

TO: Board of School Directors

FROM: George W. Ioannidis, Business Manager / Board Secretary

SUBJECT: Meeting Minutes – Voting Meeting

DATE OF MEETING/ August 5, 2013
DATE/TIME: 7:00 PM

LOCATION: Educational Service Center

PARTICIPANTS:

School Board: Eric Cable, Brent Hoschar, Cindy Huber, Stacy Meyer,
Emily Sindlinger, Douglas Stein, David Trettel,
Douglas White, Todd Staub

District: Karyn Brown, George Ioannidis,
Robert Lombardo, David Renaut

Absent:

The voting meeting of the Board of School Directors of the Spring Grove Area School District was called to order at 7:00 PM by Board President, Douglas Stein. Following the pledge of allegiance and a moment of silence, roll call indicated nine Board members present.

Mr. Stein announced one executive session since the last sunshine meeting on July 15, 2013 for real estate and personnel purposes.

Board members adjourned for executive session at 7:01 PM for real estate and personnel. They returned and Mr. Stein called the meeting to order at 7:19 PM.

PUBLIC COMMENT

Dr. Lombardo shared a handout identifying the proposed location of the “Windy Hill on the Campus” sign on the former Middle School property. The Superintendent introduced and congratulated Dr. Michelle Ludwig, Special Education Supervisor, who recently attained her Doctorate degree.

MANAGEMENT COMMITTEE REPORTS

1. Following a report of the Personnel Committee’s recommendations read by Cindy Huber, Huber moved and Cable seconded the following:
 - A. Approval of the following resignations:
 - 1) High School Custodian – Patricia Ginger, effective July 17, 2013, due to personal reasons.
 - 2) High School Custodian – Mary Buchanan, effective at the conclusion of the day September 5, 2013, due to retirement.
 - 3) Middle School Library Aide – Crystal Holtzman, effective August 15, 2013, due to personal reasons.

- 4) Intermediate/Paradise Elementary Clerical Aide – Arlene Gruver, effective July 19, 2013, due to personal reasons.
- 5) Paradise Elementary Kindergarten Aide – Cara Sullivan, effective August 5, 2013, due to personal reasons.
- 6) Middle School Cafeteria Monitor Aide – Chanda Dye, effective July 15, 2013, due to personal reasons.
- 7) Middle School Cafeteria Monitor Aide – Rochelle Messersmith, effective July 30, 2013, due to personal reasons.
- 8) Spring Grove Elementary Cook – Hester Hershey, effective July 29, 2013, due to retirement.

B. Approval of the following requests for family and medical leave:

- 1) High School Librarian – Sierra Rhodes, beginning approximately September 11, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.
- 2) Paradise Elementary Instructor – Stephanie Winemiller, beginning approximately September 13, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.
- 3) High School Spanish Instructor – Heather Fluke, beginning approximately December 13, 2013, and not to exceed the 12 week maximum as outlined under the Family and Medical leave guidelines for child rearing purposes.

C. Approval of the following request for uncompensated leave:

- 1) Paradise Elementary Instructor – Stephanie Winemiller, beginning approximately December 9, 2013, until January 3, 2014, for child rearing purposes.

D. Approval of the following transfers:

- 1) Intermediate School Personal Care Aide – Denise Kline, from a part-time, 4 hours per student day, personal care aide, to a full-time, 7 hours per student day, personal care aide.
- 2) Junior High Head 7th Grade Football Coach – Ryan Rabuck, from Junior High Assistant 8th Grade Football Coach to Head 7th Grade Football Coach, effective for the 2013-2014 school year. Compensation established at \$2,448.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- 3) High School Marching Band Instructional Staff – Daniel Brenner, from High School Marching Band Assistant Band Director to Marching Band Instructional Staff effective for the 2013-2014 school year. Compensation established at \$1,500.00.

- 4) High School Indoor Guard Director – Katie Brown, from Indoor Guard Instructor to Indoor Guard Director effective for the 2013-2014 school year. Compensation established at \$1,200.00

E. Approval of the following appointments:

- 1) Elementary Instructor – Amy Frysinger, as a Temporary Professional, effective August 19, 2013. Compensation established at Step 1 of the Bachelor’s schedule, \$46,700.00.
- 2) Middle School Alternative Education Instructor – Shane Grim, as a Temporary Professional, effective August 19, 2013. Compensation established at Step 2 of the Bachelor’s schedule, \$46,887.00.
- 3) Spring Grove Elementary Custodian – Dennis Ballas, as a part-time, 4 hours per day, second shift employee, effective July 29, 2013. Compensation established at \$9.54 per hour + 20¢ shift differential when applicable.
- 4) Junior High Assistant 7th Grade Football Coach – Glenn Brandt, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- 5) Junior High Wrestling Cheerleading Coach – Tiffany Skias, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$728.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- 6) High School Marching Band Assistant Band Director – Tim Bupp, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,667.00, in accordance with the Collective Bargaining Agreement with the Spring Grove Education Association.
- 7) High School Marching Band Color Guard Routine Development – Katie Brown, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,000.00.
- 8) High School Indoor Guard Routine Development – Katie Brown, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,200.00.
- 9) High School Marching Band Instructional Staff – Leasha Folk, effective August 6, 2013, for the 2013-2014 school year. Compensation established at \$1,500.00.

F. Approval of the following individuals in the designated extracurricular activities as outlined in either the Collective Bargaining Agreement or the Marching Band/Indoor Guard proposed stipends for the 2013-2014 school year:

SPRING SEASON		
Head Baseball Coach	Eric Zeigler	\$3,551.00
Head Boys’ Lacrosse Coach	Bradley Baer	\$2,522.00
Head Girls’ Lacrosse Coach	Sandra Grosberger	\$2,598.00
Head Softball Coach	Mark Hull	\$2,757.00
Head Boys’ Volleyball Coach	Michael Magalski	\$2,522.00
Head Boys’ Tennis Coach	Holly Metzger	\$2,408.00

Head JH Track Coach	Kyle Sprenkle	\$2,144.00
Head JH Girls' Volleyball Coach	Dawn Myers	\$2,755.00
Assistant Baseball Coach	Kevin Stiffler	\$2,231.00
Assistant Baseball Coach	Nathan Wertz	\$1,879.00
Assistant Boys' Lacrosse Coach	Carroll Seiler	\$1,718.00
Assistant Girls' Lacrosse Coach	Chelsey Grosberger	\$1,770.00
Assistant Girls' Track Coach	Kevin Henning	\$1,718.00
Assistant Track Coach	Shane Grim	\$1,718.00
Assistant Girls' Track Coach	Don Karnas	\$2,534.00
Assistant Boys' Volleyball Coach	Paul Zeroth	\$2,036.00
Assistant JH Girls' Volleyball Coach	Lisa Little	\$1,972.00
Assistant Softball Coach	Jason Miller	\$1,953.00
Assistant Softball Coach	Roger Miller	\$2,256.00
Assistant JH Track Coach	Andrew Rohrbaugh	\$1,718.00
Assistant JH Track Coach	Shonna Smyser	\$1,770.00
Assistant JH Track Coach	David Bahn	\$1,770.00
ENTIRE YEAR		
Middle School Band Director	Kyle Showalter	\$1,906.00
High School Stage Band, Concert Band, Brass Ensemble Director	Daniel Brenner	\$2,172.00
High School Choral Director	Brian Buterbaugh	\$1,770.00
High School Orchestra Director	Brian Buterbaugh	\$1,770.00
High School Yearbook Advisor	Wallace Yowaiski	\$2,733.00
High School Newspaper Advisor	Jennifer Huhn	\$1,770.00
High School Student Council Advisor	Edel Pfisterer	\$1,770.00
High School Competition Cheerleading Coach	Jacqueline Morehead	\$1,718.00
Intermediate School Band Director	Tim Bupp	\$ 750.00
High School National Honor Society Co-Advisors	Benae Hoffnagle Pamela Kimber	\$ 517.00 \$ 463.00
Middle School Student Council and Activity Fund Advisor	Suzanne Hoffman	\$ 773.00
High School Assistant Student Council Advisor	Hailey Holder	\$ 773.00
Middle School Newspaper Advisor	Korie Lain	\$ 821.00

Extracurricular employees in non-collective bargaining positions:

ENTIRE YEAR		
District Aquatics Director	Peggy Kile	\$1,740.00
FALL SEASON-SENIOR HIGH MARCHING BAND		
Instructional Staff	Katie Brown	\$1,545.00
Instructional Staff	Andrew Jones	\$1,545.00
Instructional Staff	Shane Ruck	\$1,545.00
Instructional Staff	Alpha Harrison	\$1,545.00

WINTER SEASON – INDOOR GUARD & MUSICAL		
Indoor Percussion Instructor	Dan Brenner	\$1,061.00
Indoor Percussion Director	Tim Bupp	\$1,274.00
Musical Choral Director	R. David Berndt	\$1,093.00
Musical Orchestra Director	R. David Berndt	\$1,126.00
Musical Light & Sound Advisor	Sara Smith	\$ 597.00
Musical Designer & Set Manager	Rene Staub	\$ 507.00
Musical Choreographer	Charlee Zamudio-Fidler	\$ 531.00

- G. Approval of the following Temporary Professionals of the Spring Grove Area School District whose work has been certified by the District Superintendent during the last four (4) months of the third year of service as being satisfactory and meeting all requirements as set forth in Article IX, Section 108 of the Pennsylvania School Code, to be extended a tenure contract as provided for professional employees:

NAME	DEPARTMENT	LOCATION
1) Hoffman, Erika	Special Ed	High School
2) Whalen, Lisa	Special Ed	Intermediate School
3) Showalter, Kyle	Music	High School
4) Holder, Hailey	English	High School
5) Predix, Megan	Grade 1	Spring Grove Elem
6) Shultz, Lindsay	Grade 1	Spring Grove Elem
7) Long, Benjamin	Grade 5	Intermediate School
8) Eaton, Renee	Science	High School
9) Roberts, Kristin	Special Ed	Middle School
10) Pfisterer, Edel	Special Ed	High School
11) Harlacher, Nicole	Foreign Language	High School
12) Buterbaugh, Brian	Music	High School
13) Sprenkle, Kyle	Social Studies	High School
14) Rhodes, Sierra	Librarian	High School

Clarification was requested for compensated vs. uncompensated leave. Mr. Cable requested a breakdown of marching band stipend positions, which will be shared with all board members as an informational item.

Meyer requested a separate vote on items A-4, E-2, and F, Assistant Track Coach.

Vote by roll call on items A-4, E-2, and F, Assistant Track Coach, resulted in the motion carrying, with Hoschar, Sindlinger, Staub, Trettel, Cable, Huber, White and Stein voting in favor. Meyer abstained.

Vote by roll call on all remaining items of Personnel resulted in the motion carrying with a unanimous vote by board members in favor.

Dr. Lombardo introduced newly appointed teachers Amy Frysinger, Kindergarten instructor at Paradise, and Shane Grim, Alternative Ed at the Middle School, both in attendance at the meeting.

BUSINESS AND FINANCE COMMITTEE REPORTS:

2. Eric Cable, Budget & Finance Committee, made the following recommendation, which was seconded by Hoschar:

- A. Approval of the Lease Agreement by and between Spring Grove Area School District and The Windy Hill Senior Center, Inc., with amended lease language to Section 2, Term and Renewal, Section 13, Utilities, and Section 15, Major Repairs.

Vote by roll call resulted in the motion carrying, with a unanimous vote by board members in favor.

Cable moved for adjournment at 7:40 PM. The motion was seconded by Sindlinger and unanimously approved by voice vote.

Respectfully submitted,

George W. Ioannidis
Business Manager / Board Secretary