

# VOTING MEETING/ DIRECTORS' STUDY FORUM AGENDA



Spring Grove Area School District, Board of School Directors  
Monday, April 7, 2014 ~ Educational Service Center, 7:00 PM

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**CALL TO ORDER (Voting meeting)..... Cindy Huber**

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding Executive Sessions held since last sunshine meeting:
  - N/A

**FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD**

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*
- *The period of public comment is not designed to serve as an open dialogue, but rather to be an opportunity for district residents to express their opinions before the Board. The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. A limited response, for purposes of clarification only, may or may not be offered by either a board member or the school administration.*

**BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT**

**CORRESPONDENCE ..... Cindy Huber**

**I. ACTION VOTING ITEMS (motion and second needed, roll call vote)**

- A. *BUDGET & FINANCE – Eric Cable*
- B. *POLICY – Stacy Meyer*
- C. *PERSONNEL – Doug Stein*

**II. ADJOURNMENT of ACTION VOTING MEETING (motion and second needed, voice vote)**

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**CALL TO ORDER (Directors' Study Forum meeting)..... Cindy Huber**

**FORMAL AND INFORMAL REQUESTS TO ADDRESS THE BOARD**

- *(A maximum of five (5) minutes will be granted per individual and generally a maximum of thirty (30) minutes per meeting for this purpose. The Board's rules for hearing of members of the public can be altered on a temporary basis by the majority vote of the School Directors present.)*

**BOARD and ADMINISTRATION RESPONSE TO PUBLIC COMMENT**

**I. BUSINESS/FINANCE COMMITTEE**

- A. *TRANSPORTATION – Dave Trettel*

- 1) Discussion of Transportation Proposals – *G. Ioannidis*

**II. PROGRAM COMMITTEE**

*A. ATHLETIC & MUSIC – Brent Hoschar*

- 1) Reduction in Marching Band – Competitions
- 2) Reduction in Football, 9<sup>th</sup> Grade – *Dr. Lombardo*

*B. CURRICULUM – Brent Hoschar*

- 1) New/Revised Curriculum
- 2) Proposal for Major Trip – High School Music Department, February 2015

**III. MANAGEMENT COMMITTEE**

*A. POLICY – Stacy Meyer*

- 1) District Comprehensive Plan Review – *Dr. Renaut*
- 2) Revisions to the 2013-2014 School Calendar – *Dr. Renaut*
- 3) Policy #504: CLASSIFIED EMPLOYEES, Employment of Classified Employees – *Revision*
- 4) Policy #541: CLASSIFIED EMPLOYEES, Benefits for Regularly Employed Part-Time Personnel – *Revision*

**IV. PLANNING** (Items to be considered for future agendas)

**V. ADJOURNMENT** (*motion and second needed, voice vote*)



**BUDGET & FINANCE BOARD ACTIONS REQUESTED:**

- A. **PROPOSED 2014-2015 GENERAL FUND BUDGET** – Approval of the Proposed General Fund Budget for the 2014-2015 fiscal year, with total revenues of \$58,816,065 and total expenditures of \$63,019,496, with the shortfall of \$4,206,431 to be funded from the General Fund Unreserved Fund Balance, and setting the real estate tax millage rate of 21.0379 mills, an increase of .5331 mills from the 2013-2014 millage rate of 20.5048.

**Background Information:** *Current state legislation requires approval of the proposed budget at least thirty (30) days prior to adoption of the final budget, which can be no later than June 30, 2014. The proposed budget must be duly advertised and made available to the public for inspection.*

- B. **2014-2015 FINAL BUDGET NOTICE** – Approval of the attached Final Budget Notice, which gives notification to the public that the 2014-2015 Proposed Final Budget for the General Fund is available for public inspection, and states intention to present for adoption as a Final Budget at the May 19, 2014 school board meeting, allowing for amendments before final adoption.
- C. **2014-2015 PROPOSED FINAL BUDGET RESOLUTION** – Approval of the attached Resolution Authorizing Proposed Final Budget Display and Advertising, supporting the Final Budget Notice.

**POLICY BOARD ACTIONS REQUESTED:**

- A. **STUDENT DISCIPLINE** – Approval of the Middle School Administration and Superintendent’s recommendation of the Agreement, Waiver and Stipulation as documented (for incident number 013) during a meeting held on March 25, 2014.

**PERSONNEL BOARD ACTIONS REQUESTED:**

- A. **FAMILY AND MEDICAL LEAVE OF ABSENCE** – Approval of the following requests for family and medical leave:
- 1) **Spring Grove Elementary Head Cook** – Ruth Wentz, effective March 19, 2014, not to exceed the 12-week maximum (in conjunction with a previous FMLA request during the 2013 – 2014 school year), as outlined under the Family Medical Leave guidelines for the restoration of health of an immediate family member.
  - 2) **New Salem Elementary Instructor** – Alicia Harman, beginning August 18, 2014, not to exceed the 12-week maximum as outlined under the Family and Medical Leave guidelines for childrearing.
- B. **UNCOMPENSATED LEAVE OF ABSENCE** – Approval of the following request for uncompensated leave:
- 1) **Intermediate School Personal Care Aide** – Brenda Oxford, March 28 and March 31, 2014 for personal reasons.
- C. **APPOINTMENT** – Approval of the following appointment:
- 1) **Spring Grove Elementary Learning Support Long Term Substitute Instructor** – Julia Kennedy, a long term substitute instructor, beginning March 21, 2014, until the end of the 2013-2014 school year. Compensation is established at \$110 per day for the first thirty days and on the thirty-first day, a proration of Step 1 of the Bachelor schedule.
- Background Information:** Ms. Kennedy will be covering for Rachel Myers during her Family and Medical Leave of Absence. Ms. Kennedy is a graduate of York College, with a dual degree in Early Elementary and Special Education.*
- D. **TRANSFER** – Approval of the following transfer:
- 1) **High School Cook** – Stacy Shue, beginning April 8, 2014, will work 4.5 hours per day for the remainder of the 2013 – 2014 school year. She currently works 3.5 hours per day in the High School.

***Background Information** – This vacancy occurred with the resignation of Molly Heck.*