

The Spring Grove Area School District Board of Directors met for its regular session on Monday, June 16, 2014. This meeting was held in the Board Room of the Spring Grove Area Educational Services Center, 100 East College Avenue, Spring Grove, PA. Emily Sindlinger, Board Vice President, called the meeting to order at 7:00 PM.

The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Brent Hoschar, Stacy Meyer, Emily Sindlinger, Douglas Stein, Todd Staub, David Trettel and Douglas White present, with Eric Cable and Cindy Huber absent due to personal reasons. There were no executive sessions held since the last sunshine meeting. Sindlinger announced an executive session would be held immediately following adjournment of the discussion meeting for personnel reasons.

SUPERINTENDENT’S REPORT

Dr. Lombardo recognized four college students who were in audience to observe the meeting.

Lombardo announced Nathalie Elliott and Matthew Brooks were named High School Athletes of the Month for May.

PUBLIC COMMENT

Tammy Miller, Director for Windy Hill on the Campus, updated board members on what is happening at the center since its move onto the District campus in October 2013. Miller noted 128 new members, with record numbers in both daily attendance and meals served, and shared a number of services offered to seniors, including intergenerational programs with Intermediate and High School students. Miller announced that the York County Area Agency on Aging is returning the center’s full meal reimbursement status, and Donna Hake, former District Asst. Superintendent for Pupil Services, will take on the role of President for Windy Hill, starting July 1. Lombardo thanked Tammy for her work and the collaborative efforts between the district and the center.

CORRESPONDENCE

There was no correspondence to report.

LEGISLATIVE REPORT

Todd Staub shared a statement from PSBA, which urged the Legislation to adopt a pension reform plan before finalization of the 2014-15 budget. Governor Corbett signed HB1738, amending the funding formula for basic education, and Lombardo noted the Governor has stated he will not sign the budget if pension reform is not addressed. He cautioned that the district relies on those funds.

YORK ADAMS ACADEMY

Stacy Meyer invited everyone to the YAA graduation ceremony, scheduled for Thursday, June 19. The program is scheduled for the York Learning Center.

YORK COUNTY SCHOOL OF TECHNOLOGY

Dave Trettel reported YCST held graduation last Tuesday and shared a handout with board members, listing Spring Grove graduates and highlighting Austin Gorby. Trettel shared a picture of YCST students working on the Veterans Memorial Garden project at the High School. He noted that at present, board members are discussing how each school’s YCST student membership is allocated, and are considering options to make the process somewhat more equitable.

APPROVAL OF MINUTES

1. Meyer moved and Staub seconded the approval of the following minutes: Regular Voting Meeting, May 19, 2014; Voting Meeting, June 2, 2014; and Directors’ Study Forum, June 2, 2014. Motion was unanimously approved by voice vote.

TREASURER’S REPORT

Todd Staub presented the Treasurer’s Report for month ending May 31, 2014.

- 2. Staub moved and Trettel seconded approval of the Treasurer’s Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

BUSINESS/FINANCE REPORTS

- 3. Following a report of the Budget and Finance Committee’s recommendations read by Todd Staub, Staub moved and Meyer seconded the following:

- A. Approval of the June Accounts Payable lists as presented.
- B. Approval to appoint Kochenour, Earnest, Smyser & Burg to conduct the audit of the district’s financial statements for fiscal year ending June 30, 2014, at a proposed fee not to exceed \$11,925.
- C. Approval for administration to gather proposals and proceed with the sale of the former maintenance building of the school district, located at 220 West Jackson Street, Spring Grove, PA.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

- 4. Following a report of the Buildings and Grounds recommendations read by Doug White, White moved and Staub seconded the following:

- A. Approval to award the project of the demolition of the old farmhouse located across from the Middle School at 253 Old Hanover Road, Spring Grove, to a contractor to be determined.
- B. Approval, in accordance with Board Policy #707, of the following Use of Facilities request:
 - A. Providence Community Church, Mike Coarson, Hanover, PA 17331.

Activity:	Worship Services and Children’s classes
Facility:	Middle School Auditorium, 4 Classrooms including Library
Date(s):	Every Sunday beginning as early as available, for a period of one year from the first date of use
Time(s):	7:00 a.m. – 12:30 p.m.
Insurance:	Requested and will be provided prior to first use.
Fee:	Rental Fee approximately \$425.00 per use, plus AV and Custodial Fees.

Lombardo indicated that during the June 2nd meeting, it was discussed that additional quotes for the farmhouse demolition indicated in item A were to be obtained. Ioannidis noted receipt of a lower quote; however the contractor did not include workers compensation insurance in his proposal and the project includes a certain level of risk. Ioannidis is reviewing language options with the solicitor to include in a purchase order, removing the district from any burden of responsibility.

Staub motioned to table item A. Meyer seconded the motion. Motion was unanimously approved by voice vote. The item will appear on the July 21 voting meeting agenda.

Lombardo explained that in regard to item B, the board may wish to reexamine district facility rental fees since the schedule has not been updated for several years. Following lengthy discussion regarding rentals to non-profit organizations and a request to check the district's history of rentals for equitability in charges, vote by roll call on item B resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

5. Following a report of the Policy Committee's recommendations read by Stacy Meyer, Hoschar moved and Staub seconded the following:

A. Approval of a first reading for the following policies:

- a. Policy No. 222: PUPILS, Tobacco Use
- b. Policy No. 246: PUPILS, Student Wellness (*with amendment*)

B. Approval of Student/Parent Handbooks for the 2014-2015 school year, to include a Code of Student Conduct section, a districtwide core section relevant to district policies and procedures, and a building-specific section appropriate to: High School, Middle School, Intermediate School, and Elementary K-4 Level.

C. In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:

- 1) A monetary donation in the amount of \$1,000.00 from Edgar P. Kable Foundation, York, Pennsylvania, to be used in conjunction with the District Student Launch Initiative.
- 2) A monetary donation in the amount of \$1,500.00 from Wayneco, Inc., York, PA, to purchase water bottles to be used by students at refilling stations, positioned throughout the school district as a result of receiving the Highmark Wellness Grant.
- 3) A monetary donation in the amount of \$1,500.00 from Reigart-Kistler DDS, Inc. to purchase water bottles to be used by students at refilling stations positioned throughout the school district as a result of receiving the Highmark Wellness Grant.
- 4) A donation of a snow cone of choice to every student and staff member (approximately 675 individuals) of the Spring Grove Area Intermediate School, from Mr. and Mrs. Todd Meyer, Spring Grove, PA, in recognition of the school's achievement of the Governor's Award for Academic Excellence.

D. Authorization for Olivia Bortner to serve as Student Representative to the Board of School Directors and be a non-voting member from September 2014 through May 2015.

Lisa Smith indicated the district was awarded a Healthy Highmark grant, and explained that the donation of water bottles has allowed the district to extend the monies from that grant. The filling stations will be placed at school buildings, following approval by building principals. Stein thanked the administration and board members for allowing the bottles, indicating that at an earlier time in the district's history, it was determined students would not be permitted to carry them in school. Lombardo thanked Mr. and Mrs. Meyer publicly for their financial donation.

Meyer requested a separate vote on items C.2,3,4.

Vote by roll call on items C.2,3,4 resulted in the motion carrying, with Trettel, Staub, Stein, White, Hoschar and Sindlinger voting in favor. Meyer abstained.

Vote by roll call on all remaining items of policy resulted in the motion carrying with a unanimous vote by board members.

6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Meyer seconded the following:

A. Approval of the following resignations:

- 1) High School Math Instructor – Lori Eichelberger, effective the end of the 2013-2014 school year, due to personal reasons.
- 2) High School English Teacher – Amanda Kozen, effective at the end of the 2013-2014 school year, due to personal reasons.
- 3) Paradise Elementary Extended Day Kindergarten Aide – Laurie Dietrich, effective at the end of the 2013-2014 school year, due to personal reasons.
- 4) Middle School Custodian – Melissa Eicholtz, effective June 6, 2014, due to personal reasons.
- 5) High School Cook – Barbara Sprenkle, effective June 5, 2014, due to personal reasons.
- 6) Assistant Girls' Tennis Coach – Katy King, effective June 2, 2014, due to personal reasons.
- 7) Assistant Junior High Football Coach 7th Grade – Glenn Brandt, effective June 2, 2014, due to personal reasons.
- 8) Marching Band Instructor – Andrew Jones, effective June 8, 2014, due to personal reasons.

B. Approval of the following transfers:

- 1) Paradise Elementary Cook – Donna Caulfield, from a part-time 3 hours per day cook, to a full-time 6 hours per day cook, effective the beginning of the 2014-2015 school year. Compensation established at current base pay, plus any additional merit and longevity increase due from the 2013-2014 school year.
- 2) Intermediate School Cook – Susan Snyder, from a part-time 4.5 hours per day cook, to a full-time 6 hours per day cook, effective the beginning of the 2014-2015 school year. Compensation established at current base pay, plus any additional merit and longevity increase due from the 2013-2014 school year.
- 3) High School Cook – Amy Kehm, from a part-time 3.5 hours per day cook, to a part-time 4 hours per day cook, effective the beginning of the 2014-2015 school year. Compensation established at current base pay, plus any additional merit and longevity increase from the 2013-2014 school year.

C. Approval of the following appointments:

- 1) Student Technology Assistant – Timothy Ardner, effective June 7, 2014, compensation established at \$7.50 per hour.
- 2) New Salem Elementary Cook – Shannon Knotts, part-time, 4.5 hours per day cook effective the beginning of the 2014-2015 school year. Compensation established at \$12.03 per hour.

- 3) Middle School Cook – Melissa Eicholtz, 3.75 hours per day cook, effective the beginning of the 2014-2015 school year. Compensation established at \$9.22 per hour.
- 4) Assistant Junior High Field Hockey Coach – Erika Stauffer, effective June 16, 2014, for the 2014-2015 school year. Compensation to be established following a successfully negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.
- 5) 7th Grade Head Football Coach – David Shaffer, effective June 16, 2014, for the 2014-2015 school year pending favorable Act 151 clearance.

D. Approval of severance pay for a deceased employee under guidelines in the Classified Staff Wage and Salary Guidelines:

- 1) The Estate of James Roth – \$3,000 (150 unused days x \$20.00 per day)

E. Approval of the following Spring Grove Area School District Instructors, to be used to teach students in the Summer Music Program on an as needed basis, with compensation at the approved curriculum rate to be paid from tuition fees received from participants in the program:

- 1) Tim Bupp
- 2) Kyle Showalter
- 3) Susan Gross
- 4) Daniel Brenner
- 5) Rayce Leib
- 6) Daniel Fake
- 7) Leasha Folk
- 8) William Robinson

F. Approval of the following Curriculum Leaders, for the 2014-2015 school term, at the approved stipend, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

	<u>Appointment</u>	<u>Level</u>	<u>Area</u>
1.	Kathy Gross/P	Grades K-6	English Language Arts
2.	Julie Janusz/SGI	Grades K-6	English Language Arts
3.	Andrew Howell/P	Grades K-6	Math
4.	Stephanie Winemiller/P	Grades K-6	Math
5.	Sara Starck/SGE	Grades K-6	Science
6.	Britton Mundy/SGE	Grades K-6	Social Studies
7.	Melissa Sneeringer/MS	Grades 7-8	English Language Arts
8.	Kevin Stiffler/MS	Grades 7-8	Math
9.	Carrie Livingston/MS	Grades 7-8	Science
10.	Tom Trone/MS	Grades 7-8	Social Studies
11.	Clinton Walters/MS	Grades 7-8	Technology
12.	Donna Greco/MS	Grades 7-8	Family and Consumer Science
13.	Jill Trimmer/MS	Grades 7-8	World Languages
14.	Steve Perago/HS	Grades 9 - 12	English Language Arts

	<u>Appointment</u>	<u>Level</u>	<u>Area</u>
15.	Melissa Grim/HS	Grades 9 - 12	Math
16.	Pam Kimber/HS	Grades 9 - 12	Science
17.	Kathleen Krall/HS	Grades 9 - 12	Social Studies
18.	Nicole Riser /HS	Grades 9 - 12	Business
19.	Claire Shubert/HS	Grades 9 - 12	Family and Consumer Science
20.	Abbie Sechrist/HS	Grades 9 - 12	World Languages
21.	Steve Wible/HS	Grades 9 - 12	Technology

G. Approval of the following Department Chairpersons, for the 2014-2015 school term, at the approved stipend, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

	<u>Appointment</u>	<u>Area</u>
1.	Troy Smith/HS	Art
2.	Daniel Brenner/HS	Music
3.	Lisa Gunnet/SGE	Library
4.	Sheryl Vojcsik/SGE	School Counselors
5.	Anthony Miller/HS	Health/Wellness

H. Approval of the following Lead Teachers, for the 2014-2015 school term, at the approved stipend, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

	<u>Appointment</u>	<u>Area</u>
1.	Amy Hahn	Spring Grove Elementary
2.	Clinton Snyder	New Salem Elementary
3.	Stacey Bupp	Paradise Elementary

I. Approval of the following Technology Support Teachers, for the 2014-2015 school term, at the approved stipend, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association:

	<u>Appointment</u>	<u>Area</u>
1.	Derrick Henning	High School
2.	Steve Wible	High School
3.	Carrie Livingston	Middle School
4.	Shawn Kint	Intermediate School
5.	Cynthia Cohen	New Salem Elementary
6.	Andrew Howell	Paradise Elementary
7.	Lisa Gunnet	Spring Grove Elementary

Stein requested a separate vote on item I.1 of personnel.

Vote by roll call on item I.1 of personnel resulted in the motion carrying, with White, Staub, Meyer, Trettel, Hoschar and Sindlinger voting in favor. Stein abstained.

Vote by roll call on all remaining items of personnel resulted in the motion carrying, with a unanimous vote by board members.

PROGRAM REPORT:

7. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval for approximately 14 high school students of the Student Launch Initiative (SLI) team and Team America Rocketry Challenge (TARC), along with Brian Hastings and Renee Eaton, high school science teachers, to travel to Prince, Maryland, on a weekend in November 2014 to be determined by the Maryland Delaware Rocketry Association.
- B. Approval for approximately 50 high school students enrolled in German IV, German V, or AP German, along with Abbie Sechrist and Deanna Thatcher, high school world language teachers, to travel to Philadelphia, Pennsylvania, on Saturday, December 6, 2014.

Vote by roll call on curriculum resulted in the motion carrying with a unanimous vote by board members.

Lombardo noted there are currently no plans to replace the High School Math instructor; however, the administration does intend to advertise for a replacement High School English instructor.

Meyer moved and Trettel seconded the motion to adjourn at 7:40 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager/Board Secretary