max 200 unused sick days x \$35.00 per day)
- 6) Joanne Overmiller - \$3,000.00 (150 unused sick days x \$20.00 per day)
- 7) Rebecca Scheivert - \$7,000.00 (max 200 unused sick days x \$35.00 per day)
- 8) Barbara Snyder - \$3,000.00 (150 unused sick days x \$20.00 per day)
- 9) Cheryl Sprenkle - \$950.00 (19 years x \$50.00 per year)
- 10) Betty Stein - \$3,875.00 (31 years x \$125.00 per year)
- 11) Joan Wildasin - \$4,750.00 (38 years x \$125.00 per year)
- 12) Wallace Yowaski - \$7,000.00 (max 200 unused sick days x \$35.00 per day)