

TO: Board of School Directors  
FROM: George W. Ioannidis, Business Manager / Board Secretary  
SUBJECT: Meeting Minutes – Voting Meeting  
DATE OF MEETING/ TIME: October 6, 2014  
7:00 PM  
LOCATION: Educational Service Center

**PARTICIPANTS:**

School Board: Eric Cable, Brent Hoschar, Cindy Huber,  
Stacy Meyer, Emily Sindlinger, Todd Staub,  
Douglas Stein, David Trettel, Douglas White

District: Karyn Brown, George Ioannidis,  
Robert Lombardo, David Renaut

Absent:

The October 6, 2014 voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Board President, Cindy Huber. Following the pledge of allegiance and a moment of silence, roll call indicated nine Board members present. Huber announced two executive sessions were held since the last sunshine meeting: September 22, 2014 for personnel reasons, and October 6, 2014, prior to this meeting, for legal purposes.

**PUBLIC COMMENT**

There was no public comment.

**BOARD AND ADMINISTRATIVE RESPONSE**

N/A

**CORRESPONDENCE**

There was no correspondence to report.

**MANAGEMENT COMMITTEE REPORT**

1. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Cable seconded the following:
  - A. Approval of the following resignations:
    - 1) High School Personal Care Assistant – Nicole Weatherford, effective September 30, 2014, due to personal reasons.
    - 2) High School Guidance Secretary – Gail Reachard (Heilig), effective December 12, 2014, due to retirement.

B. Approval of the following requests for family and medical leave:

- 1) Paradise Elementary Custodian – Benjamin Hershey, September 11, 2014, and September 15 through September 17, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 2) Paradise Elementary Custodian – Karl Hershey, beginning October 1, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 3) Paradise Elementary Principal – Annette Julius, beginning approximately November 18, 2014 to February 3, 2015, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 4) Intermediate School Instructional Aide – Peggy Kile, beginning approximately October 2, 2014 to October 10, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.
- 5) Middle School Custodian – Rhonda Priest, beginning approximately October 1, 2014, for intermittent leave not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health of a family member.
- 6) Secretary to the Director of Human Resources – Theresa Rohrbaugh, beginning October 1, 2014 to October 22, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for the restoration of health.

C. Approval of the following request for uncompensated leave:

- 1) Paradise Elementary Principal – Annette Julius, beginning approximately February 4, 2015 through June 30, 2015, for child rearing.

D. Approval of the following appointments:

- 1) Student Maintenance Support – Matthew Shively, as a part-time, co-op maintenance support student, effective September 18, 2014. Compensation established at \$7.50 per hour.
- 2) Middle School Custodian – Deborah Boyer, as a part-time, 4.5 hours per day custodian, effective September 22, 2014 for the 2014-2015 school year. Compensation is established at \$9.54 per hour.
- 3) Paradise Elementary Cook – Ellen Oravitz, as a part-time 3 hour per day cook, effective September 18, 2014 for the 2014-2015 school year. Compensation is established at \$9.07 per hour.
- 4) High School Marching Band Color Guard Routine Development – Kathleen Brown, effective August 20, 2014, for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

- 5) High School Indoor Guard Routine Development – Kathleen Brown, effective October 7, 2014, for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- E. Approval of the following revision from the September 22, 2014 voting meeting action:
- 1) Middle School Learning Support Aide – Traci Walker, corrected from a part-time, 3.5 hours per day, to a part-time, 4 hours per day learning support aide, effective September 12, 2014, for the 2014-2015 school year. Compensation established at \$9.17 per hour.
- F. Approval of the following classified substitutes for the 2014-2015 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- 1) Jennifer Rosenberry
  - 2) Ryan Berkheimer
  - 3) Cindy Myers
  - 4) Kelly Mummert
- G. Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:
- 1) Erica Ceccanecchio – Special Education
  - 2) Lisa Little – Elementary K-6, Early Childhood N-3, Supervisor Early Childhood N-3
  - 3) Courtney Miller – Music K-12
  - 4) Joelle Currier – Elementary K-6
  - 5) Jesse Wolford – Early Childhood PK-4
  - 6) Jennifer Craft – English 7-12
- H. Approval of the following individual for the 2014-2015 school year to work athletic events at the established rate of \$15.97 per hour:
- 1) Jennifer Morin
- I. Approval of the following individuals for the 2014-2015 school year to work athletic events at the established rate of \$8.00 per hour:
- 1) Melissa Eicholtz

Sindlinger called for an executive session for personnel reasons and the board adjourned at 7:08 PM. Huber recalled the meeting to order at 7:26 PM.

Vote by roll call on personnel items resulted in the motion carrying with a unanimous vote by board members.

Regular Voting Meeting  
(October 6, 2014)

Sindlinger moved for adjournment at 7:27 PM. The motion was seconded by Meyer and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager / Board Secretary