

The Spring Grove Area School District Board of School Directors met for reorganization in accordance with Section 404 of the Public School Code of 1949 and for its regular session on Monday, December 1, 2014. This meeting was held in the Board Room of the Educational Service Center, 100 East College Avenue, Spring Grove, Pennsylvania. Ms. Cindy Huber, Board President, called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by recording secretary showed Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Todd Staub, Douglas Stein, David Trettel, and Douglas White present. Eric Cable was absent due to personal reasons.

Huber noted one executive session held since the last sunshine meeting on November 17, 2014 for personnel purposes, and noted an executive session would follow adjournment of tonight's meeting for personnel and contract discussions.

Huber noted the Board was meeting on this day for the purpose of reorganization and would continue with the regular voting agenda following its conclusion.

Huber called for nominations from among members for a Temporary President to conduct the election of President for the upcoming year. Trettel nominated Emily Sindlinger as Temporary President. Sindlinger nominated Brent Hoschar. Trettel rescinded his nomination. Hoschar seconded. Huber declared the nominations closed and Brent Hoschar was elected Temporary President by unanimous voice vote. Hoschar assumed the gavel to continue the reorganization meeting.

Hoschar asked for nominations for President of the Board for 2015. Sindlinger nominated Cindy Huber, and moved that the nominations be closed and be elected President. Staub seconded the motion, which was unanimously approved by voice vote. The Temporary President invited Huber to take the seat as Board President and assume the gavel to continue the meeting.

Huber asked for nominations for Vice President for 2015. Hoschar nominated Emily Sindlinger and moved that nominations be closed and Sindlinger be elected Vice President. Staub seconded the motion, which was unanimously approved by voice vote. Sindlinger was elected Vice President for 2015.

White moved and Hoschar seconded a motion to appoint Stock and Leader, Inc. as School District Solicitor for 2015, naming Mike King as primary counsel. Motion was unanimously approved by voice vote.

Trettel moved and White seconded a motion to approve the proposed 2015 Committees of the Board of School Directors as attached. Motion was unanimously approved by voice vote.

Huber noted a 2015 confidential board member listing was included with board member packets.

Huber noted the conclusion of reorganization.

SUPERINTENDENT'S REPORT

Dr. Lombardo, Superintendent, reminded board members there is a Governmental Breakfast scheduled for Wednesday, December 3, 2014 and invited all to consider attendance.

Dr. Lombardo introduced Dan Brenner, Music teacher, as 2014-15 secondary educator of the year. He shared a brief bio on Mr. Brenner and congratulated him on the award. Dr. Lombardo also gave a brief bio on Jennifer Whalen, elementary educator of the year, who was unable to attend tonight's meeting. Board and audience members recognized both with applause.

Olivia Bortner, Student Representative, highlighted districtwide activities, making mention of the “Fill the Bus” fundraising campaign for Harvest of Hope that is running concurrently with the holidays. Christmas programs and fundraisers are ongoing during the entire month of December.

PUBLIC COMMENT

There was no public comment or correspondence to report.

LEGISLATIVE REPORT

There was no report.

YORK ADAMS ACADEMY

Stacy Meyer noted the next York Adams Academy board meeting is slated for January 2015.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel reported the 2015-16 YCST budget was discussed during the most recent meeting and approved to send out to York County school districts, reflecting a 2.63% increase and a decrease in the cost per student. YCST is looking to increase overall student enrollment.

APPROVAL OF MINUTES

1. Trettel moved and White seconded the approval of minutes of the November 17, 2014 regular voting meeting. The motion was unanimously approved by voice vote.

TREASURER’S REPORT

No report.

BUSINESS/FINANCE REPORTS

2. Following a report of the Budget and Finance Committee’s recommendations read by Emily Sindlinger, Sindlinger moved and Staub seconded the following:

- A. Approval to disburse December 2014 Accounts Payable checks, with formal presentation of disbursements to the school board in January 2015.
- B. Acceptance of the School District’s annual financial audit for the period ending June 30, 2014, as submitted by Kochenour, Earnest, Smyser & Burg, Certified Public Accountants.

Ioannidis summarized the financial audit report for the year ended June 30, 2014, noting a positive ending position for the district after factoring out the transfers of \$500,000 to Lincoln Benefit Trust and \$300,000 to Capital Reserve and the adjusting entry of \$183,337 for an accounts receivable entry. Reductions in site budgets, energy saving measures, and non-replacement of staff have attributed to the favorable ending figure. Lombardo gave kudos to Ioannidis and his department staff.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members in favor.

MANAGEMENT REPORTS

3. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:

- A. Approval for Mr. Brent Hoschar to continue as York County School of Technology Building Authority Committee Member for a five-year term beginning on January 1, 2015 and ending on December 31, 2019, with Stacy Meyer continuing as Alternate.
- B. Approval for Dave Trettel to continue as Representative and Brent Hoschar to serve as Alternate Representative on the York County School of Technology Joint Operating Committee, for a three-year term commencing on January 1, 2015 and ending on December 31, 2017.

- C. Approval for Shelley Hobbs to represent the Spring Grove Area School District as the alternate voting delegate on the York Adams Tax Bureau, effective January 1, 2015.
- D. Approval for Shelley Hobbs to represent the Spring Grove Area School District as the alternate voting delegate on the York County Tax Collection Committee (TCC), effective January 1, 2015.
- E. Approval of the attached 2014-2015 annual plan for the Spring Grove Area Education Fund, following acceptance by the SGAEF Board of Directors on November 17, 2014.

Lombardo noted Shelley Hobbs will replace Yvonne Hildebrand who is retiring in January, 2015.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members in favor.

- 4. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

- A. Approval of the following resignations:

- 1. High School Special Education Instructor – Melissa Nace, effective no later than January 19, 2015, for personal reasons.
- 2. Assistant Swimming Co-Coach – Jake Landry, effective November 17, 2014, for personal reasons.
- 3. Head Junior High Fall Cheerleading Coach – Lori Eichelberger, effective November 6, 2014, for personal reasons.

- B. Approval of the following requests for family and medical leave:

- 1) Middle School Custodian – Rhonda Priest, beginning December 1, 2014 until approximately January 5, 2015, not to exceed the 12-week maximum as outlined in the Family and Medical Leave guidelines for restoration of health.
- 2) High School English Instructor – Karen Knowlton-Forney, beginning December 17, 2014 until approximately January 4, 2015, not to exceed the 12-week maximum as outlined in the Family and Medical Leave guidelines for restoration of health.

- C. Approval of the following transfers:

- 1) Intermediate School Acting Assistant Principal – Stephanie Winemiller from a First Grade Teacher at Paradise Elementary to an Acting Assistant Principal, effective January 5, 2015 through June 30, 2015. Compensation established at an additional \$40 per day to her existing salary.
- 2) Varsity Head Boys' Baseball Coach – Kevin Stiffler, from an Assistant Boys' Baseball Coach to a Varsity Head Boys' Baseball Coach, effective November 13, 2014. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.

- D. Approval of the following appointments:

- 1) Paradise Elementary First Grade Long-Term Substitute – Michelle Strausbaugh, beginning January 5, 2015 through the close of the 2014-2015 school year. Compensation established at a proration of Step 1 of the Bachelor schedule.

- 2) Maintenance Technician – Mitchell Warner, effective December 1, 2014, compensation established at \$16.00 per hour.
 - 3) Assistant Swimming Co-Coach – Derrick Henning, effective November 18, 2014, for the 2014-2015 school year. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
- E. Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
- 1) Ellen Hilt – Elementary K-6
 - 2) Charlotte Lawrence – Elementary K-6

Stein requested a separate vote on item D.3.

Vote by roll call on all items excluding D.3 resulted in the motion carrying, with a unanimous vote by board members in favor.

Vote by roll call on item D.3 of personnel resulted in the motion carrying, with Meyer, White, Staub, Trettel, Hoschar, Sindlinger and Huber voting in favor. Stein abstained.

Lombardo recognized Stephanie Winemiller in the audience as Acting Intermediate School Asst. Principal.

OTHER BUSINESS

Ioannidis noted that the market will be monitored very closely in the next several weeks with regard to the issuance of bonds, following approval of the parameters resolution by the board in November. With a current oversupply in the market, January may be a more favorable time to issue. Ioannidis noted that each five basis points will save approximately \$100,000; if the district hits 25 basis points, the district may garner a substantial savings. Additionally, Ioannidis noted the district's Standard and Poor's rating was recently upgraded from A+ to AA-, which may allow foregoing the need for insurance and an additional savings of approximately \$170,000. Ioannidis will keep board members updated via email.

Huber reminded board and audience members that tonight represents the only December meeting. The board will meet for discussion/voting on January 5, 2015. Negotiations Committee board members will meet on January 12, 2015.

Trettel requested a time during the next few months to meet with Karyn Brown and review summary information from the September 26th CIRE drill. Brown will contact Trettel to make meeting arrangements.

Sindlinger made a motion to adjourn the meeting at 7:35 PM. The motion was seconded by White and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary