

The Spring Grove Area School District Board of Directors met for its regular session on Monday, August 18, 2014. This meeting was held in the Board Room of the Spring Grove Area Educational Services Center, 100 East College Avenue, Spring Grove, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Todd Staub, Douglas Stein, David Trettel and Douglas White present, with Emily Sindlinger absent due to personnel reasons. Huber reported an executive session was held on August 4, 2014, for personnel reasons, and noted there would be an executive session following adjournment of the meeting, also for personnel purposes.

SUPERINTENDENT'S REPORT

Dr. Lombardo, Superintendent, noted having a successful opening of the 2014-15 school year today, with teachers and nine-month staff returning for a breakfast and in-service at the High School. He joked that the brevity of presentations in the morning was largely due to not having George Ioannidis remark during initial comments.

Lombardo reminded board and audience members the first day of school for students is Wednesday, August 20; he also noted there will not be a September 15 board conference meeting.

The Superintendent gave an update concerning the District CIRE (Critical Incident Response Exercise) Drill, scheduled for Friday, September 26. Lombardo recognized Karyn Brown for taking an active role in preparation and leadership, and for working with Northern York County Regional Police, Southwestern Regional Police, and local EMS organizations. The focus of the drill for the district will be the reunification piece, while Police and EMS crews will handle their respective components. The drill is scheduled to take place at the Middle School; however, all schools will be somewhat involved, even if only minimally by going into mandatory lockdown. Board members and area Superintendents are invited to observe and measures are being taken to notify the public. An update will be shared with the board during an upcoming meeting.

PUBLIC COMMENT

Todd Staub, Athletic Boosters, stated that concessions were opened during a recent scrimmage and following the game, Boosters fed both teams.

CORRESPONDENCE

There was no correspondence to report.

LEGISLATIVE REPORT

Todd Staub stated that legislative committees are discussing Gifted Education, Financial Recovery for schools in distress, and student attendance / compulsory education. The Basic Education Funding Commission is continuing its study to develop a new funding formula.

YORK ADAMS ACADEMY

Stacy Meyer reported the next YAA meeting is scheduled for August 26.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel noted that August 25 is the first day for new YCST students; August 26 is the first day for all others.

APPROVAL OF MINUTES

1. Meyer moved and Trettel seconded the approval of the following minutes: Voting Meeting, August 4, 2014; and Directors' Study Forum, August 4, 2014. Motion was unanimously approved by voice vote.

TREASURER’S REPORTS

Eric Cable presented the Treasurer’s Report for months ending June 30, 2014 and July 31, 2014.

- 2. Cable moved and Meyer seconded approval of the Treasurer’s Reports.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

- 3. Following a report of the Budget and Finance Committee’s recommendations read by Eric Cable, Cable moved and Trettel seconded the following:

- A. Approval of the Accounts Payable lists as presented.
- B. Approval to accept the following Per Capita/Occupation tax exonerations from tax year 2009, per listings from Statewide Tax Recovery:

TAX YEAR	NUMBER OF EXONERATIONS	REASON FOR EXONERATION	DOLLAR AMOUNT EXONERATED
2009	2	Elderly, Low Income	\$ 55.00
TOTAL:	2		\$ 55.00

- C. Approval to exonerate the Spring Grove Area School District from tax bill number 403880, parcel ID number 33000GF0066000000, for real estate taxes in the face amount of \$4,062.00.
- D. Approval to exonerate the Spring Grove Area School District from tax bill number 404986, parcel ID number 33000FF0094A000000, for real estate taxes in the face amount of \$2,219.50.
- E. Approval for students and/or staff to raise funds toward support of the organizations reflected on the attached list, during the 2014-2015 school year, in accordance with Board Policy #229.
- F. Approval to dispose of technology items included on the attached list, considered to be obsolete/outdated and of no value to the district.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

- 4. Following a report of the Buildings and Grounds recommendations read by Doug White, White moved and Staub seconded the following:

- A. Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2014-2015 fiscal year.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

- 5. Following a report of the Transportation Committee’s recommendations read by Dave Trettel, Trettel moved and Cable seconded the following:

- A. Approval of the following contracted drivers for Red Lion Bus Company, for the 2014-2015 school year:

Alwine,	Thomas	Horn,	Ted	Rager,	Diana
Ashman,	Karol	Irwin-Tiller,	Sandra	Rennick,	Thomas
Barrett,	Billiejo	Jacobs II,	Warren	Rothrock,	Kristal
Bishop,	Paula	Keener,	Jennifer	Ruggerie,	Robert
Bolinger,	Melissa	Lauchman,	Edgar	Schorner,	Leeann
Bollinger,	George	Laughman,	Deborah	Shaffer,	Donald
Bullock,	Carol	Laughman,	Eugene	Sheridan,	Bradley
Burgard,	Wanda	Laughman,	Grant	Sherry,	Raymond
Byerts,	Kelly	Lease,	Richard	Spangler,	Rebecca
Carter,	Linda	Lecrone,	Jennifer	Stauffer,	Linda
Church,	Laura	Lehman,	Sandy	Sterner,	Kathy
Conrad,	Elizabeth	Lessig,	Mark	Stough,	Carldene
Coulson,	Angela	Luckenbaugh,	Lorie	Stubbs,	Jacqueline
Dell,	Diane	Luckenbaugh,	Sheralyn	Taylor,	Deborah
Dentler,	Robert	Mahone,	Barbara	Trump,	Keith
Diehl,	Melissa	Mainquist,	P. Kevin	Tyson,	Desirae
Doniker,	Katheryn	McMaster,	Dixie	Waltersdorff,	Julie
Donivan,	Christine	Meiler,	Linda	Weaver,	Terry
Eckard,	Staci	Messersmith,	Barry	Wentz,	Claire
Ferree,	Jenifer	Messersmith,	Belinda	Wentz,	Deb
Flemmens,	Kristin	Monn,	Tammy	Wertz,	Sandra
Grogg,	Jeanne	Musser,	Sandra	Williams,	Katie
Grogg,	Stephen	Myers,	Julie	Wiseman,	Brenda
Gross,	Barbara	Peplinski,	Wendy	Wood,	Dave
Hamberger,	Pamela	Perry,	Nichole	Young,	Nichole
Hawkins,	Joseph	Peterson,	Lynn	Zorbaugh,	Sandra
Henry,	Wesley	Polashuk,	Laura		
Hess,	Amy	Quibell,	Lyndsy		
Horn,	Kathy				

- B. Approval of tentative bus routes for the 2014-2015 school year, understanding new student enrollments modify these routes on a continual basis.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

- 6. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:

- A. Approval of a first reading for the following policies:

- 1) Policy #707: FACILITIES, Use of School Facilities
- 2) Policy #915: COMMUNITY, Recording/Imaging of Staff and Students

Vote by roll call on items of policy resulted in the motion carrying with a unanimous vote by board members.

- 7. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Meyer seconded the following:

- A. Approval to continue the terms and conditions of the expiring Collective Bargaining Agreement with the Spring Grove Education Association, effective August 24, 2009 to the last day prior to the first scheduled teacher workday for the 2014-2015 school year, until such time as a successor agreement is ratified, or until the Association indicates its intent not to abide by the terms and conditions of the expired Agreement.

B. Approval of the following resignations:

- 1) Maintenance Technician Coordinator – James Grimes, effective October 10, 2014, due to retirement.
- 2) Spring Grove Intermediate Learning Support Aide – Denise Fink, effective August 6, 2014, due to personal reasons.
- 3) High School Student Custodian – Ha Ni Lee, effective August 11, 2014, due to moving out of the area.

C. Under authorization contained in the agreement between Spring Grove Area School District Administrative/Supervisory Personnel and Spring Grove Area School District, payment to be made to Paul Nathan Frank III, in the amount of \$6,000.00 for severance pay.

D. Approval of the following request for family and medical leave:

- 1) Spring Grove Elementary Second Grade Instructor – Jennifer Garman, beginning approximately October 9, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for childrearing.

E. Approval of the following appointments:

- 1) New Salem Elementary First Grade Instructor Short-Term Substitute – Jami Myers, effective August 18, 2014, for approximately 12 weeks, for so long as regular professional employee is on a child rearing leave of absence during the 2014-2015 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
- 2) Spring Grove Elementary Third Grade Instructor Short-Term Substitute – Michelle Strausbaugh, effective August 18, 2014, for approximately 12 weeks, for so long as regular professional employee is on a child rearing leave of absence during the 2014-2015 school year. Compensation established at \$110.00 per day for the first 30 days. On the 31st day, compensation to be a proration of Step 1 of the Bachelor's Schedule.
- 3) New Salem Elementary Personal Care Assistant – Kayla Lentz, effective August 18, 2014, as a full-time personal care assistant. Compensation established at \$9.17 per hour.
- 4) New Salem Elementary Learning Support Aide – Susan Good, effective August 18, 2014, as a part-time learning support aide. Compensation established at \$9.17 per hour.
- 5) Paradise Elementary Kindergarten Aide – Beth Marshall, effective August 18, 2014, as a part-time kindergarten aide for the 2014-2015 school year. Compensation is established at \$9.17 per hour.
- 6) Spring Grove Intermediate Learning Support Aide – Cynthia Ferrence, effective August 20, 2014, for the 2014-2015 school year. Compensation established at \$9.17 per hour.
- 7) Middle School Custodian – Julie Emig, effective August 11, 2014, for the 2014-2015 school year. Compensation established at \$9.54 per hour.
- 8) District Messenger/Custodian – Neil Riley, effective August 18, 2014, for the 2014-2015 school year. Compensation established at \$9.54 per hour.

- 9) High School Attendance Secretary – Michelle Garrett, effective August 18, 2014, for the 2014-2015 school year. Compensation to be established at her current base rate of pay plus appropriate longevity increase.
 - 10) Assistant Football Coach – Ian Smith, effective August 18, 2014, for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and the Spring Grove Education Association.
 - 11) High School Marching Band Instructor – Christopher Scheetz, effective August 18, 2014, for the 2014-2015 school year. Compensation is established at \$1,500 for the 2014-2015 season.
 - 12) High School Marching Band Instructor – Douglas Groft, effective August 18, 2014, for the 2014-2015 school year. Compensation is established at \$1,500 for the 2014-2015 season.
 - 13) New Salem Elementary Over Enrollment Aide – Melissa Stone, effective August 20, 2014, for the 2014-2015 school year, pending a favorable Act 151 clearance. Compensation established at \$9.17 per hour.
- F. Approval of the following classified substitutes for the 2014-2015 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:
- 1) Julie Safely
 - 2) Wayne Topper (AV Support)
 - 3) Bobby Kehm (AV Support)
- G. Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
- 1) Trenton Bankert – English
 - 2) Maleah Berger – Grades 4-8 (*All subjects 4-6; Math 7-8*)
 - 3) Kate Gardner – English
 - 4) Tanner Jones – English
 - 5) Kathryn Keefauver – Math 7-12
 - 6) April Lutter – Elementary K-6
 - 7) Katie Sechrist – Early Childhood PK-4
- H. Approval of the following individuals holding a Bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:
- 1) Adeline Brown
 - 2) Kevin Henning
 - 3) Michelle Kroft
 - 4) Liza Lauer

Lombardo recognized James Grimes for 40 years of loyal service to the school district. An over-enrollment aide is being requested for New Salem Elementary before school starts, for a class size of 25. Cable requested administration to send third day enrollment figures to board members, with a comparison to opening day figures from the previous year.

Vote by roll call on personnel items resulted in the motion carrying, with a unanimous vote by board members.

PROGRAM REPORT:

8. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:
 - A. Approval for Matthew Robinson and Nicole Riser, High School Business Education Teachers, to accompany approximately eight students to attend the FBLA (Future Business Leaders of America) State Leadership Workshop in State College, PA, November 2-3, 2014.
 - B. Approval for Jessica O'Brien, Middle School Physical Education/Wellness Teacher and Deb Kronsteiner, Middle School Science Teacher, to accompany approximately eight middle school students to the Penn State University THON at Penn State University, University Park, PA, February 20-22, 2015.
 - C. Approval of the attached 2014-2015 District Assessment Plan for classroom teachers.
 - D. Approval to modify the 2013-2014 school calendar and utilize an Act 80 day for PM Kindergarten on October 14, 2013.

Vote by roll call on curriculum resulted in the motion carrying with a unanimous vote by board members.

Huber reminded board members of the executive session following adjournment.

Cable moved and White seconded the motion to adjourn at 7:30 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary