

The Spring Grove Area School District Board of Directors met for its regular session on Monday, October 20, 2014. This meeting was held in the cafeteria of the Spring Grove Area High School, 1490 Roth Church Road, Spring Grove, PA. Emily Sindlinger, Board Vice President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Brent Hoschar, Stacy Meyer, Emily Sindlinger, Todd Staub, Doug Stein, David Trettel and Doug White present. Cindy Huber was absent due to business and Eric Cable was absent for personal reasons. Sindlinger announced one executive session was held since the last sunshine meeting on October 6, 2014 for personnel purposes.

Sindlinger thanked Student Council for providing refreshments prior to the meeting.

**SUPERINTENDENT’S REPORT**

Lombardo shared that the addendum to the 2013-2014 yearbook is complete and will be shared with board members at the November 3<sup>rd</sup> Directors’ Study Forum. Lombardo also acknowledged High School student athletes of the month for September as Victoria Ross, for golf, and Shay Fuelmer, for football.

Olivia Bortner, student representative, thanked board members for their support during homecoming on behalf of Student Council. Heather Sechrist and Evan Greer were crowned as homecoming king and queen. Bortner highlighted building level activities around the district and shared current sports records for the fall season.

**PUBLIC COMMENT**

Tammy Miller, Executive Director of Windy Hill on the Campus, thanked the district for the center’s invitation to participate in CIRE; they found it very helpful. Miller announced receipt of a \$33,000 grant from the Department of Aging, and a \$4,600 grant from York County Community Foundation. Monies will be used to create an intergenerational technology program and open a café where district students will teach center members how to use technology through the use of iPads. Opening the café is slated for 2015. Miller noted the 2014-15 Sages and Seekers Program has started; she invited board members and administrators to a special tribute on November 13 at 10:00 AM, when center members who are Veterans will be honored.

Tracey Glace, 3178 Markle Road, York, and her husband Scott, requested that the School Board review Policy No. 109 and consider amending its language after a teacher at the Intermediate School showed a PG-13 movie to students that were not yet 13 years of age. Mrs. Glace noted the content of the movie was traumatizing to her daughter, and she and her husband are still waiting for an acknowledgment or an apology for the teacher’s irresponsible actions. A copy of the requested amendment considerations were shared with Mrs. Sindlinger.

**CORRESPONDENCE**

There was no correspondence to report.

**LEGISLATIVE REPORT**

Todd Staub shared that as Voting Delegate for the district, he will attend PSBA’s leadership conference in Hershey on October 21. A hot topic for potential consideration is pension reform.

**YORK ADAMS ACADEMY**

Stacy Meyer reported a new course in history and updates to others were approved at the most recent YAA meeting. Meyer noted that out of 118 surveys sent to YAA graduates, 100 responses were received, with 79% reflecting employment. A majority of the jobs indicated were in construction and manufacturing. The Academy may be looking to raise tuition next year after six years with no change. The next scheduled YAA meeting is Tuesday, October 28.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Dave Trettel reported no meeting since the last report.

**APPROVAL OF MINUTES**

1. Staub moved and Meyer seconded the approval of the following minutes: Regular Voting Meeting, September 22, 2014; Voting Meeting, October 6, 2014; and Directors' Study Forum, October 6, 2014. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

George Ioannidis presented the Treasurer's Report for month ending September 30, 2014.

2. Stein moved and Hoschar seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee's recommendations read by Ioannidis, Stein moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval of the attached Parameters Resolution authorizing the issuance of the Spring Grove Area School District, General Obligation Bonds Series of 2015, to fund the advance refunding of the remainder of the District's General Obligation Bonds, Series 2009A and 2009B.
- C. Approval of the attached list of final budgetary transfers for the 2013-2014 fiscal year.

Ioannidis introduced Chris Gibbons, Concord Public Finance, and Steve Hovis, Bond Counsel with Stock and Leader, to discuss Parameters Resolution. Gibbons noted \$1.7 million savings is projected at present and shared a document outlining a profile of economic data for the district. Gibbons asked Board members to review the information before it is made available to interested investors. Approval of the Parameters Resolution establishes the maximum size of the borrowing and a net savings threshold, and authorizes the agent of the school district to finalize the transaction.

Vote by roll call on budget and finance items resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Trettel seconded the following:

- A. Approval to transition Paradise Elementary to public water at the time of York Water Company's installation of a water main along Lake Road.

Vote by roll call on buildings and grounds items presented resulted in the motion carrying, with Staub, Hoschar, Trettel, White, Meyer and Sindlinger voting in favor. Stein voted against.

**MANAGEMENT REPORTS:**

5. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Meyer moved and White seconded the following:

- A. Approval of a first reading for revisions of the following policies:

- 1) Policy No. 000: LOCAL BOARD PROCEDURES, Board Policy/Administrative Procedures
- 2) Policy No. 002: LOCAL BOARD PROCEDURES, Authority and Powers

- 3) Policy No. 004: LOCAL BOARD PROCEDURES, Membership
- B. Approval of the attached schedule of meetings for the Board of School Directors during the 2015 calendar year.
- C. Acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:
  - 1) A monetary donation in the amount of \$500 from Mrs. Donna Waugh, to support the National Art Honor Society.
  - 2) A monetary donation in the amount of \$100 from Mr. and Mrs. Scott Witeford, to support the Future Farmers Club.
  - 3) A monetary donation in the amount of \$500 from Advanced Application Design, Inc., to support the Rocket Science Club.
  - 4) A donation of (20) \$50 gift cards from Hanover Wal-Mart, to be used as rewards for Middle School teachers in support of non-budgeted educational supplies.

Vote by roll call on policy items resulted in the motion carrying with a unanimous vote by board members.

- 6. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Trettel seconded the following:
  - A. Approval of the following resignations:
    - 1) Spring Grove Elementary Learning Support Aide – Heidi Millard-Lewis, effective October 24, 2014, for personal reasons.
    - 2) New Salem Elementary Custodian – Judy Ewell, effective January 2, 2015, due to retirement.
  - B. Approval of the following request for family and medical leave:
    - 1) Spring Grove Elementary Instructor – Nancy Phillips, effective November 19, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
  - C. Approval of the following transfer:
    - 1) Interim Principal Paradise Elementary – Michael Holtzapple, to transfer **from** Spring Grove Elementary/Intermediate School Assistant Principal **to** Interim Principal at Paradise Elementary, effective approximately November 18, 2014, through approximately June 30, 2015. Additional compensation of \$30.00 per day to be added to existing salary during interim period.
  - D. Approval of the following appointments:
    - 1) Middle and Intermediate School Health Care Assistant – Kristi Heitmann, as a full-time, 190 days per school year health care assistant, beginning October 6, 2014. Compensation established at \$14.24 per hour.

- 2) Middle School Learning Support Aide – Debbie Zavatsky, as a part-time, 4 hours per school day learning support aide, effective October 22, 2014. Compensation established at \$9.17 per hour.
  - 3) High School Learning Support Aide – Cheryl Harrell, as a part-time, 4 hours per school day learning support aide, effective October 20, 2014. Compensation established at \$9.17 per hour.
  - 4) High School Custodian – Billie Durst, as a full-time, 8 hours per day second shift custodian, effective October 20, 2014. Compensation established at \$9.54 per hour plus \$0.20 per hour shift differential.
  - 5) High School Guidance Secretary – Theresa Piety, as a full-time, 8 hours per day, 260 days per school year secretary, effective December 10, 2014. Compensation will remain unchanged.
  - 6) High School Guidance Secretary – Barbara Valencia, as a part-time, 4 hours per day, 260 days per school year secretary, effective October 14, 2014. Compensation established at \$10.42 per hour.
- E. Approval of the following professional substitute for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- 1) Meghan Mahon – Science 4-8, Language Arts 4-8
- F. Approval to increase hours of cafeteria staff at the Intermediate School as follows, in order to better serve the needs of students and staff:
- 1) Level 1 Cook – from 3.5 to 4.0 hours
  - 2) Level 1 Cook – from 3.5 to 4.0 hours
  - 3) Level 1 Cook – from 3.25 to 3.5 hours
  - 4) Level 1 Cook – from 3.0 to 4.5 hours
  - 5) Level 1 Cook – from 3.0 to 4.5 hours

Meyer requested a separate vote on item D.3.

Vote by roll call on all items excluding D.3 resulted in the motion carrying with a unanimous vote by board members in favor.

Vote by roll call on item D.3 resulted in the motion carrying, with Trettel, Staub, Stein, White, Hoschar and Sindlinger voting in favor. Meyer abstained.

**PROGRAM REPORT:**

7. Following a report of the Athletic and Music Committee’s recommendations read by Brent Hoschar, Hoschar moved and Staub seconded the following:
  - A. Approval for the Senior High Wrestling team to attend the Indian River Tournament at Indian River High School in Dagsboro, Delaware, on December 29 and December 30, 2014.
  - B. Approval for the Junior High Wrestling team to attend the Wilson Junior High Wrestling Tournament at Wilson High School in West Lawn, Pennsylvania on February 6 and 7, 2015.

Vote by roll call on athletic and music items resulted in the motion carrying with a unanimous vote by board members.

8. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:
  - A. Approval for Brian Hastings, Renee Eaton, and Kim Richard, High School science teachers, to accompany approximately 30 students to the TARC (Teach America Rocketry Challenge) Nationals in the Plains, Virginia, from Thursday, May 7 – Sunday, May 10, 2015.
  - B. Approval for Brian Hastings, Pam Kimber, Catrina Frey, Kim Richard, Cathy Drapiewski, Debbie Kronsteiner (District science teachers), and Sherry Stambaugh (gifted teacher) to accompany approximately 34 middle school and high school students to the Science Olympiad State Competition in State College and Juniata College on Friday, April 24 – Saturday, April 25, 2015.
  - C. Approval for approximately four high school National Art Honor Society Officers, along with Natalie Lamparter and Troy Smith, High School Art Teachers, to travel to Washington, D.C. on Thursday, November 6 – Saturday, November 8, 2014.
  - D. Approval for Amanda Grant, High School Language Arts Teacher, to attend the ALER (Association of Literacy Educators and Researchers) 2014 Conference – Building Literacy through Culture in Delray Beach, Florida on Thursday, October 30 – Sunday, November 2, 2014.

Lombardo noted that NASA recently congratulated Spring Grove and Brian Hastings for being one of only eight schools across the country to be accepted into the 2015 Student Launch Program. Hastings has already initiated fundraising activities to raise the projected \$18,000 needed to participate.

Vote by roll call on curriculum items resulted in the motion carrying with a unanimous vote by board members.

Sindlinger noted an executive session for personnel would take place immediately following adjournment of the meeting.

Hoschar moved and White seconded the motion to adjourn at 7:39 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary