

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ August 4, 2014
TIME: 7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Eric Cable, Brent Hoschar, Cindy Huber,
Stacy Meyer, Emily Sindlinger, Todd Staub,
Douglas Stein, David Trettel, Douglas White

District: Karyn Brown, George Ioannidis,
Robert Lombardo, David Renaut

Absent:

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Board President, Cindy Huber. Following the pledge of allegiance and a moment of silence, roll call indicated nine Board members present. Huber announced one executive session was held since the last sunshine meeting on June 16, 2014 for personnel purposes, and noted there would be an executive session following adjournment of tonight's discussion meeting for personnel.

PUBLIC COMMENT

J.T. Hand, representing York Water Company, was denied time for comment due to non-residency, but was encouraged to place comments in writing to the board and forward to the Superintendent.

BOARD AND ADMINISTRATIVE RESPONSE

Board members briefly discussed board policy regarding eligibility to present public comment.

APPROVAL OF MINUTES

1. Sindlinger moved and Meyer seconded the approval of the following minutes: Voting Meeting, June 16, 2014, and Directors' Study Forum, June 16, 2014. Motion was unanimously approved by voice vote.

BUSINESS / FINANCE COMMITTEE REPORT:

2. Following a report of the Budget and Finance Committee's recommendations read by Eric Cable, Cable moved and Meyer seconded the following:
 - A. Approval of the Accounts Payable lists as presented.
 - B. Approval to employ the following school physicians for the 2014-2015 school year, in order to complete mandated student examinations:
 - 1) Howard Farrington, MD, 2030 Thistle Hill Dr., Suite 200, Spring Grove, PA 17362
 - 2) Catherine Heilman, MD, East Berlin Family Medicine, 105 Fourth Street, East Berlin, PA 17316
 - 3) Edward Nelson, MD, East Berlin Family Medicine, 105 Fourth Street, East Berlin, PA 17316

Sindlinger requested a separate vote on items B2 and B3.

Vote by roll call on items B2 and B3 of Budget and Finance resulted in the motion carrying, with Stein, Meyer, Cable, Trettel, Hoschar, Staub, White and Huber voting in favor. Sindlinger abstained.

Vote by roll call on all remaining Budget and Finance items resulted in the motion carrying with a unanimous vote by board members in favor.

3. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Cable seconded the following:

- A. Approval to award the project of the demolition of the old farmhouse located across from the Middle School at 253 Old Hanover Road, Spring Grove, to Bernard Anthony, Inc., at a cost not to exceed \$14,300.00, without asbestos and lead paint testing/removal.

Ioannidis noted results of testing on the farmhouse indicated there is no asbestos or lead paint.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

MANAGEMENT COMMITTEE REPORT:

4. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Meyer moved and Sindlinger seconded the following:

- A. Approval of a second reading for the following policies:

- 1) Policy No. 222: PUPILS, Tobacco Use
- 2) Policy No. 246: PUPILS, Student Wellness (*with amendment*)

- B. Approval of the 2014-2015 Operational Plan items, as reflected on the attached.

- C. In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:

- 1) A donation from the Spring Grove Area Athletic Boosters of a new Football/Soccer LED Scoreboard, designed and created by Nevco, Inc., to be installed on the field behind the Opilo Technology Center and used for soccer and lacrosse games, beginning August, 2014.

- D. Appointment of Todd Staub, board member, as voting delegate in the PSBA Delegate Assembly meeting on Tuesday, October 21, 2014.

- E. Approval to designate George Ioannidis, Board Secretary, to register votes electronically during the voting window, that were cast by the school board, for election of officer(s) and at-large positions of the PSBA Governing Board.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Cable seconded the following:

- A. Approval of the following resignations:

- 1) High School Assistant Principal – Paul Nathan Frank, III, effective August 6, 2014, due to accepting another position outside of the District.

- 2) Intermediate School Instructor – Benjamin Long, effective August 15, 2014, due to accepting another position outside of the District.
- 3) High School Certified School Nurse – Dawn Floyd, effective August 8, 2014, due to personal reasons.
- 4) High School Attendance Secretary – Rebekah Hughes, effective August 1, 2014, due to personal reasons.
- 5) High School Cook – Barbara Sprenkle, effective June 5, 2014, due to personal reasons.
- 6) High School Cook – Faye Moul, effective July 30, 2014, due to personal reasons.
- 7) 8th Grade Assistant Football Coach – Montgomery Reed, effective June 19, 2014, due to personal reasons.
- 8) Assistant Girls' JH Volleyball Coach – Lisa Little, effective June 11, 2014, due to personal reasons. Ms. Little will remain the Assistant Girls' Varsity Coach.
- 9) Assistant HS Football Coach – John Erickson, effective June 21, 2014, due to personal reasons.
- 10) Assistant JH Track Coach – Rayce Leib, effective June 18, 2014, due to accepting another position outside of the District.
- 11) 9th Grade Head Football Coach – Kyle Sprenkle, effective April 21, 2014, due to elimination of the 9th grade program.
- 12) 9th Grade Assistant Football Coach – Shane Grimm, effective April 21, 2014, due to elimination of the 9th grade program.
- 13) Head Girls' Lacrosse Coach – Sandra Grosberger, effective May 15, 2014, due to personal reasons.
- 14) Assistant Girls' Lacrosse Coach – Chelsey Grosberger, effective May 15, 2014, due to personal reasons.

B. Approval of the following request for family and medical leave:

- 1) Middle School Instructor – Korie Lain, beginning approximately October 3, 2014, until December 26, 2014, not to exceed the 12 week maximum as outlined in the Family and Medical Leave guidelines for child rearing.

C. Approval of the following request for uncompensated leave:

- 1) Middle School Instructor – Korie Lain, beginning approximately December 27, 2014 until January 23, 2015, for child rearing.

D. Approval of the following appointments:

- 1) Assistant Girls' Soccer Coach – Meghan Mahon, effective August 5, 2014, for the spring 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

- 2) Paradise Elementary First Grade Instructor – Alysha Staggars, effective August 18, 2014, for the 2014-2015 school year. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 3) High School English Instructor – Mary Katharine Byrne, effective August 18, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 4) District Dental Hygienist – Karla McCleary, to serve the district as a Dental Hygienist in conjunction with the Dental Hygiene Program for 74 days during the 2014-2015 school year, pending receipt of appropriate PA Dental Hygienist certification. Compensation established at the per diem rate of Step 1 of the Bachelor’s Schedule.
- 5) Summer Music Program Instructor – Andrew Jones, effective June 8, 2014, on an as- needed basis, to teach students in the Summer Music Program. Compensation established at the approved curriculum rate to be paid from tuition fees received from participants in the program.
- 6) Student Maintenance/Custodian Support – Karolina Arceo, effective June 30, 2014, as a part-time, co-op maintenance/custodian support student. Compensation established at \$7.50 per hour.
- 7) Spring Grove Elementary Extended School Year Aide – Jamie Myers, effective June 16, 2014, as a part-time, extended school year aide from June 24, 2014 through July 29, 2014.
- 8) Paradise Elementary Kindergarten Aide – Cori Wood, effective August 18, 2014 for the 2014-2015 school year. Compensation for this part-time position is established at \$9.17 per hour.
- 9) Spring Grove Elementary Learning Support Aide – Heidi Millard-Lewis, effective August 18, 2014 for the 2014-2015 school year. Compensation for this part-time position is established at \$9.17 per hour.
- 10) Middle School Personal Care Assistant – Angela Anderson, effective August 18, 2014 for the 2014-2015 school year. Compensation for this full-time position is established at \$9.17 per hour.
- 11) High School Personal Care Assistant – Nicole Weatherford, effective August 18, 2014, as a full-time personal care assistant.
- 12) Summer Painter – Katelyn Miller, as a seasonal summer painter, effective June 23, 2014 until approximately August 20, 2014. Compensation established at \$9.04 per hour.
- 13) Summer Painter – Kevin Collins, as a seasonal summer painter, effective June 25, 2014 until approximately August 20, 2014. Compensation established at \$9.04 per hour.
- 14) Summer Painter – Nathan Senft, as a seasonal summer painter, effective June 25, 2014 until approximately August 20, 2014. Compensation established at \$9.04 per hour.
- 15) Assistant Boys’ Soccer Coach – William Metzger, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

- 16) Assistant Girls' Tennis Coach – Nicole Harlacker, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 17) 8th Grade Head Football Coach – Brian Thomas, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 18) Junior High Assistant Boys' Basketball Coach – Marly Hay, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 19) 8th Grade Assistant Football Coach – Brian Stanton, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 20) 7th Grade Assistant Football Coach – Matt Foltz, effective August 5, 2014 for the 2014-2015 school year. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

- E. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

1)	Candace Barfield	10)	Linda Paulus
2)	Melina Blackwell	11)	Lauretta Peterson
3)	Ronald Bollinger	12)	Elizabeth Prince-Caprio
4)	Crawford Dennard	13)	Thomas Schugsta
5)	Sharon Erlemeier	14)	Sara Smith
6)	Donald Karnas	15)	Kelly Sterner
7)	Mary K McLaughlin	16)	Kristine Trettel
8)	Theresa Michael	17)	Virginia Zalakar
9)	Jeffrey Palmer		

- F. Approval of the following classified substitutes for the 2014-2015 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

1)	Trudy Abrahams	22)	Barbara Gilbert	43)	Stephen Neal Riley
2)	Norman Adams	23)	Eric Glass Jr.	44)	Tammy Rinehart
3)	Alexis Anderson	24)	Tonya Godfrey	45)	Kelly Rohrbaugh
4)	Tammy Atkins	25)	Sara Hilty	46)	Julie Safley
5)	Rhonda Becker	26)	Suzan Hitchner	47)	Holly Senft
6)	Kimberly Brassard	27)	Anna Hoffman	48)	Janet Senft
7)	Diane Breeden	28)	Brent Hoffman	49)	Robert Senft II
8)	Lisa Brickley	29)	Diana Hoke	50)	Jenifer Sentz
9)	Deborah Brooks	30)	Judith Knight	51)	Melissa Shenberger
10)	Adeline Brown	31)	Shannon Knotts	52)	Beverly Strausbaugh
11)	Scott Brunner	32)	Jennifer Krug	53)	Dorothy Strausbaugh
12)	Phyllis Clever	33)	Maria LeVeck	54)	Barbara Valencia
13)	Elva Jean Cooley	34)	Amy Litteral	55)	Julie Waltemyer
14)	Victoria Costella	35)	Judy Lloyd	56)	Mitchell Warner
15)	Barbara DeCello	36)	Charles Lusco	57)	Sue Warner
16)	Margaret Diederich	37)	Suzanne Mitzel	58)	Ruth Wentz
17)	Kayla Durgin	38)	Bernadette Mummert	59)	Sharon White
18)	Billie Durst	39)	Kelly Naylor	60)	Travis Whitson
19)	Julie Emig	40)	Matthew Osborne	61)	Lisa Wildasin
20)	Sharon Erlemeier	41)	Tara Osborne	62)	Kristin Yeager-Adams
21)	Cynthia Ferrence	42)	Patti Rappoldt		

G. Approval of the following professional substitutes for the 2014-2015 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21st day cumulative:

1)	Thaddeus Abbott, Math	24)	Dana Kile, Elem, Early Child	47)	Derek Saltzgeber, PE/Health
2)	Karen Altland, Health, PE	25)	Rebecca Krape, Elementary	48)	Nadia Schildt, Elementary
3)	Kerri Bankert, Elementary, ESL	26)	Mark Kuntz, Elementary	49)	Andrew Schmehl, Gen Sci
4)	Amy Baublitz, Music	27)	Kaitlyn Leight, Elementary	50)	Lauren Senft, Math
5)	Stetson Bostic, Social Studies	28)	Robert Lighty, Physics, Math	51)	Tarrah Shearer, SS, CA, Mid Math
6)	David Bowersox, Health/PE	29)	Joshua Livelsberger, PE/Health	52)	Amanda Shipley, Early Child, Elementary
7)	Jessica Breighner, Elem K - 6	30)	Sandy Loeffelholz, Elementary, Middle LA	53)	Brianna Sites, Elementary, Early Childhood
8)	Rachel Brewer, Elementary K - 6, ESL	31)	Marissa Matty, Elem, Middle Math	54)	Tiffany Skias, Math
9)	Ethan Chrismer, Social Studies	32)	Jessica Miller, Elementary	55)	Darryl Smeltzer, Music
10)	Gared Chrismer, Elementary, Social Studies	33)	Jennifer Mondorff, Elem K - 6	56)	Donna Smeltzer, Elementary
11)	Katherine Davis, Early Child, PreK - 4	34)	Dave Myers, Elementary	57)	Alicia Snook, Elementary
12)	Courtney Farmer, Early Childhood PK-4	35)	Jami Myers, Elementary, Early Child	58)	Ann Snyder, CA, SS, Read Spec
13)	Joyce Fengfish, Elementary	36)	Sarah Myers, Elementary, MS CA/SS	59)	Michelle Stewart, Elementary
14)	Joyce E. Gable, Elementary	37)	Nicole Negley, Elementary, Spec Ed	60)	Belinda Strouse, Elementary, ESL, Spec Ed
15)	Donna Garcia, Spanish	38)	Jamin Nell, Math 7-12	61)	Linda Stump, Elementary
16)	Barbara A. Gault, Elem	39)	Doris Olver, Ment/Phys Handicapped	62)	Emily Sunday, Early Child, PreK - 4
17)	Joy Gobrecht, Chemistry	40)	Lisa Parrott, Biology, German	63)	Chad Thatcher, Gen Sci/Bio
18)	Mary Grissett-Havrilak, Art	41)	Wanda Peterson, Elem	64)	Megan Theobald, Elementary, Early Ed
19)	Jeena Hake, Elementary, Spec Ed	42)	Brittany Portner, Elementary, Early Child	65)	Dan Wilmott, Biology
20)	Crystal Holtzman, CA, Library Sci, RS, Elementary	43)	Linda Rigler, Elem/Library Science	66)	Pearl Wintrode, Elementary
21)	Christina Iwanowicz, English	44)	Lorelei Rohrbaugh, Social Studies	67)	Danyiel Wise, Elementary
22)	Sabrina Jackson, Elementary, Early Child	45)	Karen Salter, Elementary	68)	James Yashur, Elementary
23)	Leif Johnson, Social Studies	46)	Ashley Saltmarsh, Elementary		

H. Approval of tenure for the following Temporary Professionals of the Spring Grove Area School District whose work has been certified by the District Superintendent during the last four (4) months of the third year of service as being satisfactory and meeting all requirements as set forth in Section 24PS 11-1108 of the Pennsylvania School Code, to be extended a tenure contract as provided for professional employees:

- 1) Shandi Silk, Communication Arts, Middle School
- 2) Jennifer Huhn, Communication Arts, High School

I. Approval of the following individuals for the 2014-2015 school year in the designated extracurricular activities. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

SPRING 2014-2015 SEASON	
Head Baseball Coach	Eric Zeigler*
Assistant Baseball Coach	Kevin Stiffler*
Assistant Baseball Coach	Nathan Wertz*

SPRING 2014-2015 SEASON, continued	
Head Boys' Lacrosse Coach	Clifford Gordon*
Assistant Boys' Lacrosse Coach	Anthony Guifrida*
Head Girls' Lacrosse Coach	Vacant*
Assistant Girls' Lacrosse Coach	Vacant*
Head Softball Coach	Mark Hull*
Assistant Softball Coach	Jason Miller*
Assistant Softball Coach	Roger Miller*
Head Boys' Track Coach	Scott Govern*
Head Girls' Track Coach	Scott Govern*
Assistant Track Coach	Holly Baublitz*
Assistant Track Coach	Kevin Henning*
Assistant Track Coach	Don Karnas*
Assistant Track Coach	Andrew Rohrbaugh*
Head JH Track Coach	Brian Link*
Assistant JH Track Coach	Shonna Smyser*
Assistant JH Track Coach	Kathy Mensinger*
Assistant JH Track Coach	Vacant*
Head Boys' Tennis Coach	Holly Metzger*
Head Boys' Volleyball Coach	Michael Magalski*
Assistant Boys' Volleyball Coach	Paul Zeroth*
Head JH Girls' Volleyball Coach	Dawn Myers*
Assistant JH Girls' Volleyball Coach	Vacant*

FALL 2014-2015 SENIOR HIGH MARCHING BAND	
Director	Kyle Showalter*
Assistant Director	Tim Bupp*

**Stipends for above Spring Season Coaching positions and Fall Marching Band positions will remain at current contractual language until successfully negotiated agreement is complete.*

Extracurricular employees in non-collective bargaining Marching Band positions:

Instructional Staff	Katie Brown	\$1,545.00
Instructional Staff	Alpha Harrison	\$1,545.00
Instructional Staff	Leasha Folk	\$1,545.00
Instructional Staff	Vacant	\$1,545.00
Instructional Staff	Vacant	\$1,545.00
Instructional Staff	Vacant – Not filling 2014-2015	
Instructional Staff	Vacant – Not filling 2014-2015	

J. Approval of the following individuals for the 2014-2015 school year to work athletic events at the established rate of \$15.97.

- | | | |
|------------------|---------------------|--------------------|
| 1) Lori Beaner | 7) Peggy Kile | 13) Joshua Ross |
| 2) Don Carl | 8) Scott Leppo | 14) William Stiles |
| 3) Jason Cole | 9) Anthony Miller | 15) Russell Stoner |
| 4) Tammy DiPuppo | 10) Robin Miller | 16) Steve Young |
| 5) Eric Glass | 11) Vance Myers | 17) Eric Zeigler |
| 6) Mark Hull | 12) Gerry Rohrbaugh | |

- K. Approval of the following individuals for the 2014-2015 school year to work athletic events at the established rate of \$8.00 per hour:

Anthony Bachman	Jen Morin
Diane Bahn	Joshua Mummert
Stephanie Becker	Kelly Mummert
Cindy Bellamy	Dawn Myers
Donald Carl	Vance Myers
Reona Cassel	Kelly Nell
Randi Cheek	Sue Richards
Scott Craver	Charles Lusco
Tammy DiPuppo	Theresa Rohrbaugh
Monica Eckenrode	Joshua Ross
Lori Eichelberger	LeeAnn Schorner
Michelle Garrett	Bob Senft
Eric Glass	Celia Smith
David Guinn	Lisa Smith
Tim Grant	Leslie Sprenkle
Suzanne Hoffman	Beth Sterner
Victor Huber	Tyler Stiles
Mark Hull	William Stiles
Dana Kile	Lori Stine
David Kile	Deb Wentz
Peggy Kile	Ben Warfield
Denise Kline	Mitch Warner
Scott Leppo	Jim Wildasin
Lisa Little	Joan Wildasin
Charles Lusco	Lisa Wildasin
Karen Magalski	Pearl Wintrode
Michael Magalski	Steve Young
Robin Miller	Wallace Yowaiski
Kelly Mills	

Board members questioned item I relative to band participation numbers as a result of not filling positions. Dr. Lombardo will retrieve those participation numbers and inform the board.

Trettel requested a separate vote on item E-16.

Meyer requested a separate vote on items A12 and D4.

Vote by roll call on item E-16 of Personnel resulted in the motion carrying, with Meyer, Staub, White, Stein, Cable, Hoschar, Sindlinger and Huber voting in favor. Trettel abstained.

Vote by roll call on items A12 and D4 of Personnel resulted in the motion carrying, with Hoschar, Sindlinger, White, Staub, Stein, Trettel, Cable and Huber voting in favor. Meyer abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members.

Dr. Lombardo introduced new teachers Alysha Stagers and Mary Katharine Byrne, who were seated in the audience, and welcomed them to the district.

Dr. Nate Frank, also in the audience, commented on having 15 wonderful years at Spring Grove. He shared of his gratitude to the School Board, the Superintendent and Dr. Cugliari, High School Principal, for their assistance over the years. Dr. Frank will be joining Elizabethtown School District as Middle School Principal. On behalf of the board and administration, Dr. Lombardo thanked Nate and wished him well.

6. Following a report of the Athletic and Music Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Staub seconded the following:
 - A. Approval to implement a Spring Grove Area Hall of Fame based upon the attached Bylaws, to honor the history of Rocket Athletics and honor student athletes, coaches, and administrators, as well as longtime and distinctive supporters of the Athletic Department.
 - B. Approval for Dawn Myers, Head Coach, and Diane Bahn, Volunteer Assistant Coach, to accompany approximately 10-12 Varsity Girls' volleyball players to Raystown Lake, Huntingdon County, PA for an overnight trip August 15-16, 2014.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

7. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:
 - A. Approval for Benae Hoffnagle and Kathleen Krall, High School Social Studies Teachers, along with one male teacher or approved volunteer, to accompany approximately 20 High School students to London, Paris, Florence, and Rome, from July 8 – July 16, 2015.
 - B. Approval to allow Julia Jansen as an International Foreign Exchange Student from the Netherlands to enroll in the Spring Grove Area School District as a high school student for the 2014-2015 school year, with Ayusa International organization and Mr. and Mrs. Thomas Gans, host family, bearing full responsibility for Miss Jansen's well-being throughout the school year.
 - C. DENTAL HYGIENE PROGRAM, K – 12
 - 1) Approval to provide a comprehensive Dental Hygiene Program in the Spring Grove Area School District for the 2014-2015 school year, with the program providing 74 days of instruction as per proposed budget.
 - 2) Approval for Dr. Brian Reigart, D.D.S., 26 Roth's Church Rd., Spring Grove, PA 17362 to serve as the dental consultant (on a voluntary basis) for the 2014-2015 school year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

Cable moved for adjournment at 7:29 PM. The motion was seconded by White and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary