

The Spring Grove Area School District Board of Directors met for its regular session on Monday, April 21, 2014. This meeting was held in the Gymnasium of the Paradise Elementary School, 6923 Lincoln Highway West, Thomasville, PA. Cindy Huber, Board President, called the meeting to order at 7:00 PM.

Several students of Paradise Elementary School opened by singing the National Anthem, directed by Mr. Tim Bupp, Elementary Music Instructor. The Pledge of Allegiance was recited and a moment of silence was observed. Roll call by Board Recording Secretary showed Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer, Emily Sindlinger, Douglas Stein, Todd Staub, David Trettel and Douglas White present. There were no executive sessions held since the last sunshine meeting.

### **SUPERINTENDENT'S REPORT**

Dr. Lombardo, Superintendent, thanked Annette Julius, Paradise Elementary Principal, for hosting tonight's and members of the Paradise PTO for serving a dinner beforehand. Lombardo also thanked Paradise students who offered a warm welcome when entering the building and those who opened with singing the National Anthem.

Lombardo welcomed Jessica O'Brien, MiniTHON Advisor for the District, who shared a brief overview of Four Diamonds Fund, the organization for which THON raises support. O'Brien introduced THON student leaders Vinny Beck, Libby Groft, McKenna Clark, and Conner Warrington, noting their responsibility for recordkeeping and organization of this year's 12<sup>th</sup> annual fundraising event. Spring Grove's THON was held on April 5, 2014 in honor of Scott Becker, a Middle School student fighting a courageous battle with cancer, and is the largest student group in the state. Students raised \$51,118.18 this year, bringing Spring Grove's total-to-date to \$465,428.28. Lombardo thanked Jessica and students on behalf of the board and administration.

Lombardo welcomed Brian Hastings, Physics Instructor, who reported four teams of Rocket Scientist students advanced to TARC Nationals this season. Hastings displayed the rocket and introduced student members of the Launch Initiative Program. Veer Pandya commented that students met their goal of launching the rocket one mile into the air and shared a video recording of the launch. Kyle Abrahims thanked Mr. Hastings for his leadership and encouragement. Students publicly acknowledged sponsors of the Program, naming Lowe's, Resuwrecktion Auto Body, and Aquaphoenix as major supporters. Hastings thanked the School Board for their continued support.

Lombardo noted that the High School Business Advisory Council and the Spring Grove Area Chamber of Commerce co-sponsored a successful Career Expo at the High School on March 31, 2014. More than 500 students visited the Expo. Lombardo acknowledged Scott Wagner and Penn Waste for underwriting expenses for the event.

Andrew Moul, Student Representative, shared a report of happenings at each building level over the previous month, which included a successful SGASF penny drive, several curriculum fairs, and a number of fundraisers for PTOs and MiniTHON. Moul noted that buildings are busy with students completing PSSAs and thanked the board for their support of science programs. He invited board and audience members to this year's "Color Run," also known as the Harry Smeltz Race, scheduled for May 10<sup>th</sup>.

Board President Huber called for Executive Session for Student Discipline at 7:23 PM.

Huber recalled the meeting to order at 7:38 PM.

### **PUBLIC COMMENT**

Todd Staub, Athletic Boosters, shared that a recent Booster fundraiser brought in approximately \$9,000.

Jon Slenker, 122 Farm Lane Circle, York, PA 17408, addressed the board concerning issues on and off of bus number 16, which involves a family and a verbal conflict that has led to children being threatened as they are exiting the bus. Slenker reported that the District Transportation office has moved the bus stop, and reports have been filed with District offices and NYCRPD, but these measures have still not addressed the issue.

A request for latitude to allow opportunity to speak was denied to representatives of Durham School Services in keeping with public comment guidelines stated in School Board Policy #903.

Melissa Speer, 112 Farm Lane Circle, York, PA 17408, stated that her child no longer rides bus number 16 because Speer fears for the child's safety as well as other students on that bus.

**BOARD AND ADMINISTRATIVE RESPONSE TO PUBLIC COMMENT**

There was no board or administrative response.

**LEGISLATIVE REPORT**

Todd Staub reported that Governor Corbett signed Acts 32, 33 and 34, which revise the Child Services law, clarify the definition of a Mandated Reporter, and expand the list of those designated. The PA Budget Secretary announced that more than \$779 million is available for tax relief.

**YORK ADAMS ACADEMY**

Stacy Meyer noted the YAA April meeting was postponed. YAA graduation is scheduled for June 19<sup>th</sup>.

**YORK COUNTY SCHOOL OF TECHNOLOGY**

Dave Trettel reported a meeting scheduled for April 24.

**APPROVAL OF MINUTES**

1. Sindlinger moved and White seconded the approval of the following minutes: Regular Voting Meeting, March 17, 2014; Voting Meeting, April 7, 2014 noting a change in position language from long-term to short-term substitute for Julia Kennedy; and Directors' Study Forum, April 7, 2014. Motion was unanimously approved by voice vote.

**TREASURER'S REPORT**

Eric Cable presented the Treasurer's Report for month ending March 31, 2014.

2. Cable moved and Staub seconded approval of the Treasurer's Report.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members in favor.

**BUSINESS/FINANCE REPORTS**

3. Following a report of the Budget and Finance Committee's recommendations read by Eric Cable, Cable moved and Meyer seconded the following:

A. Approval of the Accounts Payable lists as presented.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Transportation Committee's recommendations read by Dave Trettel, Trettel moved and Sindlinger seconded the following:

A. Approval of the intent to award the pupil transportation services contract to Red Lion Bus, Inc. conditioned upon reaching final contract terms, and authorization for administration to negotiate the final terms of the contract pending final Board approval.

Ioannidis summarized Red Lion Bus’s seven-year contract proposal. A second approval will be necessary because of the language and wording of the contract, which will likely be presented at the May 5<sup>th</sup> DSF. Tonight’s approval gives permission to move forward.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

Board President Huber thanked Business Manager Ioannidis and other members of administration for their efforts during the Transportation RFP process, as well as those parents who took time out of their schedule to present concerns and give input to the board.

**MANAGEMENT REPORTS:**

5. Following a report of the Policy Committee’s recommendations read by Stacy Meyer, Meyer moved and Trettel seconded the following:

A. Approval of a first reading for the following policies:

- a. Policy #504: CLASSIFIED EMPLOYEES, Employment of Classified Employees – *Revision*
- b. Policy #541: CLASSIFIED EMPLOYEES, Benefits for Regularly Employed Part-Time Personnel – *Revision*

B. Authorization to submit the Special Education Plan to the PA Department of Education, for the fiscal period July 1, 2014 to June 30, 2017.

C. Approval of the Intermediate School Administration and Assistant Superintendent’s recommendation that the Agreement, Waiver, and Stipulation, numbered 014 and dated April 10, 2014, be approved as documented.

D. In accordance with Policy #702, Gifts, Grants and Donations, acceptance of the following:

- 1) A donation of services from Mr. Paul Cole, Resuwrecktion Auto Body, for professional services rendered to prep, prime, and paint the Spring Grove Area High School Rocket Scientists’ rocket, used in the Student Launch at Higgs Farm.
- 2) A monetary donation from the Paradise Elementary PTO organization in the amount of \$2,324.20 to fund the following:
  - a. \$216.00 postage to mail “Laps for Learning” fundraiser donation forms;
  - b. \$2,108.20 to purchase a second set of soccer goals for the Paradise Elementary playground.

Vote by roll call on all items of Policy resulted in the motion carrying with a unanimous vote by board members.

6. Following a report of the Personnel Committee’s recommendations read by Doug Stein, Stein moved and Cable seconded the following:

A. Approval of the following resignations:

- 1) Paradise Elementary Kindergarten Aide – Barbara Snyder, effective at the conclusion of the 2013-2014 school year, due to retirement.

- 2) Paradise Elementary Cook – Gloria Henry, effective at the conclusion of the 2013-2014 school year, due to retirement.
- 3) Intermediate School Custodian – Darlin Heiner, effective June 6, 2014, due to retirement.
- 4) High School Custodian – LeRoy Heiner, effective June 9, 2014, due to retirement.
- 5) New Salem Elementary Cook – Julie Safley, effective at the conclusion of the 2013-2014 school year, due to personal reasons.
- 6) High School Student Council Advisor – Edel Pfisterer, effective at the conclusion of the 2013-2014 school year for personal reasons.

B. Approval of the following request for family and medical leave:

- 1) New Salem Elementary Cook – Deborah Altland, effective April 4, 2014, not to exceed the 12 week maximum as outlined under the Family Medical Leave guidelines for restoration of health.

C. Approval of the following appointments:

- 1) Technology Support Technician – Benjamin Warfield, as a full-time, 260 day per year technician at the Opilo Technology Center, effective May 12, 2014. Compensation established at \$15.00 per hour base rate.
- 2) Varsity Assistant Field Hockey Coach – Jody Bamford, effective April 22, 2014, for the 2014-2015 school year, pending the receipt of favorable Act 151 clearance. Compensation to be established following a successful negotiated agreement between Spring Grove Area School District and Spring Grove Education Association.

D. Approval of the following professional substitute for the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:

- 1) Gared Chrismer

E. Approval of the following individuals holding a Bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2013-2014 school year at a rate of \$95.00 per day and \$110.00 per day beginning on the 21<sup>st</sup> day cumulative:

- 1) Kelly Sterner
- 2) Rayce Leib
- 3) Sharon Slagel

F. Approval of the following classified substitutes for the 2013-2014 school year at the hourly rate approved in the Classified Wage & Salary Guidelines:

- 1) Suzan Hitchner
- 2) Amy Litteral

Stein thanked retirees for their many years of service.

Vote by roll call on all items of Personnel resulted in the motion carrying, with a unanimous vote by board members.

**PROGRAM REPORT:**

7. Following a report of the Athletic and Music Committee's recommendations read by Emily Sindlinger, Sindlinger moved and Cable seconded the following:

- A. Approval to make changes in the operations of the High School Marching Band and move the band to a non-competitive status beginning with the 2014-2015 school year.
- B. Approval to put the Ninth Grade Football Program on hiatus for an indefinite period of time.

Vote by roll call on Athletic and Music items presented resulted in the motion carrying with a unanimous vote by board members.

8. Following a report of the Curriculum Committee's recommendations read by Brent Hoschar, Hoschar moved and Trettel seconded the following:

- A. Approval for approximately 150 students enrolled in the high school music department ensembles (Symphonic/Marching Band, Jazz Band, Orchestra, Chorus, Concert Choir) for the 2014-2015 school year, along with Daniel Brenner, Brian Buterbaugh, and Kyle Showalter, high school music teachers, and additional chaperones as required, to travel to Orlando, Florida, from February 12 – 16, 2015.

Vote by roll call on Curriculum resulted in the motion carrying with a unanimous vote by board members.

Huber announced there will be an executive session for negotiations following adjournment of the meeting.

Cable moved and Sindlinger seconded the motion to adjourn at 8:03 PM. Motion was unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis  
Business Manager/Board Secretary