



SPRING GROVE AREA SCHOOL DISTRICT

2020-2021 OPERATIONAL PLAN

CURRICULUM & INSTRUCTION

- 1. Redefine and expand Instructional Technology and Online Learning options for staff and students***
- 2. Continue to evaluate and implement options for our own programming for students with complex needs***
- 3. Continue implementation of ESSA (Every Student Succeeds Act) mandates***
- 4. Explore additional curricular programs to offer students opportunities to broaden post-secondary opportunities***

MANAGEMENT

- 5. Implement new consumer driven benefit options to expand whole employee wellness including physical, emotional, financial, professional, and community wellness***
- 6. Continue planning for repurposing and/or disposition of district facilities not currently used for instruction***
- 7. Maximize Implementation of Sapphire (Student Information System)***
 - Repository of student-specific information***
 - Online student registration***
 - Expanded use of portal messages***
- 8. Complete the implementation of Frontline upgrade of Human Resource Management System (HRMS) to replace/upgrade CSIU***
- 9. Transition and integrate changes in the District Leadership Team***