

The Spring Grove Area School District Board of Directors met for its regular session on Monday, November 17, 2014. This meeting was held in the Board Room of the Spring Grove Area Educational Service Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Todd Staub, Doug Stein, David Trettel and Doug White present. Huber announced one executive session was held since the last sunshine meeting on October 20, 2014 for personnel purposes and noted an executive session will also take place following adjournment of tonight's meeting for personnel.

SUPERINTENDENT'S REPORT

Robert Lombardo, Superintendent, introduced Baron Jones, High School Assistant Principal, who presented names of high school student recipients of achievement awards as follows: Ryan Joel, Kari Hamme, Sean Dye, Dallas Kline, Olivia Bortner, Zack Stauffer, Nick Chrissomalis and Katie Gallagher. Board members and audience attendees recognized these students with their applause.

Scott Govern presented names of September student athletes of the month, Shae Fulmer and Victoria Ross, noting Ross to be one of the finest female golfers in York County. Govern then recognized October student athletes Camille Lecrone and Chase Flickinger. Students were again recognized with applause.

David Renaut, Assistant Superintendent, shared a presentation detailing 2014 PSSA results now made official by PDE, as well as the recently released School Performance Profile (SPP) score. Renaut noted Spring Grove did very well, with all schools reflecting a light blue or a green rating. The Acting Secretary of Education stated that any school with green or better color is considered to be doing a good job. Renaut also noted that a review of cyber and/or charter schools, where Spring Grove students are enrolled, reflected SPPs lower than the district's six schools.

Cortney Knotts, Student Council Vice President, highlighted district activities and events taking place at building levels during November, which included parent teacher conferences, field trips, fundraising activities and student council events. Knotts noted former Middle School Asst. Principal, Melissa Resek, has transitioned to Elementary Asst. Principal, and the Veterans Day Walk of Heroes at the High School Stadium was a huge success, thanks in large part to Lisa Smith.

PUBLIC COMMENT

Todd Staub, Athletic Boosters, had no report, noting the district is between sports seasons. Staub will bring a report in the future when specifically requested.

On behalf of the Spring Grove Education Association, Carrie Livingston, Middle School Science teacher, shared a bagged snack with board members, as well as placemats, paper shopping bags and bookmarks that had been decorated by students, thanking them for their volunteer service in recognition of American Education Week.

CORRESPONDENCE

Huber shared a note of gratitude from Sean Dye, a high school senior who recently participated in the NAFME national choir and convention in Nashville, TN. In his letter, Sean thanked the board for giving him the opportunity to attend the competition and shared valuable takeaways as a direct result of the experience.

Huber displayed a framed picture given to the School Board from the Paradise Elementary first grade team to say thank you for attending the "Technology Show and Tell."

Cable asked if a response was given to the district resident who complained about sound coming from the stadium during the recent Walk of Heroes event. Dr. Lombardo noted receipt of similar concerns in the past and stated that repositioning speakers may alleviate some of the problem, but noted at present there are no intentions to make any changes. Board members questioned if this is the only resident to complain.

LEGISLATIVE REPORT

Todd Staub shared that during his attendance at the PSBA Delegate Assembly, the pension crisis, meaningful charter school reform, the fair funding formula for special education, and addressing fair funding at the state level represented the highest ranking items of concern to public school districts.

YORK ADAMS ACADEMY

Stacy Meyer reported as of October 28, YAA enrollment had slightly increased and noted that tuition may slightly increase for the 2015-2016 year as well. There are no meetings scheduled for November and December. A January graduation is scheduled; Meyer will share details at a future meeting.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel reported an open house recently hosted by YCST yielded an impressive turnout. Superintendent Lombardo shared that the YCST budget was a topic of discussion among superintendents. The cost per student appears to be going down slightly, but the percentage of increase is going up due to an increasing number of students. Spring Grove currently has 96 students enrolled.

APPROVAL OF MINUTES

1. White moved and Sindlinger seconded the approval of the following minutes: Regular Voting Meeting, October 20, 2014; Voting Meeting, November 3, 2014; and Directors' Study Forum, November 3, 2014. Motion was unanimously approved by voice vote.

TREASURER'S REPORT

Eric Cable presented the Treasurer's Report for month ending October 31, 2014.

2. Cable moved and Sindlinger seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

3. Following a report of the Budget and Finance Committee's recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval to rescind the November 3, 2014 S.E.C. MCDC Initiative action and revise the action to authorize and direct the Business Manager to prepare, execute and file the Securities and Exchange Commission's Municipalities Continuing Disclosure Cooperation Initiative Questionnaire for Self Reporting Entities for the relevant and appropriate municipal bond offerings; and, to the extent the Securities and Exchange Commission recommends entering into a settlement agreement in accordance with the standard terms described in the Municipalities Continuing Disclosure Cooperation Initiative, authorize the proper officers of the School District to execute such agreement.

Vote by roll call on budget and finance items resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Trettel seconded the following:
 - A. Approval to contract with Houck, Inc. for replacement of the exterior canopy at the entrance to Spring Grove Elementary, with the scope of work to include removal of existing fabric and installation of additional aluminum support brackets and blue Kynar-coated .032 aluminum R-36 panels, at a cost not to exceed \$19,735.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Meyer moved and Sindlinger seconded the following:
 - A. Approval of a second reading for the following policies:
 - 1) Policy No. 000: LOCAL BOARD PROCEDURES, Board Policy/Administrative Procedures
 - 2) Policy No. 002: LOCAL BOARD PROCEDURES, Authority and Powers
 - 3) Policy No. 004: LOCAL BOARD PROCEDURES, Membership
 - B. Approval of the attached 2014-2015 school calendar, slightly modified from the original school calendar to remove Act 80 days and reflect full instructional days specific to the Spring Grove Area School Launch Program.
 - C. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A monetary donation in the amount of \$100 from Delores Aumen toward support of Empty Bowls for the National Art Honor Society.
 - 2) A monetary donation in the amount of \$500 from Glatco Credit Union toward support of the High School's Link Crew Club.
 - 3) A monetary donation in the amount of \$500 from Spring Grove Athletic Boosters toward support of the High School's Link Crew Club.
 - 4) A monetary donation in the amount of \$500 from Sacred Heart Church toward support of the High School's Peer Mentoring Club.
 - 5) A monetary donation in the amount of \$1,000 from Wayneco Kitchens toward support of the High School's Future Farmers Club and Link Crew Club.
 - 6) A monetary donation in the amount of \$100 from Amish Markets toward support of the High School's Future Farmers Club.
 - 7) A monetary donation in the amount of \$250 from Hanover General Hospital Rehab toward support of the High School's Future Farmers Club.
 - 8) A monetary donation in the amount of \$100 from Nature in Design Landscaping toward the High School's Future Farmers Club.
 - 9) A monetary donation in the amount of \$500 from Hain Pure Protein Corp. toward the High School's Rocket Science Club.

Meyer requested a separate vote on item C.5.

Vote by roll call on item C.5 resulted in the motion carrying with White, Hoschar, Stein, Trettel, Sindlinger, Cable, Staub and Huber voting in favor. Meyer abstained.

Vote by roll call on all remaining policy items resulted in the motion carrying with a unanimous vote by board members.

6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:

A. Approval of the following resignations:

- 1) High School Head Field Hockey Coach – Sarah Enoff, effective November 5, 2014, for personal reasons.
- 2) High School Assistant Girls' Volleyball Coach – Lisa Little, effective November 5, 2014, for personal reasons.
- 3) Paradise Elementary Cook – Lois Innerst, effective November 25, 2014, for personal reasons.
- 4) High School Head Baseball Coach – Eric Ziegler, effective October 31, 2014, for personal reasons.

B. Approval of the following requests for family and medical leave:

- 1) Spring Grove Intermediate School Cook – Judy Snyder, effective October 6, 2014 through October 15, 2014, not to exceed to the 12 week maximum as outlined in the Family and Medical Leave guidelines for restoration of health.
- 2) Paradise Elementary Instructor – Michelle Crouthamel, effective approximately March 17, 2015, not to exceed to the 12 week maximum as outlined in the Family and Medical Leave guidelines for child rearing.

C. Approval of the following appointments:

- 1) Spring Grove Elementary Personal Care Assistant – Abby Pearce, as a full-time, 190 days, personal care assistant, effective November 18, 2014 pending the receipt of a favorable Act 151 clearance. Compensation established at \$9.17 per hour.
- 2) High School Personal Care Assistant – Janet Senft, effective October 30, 2014, as a full-time, 190 days, personal care assistant. Compensation established at \$9.17 per hour.

D. Approval of the following classified substitute for the 2014-2015 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- 1) Linda Alexander

E. Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

- 1) Jessica Vehar – Elementary
- 2) Megan Noll – Early Elementary

- F. Approval of the following individuals for the 2014-2015 school year to work athletic events at the established rate of \$8.00 per hour:
 - 1) Brandi Kinard
 - 2) Cameron Mummert

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

PROGRAM REPORT:

- 7. Following a report of the Athletic and Music Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Hoschar seconded the following:
 - A. Approval for the Junior High Wrestling team to attend the Bellefonte Junior High School Tournament in Bellefonte, Pennsylvania, on January 23 and 24, 2015.

Vote by roll call on athletic and music items resulted in the motion carrying with a unanimous vote by board members.

- 8. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Staub seconded the following:
 - A. Approval for approximately 12 high school students, along with Jason Baker, High School Social Studies Teacher, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pittsburgh to compete in a Mock Trial Competition on January 2-4, 2015.
 - B. Approval for approximately 18 high school students, along with Jason Baker, High School Social Studies Teacher, and Nichole Harlacher, High School World Language Teacher, to travel to the University of Pennsylvania to compete in a Mock Trial Competition on January 17-18, 2015.
 - C. Approval for approximately 11 high school students who are on the Student Launch Initiative (SLI) Team, along with Brian Hastings and Renee Eaton, High School Science Teachers, to travel to Huntsville, AL, on April 6-13, 2015.
 - D. Approval for approximately 55 high school students, along with Brian Buterbaugh, High School Choir Director, Kyle Showalter, High School Band Director, and additional approved chaperones as required, to travel to Times Square, New York, on April 25, 2015.
 - E. Approval for approximately six High School Student Council members, along with Hailey Holder, Staci Delp, and Stephen Richards, Student Council advisors, to travel to Washington, D.C., on January 30 – February 1, 2015 to participate in the 2015 Leadership Experience and Development conference.
 - F. Approval for Timothy Bupp, Elementary Music Teacher, to attend the National Association for Music Education (NAfME) Biennial Eastern Division Conference in Providence, Rhode Island on April 9-12, 2015.
 - G. Approval of the following new courses beginning with the 2015-2016 school year:
 - 1) Advanced Placement Spanish Language and Culture
 - 2) Real World Skills: Careers in Family Consumer Sciences and Food Preparation
 - 3) Skills for the 21st Century Family: Nurturing Children and Sewing as a Resource

H. Approval of revisions to the following courses which would include changes to the credit value, time allotment, and/or grade level offering beginning with the 2015-2016 school year:

- 1) Enhanced Biology – (Credit Value Change from 1 to .25; Change from 1 semester to 1 marking period) – Project Based Course written by the State
- 2) CAD I – (Change from Grades 10-12 to Grades 9-12)
- 3) Introduction to Technology – (Change Weighted Value from .9 to 1.0)
- 4) Power Technology – (Credit Value Change from .5 to .25; Change from six meetings/cycle to three meetings/cycle; Change from Grades 10-12 to Grades 9-12)
- 5) Advanced Placement English Literature – (Credit Value Change from 1 to 1.5; Change from six meetings/cycle to nine meetings per/cycle; Change from Grade 12 to Grade 11 and Grade 12)
- 6) Advanced Placement US History – (Credit Value Change from 1 to 1.5; Change from six meetings/cycle to nine meetings/cycle)
- 7) College Prep English 10 – (Credit Value Change from 1 to 1.5; Change from six meetings/cycle to nine meetings/cycle)
- 8) College Prep English 10 Honors – (Credit Value Change from 1 to 1.5; Change from six meetings/cycle to nine meetings/cycle)

Vote by roll call on curriculum items resulted in the motion carrying with a unanimous vote by board members.

Huber reminded board members of the executive session for personnel following adjournment of the regular meeting.

Sindlinger moved and White seconded the motion to adjourn at 8:10 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary